**Flu Clinic**
For System Members located in the College Station area, the Scott & White Clinic will be hosting a two day Flu Clinic for A&M Care and SWHP Members.

**College Station – Main Campus**
**Dates:** October 27th – If your last name begins with Letter A-N
October 28th – If your last name begins with Letters O-Z
**Location:** Texas A&M University Main Campus, General Services Building, Room 101
**What to Bring:** Your A&M Care or SWHP ID Card or $25
**Your Cost:** Nothing for A&M Care or SWHP plan members -- your plan will cover this at 100%. All others will pay $25.

**College Station – TEES**
St. Joseph will host a flu clinic.
**Dates:** October 18th
**Location:** TEES Building, William D Fitch Blvd.
**What to Bring:** If you are an A&M Care Member bring your BCBSTX ID Card so that your insurance can be billed.
**Your Cost:** A&M Care members, $0; All others - $25

**College Station – TEEX**
**Date:** October 19th
**Location:** John B. Connally Bldg 8:30, Rm. 124
Gateway 10:30 am, Meeting Rm
Smith Bldg 1:30 pm, Room S115
EOTC Employees welcome
Riverside 3:30 pm, ITSI conference Rm
**What to Bring:** Your insurance card and consent form.
**Your Cost:** A&M Care and Scott & White members, $0;
All others - $23

If you are not in the College Station area, contact your local Human Resource office for Flu clinic information on your campus.

**Working to Lower Your Retirement Plan Fund Fees**
System Benefits Administration annually reviews all products offered by our active retirement plan ORP/TDA vendors for compliance with the A&M System fee standards. Through these reviews, we strive to achieve the best value in the pricing of investment products and services by leveraging the size and enrollment potential of the A&M System.

We are pleased to inform you that two of our vendors, Fidelity Investments and TIAA-CREF, recently implemented a new Institutional Share Class of mutual funds offered to A&M System employees due to the amount of assets held with these institutions. This change resulted in mutual fund expense fee reductions of 15 to 40 basis points, in most cases, from the previous share class offered.

This is great news for employees and another reason to contribute using A&M System Retirement Programs.

Click [here](#) to learn more about the A&M System Retirement Programs.

**Go Green!**
BlueCross BlueShield of Texas, Delta Dental and EyeMed let you receive your EOB’s (Explanation of Benefits) electronically.

To turn off paper statements and Go Green, follow the directions for each plan.

For BlueCross BlueShield:
1. Log in to Blue Access for Members (BAM) at [www.bcbstx.com](http://www.bcbstx.com).
2. Click on “Manage Preferences” under the Quick Links on the right side of your screen. This will take you to your User Profile.
3. Scroll down to “Subscriptions and Notifications” and click on the “Go Paperless” option.
4. Below the “Go Paperless” option you can also sign up to receive email notifications or text messages when your claim is processed.
When Your Wallet Goes A.W.O.L.

When your wallet is lost or stolen, it’s tough not to fear the worst—credit card fraud and identity theft. But you can hold the panic at bay by acting quickly and taking a few preventive measures that help protect your credit and reduce your liability.

**Before Your Wallet Goes A.W.O.L.**

Take these steps NOW as preventive measures:

1. Photocopy your credit cards, ID cards, and licenses (front and back) to help you report their loss accurately and efficiently.
2. Keep the copies in a safe place.
3. Make new copies of cards as they are updated or replaced.
4. NEVER carry your Social Security card with you. Keep it safe in a secure location.

**After Your Wallet Goes A.W.O.L.**

If your wallet is definitely lost, take these steps ASAP:

1. Cancel your credit cards and request replacements with new numbers.
2. Call agencies, such as the Department of Motor Vehicles and your healthcare provider, for replacement licenses and ID cards.
3. Report the theft of your wallet to the police.
4. Contact each national credit reporting agency (Equifax, Experian, Trans Union) to request that a fraud alert be attached to your accounts.
5. Request a free credit report at AnnualCreditReport.com to check for and report any unusual activity.

**ID TheftSmart™**

A benefit offered to A&M System members through Marsh Voluntary Benefits is the ID TheftSmart™ program. This program provides a continuous credit monitoring service, which will alert you of certain activity most commonly associated with identity theft. You will also have access to ID TheftSmart’s Enhanced Identity Theft Restoration service, where Kroll’s Licensed Investigators will help restore your identity to pre-theft status if it has been used fraudulently.

The restoration service is provided by Kroll Inc., and Marsh Voluntary Benefits serves as the Program Administrator. There is a monthly cost for this service.

Membership for yourself and your spouse in the Identity Theft Plan is available at any time during the year by going to www.tamuspersonalplans.com.

**Meet GINA -- the Genetic Information Nondiscrimination Act**

Genetic Information Nondiscrimination Act (GINA) is a Federal regulation which protects individuals from discrimination by employers or health insurers based on genetic information. This act requires employers to take steps to avoid receiving genetic information about applicants, employees or any of their family members. GINA sets a minimum standard of protection that must be met across the country. It does not weaken the protections provided by any state law. The law does not apply to life insurance, disability insurance, or long-term care insurance.

Employers may not discriminate on the basis of genetic information when it comes to any aspect of employment.

- GINA makes it illegal for an employer to obtain genetic information, including family medical history, except under certain exceptions.
- The act prohibits harassment, whether by a supervisor, co-worker, client, or customer, because of someone’s genetic information.
- It is illegal for an employer to fire, demote, harass, or otherwise “retaliate” against an applicant or employee who has filed a charge of discrimination, participates in a discrimination proceeding, or opposes genetic discrimination.
- Employers are forbidden from disclosing genetic information about applicants or employees.

Health Insurance companies may not discriminate against individuals based on family medical history or individuals’ and family members’ genetic tests and services. Health insurers may not use genetic information to make eligibility, coverage, underwriting, or premium-setting decisions.

- Insurers may not ask individuals or family members to undergo genetic testing or to provide genetic information.
- Insurers cannot use genetic information obtained intentionally or unintentionally in decisions about enrollment or coverage.

With respect to the A&M System:

- A&M System employment applications do not request any genetic information.
- Language in the FMLA certification forms has been written to minimize the potential of inadvertently receiving genetic information.
- Supervisors should limit questions about the health conditions of employees and their family members to avoid inadvertently receiving genetic information.