

MINUTES

OF THE

MEETING OF THE

BOARD OF REGENTS

OF

THE TEXAS A&M UNIVERSITY SYSTEM

HELD IN

COLLEGE STATION, TEXAS

DECEMBER 3, 1998

(Approved January 28-29, 1999, Minute Order 43-99)

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DECEMBER 3, 1999**

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**MINUTES OF THE
MEETING OF THE BOARD OF REGENTS
DECEMBER 3, 1998**

CONVENE BOARD MEETING – DECEMBER 3, 1998

A regular meeting of the Board of Regents of The Texas A&M University System was convened by Mr. Don Powell, Chairman of the Board of Regents, at 9:08 a.m., on Thursday, December 3, 1998. The meeting was held in Room 292 of the Memorial Student Center on the campus of Texas A&M University, College Station, Texas. The following members of the Board were present:

Mr. Don Powell, Chairman
Mr. T. Michael O'Connor, Vice Chairman
Mr. Robert H. Allen
Dr. Dionel E. Avilés
Mr. John H. Lindsey
Mr. Frederick D. McClure
Mr. Erle Nye
Ms. M. Guadalupe L. Rangel

The following member of the Board was not present:

Ms. Anne Armstrong

CONVENE IN CLOSED SESSION

At 9:10 a.m., Mr. Powell announced that having convened in open session, the Board would convene in a closed session to consider matters as permitted by the following sections of Chapter 551 of the Texas Government Code: Section 551.071, for consultation with System attorneys on pending and proposed litigation and matters recognized as attorney-client confidential and privileged; Section 551.072, for discussion regarding the acquisition, lease, exchange, disposition and value of real estate, including Item 31; Section 551.074, for discussion of matters involving the appointment, employment, evaluation, reassignment, duties, discipline or dismissal or to hear complaints or charges against an officer or employee, including Items 21, 22, 23 and 25.

Mr. Powell said in accordance with the law, no final action, decision or vote with regard to any matter considered in the closed meeting would be made or taken.

Mr. Powell asked the following members of the administration to stay for the closed session: Dr. Barry B. Thompson, Chancellor; Dr. Leo Sayavedra, Deputy Chancellor for Academic Institutions and Agencies; Mr. Tom Kale, Vice Chancellor for Business Services; Mr. Delmar Cain, General Counsel; and Ms. Tami Sayko, Chancellor's Chief of Staff. Mr. Powell announced that the following people would be called on for reports during the closed session: Dr. Keith McFarland, President of Texas A&M University-Commerce (TAMU-C); Dr. Ray Bowen, President of Texas A&M University (TAMU); Dr. Charles Hines, President of Prairie View A&M University (PVAMU), Dr. Dennis McCabe, President of Tarleton State University (TSU); Dr. Chalres Lee, Vice Chancellor for Research, Planning and Continuing Education; Mr. Dan Buchley, Director of the System Real Estate Office and Mr. Frank Clark, System Director of Internal Audit.

RECONVENE BOARD MEETING IN OPEN SESSION AND RECESS

At 11:10 a.m., Mr. Powell reconvened the meeting of the Board in open session and announced that the Board had met in closed session from 9:10 a.m. until 11:08 a.m.

INVOCATION

The invocation was presented by Mr. Ignacio Herrera, a senior at Texas A&M University (TAMU), majoring in Civil Engineering.

CHAIRMAN'S REMARKS

Mr. Powell presented the following remarks:

“The Texas A&M University System continues on its impressive upward path. As we come to the close of another year, we have a good many successes to celebrate. We are financially healthy. We are seizing important opportunities and we are addressing important challenges.

“The Texas Higher Education Coordinating Board sponsored a program last month where a number of us serving on the boards of our state's public universities got together to discuss critical issues facing Texas higher education. Those challenges are daunting, but I am pleased to say that The Texas A&M University System is playing a leading role in addressing these issues, and I believe, setting an example for other institutions both in Texas and around the nation.

“Our ability to address four fundamental challenges in higher education today will go a long way toward preparing us for the future:

1. Creating an educational system that insists on accountability at every level.

2. Balancing the need to provide broad access to higher education with our insistence on achieving excellence in everything we do.
3. Providing the kind of financial aid to our students that makes higher education a possibility for every potential student in Texas.
4. Meeting our responsibility to assist K-12 education in Texas.

“We take these challenges very seriously. The leadership of this system and its member institutions are committed to tackling these challenges head-on.

ACCOUNTABILITY

“Let’s start with accountability. The Board of Regents takes nothing more seriously than its fiduciary responsibility to the people of Texas. Perhaps more than ever before, our board has access to very high quality management information on everything from the financial status of the System, graduation rates, retention rates, cost per student, and so on. We use this information not only to benchmark our performance with that of other institutions, but also to set our own goals for performance standards. We recognize, however, that these measurements are only indications of the effectiveness of our culture in being utterly intolerant to mediocrity. In the end, we are accountable primarily to our students and to the people of Texas. Do our students feel that we are meeting their educational needs? Do the people of Texas feel that we are producing graduates who become productive citizens? Do they feel that our research and classroom instruction enrich their lives? Do our agencies make our society more productive and efficient? More than anything else, our Board of Regents spends time answering these questions.

“Our institutions face competition on every front. On the one hand, Texas A&M University institutions should be internally linked to high achievement and should compete with the best universities in the world. At the same time, I am amazed at the success of community colleges and alternative universities. I believe we can learn something from competing institutions at both ends of the spectrum. The best universities in the world can help us set the highest standards for achievement. But we, too, can learn something from community colleges. Quite honestly, I think they have a more effective ‘customer service’ frame-of-mind than we often do. Too often, I believe, those of us who are so proud of our fine institutions inadvertently, inadvertently, treat our students a bit dismissively. We seem to say, ‘aren’t you lucky to be here at this great place...’ Instead, we should be doing an even better job of asking them questions about what they need, how we can help them deal with impediments to their education – everything from financial problems to development education. That’s the kind of accountability we hope to instill at every level within this System.

