

MINUTES

REGULAR MEETING

BOARD OF REGENTS

THE TEXAS A&M UNIVERSITY SYSTEM

HELD IN

KINGSVILLE, TEXAS

November 1-2, 2012

(Approved January 31, 2013)

TABLE OF CONTENTS

MINUTES OF THE MEETING OF THE BOARD OF REGENTS November 1-2, 2012

CONVENE – THURSDAY, NOVEMBER 1	1
INVOCATION.....	1
CHAIRMAN’S REMARKS.....	1
CHANCELLOR’S REMARKS.....	3
TEXAS HIGHER EDUCATION COORDINATING BOARD UPDATE	6
TEXAS A&M UNIVERSITY-KINGSVILLE UPDATE	10
PRESENTATION BY THE TEXAS VETERANS COMMISSION.....	10
UPDATE ON OPERATIONAL EFFICIENCIES AT TEXAS A&M UNIVERSITY	11
RECESS	13
RECONVENE.....	13
RECESS TO EXECUTIVE SESSION.....	14
RECONVENE IN OPEN SESSION AND RECESS	14
RECONVENE BOARD MEETING – FRIDAY, NOVEMBER 2	14
UPDATE FROM CHANCELLOR’S STUDENT ADVISORY COUNCIL.....	14
RECESS	16
RECONVENE.....	16
REPORT FROM THE COMMITTEE ON AUDIT	16
REPORT FROM THE COMMITTEE ON FINANCE	16
MINUTE ORDER 215-2012 (ITEM 1) APPROVAL OF REVISED LIST OF AUTHORIZED SIGNERS FOR REVOLVING FUND BANK ACCOUNTS FOR TEXAS A&M AGRILIFE RESEARCH, TEXAS A&M AGRILIFE EXTENSION SERVICE, AND TEXAS A&M VETERINARY MEDICAL DIAGNOSTIC LABORATORY, TEXAS A&M AGRILIFE.....	17
MINUTE ORDER 216-2012 (ITEM 2) APPROVAL OF REVISED LIST OF AUTHORIZED SIGNERS FOR REVOLVING FUND BANK ACCOUNTS, TEXAS A&M UNIVERSITY-COMMERCE	18
MINUTE ORDER 217-2012 (ITEM 3) AUTHORIZATION TO ESTABLISH A QUASI-ENDOWMENT ENTITLED THE LORIS J. WELHAUSEN QUASI-ENDOWMENT,” TEXAS A&M UNIVERSITY-CORPUS CHRISTI.....	19
MINUTE ORDER 218-2012 (ITEM 4) AUTHORIZATION TO ESTABLISH A QUASI-ENDOWMENT ENTITLED THE “MOORE EDUCATIONAL TRUST QUASI-ENDOWMENT,” TEXAS A&M UNIVERSITY	19
MINUTE ORDER 219-2012 (ITEM 5) AUTHORIZATION TO ESTABLISH A QUASI-ENDOWMENT ENTITLED “THE WENDLANDT FAMILY OF AUSTIN ENDOWMENT,” TEXAS A&M UNIVERSITY	19
REPORT FROM THE COMMITTEE ON BUILDINGS AND PHYSICAL PLANT.....	19
MINUTE ORDER 220-2012 (ITEM 6) APPROVAL TO AMEND THE FY 2013-FY 2017 CAPITAL PLAN TO CHANGE THE FISCAL YEAR START DATE FOR THE KYLE FIELD RENOVATION – PHASE I PROJECT (2-3111), TEXAS A&M UNIVERSITY, THE TEXAS A&M UNIVERSITY SYSTEM.....	20
MINUTE ORDER 221-2012 (ITEM 7) APPROVAL TO AMEND THE FY 2013-FY 2017 CAPITAL PLAN TO ADD THE PANDEMIC INFLUENZA FACILITY PROJECT (1-3150) FOR THE TEXAS A&M UNIVERSITY SYSTEM WITH A FISCAL YEAR 2013 START DATE, THE TEXAS A&M UNIVERSITY SYSTEM.....	21

MINUTE ORDER 222-2012 (ITEM 8) APPROVAL OF THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL FOR CONSTRUCTION FOR THE NATIONAL CENTER FOR THERAPEUTICS MANUFACTURING (NCTM) CORE RETROFIT PROJECT (2-3137), TEXAS A&M UNIVERSITY, THE TEXAS A&M UNIVERSITY SYSTEM.....21

MINUTE ORDER 223-2012 (REVISED ITEM 9) APPROVAL OF THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES, AND APROVAL FOR CONSTRUCTION FOR THE MULTIPURPOSE AND LIBRARY BUILDING PROJECT (24-3124), TEXAS A&M UNIVERSITY-CENTRAL TEXAS, KILLEEN, TEXAS, THE TEXAS A&M UNIVERSITY SYSTEM.....22

MINUTE ORDER 224-2012 (ITEM 10) APPROVAL OF REVISIONS TO SYSTEM POLICY 51.01 (CAPITAL PLANNING), THE TEXAS A&M UNIVERSITY SYSTEM22

MINUTE ORDER 225-2012 (ITEM 11) APPROVAL OF REVISIONS TO SYSTEM POLICY 51.02 (SELECTION OF ARCHITECT/ENGINEER DESIGN TEAM, DESIGN-BUILD TEAM AND CONSTRUCTION MANAGER AT RISK FIRM), THE TEXAS A&M UNIVERSITY SYSTEM23

MINUTE ORDER 226-2012 (ITEM 12) APPROVAL OF REVISIONS TO SYSTEM POLICY 51.03 (ART ACQUISITIONS FOR NEW AND RENOVATED FACILITIES), THE TEXAS A&M UNIVERSITY SYSTEM.....23

MINUTE ORDER 227-2012 (ITEM 13) APPROVAL OF REVISIONS TO SYSTEM POLICY 51.04 (DELEGATIONS OF AUTHORITY ON CONSTRUCTION PROJECTS), THE TEXAS A&M UNIVERSITY SYSTEM.....23

MINUTE ORDER 228-2012 (ITEM 14) APPROVAL OF REVISIONS TO SYSTEM POLICY 51.05 (FURNISHING AND EQUIPPING NEW AND RENOVATED BUILDINGS), THE TEXAS A&M UNIVERSITY SYSTEM.....23

MINUTE ORDER 229-2012 (ITEM 15) AUTHORIZATION TO EXECUTE A GROUND LEASE FOR AN ADDITIONAL PHASE OF ON-CAMPUS HOUSING, TEXAS A&M UNIVERSITY-CORPUS CHRISTI.....24

MINUTE ORDER 230-2012 (ITEM 16) AUTHORIZATION TO SELL LAND AND IMPROVEMENTS AT 5005 AVENUE U, GALVESTON, GALVESTON COUNTY, TEXAS, TEXAS A&M UNIVERSITY24

MINUTE ORDER 231-2012 (ITEM 17) NAMINGS WITHIN FOUNDERS HALL (BUILDING ONE), TEXAS A&M UNIVERSITY-CENTRAL TEXAS.....24

MINUTE ORDER 232-2012 (ITEM 18) NAMING OF THE MAIN FOYER IN THE CAMPUS’ FIRST MULTI-PURPOSE BUILDING “IN MEMORY OF THE LATE MRS. ELIZABETH TIMMER,” TEXAS A&M UNIVERSITY-SAN ANTONIO.....25

MINUTE ORDER 233-2012 (ITEM 19-B) NAMING OF THE “HAMILL FOUNDATION FOYER” (WEST CAMPUS LIBRARY), TEXAS A&M UNIVERSITY25

MINUTE ORDER 234-2012 (ITEM 19-C) RENAMING OF ROYCE E. WISENBAKERENGINEERING RESEARCH CENTER TO “ROYCE E. WISENBAKER ENGINEERING BUILDING,” TEXAS A&M UNIVERSITY25

MINUTE ORDER 235-2012 (ITEM 20) NAMING OF THE “JOHN C. PEREZ SERPENTARIUM,” TEXAS A&M UNIVERSITY-KINGSVILLE26

MINUTE ORDER 236-2012 (ITEM 21) NAMING OF THE “G. SADLER BRIDGES CONFERENCE ROOM,” TEXAS A&M TRANSPORTATION INSTITUTE.....26