ACCESS VS. EXCELLENCE

“I believe we face even greater challenges in setting the highest possible standards for our institutions while providing broad access to those in our state who value and want to pursue higher education. I look at many of the finest universities in this country, and their success seems to be built more than anything else on one important principle – they offer admission to only the best and the highest achieving students. I believe that some of those institutions ought to do some real soul-searching and ask themselves just how committed they are to educating those students, and just exactly what they contribute to the lives of those students who are already so obviously predisposed toward high achievement and great success. Fortunately, we get a considerable share of those students. More importantly, we create even more of them. We compete for the most gifted students in the country and all of our institutions provide genuine access to a quality higher education to a broad base of Texas students. Our undeniable culture does something unique -- it brings out the best in people and challenges them to expand their aspirations. Our institutions, in a classical American way, are focused as much on how far we take our students once we get them, as we are on where they are when they arrive.

“Both sides of this challenge are directly related to two remaining challenges that face higher education in Texas.

FINANCIAL AID

“First, a growing portion of our prospective students will struggle to pay for their education at A&M institutions irrespective of our efforts to hold the line on tuition and fee increases. There is compelling evidence that parents are simply not saving enough to provide for the college education of their children. At the same time, our costs continue to rise while our funding sources contract. In this area, more than any other, we will have to exercise a great deal of discipline – our answers to these financial challenges cannot come at the expense of meeting the full needs of capable and motivated students who want to attend our institutions.

K-12 EDUCATION

“The other challenge to our attracting capable and qualified students is that many do not have access to adequate primary and secondary education in our struggling school system. I do not want to inflame the debate by making any unnecessary remarks about our state’s schools. Instead, we must as institutions within The Texas A&M University System commit ourselves to seizing every opportunity to partner with K-12 schools in our communities to help them provide the kind of preparation that we want our prospective students to have. This includes everything from individual volunteer work of our faculty, staff and students to joint programmatic initiatives and partnerships. Moreover, I think we must also be prepared to provide the kind of

remedial help necessary to students who are otherwise capable, but who have not been well served in some areas by our public school system.

“In the context of these broader issues, we are moving The Texas A&M University System forward on several important fronts:

- 1) Maximizing the relationships between our member institutions while defining the critical role of the flagship campus.
- 2) Capitalizing on the affiliation and relationship between Texas A&M University and the South Texas College of Law for the benefit of all System institutions.
- 3) Developing a system of incentive pay for Texas A&M System members, faculty and staff.
- 4) Capitalizing on the remarkable asset we have in the Bush School which ultimately benefits the system as well as the state.
- 5) Reviewing and reassessing our approach to traditional disciplines with an emphasis on interdisciplinary approaches.

FLAGSHIP CAMPUS

“The Texas A&M Flagship Campus is the originator of and the standard-bearer for the Texas A&M name. That brand name is the educational equivalent of Coca-Cola or McDonald’s. The overall health and academic vitality of the entire A&M System is directly related to the health and vitality of our flagship campus. The collaborative benefits and organizational efficiencies that make this system such a desirable organization require a flagship campus with a critical mass of excellent programs across the academic landscape. That critical mass can only be achieved if we continue to make leading-edge investments in promoting the breadth and quality of its programs. The flagship campus will always be the hub of activity for inter-institutional collaborations, and it will always play a leading role in enriching the overall quality and reputation of The Texas A&M University System. In this environment, all of the institutions of our system will share in the growing luster of the Texas A&M franchise, and more importantly, will each add to that luster by focusing on their individual areas of strength and competitive advantages.

SOUTH TEXAS COLLEGE OF LAW

“As most of you know, I have a passion for that particular affiliation agreement. I am not sure that in the proud history of Texas A&M University and the System, there is anything that is more important in the future for Texas A&M University. The rule of law of legal education affects all of our lives. It is a void that this institution has had for too long. I hope that we will capitalize for the benefit of the

entire system on this very, very important affiliation agreement. If you have any thoughts or concerns or questions about the affiliation issue, I would be happy to spend time with you and share with you my thoughts about how beneficial this is going to be in the future for Texas A&M University and the System.

INCENTIVE PAY

“We are fortunate to be affiliated with an institution where we are assumed to be good by the mere fact of that association. We are also fortunate to have such a high quality faculty and staff. However, as I mentioned earlier, accountability at every level is the hallmark of successful institutions. In my experience, the best way to ensure accountability is to create a culture that rewards those individuals who take responsibility most seriously and are most effective at achieving desired results. The vast majority of us provide our best efforts to The A&M University System because of our deep respect and affection for its institutions. In reality, we need to put our money where our mouth is and provide appropriate financial incentives or other incentives for those who do the most to move our institutions forward. Providing such a pragmatic reward will also require us to be much more diligent in determining what merits such recognition. In that process, we will go a lot further in defining that exclusive term ‘excellence’ in more tangible, and measurable, terms.

BUSH SCHOOL OF GOVERNMENT AND PUBLIC SERVICE

“For all the pride we take in having been honored with the George Bush Presidential Library and Museum and the Bush School of Government and Public Service, and while we have come a long way from its birth, we have yet to realize the full potential of this most valuable asset. We should let no organizational or financial impediments stand in the way of this progress of the Bush School. Its success will be determined, in part, by assuring that its work and areas of research and study are relevant to and involve the broadest range of thinkers and practitioners from both inside and outside of The Texas A&M University System family. To that end, I believe the School must forge relationships, academic and otherwise, across the entire spectrum of The Texas A&M University System. We cannot allow parochial jealousies for organization structures to stand in the way of protecting the legacy of what President Bush meant to this country. We have a distinct advantage that we have a relationship with a former president who is alive and well and more importantly engaged in activities within the school. We will not diminish his vision nor we will leave our dream for this school unfulfilled.

TRADITIONAL DISCIPLINES

“Along the same lines, we have an academic structure that is basically a 19th Century invention. As we explore new areas of knowledge, and as we recognize more and more that the boundaries around traditional disciplines are often artificial and out-of-date, we will be challenged to imagine ways to keep our curriculum and research vital and cutting-edge, without being trendy. So little of what we do operates in isolation. Economics and business are as much about culture and

technology as they are about mathematics and statistics. Our market place demands that we think about our world in connected ways, not in isolated ways. We must equip our students to approach problems with broader, more relevant perspectives, rather than from a more narrow and isolated perspective. The real world is not static. We must create a culture that is equipped to deal with constant change, not only in what we teach, but how we teach.