REPORT FROM THE COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS.....26

MINUTE ORDER 237-2012 (ITEM 22) RETROACTIVE AUTHORIZATION TO OFFER EXISTING MASTER OF SCIENCE DEGREE IN MARKETING BY DISTANCE EDUCATION (OFF-CAMPUS, FACE-TO-FACE) ON THE CAMPUS OF THE INTERNATIONAL INSTITUTE FOR HIGHER EDUCATION IN MOROCCO, RABAT, MOROCCO, AND CLOSE THE PROGRAM ONCE ENROLLED STUDENTS HAVE COMPLETED THEIR COURSE WORK, TEXAS A&M UNIVERSITY-COMMERCE.....26

MINUTE ORDER 238-2012 (ITEM 23) RETROACTIVE AUTHORIZATION TO OFFER EXISTING MASTER OF SCIENCE DEGREE IN FINANCE BY DISTANCE EDUCATION (OFF-CAMPUS, FACE-TO-FACE) ON THE CAMPUS OF THE INTERNATIONAL INSTITUTE FOR HIGHER EDUCATION IN MOROCCO, RABAT, MOROCCO, AND CLOSE THE PROGRAM ONCE ENROLLED STUDENTS HAVE COMPLETED THEIR COURSE WORK, TEXAS A&M UNIVERSITY-COMMERCE.....27

MINUTE ORDER 239-2012 (ITEM 24) RETROACTIVE AUTHORIZATION TO OFFER EXISTING MASTER OF BUSINESS ADMINISTRATION BY DISTANCE EDUCATION (OFF-CAMPUS, FACE-TO-FACE) AT THE FACULTY OF ECONOMICS OF THE UNIVERSITY OF BELGRADE IN BELGRADE, SERBIA, AND CLOSE THE PROGRAM ONCE ENROLLED STUDENTS HAVE COMPLETED THEIR COURSE WORK, TEXAS A&M UNIVERSITY-COMMERCE27

MINUTE ORDER 240-2012 (ITEM 25) RETROACTIVE AUTHORIZATION TO OFFER EXISTING MASTER OF BUSINESS ADMINISTRATION BY DISTANCE EDUCATION (OFF-CAMPUS, FACE-TO-FACE) AT INTERNATIONAL BURCH UNIVERSITY IN SARAJEVO, BOSNIA-HERZEGOVINA, AND CLOSE THE PROGRAM ONCE ENROLLED STUDENTS HAVE COMPLETED THEIR COURSE WORK, TEXAS A&M UNIVERSITY-COMMERCE28

MINUTE ORDER 241-2012 (ITEM 26) APPROVAL OF AMENDED MISSION STATEMENT, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M INTERNATIONAL UNIVERSITY28

MINUTE ORDER 242-2012 (ITEM 27) APPROVAL OF PRELIMINARY AUTHORITY FOR NEW BACHELOR OF SCIENCE DEGREE WITH A MAJOR IN PETROLEUM ENGINEERING, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M INTERNATIONAL UNIVERSITY28

REPORT FROM THE POLICY REVIEW COMMITTEE.....29

REPORT FROM THE COMMITTEE ON CAMPUS ART AND AESTHETIC IMPROVEMENT29

MINUTE ORDER 243-2012 (ITEM 28) AUTHORIZATION FOR THE ACCEPTANCE AND PLACEMENT OF THE SCULPTURE, “BACK FROM THE BRINK,” WEST TEXAS A&M UNIVERSITY29

ADDITIONAL ITEMS TO BE CONSIDERED BY THE BOARD29

MINUTE ORDER 244-2012 (REVISED ITEM 29) DESIGNATION OF THE REGENTS PROFESSOR AWARDS AND THE REGENTS FELLOW SERVICE AWARDS FOR EXEMPLARY PERFORMANCE AND PROFESSIONAL SERVICE DURING FISCAL YEAR 2011-2012, THE TEXAS A&M UNIVERSITY SYSTEM.....30

MINUTE ORDER 245-2012 (ITEM 30) AUTHORIZATION TO ADMINISTER GOVERNMENT CLASSIFIED CONTRACTS, THE TEXAS A&M UNIVERSITY SYSTEM.....31

MINUTE ORDER 246-2012 (ITEM 31) APPROVAL FOR BRETT CORNWELL, A SYSTEM EMPLOYEE, TO SERVE AS A MEMBER OF THE BOARD OF DIRECTORS OF A BUSINESS ENTITY LICENSING TECHNOLOGY FROM THE TEXAS A&M UNIVERSITY SYSTEM, AND IN WHICH THE TEXAS A&M UNIVERSITY SYSTEM HAS AN EQUITY INTEREST, THE TEXAS A&M UNIVERSITY SYSTEM.....32

MINUTE ORDER 247-2012 (ITEM 32) APPROVAL FOR SAURABH BISWAS, PH.D., A SYSTEM EMPLOYEE, TO SERVE AS A MEMBER OF THE BOARD OF DIRECTORS OF A BUSINESS ENTITY IN WHICH THE TEXAS A&M UNIVERSITY SYSTEM HAS AN EQUITY INTEREST, THE TEXAS A&M UNIVERSITY SYSTEM.....33

MINUTE ORDER 248-2012 (ITEM 33) APPROVAL FOR SAURABH BISWAS, PH.D., A SYSTEM EMPLOYEE, TO SERVE AS A MEMBER OF THE BOARD OF DIRECTORS OF A BUSINESS ENTITY PROPOSING TO LICENSE TECHNOLOGY FROM THE TEXAS A&M UNIVERSITY SYSTEM AND IN WHICH THE TEXAS A&M UNIVERSITY SYSTEM HAS AN EQUITY INTEREST, THE TEXAS A&M UNIVERSITY SYSTEM33

MINUTE ORDER 249-2012 (ITEM 34) APPROVAL OF STANDARD ADMINISTRATIVE PROCEDURE REGARDING ONE-TIME ATHLETIC PERFORMANCE BONUSES, TEXAS A&M INTERNATIONAL UNIVERSITY33

MINUTE ORDER 250-2012 (ITEM 35) APPOINTMENT OF MR. MICHAEL HOPKINS, SR. AND MR. BRANDON NEFF TO THE TEXAS A&M UNIVERSITY AT GALVESTON BOARD OF VISITORS, TEXAS A&M UNIVERSITY34

MINUTE ORDER 251-2012 (ITEM 36) APPROVAL OF ACADEMIC TENURE, NOVEMBER 2012, TEXAS A&M UNIVERSITY-COMMERCE34

MINUTE ORDER 252-2012 (ITEM 37) APPROVAL OF ACADEMIC TENURE, NOVEMBER 2012, TEXAS A&M HEALTH SCIENCE CENTER35

MINUTE ORDER 253-2012 (ITEM 38) APPROVAL OF ACADEMIC TENURE, NOVEMBER 2012, TEXAS A&M UNIVERSITY35

MINUTE ORDER 254-2012 (ITEM 39) APPOINTMENT OF DR. DOUGLAS STEELE AS DIRECTOR OF THE TEXAS A&M AGRILIFE EXTENSION SERVICE, THE TEXAS A&M UNIVERSITY SYSTEM35

MINUTE ORDER 255-2012 (ITEM 40) APPOINTMENT OF DR. CHERYLE ARLENE HORNE AS VICE PROVOST FOR RESEARCH AND DEAN OF GRADUATE STUDIES, TEXAS A&M UNIVERSITY-COMMERCE35

MINUTE ORDER 256-2012 (ITEM 41) APPOINTMENT OF MR. E.J. “JERE” PEDERSON AS INTERIM PRESIDENT OF THE TEXAS A&M UNIVERSITY SYSTEM HEALTH SCIENCE CENTER AND INTERIM VICE CHANCELLOR FOR HEALTH AFFAIRS, THE TEXAS A&M UNIVERSITY SYSTEM.....36

MINUTE ORDER 257-2012 (ITEM 42) AUTHORIZATION FOR THE PRESIDENT TO EXECUTE SETTLEMENT AGREEMENT WITH THE DEPARTMENT OF EDUCATION, PRAIRIE VIEW A&M UNIVERSITY36

MINUTE ORDER 258-2012 (ITEM 43) APPOINTMENT OF DR. ALTON B. JOHNSON AS DEAN OF THE COLLEGE OF AGRICULTURE & HUMAN SCIENCES, PRAIRIE VIEW A&M UNIVERSITY36

MINUTE ORDER 259-2012 (ITEM 44) APPOINTMENT OF DR. TERISA C. RILEY AS SENIOR VICE PRESIDENT FOR FISCAL AND STUDENT AFFAIRS, TEXAS A&M UNIVERSITY-KINGSVILLE36