“Each one of these challenges is of the kind that should get our blood flowing. In each of them resides the opportunity for us to achieve even greater successes, and to bring even greater honor to our system and its institutions.

“On a personal note there are a couple of things that I want to share with you concerning some questions that you have asked me and other Board members. First is the Chancellor’s search. As most of you know, Dr. Thompson has announced his retirement and I want to assure you that process has commenced. We have received many nominations, many applications. The Board is diligently pursuing the right person. There are two words that I think about when I think about this process, one is ‘patience’ and the other one is ‘judgment.’ And, I can assure you that while we would like to have a replacement in place for Dr. Thompson sooner than later, we are in no hurry. We will not let anything get in the way for us finding the right person, right man or right woman, for this very, very important position. It may be perhaps the most important decision that this Board makes, finding the CEO of the System. We take it very seriously and I might add that there are no hedges, no bounds as we look for that particular person. That may come from the traditional academic role, he or she may come from a non-traditional academic role. Our charge is to find the best person and we will diligently attempt to do that.

“Also, as I have this opportunity to be before you, it occurred to me that I want to share with you a couple of things about the season. I absolutely love the Thanksgiving and Christmas season. It is my favorite time of the year – I love it. I love Thanksgiving for many reasons and as our invocator said a moment ago, that I, too, love this country. I think we have a special, special country. It is the most active, productive and successful in the history of mankind. It is an example to the world. I would not trade my citizenship in America for any citizenship in any other country in this world.

“And, also thought causes me to pause and think about the treasures of life, those that are free and those that are priceless: love, families, hope, puppies, babies, sunrise, sunsets, flowers. It is a wonderful country that we live in, we are pretty blessed.

“Then, I think it is important for us to be proactive in our expression of Thanksgiving. I love the words that are contained in the Bible, ‘whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is admirable, if anything is praiseworthy or excellent, think about such things.’ I think about that when I think about The Texas A&M University System. If anything is praiseworthy or excellent, think about such things. It is the time of thanksgiving. I think each of us should approach our work and involvement here with a committed

and grateful heart. So many of us, and I more than anyone, have had our lives transformed by the connection with this great Texas institution. We are all most fortunate. And it is a very, very special place. Each of you are very, very special people and it is a great privilege for me to serve with you and the people of Texas. Thank you.”

CHANCELLOR’S REMARKS

Dr. Barry B. Thompson, Chancellor of The Texas A&M University System (TAMUS), presented the following comments:

“In a world where cynicism is a way of life, it is interesting to observe a few facts. One is the people of this state and this country expect us to be outstanding and excellent in what we do. That is the common expectation. That is the given. There are two words that describe how effective we are as we do the task that we are assigned. One is trust. In 1970, 79 percent of the people of the United States trusted those of us in higher education. In 1996, 39 percent professed to trust those of us in higher education. Maybe, in fact, we have become a little too entrepreneurial. Maybe, in fact, we have become a little too slick in how we present ourselves to the people of this state and this country. And that comes to the second word -- credibility. I believe credibility and trust have something to do with ethics. And I believe that public servants, whether they be members of professoriate or one of our university campuses, the support staff, a member of one of our agencies, a member of the Board of Regents, or the senior staff or the chancellor himself. Without the trust, without the credibility, without the belief that we are in fact acting in the public good then there is very little to come after it.

“In recent years many of us in higher education have gleefully pointed out that we are ‘public assisted’ institutions and that that is the main thing, the private giving, the private contributions, the private sacrifices. I would argue this morning that while those are of exceeding importance, the truth of the matter is that A&M University or Tarleton University or Texas A&M International or wherever, that the people of the State of Texas have invested billions of dollars from tax funds, Permanent University Fund, Available University Fund, the Higher Education Assistance Fund, and all of our institutions and in all of our agencies.

“So today, in an era of great cynicism it behooves me to say about three final things. One, public servants serve the public in the “non-self-aggrandizing” way. Two, when a public servant that is the CEO of a System institution or an agency speaks, they should speak with a full belief that what they say is the truth, and even more importantly the belief of the listener, that what they say is the truth. And lastly, as Mr. Jefferson said, more than 200 years ago, no participatory democracy can survive without an educated populous. That has been my guiding principle for nearly 41 years.

“I believe that credibility, integrity, trust, and the acceptance of responsibility determine whether we have an educated populous and whether those of us who have been blessed to lead, how we fulfill our responsibilities, in our heart, as well as our cerebral processes, decide whether we are believable, if we are credible, if we are in fact trustworthy. And lastly, without vision everything dies. I have enjoyed working with this Board and other boards because of the commitment they have made and no remunerative process exist to reward them for their long hours of service and while we may not always agree, the fact that there are good people, committed people, who are willing to give hundreds of hours of their time to provide vision and to listen and to learn and to talk and to speak and to inspire, there is no true lasting leadership, in my judgement, without inspiration.”

**REPORT FROM THE CHAIRMAN OF THE
CHANCELLOR'S STUDENT ADVISORY BOARD**

Mr. Powell introduced Mr. J. B. Horton, Chairman of the Chancellor's Student Advisory Board (CSAB), who presented a report on the activities of the CSAB. Copies of handouts from this report are on file in the Office of the Board of Regents.

**REPORT FROM THE
PRESIDENT OF TARLETON STATE UNIVERSITY**

Mr. Powell introduced Dr. Dennis McCabe, President of Tarleton State University (TSU). Dr. McCabe explained that TSU will celebrate its centennial year in 1999. He described some of TSU's history. Dr. Wanda Mercer, Vice President for Student Services, discussed leadership and service. Dr. B.J. Alexander, Provost and Vice President for Academic Affairs, discussed a program focused on student retention.

Mr. Powell asked Dr. McCabe to present Item 19 (*Adoption of a Resolution Honoring Joe R. and Teresa L. Long*). A framed resolution was presented to the Longs.