MINUTE ORDER 260-2012 (ITEM 45) APPOINTMENT OF DR. JESSICA MALLARD AS DEAN OF THE SYBIL B. HARRINGTON COLLEGE OF FINE ARTS AND HUMANITIES, WEST TEXAS A&M UNIVERSITY37

MINUTE ORDER 261-2012 (ITEM 46-A) APPROVAL OF MINUTES FROM THE AUGUST 2-3, 2012, REGULAR BOARD MEETING AND AUGUST 17, 2012, SPECIAL TELEPHONIC MEETING, BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM.....37

MINUTE ORDER 262-2012 (ITEM 46-B) GRANTING OF THE TITLE OF EMERITUS/EMERITA, NOVEMBER 2012, THE TEXAS A&M UNIVERSITY SYSTEM.....37

MINUTE ORDER 263-2012 (ITEM 46-C) CONFIRMATION OF APPOINTMENT AND COMMISSIONING OF PEACE OFFICERS, THE TEXAS A&M UNIVERSITY SYSTEM.....38

ANNOUNCEMENT38

ADJOURNMENT38

**MINUTES
REGULAR MEETING
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

November 1-2, 2012

CONVENE – THURSDAY, NOVEMBER 1

Chairman Richard A. Box convened this regular meeting of the Board of Regents of The Texas A&M University System at 10:36 a.m., Thursday, November 1, 2012, in the Memorial Student Union Building (MSUB), Ballroom 205A, on the campus of Texas A&M University-Kingsville, Kingsville, Texas. The following members of the Board were present:

Dr. Richard A. Box, Chairman
Mr. Phil Adams, Vice Chairman
Mr. Morris Foster
Ms. Elaine Mendoza
Ms. Judy Morgan
Mr. Jim Schwertner
Mr. John D. White
Mr. Jim Wilson
Mr. Quinten Womack, Student Regent

The following member of the Board was not present:

Mr. Cliff Thomas

Chairman Box announced that a quorum of the Board was present.

INVOCATION

Chairman Box called on Mr. Victor Rodriguez, a Kingsville native and Senior Electrical Engineering major at Texas A&M-Kingsville, who presented the invocation.

CHAIRMAN'S REMARKS

Chairman Box welcomed everyone, said it was an honor to be on the Kingsville campus, and thanked Dr. Steven Tallant, President of Texas A&M-Kingsville, and his staff for hosting the meeting. He noted that many, many things had taken place in the A&M System over the past year.

Chairman Box noted that in January 2012, the A&M System developed a best practices model for providing support and services to student veterans, dependents and military personnel in the A&M System. He emphasized that this model was the first for a major university system in Texas and one of the first in the country. He said in February, the A&M System collaborated with Texas A&M to create the Texas A&M University

Institute for Advanced Study (TIAS) by providing a \$5 million endowment through the Academic Scholars Enhancement program. He said the institute would attract world-class talent driven by nominations of National Academy and Nobel prize caliber researchers.

Chairman Box said in April, the A&M System negotiated new savings for the self-insured medical benefits plan, while not reducing the quality of service for employees and retirees. He added that in May, they developed an improved contract with health care provider Blue Cross/Blue Shield that would save the A&M System \$5.1 million over the next three years. He reported that in June, the U.S. Department of Health and Human Services (HHS) chose the A&M System to be one of three Centers for Innovation in Advanced Development and Manufacturing -- a significant event. He pointed out that the \$285.6 million grant placed the A&M System and the state of Texas on the frontline for defense of the nation and would bring significant economic opportunity by creating an infrastructure for biopharmaceutical manufacturing. He explained that as funds were expended, they would be encoded into the A&M System's research expenditure reports, further elevating our national status.