**REPORT FROM THE
DIRECTOR OF THE
TEXAS VETERINARY MEDICAL DIAGNOSTIC LABORATORY**

Mr. Powell introduced Dr. Konrad Eugster, Director of the Texas Veterinary Medical Diagnostic Laboratory (TVMDL), who explained the function of TVMDL.

RECESS

Mr. Powell recessed the meeting at 12:35 p.m.

(Secretary's Note: Meetings of the Committee on Buildings and Physical Plant, Committee on Finance, Committee on Audit and Committee on Academic and Students Affairs were held from 1:55 p.m. to 3:32 p.m.)

RECONVENE

Mr. Powell reconvened the meeting at 3:45 p.m.

Mr. Powell called on Dr. Avilés for the report of the Committee on Buildings and Physical Plant.

REPORT OF THE COMMITTEE ON BUILDINGS AND PHYSICAL PLANT

Dr. Avilés, Chairman of the Committee on Buildings and Physical Plant, said the Committee met on December 3, 1998, and recommended approval of Item 2 pertaining to construction. Dr. Avilés said Item 1, which was distributed at the meeting, was modified to authorize schematic design rather than full design as originally written and to reduce the amount of the appropriation from \$52,500 to \$10,000. After modification, the Committee recommended approval of Item 2. The Committee also recommended approval of Items 3 and 4, as modified, by adding the last paragraph in the proposed minute orders. The Committee recommended approval of the following architect/engineer design team selections: Simpson Drill Field Reviewing Facility at Texas A&M University – Thompson Architectural Group of Tyler, Texas; and Emergency Operations Training Center, Texas Engineering Extension Service, College Station, Texas - Hermes Reed Architects of Houston, Texas. The Board took action as set forth below:

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**MINUTE ORDER 216-98 (AGENDA ITEM 1-REVISED)**

**APPROVAL OF THE  
PROGRAM OF REQUIREMENTS,  
APPROPRIATION FOR SCHEMATIC DESIGN AND  
SELECTION OF THE ARCHITECT/ENGINEER DESIGN TEAM  
FOR THE SIMPSON DRILL FIELD REVIEWING FACILITY,  
TEXAS A&M UNIVERSITY**

On motion of Mr. Allen, seconded by Mr. Lindsey and by a unanimous vote, the following minute order was adopted:

The program of requirements for the Simpson Drill Field Reviewing Facility at Texas A&M University is approved.

Supplementing a previous appropriation of \$5,000.00, the amount of \$10,000.00 is appropriated from Account No. 510628 Corps Development Council Administration Fund for schematic design for the Simpson Drill Field Reviewing Facility at Texas A&M University.

The firm of Thompson Architectural Group of Tyler, Texas, is selected to head the architect/engineer design team for the Simpson Drill Field Reviewing Facility at Texas A&M University.

**MINUTE ORDER 217-98 (AGENDA ITEM 2)**

**APPROVAL OF THE  
PROGRAM OF REQUIREMENTS,  
APPROPRIATION FOR DESIGN AND  
SELECTION OF THE ARCHITECT/ENGINEER DESIGN TEAM  
FOR THE EMERGENCY OPERATIONS TRAINING CENTER,  
TEXAS ENGINEERING EXTENSION SERVICE**

On motion of Mr. Allen, seconded by Mr. Lindsey and by a unanimous vote, the following minute order was adopted:

The program of requirements for the Emergency Operations Training Center, Texas Engineering Extension Service, College Station, Texas, is approved.

Supplementing a previous appropriation of \$10,000.00, the amount of \$156,000.00 is appropriated from Account No. 083544 Interest Earned on Permanent University Fund Debt Proceeds for design for the Emergency Operations Training Center, Texas Engineering Extension Service, College Station, Texas.

The firm of Hermes Reed Architects of Houston, Texas, is selected to head the architect/engineer design team for the Emergency Operations Training Center, Texas Engineering Extension Service, College Station, Texas.

**MINUTE ORDER 218-98 (AGENDA ITEM 3-REVISED)**

**APPROVAL OF PRELIMINARY DESIGN  
FOR THE WESTERN HEMISPHERIC TRADE CENTER,  
TEXAS A&M INTERNATIONAL UNIVERSITY**

On motion of Mr. Allen, seconded by Mr. Lindsey and by a unanimous vote, the following minute order was adopted:

Preliminary design for the Western Hemispheric Trade Center at Texas A&M International University is approved.

Authorization is granted to use the Competitive Sealed Proposal Procurement Method for project delivery.

Authorization is granted to the Chancellor to approve the order of ranking of contractors/proposers prior to bringing a contract award recommendation to the Board of Regents.



**MINUTE ORDER 219-98 (AGENDA ITEM 4-REVISED)**

**APPROVAL OF PRELIMINARY DESIGN  
AND APPROPRIATION FOR DETAILED DESIGN  
FOR THE NEW ENGINEERING BUILDING,  
TEXAS A&M UNIVERSITY-KINGSVILLE**

On motion of Mr. Allen, seconded by Mr. Lindsey and by a unanimous vote, the following minute order was adopted:

Preliminary design for the New Engineering Building at Texas A&M University-Kingsville is approved.

Supplementing a previous appropriation of \$365,000.00, the amount of \$415,000.00 is appropriated from Account No. 17-180180 Engineering Building-General Use Fee for detailed design for the New Engineering Building at Texas A&M University-Kingsville.

The Board of Regents of The Texas A&M University System reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

Authorization is granted to use the Competitive Sealed Proposal Procurement Method for project delivery.

Authorization is granted to the Chancellor to approve the Order of Ranking of contractors/proposers prior to bringing a contract award recommendation to the Board of Regents.

**MINUTE ORDER 220-98 (AGENDA ITEM 31)**

**AUTHORIZATION TO  
GRANT A RIGHT-OF-WAY PIPELINE EASEMENT,  
BRAZORIA COUNTY, TEXAS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

On motion of Mr. Allen, seconded by Mr. Lindsey and by a unanimous vote, the following minute order was adopted:

The Chancellor of The Texas A&M University System, or his designee, is authorized to execute all documents necessary to settle this lawsuit and to grant a right-of-way pipeline easement to Tejas Ship Channel, LLC, for a twenty-inch (20") pipeline, ten-feet (10') in width and approximately 998.67 rods (16,478.06 linear feet) in length across the Henry Austin Survey No. 2, Abstract No. 11, and the Hoskins and Hunter League Surveys, Abstract Nos. 612 and 618 in Brazoria County, Texas. This easement will be for a ten-year (10) term and for a consideration of \$199,734.00.

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Mr. Powell called on Mr. Nye for the report of the Committee on Finance.

REPORT OF THE COMMITTEE ON FINANCE

Mr. Nye, Chairman of the Committee on Finance, said the Committee met earlier the same day and recommended approval of Items 5 through 10. The Board took action as set forth below:

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**MINUTE ORDER 221-98 (AGENDA ITEM 5)**

**ESTABLISHMENT OF A  
QUASI-ENDOWMENT ENTITLED  
“PRAIRIE VIEW A&M UNIVERSITY DEVELOPMENT FUND,”  
PRAIRIE VIEW A&M UNIVERSITY**

On motion of Mr. Nye, seconded by Mr. Allen, and by a unanimous vote, the following minute order was adopted:

The Board hereby establishes a quasi-endowment at Prairie View A&M University to be called the “Prairie View A&M University Development Fund.” The quasi-endowment will be created with the December 31, 1998, balance of the proceeds from the dissolution of the Prairie View A&M College Foundation which are currently under the administration of The Texas A&M University System Administrative and General Offices. This action will ensure the continued growth of the endowment and the continued availability of income to support Prairie View A&M University.

**MINUTE ORDER 222-98 (AGENDA ITEM 6)**

**ESTABLISHMENT OF A  
QUASI-ENDOWMENT ENTITLED  
“HILL’S PET NUTRITION/THIBODEAUX  
STUDENT SUPPORT QUASI-ENDOWMENT,”  
TEXAS A&M UNIVERSITY**

On motion of Mr. Nye, seconded by Mr. Allen, and by a unanimous vote, the following minute order was adopted:

Authority is hereby granted to the President of Texas A&M University to establish a quasi-endowment account to be called “Hill's Pet Nutrition/Thibodeaux Student Support Quasi-Endowment.” The account will be created with funds transferred from Account 511497 (Hill's Student Support) in the amount of \$87,323. Investment earnings from the quasi-

endowment will be used to provide scholarships, fellowships, and academic support for students affiliated with the College of Veterinary Medicine.

**MINUTE ORDER 223-98 (AGENDA ITEM 7)**

**ESTABLISHMENT OF THE  
SUPPLEMENTAL OPTIONAL RETIREMENT PROGRAM,  
THE TEXAS A&M UNIVERSITY SYSTEM**

On motion of Mr. Nye, seconded by Mr. Allen, and by a unanimous vote, the following minute order was adopted:

The Texas A&M University System Supplemental Optional Retirement Program, a copy of which is attached to the official minutes as **Exhibit A**, is hereby established.

**MINUTE ORDER 224-98 (AGENDA ITEM 8)**

**ACCEPTANCE OF REPORT OF  
VENDOR CONTRACTS FOR FISCAL YEAR 1998,  
THE TEXAS A&M UNIVERSITY SYSTEM**

On motion of Mr. Nye, seconded by Mr. Allen, and by a unanimous vote, the following minute order was adopted:

The annual report of vendor contracts for fiscal year 1998, as submitted by System members in accordance with System Policy 28.03, a copy of which is attached to the official minutes as **Exhibit B**, is hereby accepted.

**MINUTE ORDER 225-98 (AGENDA ITEM 9)**

**ACCEPTANCE OF  
GIFTS, GRANTS, LOANS AND BEQUESTS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

On motion of Mr. Nye, seconded by Mr. Allen, and by a unanimous vote, the following minute order was adopted:

The Board of Regents hereby accepts the gifts, grants, loans and bequests made to the Members of The Texas A&M University System concerned as shown on Gifts, Grants, Loans and Bequests List No. 98-99-02, a copy of which is attached to the official minutes as **Exhibit C**.

**MINUTE ORDER 226-98 (AGENDA ITEM 10)**

**ACCEPTANCE OF  
REPORT OF APPROPRIATIONS BY THE CHANCELLOR,  
THE TEXAS A&M UNIVERSITY SYSTEM**

On motion of Mr. Nye, seconded by Mr. Allen, and by a unanimous vote, the following minute order was adopted:

The following report of appropriations by the Chancellor is hereby accepted:

| <u>Component</u> | <u>Amount</u> | <u>Project Name and Source of Funds</u>                   |
|------------------|---------------|-----------------------------------------------------------|
| BCD              | \$1,265,775   | Operating Budget Shortfall<br>Special Mineral Fund        |
| PVAMU            | \$150,000     | ABET Accreditation<br>Available University Fund Reserve   |
| PVAMU            | \$150,000     | SACS Accreditation<br>Available University Fund Reserve   |
| PVAMU            | \$300,000     | Deferred Maintenance<br>Available University Fund Reserve |
| PVAMU            | \$200,000     | Library Enhancement<br>Available University Fund Reserve  |

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Mr. Powell called on Ms. Rangel for the report of the Committee on Academic and Students Affairs.

REPORT OF THE COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS

Ms. Rangel, Chairman of the Committee on Academic and Student Affairs, said the Committee recommended approval of Items 13 through 18 and 32 (*Item 12 was withdrawn*). The Board took action as set forth below:

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**MINUTE ORDER 227-98 (AGENDA ITEM 13)**

**AUTHORIZATION TO PRESENT  
PROPOSAL TO THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD  
FOR A SCHOOL OF JUVENILE JUSTICE,  
PRAIRIE VIEW A&M UNIVERSITY**

On motion of Ms. Rangel, seconded by Mr. Nye and by a unanimous vote, the following minute order was adopted:

The Board of Regents authorizes the President of Prairie View A&M University to present an administrative change proposal to create a School of Juvenile Justice to the Texas Higher Education Coordinating Board.