Chairman Box said in June, Texas A&M also entered into an agreement to provide for the Texas A&M School of Law at Texas Wesleyan University. He said the school would produce lawyers that the world needed, including a special program for high-need commercial areas, as well as a 3+3 curriculum – allowing students to work on their undergraduate or master's and law degree simultaneously. He added that this would filter down to benefit all A&M System members. He said also in June, Compass Group USA began managing dining services at Texas A&M because of an outsourcing contract. He reported that the A&M System continued to lead in support for student veterans, working with the national "Got Your 6" campaign, a nonprofit coalition aimed at creating better communication and support for veterans. Chairman Box pointed out that the A&M System developed a "Got Your 6 in Texas" video highlighting military friendly campuses, which premiered at the national launch of the Got Your 6 Education Pillar in Washington, D.C. in July, which drew national praise. Chairman Box said Texas A&M moved from the Big 12 Conference to the Southeastern Conference (SEC) in July, which had already benefited all institutions by the national exposure.

Chairman Box explained that as of August, all seven state agencies now featured Texas A&M in their brand name, and while each agency was unique in their mission and extraordinary in their results, this change enabled the A&M System to enjoy the shared equity present by combining these trademarks. He added that also in August, the Texas A&M Health Science Center (TAMHSC) was moved into Texas A&M to enhance the research and stature among peer institutions. He said in August, the Chancellor's Research Initiative (CRI), a program that furthers the A&M System commitment to the mission of academic excellence system-wide, provided one-time Available University Fund (AUF) distributions for the recruitment and hiring of faculty members who had a lasting impact on the academic and research missions of A&M System members. He noted that while this program was available only to Texas A&M and Prairie View A&M University presently, it would be extended to all universities within the A&M System.

Chairman Box said the previous Monday, the Chancellor and Regent Mendoza rolled out the EmpowerU program at the State Capitol. He said all A&M System universities had come together and participated in this program for the past 15 months to make the A&M System more accountable and learn to fit better into Texas' higher education system.

CHANCELLOR'S REMARKS

Chancellor Sharp said all that had happened within the universities and A&M System members over the past year was extensive and very impressive. He introduced Mr. Jere Pederson, Interim President of TAMHSC, who replaced Dr. Nancy Dickey. He also introduced Mr. Phillip Ray, Chief Business Development Officer, in charge of outsourcing at Texas A&M and the A&M System, working with all member institutions to achieve efficiencies. Chancellor Sharp introduced Dr. Jon Mogford, Chief Research Officer, adding that Dr. Mogford had excellent credentials and was doing a great job working with A&M System institutions on research initiatives. He also introduced Dr. Leo Paterra, Executive Director of the Office of Sponsored Research Services (OSRS).

Chancellor Sharp said Dr. Pat O'Brien, President of West Texas A&M University, and Dr. Dan Jones, President of Texas A&M University-Commerce, were appointed co-chairs to a taskforce to work with presidents looking at the future of online education. He explained that their task was for the A&M System to be the best with regard to online education at each of the universities. He said consultants selected by a request for proposal would assist and the taskforce had already submitted a report to the presidents.

Chancellor Sharp said they had revamped the building process for the A&M System. He said dormitories must look first at privatization and the bidding process would now be a competitive bid rather than construction manager at risk (CMAR). He noted that Texas A&M University-Central Texas was the first university to utilize that process, the bid was \$38 million -- over a 25% reduction in the \$50 million appropriation, which they were requesting the Board to reduce. He emphasized that this was the result of the work of Mr. Greg Anderson, Chief Financial Officer, and hoped that was a glimpse of things to come.

Chancellor Sharp explained that the Board had moved Texas A&M's information technology (IT) control into the A&M System, and Deloitte would perform an IT assessment. He added that Dr. Pierce Cantrell, Vice President and Associate Provost for Information Technology, moved back to Texas A&M to assist in the fulltime effort that the extensive assessment would require. He added that an IT assessment of the entire A&M System would begin soon, and they hoped it would result in more efficiencies and cost savings.

Chancellor Sharp said CRI had kicked off and Dr. George Wright, President of PVAMU, and Dr. Bowen Loftin, President of Texas A&M, had appointed committees for that. He explained that the initiative would utilize \$100 million in AUF over a three-year

period to recruit people to Texas A&M from other universities. He pointed out that they would seek individuals with a strong research background.

Chancellor Sharp said through work of the Regents, Dr. Loftin, Dr. Mark Hussey, Vice Chancellor and Dean of Texas A&M AgriLife, and others, the establishment of the Courtney Grimshaw Fowler Equine Therapeutic Program was announced in September. He pointed out that the finest equine program in the country would be in Brazos County. He added that Texas A&M had previously taken researchers to Rice University, Berkley and other places to show their wares, but this year they had invited investors to Brazos County to visit with researchers looking for investors and commercialization. He said they knew of at least one multi-million dollar deal resulting from that showcase; an experiment with good results.