The Board of Regents has considered the request for this authorization in light of the statutory objectives of Prairie View A&M University and believes that Prairie View A&M University should be authorized to add a School of Juvenile Justice to its academic organization.

**MINUTE ORDER 228-98 (AGENDA ITEM 14-A)**

**APPROVAL OF  
CONCEPT PAPER FOR  
THE INSTITUTE FOR SPORTS MEDICINE  
AND HUMAN PERFORMANCE,  
TEXAS A&M UNIVERSITY**

On motion of Ms. Rangel, seconded by Mr. Nye and by a unanimous vote, the Board approved the concept paper for the establishment of the Institute for Sports Medicine and Human Performance, a copy of which is attached to the official minutes as **Exhibit D**. The administration is directed to proceed with the full-scale development of the proposal for Board approval.

**MINUTE ORDER 229-98 (AGENDA ITEM 14-B)**

**APPROVAL OF  
CONCEPT PAPER FOR  
THE HUMANITIES RESEARCH CENTER,  
TEXAS A&M UNIVERSITY**

On motion of Ms. Rangel, seconded by Mr. Nye and by a unanimous vote, the Board approved the concept paper for the establishment of the Humanities Research Center, a copy of which is attached to the official minutes as **Exhibit E**. The administration is directed to proceed with the full-scale development of the proposal for Board approval.

**MINUTE ORDER 230-98 (AGENDA ITEM 15)**

**APPROVAL OF  
NEW 48-HOUR CORE CURRICULUM  
DEVELOPED IN ACCORDANCE WITH CRITERIA  
APPROVED BY THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY**

On motion of Ms. Rangel, seconded by Mr. Nye and by a unanimous vote, the following minute order was adopted:

The New Core Curriculum for Texas A&M University, a copy of which is attached to the official minutes as **Exhibit F**, is approved by the Board of Regents for submittal to the Texas Higher Education Coordinating Board for approval. Once approval is received from the Coordinating Board, this proposed new core curriculum will become effective Fall 1999.

**MINUTE ORDER 231-98 (AGENDA ITEM 16)**

**AUTHORIZATION TO REQUEST  
APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD  
TO OFFER A MASTER OF SCIENCE DEGREE IN ACCOUNTING,  
TEXAS A&M UNIVERSITY-TEXARKANA**

On motion of Ms. Rangel, seconded by Mr. Nye and by a unanimous vote, the following minute order was adopted:

The President of Texas A&M University-Texarkana is hereby authorized to request approval from the Texas Higher Education Coordinating Board for a new graduate program leading to the Masters of Science Degree in Accounting. The Board of Regents has considered the request for this authorization in light of the statutory objectives of Texas A&M University-Texarkana, the need of the State of Texas for students to be trained in this field, and the cost of such training. The Board believes this request is justified and Texas A&M University-Texarkana under its legal mandate should be authorized to add a Masters of Science Degree in Accounting to its degree inventory.

**MINUTE ORDER 232-98 (AGENDA ITEM 17)**

**ESTABLISHMENT OF THE  
ANALOG AND MIXED SIGNAL CENTER,  
TEXAS ENGINEERING EXPERIMENT STATION**

On motion of Ms. Rangel, seconded by Mr. Nye and by a unanimous vote, the following minute order was adopted:

The Analog and Mixed-Signal Center is established as a center within the Texas Engineering Experiment Station's (TEES) Electrical Engineering Division and will report directly to the Director of TEES. The Director(s) of the Analog and Mixed-Signal Center shall be appointed by the Director of the Texas Engineering Experiment Station.

**MINUTE ORDER 233-98 (AGENDA ITEM 18)**

**ESTABLISHMENT OF THE  
AEROSPACE VEHICLE SYSTEMS INSTITUTE,  
TEXAS ENGINEERING EXPERIMENT STATION**

On motion of Ms. Rangel, seconded by Mr. Nye and by a unanimous vote, the following minute order was adopted:

The Aerospace Vehicle Systems Institute is established as a center within the Texas Engineering Experiment Station (TEES) and will report directly to the Director of TEES. The Director(s) of the Aerospace Vehicle Systems Institute shall be appointed by the Director of the Texas Engineering Experiment Station.

**MINUTE ORDER 234-98 (AGENDA ITEM 32)**

**APPROVAL OF  
CONCEPT PAPER FOR THE  
CENTER FOR ENVIRONMENTAL AND RURAL HEALTH,  
TEXAS A&M UNIVERSITY**

On motion of Ms. Rangel, seconded by Mr. Nye and by a unanimous vote, the Board approved the concept paper for the establishment of the Center for Environmental and Rural Health, a copy of which is attached to the official minutes as **Exhibit G**. The administration is directed to proceed with the full-scale development of the proposal for Board approval.

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REPORT OF THE COMMITTEE ON AUDIT

Mr. Powell said the Committee on Audit had one item, Item 11. The Board took action as set forth below:

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**MINUTE ORDER 235-98 (AGENDA ITEM 11)**

**REORGANIZATION OF  
THE SYSTEM INTERNAL AUDIT DEPARTMENT,  
THE TEXAS A&M UNIVERSITY SYSTEM**

On motion of Dr. Avilés, seconded by Ms. Rangel and by a unanimous vote, the following minute order was adopted:

The Board of Regents of The Texas A&M University System hereby approves the organizational chart and reporting structure for the Internal Audit Department of The Texas A&M University System, a copy of which is attached to the official minutes as **Exhibit H**.

The Board of Regents of The Texas A&M University System, by adoption of this minute order, directs the Chancellor to cause this organizational chart and reporting structure to be implemented in The Texas A&M University System.

Further, the Chancellor is directed to take any and all actions necessary to facilitate implementation of this structure, including reassignment of personnel, and the development and submission of detailed budgets, to the Board, after consultation with the System Internal Audit Department and other affected System component chief executive officers, no later than the end of the current fiscal year.

Any required amendments to the Bylaws of the Board of Regents of The Texas A&M University System shall be submitted to the Board in compliance with the provisions set forth in the Bylaws.

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Mr. Powell called on Mr. O'Connor for the report of the Transportation Committee.

REPORT OF THE TRANSPORTATION COMMITTEE

Mr. O'Connor, Chairman of the Transportation Committee, said he had no report at this time but they are diligently looking at feasibility.

Mr. Powell called on Mr. McClure, for the report of the Ad Hoc Committee to Develop Criteria for Future System Expansion.

**REPORT OF THE AD HOC COMMITTEE TO
DEVELOP CRITERIA FOR FUTURE SYSTEM EXPANSION**

Mr. McClure, Chairman of the Ad Hoc Committee to Develop Criteria for Future System Expansion, said this effort was a committee of the whole and thanked his fellow Board members for their participation in this effort. Mr. McClure said the staff side was led by Dr. Charles Lee. Mr. McClure thanked Dr. Russell Long, President of West Texas A&M University (WTAMU); Dr. Robert Furgason, President of Texas A&M University-Corpus Christi; Dr. Charles Hines and Dr. Stanton Calvert, Vice Chancellor for State and Public Affairs, who also participated in this effort.

Dr. Lee presented an overview of the criteria as developed.

Mr. McClure said at its meeting on October 12, 1998, the Committee unanimously voted to recommend approval by the Board of this item. The Board took action as set forth below:


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**MINUTE ORDER 236-98 (AGENDA ITEM 26)**

**APPROVAL OF GUIDELINES TO  
BE USED IN CONSIDERING POSSIBLE SYSTEM EXPANSION,  
THE TEXAS A&M UNIVERSITY SYSTEM**

On motion of Mr. McClure, seconded by Mr. O'Connor and by a unanimous vote, the following minute order was adopted:

The Board of Regents of The Texas A&M University System hereby approves the guidelines for use in considering possible expansion of The Texas A&M University System, as set forth in the document entitled "Rationale and Criteria to be Used in Considering Possible Expansion of The Texas A&M University System," a copy of which is attached to the official minutes as **Exhibit I**.

The Board of Regents of The Texas A&M University System, by adoption of this minute order, directs the Chancellor to cause this document to be made available to the State Legislature and the Texas Higher Education Coordinating Board.

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OTHER ITEMS

Mr. Powell presented Item 19.

Dr. Bowen presented Item 20.

Dr. McFarland presented Items 21 through 24 (*Items 21, 22 and 23 were considered in closed session*). Dr. Don Coker, Dr Ruth Ann Whiter and Dr. Ron Huffstutler were present and recognized.

Dr. Thompson presented Items 25, 27 through 29 (*Item 25 was considered in closed session*). Dr. Bowen asked for correction of a typographical error on page 2 of the Promotion List – Dr. Bramble's starting date should be September 1999 (not 1998). Dr. Jay Noren was present and recognized.

Mr. Powell asked that the Board be kept advised regarding the tobacco settlement money.

Mr. Powell presented Item 30.

The Board took action as set forth below:

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**MINUTE ORDER 237-98 (AGENDA ITEM 19)**

**ADOPTION RESOLUTION HONORING  
JOE R. AND TERESA L. LONG,  
TARLETON STATE UNIVERSITY**

On motion of Mr. Nye, seconded by Mr. McClure and by a unanimous vote, the following minute order was adopted:

Whereas, Joe R. Long, a native of Leon County received his Associate Degree from John Tarleton Agriculture College, completed both his Bachelors and Jurist Doctorate Degrees from The University of Texas, and was the CEO of First State Bank of Austin for more than 30 years; and

Whereas, Joe R. Long was active in the Reserve Officer Training Corps throughout his college career, was called into service immediately after graduation and served as a Second Lieutenant in the Military Police in Europe during the Korean War, was honorably discharged as a First Lieutenant, worked in industry, taught school, joined the office of Attorney General Waggoner Carr, served as an Assistant Attorney General and was named Chief of the Bond, Banking and Insurance Division, practiced law for more than 20 years, was noted for his exemplary leadership in the branch banking industry; and

Whereas, Dr. Teresa L. Long, a native of Jim Wells County, received Bachelors, Masters, and Doctoral degrees from the University of Texas. Dr. Long is a long-time educator who served as a teacher, worked for the Texas Education Agency, served as a member of Governor John Connally's Committee charged with studying public school, then served as a consultant with the U.S. Department of Education; and

Whereas, Dr. Long served as a member of the Board of Directors for St. Austin's Catholic School, was a founding member of the Austin Lyric Opera, a member of the board of directors of the Umlauf Museum, serves on the executive committee of the University Interscholastic League, serves as a member of the Board of Governor's for the Austin Community Foundation, and serves as a member of the Austin Ballet; and

Whereas, Joe and Teresa Long have generously donated \$1 million dollars to Tarleton State University to create the Joe and Teresa Long Scholarship Endowment Fund to provide scholarships for those students with financial need and who are highly motivated scholars; now, therefore, be it

Resolved, that we, the members of the Board of Regents of The Texas A&M University System, meeting this December 3, 1998, hereby express our appreciation and sincerest thanks to Joe and Teresa Long for their leadership, vision, and generosity; and, be it, further

Resolved, that this resolution be spread upon the minutes, and copies thereof, signed by the Chairman of the Board of Regents, be presented to Joe and Teresa Long and to the Archives of Tarleton State University as an expression of the esteem in which they are held.

**MINUTE ORDER 238-98 (AGENDA ITEM 20)**

**APPROVAL FOR THE PRESIDENT TO  
RECOMMEND FACULTY FOR TENURE AND  
FOR FACULTY TO HOLD TENURE,  
BUSH SCHOOL OF GOVERNMENT AND PUBLIC SERVICE,  
TEXAS A&M UNIVERSITY**

On motion of Mr. Nye, seconded by Mr. McClure and by a unanimous vote, the following minute order was adopted:

The President of Texas A&M University may recommend faculty for tenure to the Board of Regents and faculty can hold tenure in the Bush School of Government and Public Service.

**MINUTE ORDER 239-98 (AGENDA ITEM 21)**

**APPOINTMENT OF  
DR. DON COKER  
AS VICE PRESIDENT FOR ACADEMIC AFFAIRS,  
TEXAS A&M UNIVERSITY-COMMERCE**

On motion of Mr. Nye, seconded by Mr. McClure and by a unanimous vote, the following minute order was adopted:

Dr. Don Coker is appointed as Vice President for Academic Affairs at Texas A&M University-Commerce, effective October 1, 1998.

**MINUTE ORDER 240-98 (AGENDA ITEM 22)**

**APPROVAL OF APPOINTMENT OF  
DR. RUTH ANN WHITE  
AS INTERIM VICE PRESIDENT FOR  
STUDENT AND UNIVERSITY SERVICES,  
TEXAS A&M UNIVERSITY-COMMERCE**

On motion of Mr. Nye, seconded by Mr. McClure and by a unanimous vote, the following minute order was adopted:

Dr. Ruth Ann White's appointment as Interim Vice President for Student and University Services at Texas A&M University-Commerce, effective January 1, 1999, is hereby approved.

**MINUTE ORDER 241-98 (AGENDA ITEM 23)**

**APPROVAL OF APPOINTMENT OF  
DR. RON HUFFSTUTLER  
AS INTERIM VICE PRESIDENT FOR  
BUSINESS AND ADMINISTRATION,  
TEXAS A&M UNIVERSITY-COMMERCE**

On motion of Mr. Nye, seconded by Mr. McClure and by a unanimous vote, the following minute order was adopted:

Dr. Ron Huffstutler's appointment as Interim Vice President for Business and Administration at Texas A&M University-Commerce, effective October 1, 1998, is hereby approved.

**MINUTE ORDER 242-98 (AGENDA ITEM 24)**

**APPROVAL OF  
NEW POSITION OF VICE PRESIDENT FOR  
MARKETING AND RESOURCE DEVELOPMENT,  
TEXAS A&M UNIVERSITY-COMMERCE**

On motion of Mr. Nye, seconded by Mr. McClure and by a unanimous vote, the following minute order was adopted:

Approval of a position of Vice President for Marketing and Resource Development at Texas A&M University-Commerce, effective December 1, 1998, is hereby approved.

**MINUTE ORDER 243-98 (AGENDA ITEM 25)**

**APPOINTMENT OF  
DR. JAY NOREN  
AS PRESIDENT OF THE TEXAS A&M UNIVERSITY SYSTEM  
HEALTH SCIENCE CENTER AND  
VICE CHANCELLOR FOR HEALTH AFFAIRS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

On motion of Mr. Nye, seconded by Mr. McClure and by a unanimous vote, the following minute order was adopted:

Upon the recommendation of Chancellor Barry B. Thompson, Dr. Jay Noren is appointed President of The Texas A&M University System Health Science Center, and Vice Chancellor for Health Affairs, The Texas A&M University System. He is also appointed Professor, with tenure in the

Department of Family Medicine, College of Medicine, and also an appointment as Professor in the George Bush School of Government and Public Service, Texas A&M University. These appointments are effective January 1, 1999.

**MINUTE ORDER 244-98 (AGENDA ITEM 27)**

**GRANTING OF EMERITUS TITLES,  
THE TEXAS A&M UNIVERSITY SYSTEM**

On motion of Mr. Nye, seconded by Mr. McClure and by a unanimous vote, the following minute order was adopted:

In recognition of long and distinguished service to The Texas A&M University System, the Board of Regents hereby confirms the recommendation of the Chancellor, and confers the title of "Emeritus/Emerita" upon individuals as shown on Emeritus Title List No. 98-99-02, a copy of which is attached to the official minutes as **Exhibit J**, and grants all rights and privileges of this title.

**MINUTE ORDER 245-98 (AGENDA ITEM 28-REVISED)**

**CONFIRMATION OF APPOINTMENTS,  
PROMOTIONS AND TERMINATIONS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

On motion of Mr. Nye, seconded by Mr. McClure and by a unanimous vote, the following minute order was adopted:

The appointments, promotions and terminations accepted and approved by the Chief Executive Officers of the respective Components of The Texas A&M University System, or their designees, as shown on Appointment List No. 98-99-02, a copy of which is attached to the official minutes as **Exhibit K**, Promotion List No. 98-99-02, a copy of which is attached to the official minutes as **Exhibit L**, and Terminations List 98-99-02, a copy of which is attached to the official minutes as **Exhibit M**, are hereby confirmed.

**MINUTE ORDER 246-98 (AGENDA ITEM 29)**

**RECOGNITION OF SERVICE BY REGENTS ON  
THE GEORGE BUSH PRESIDENTIAL LIBRARY FOUNDATION  
BOARD OF TRUSTEES AND THE  
GEORGE BUSH PRESIDENTIAL LIBRARY FOUNDATION  
ADVISORY COUNCIL AS OFFICIAL BUSINESS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

On motion of Mr. Nye, seconded by Mr. McClure and by a unanimous vote, the following minute order was adopted:

The Board of Regents hereby officially recognizes that service by Members of the Board of Regents on The George Bush Presidential Library

Foundation Board of Trustees, or The George Bush Presidential Library Foundation Advisory Council, serve an official business purpose of The Texas A&M University System, and shall be considered as such for purposes of travel expenses and reimbursements.

**MINUTE ORDER 247-98 (AGENDA ITEM 30)**

**APPROVAL OF MINUTES OF  
SEPTEMBER 24-25, 1998, REGULAR BOARD MEETING,  
THE TEXAS A&M UNIVERSITY SYSTEM**

On motion of Mr. Nye, seconded by Mr. McClure and by a unanimous vote, the following minute order was adopted:

The Minutes of the Regular Meeting of the Board of Regents of The Texas A&M University System held in College Station, Texas, on September 24-25, 1998, are hereby approved.

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Mr. Powell said the next regular meeting would be held on January 28-29, 1999, in College Station, Texas.

ADJOURNMENT

There being no further business, Mr. Powell adjourned the meeting at 4:30 p.m., on Thursday, December 3, 1998.

Vickie Burt
Executive Secretary to the Board of Regents
The Texas A&M University System

VB