Chancellor Sharp emphasized that the EmpowerU initiative Regent Mendoza and others had presented was the best he had seen. He said it was so much more extensive than the plans other universities had that there was no comparison; it was transparent and a model for others to use. He noted that Dr. Loftin had visited Washington, D.C. at the invitation of the Secretary of Commerce, to discuss Startup Aggieland; a new learning center and laboratory for entrepreneurship operated for students at all levels within the university. Chancellor Sharp noted that the Interdisciplinary Team of Texas A&M faculty recently received a two-year, \$734,000 development grant from the Andrew W. Mellon Foundation to improve scholarly access to early modern texts. He added that the Academic Success Center began to provide its first workshops in mid-October.

Chancellor Sharp said Texas A&M University at Galveston celebrated its 50th anniversary this year. He reported that TAMUG had taken a leading role in finding a solution to the surge protection issue for anyone who resided in a coastal state. He explained that RADM Robert Smith, President and CEO of TAMUG, and Dr. William Merrell, George Mitchell Chair in Marine Sciences, were selected to lead the delegation in the Netherlands. He said the online master's of business administration program at PVAMU was ranked a Best Buy by the GetEducated.com national review team, and ranked the online MBA program fifth in existing programs in the country. Chancellor Sharp explained that PVAMU students took first-place honors at the 2012 Southwest Association of Criminal Justice Quiz Bowl, the College of Business received a \$60,000 grant from the United Negro College Fund for their international business program and the *Huffington Post* featured their Student Development Initiative as the best in the country.

Chancellor Sharp said Tarleton State University celebrated an enrollment of over 10,000 for the first time. He added that the Rodeo Hall of Fame, established to recognize the outstanding rodeo program, held a transition week for the first time. He stated that Texas A&M-Kingsville's enrollment reached 7,206, marking a 27% increase in enrollment over the past four years, and currently they had a 75.9% increase in applicants over last year. He noted that Texas A&M-Kingsville had also earned a place among the top 100 universities in the nation at 56th, according to the *Washington Monthly*; one of only five Texas universities included in the top 100. He said officials from Texas A&M-Kingsville and the diocese of Corpus Christi broke ground on a new St. Thomas Aquinas Newman

Center, chapel and 278-bed residence complex adjacent to the campus on October 3. He said the project would be completed by August 2013 and save Texas A&M-Kingsville from having to build a dorm.

Chancellor Sharp advised that *U.S. News & World Report* ranked WTAMU in the top tier of best regional universities in the west and the *Princeton Review* reported that students as one of the best colleges in the west voted WTAMU. He said for the third consecutive year, WTAMU was named one of the 2012 top military friendly universities in the country. Chancellor Sharp pointed out that A&M-Commerce's nursing program had received final approval from the Texas Higher Education Coordinating Board (THECB) and the Board of Nursing to begin admitting students in January 2013. He emphasized that the program was uniquely designed to respond to the acute shortage of nurses in rural areas. He added that fall 2012 marked the third fall semester in a year of record-breaking enrollment at A&M-Commerce with 12,000 students registered as of the 12th class day. He noted that the university had opened a new outdoor amphitheater and new covered arena, and an expanded equine center would be completed by year's end.

Chancellor Sharp said at Texas A&M University-Texarkana, the College of Business, in collaboration with the Red River Army Depot was offering two graduate level certificate programs in logistics and leadership. He noted that they had also reported record enrollment in both headcount and student credit hours for fall 2012. He pointed out that A&M-Central Texas had its first Fullbright Scholar -- Dr. Chris Thrawn, assistant professor of mathematics. He emphasized that they had entered a notable partnership with the University of Maryland for the development and delivery of a program in cyber security primarily for the U.S. Army. He explained that the largest community college on the planet was in Killeen where over 120,000 students resided not only in Killeen, but also on aircraft carriers. He said Dr. Marc Nigliazzo, President of A&M-Central Texas, was doing a great job of collaboration with the University of Maryland, in an attempt to provide upper level courses for the military. He said no one was more uniquely qualified than they were. Chancellor Sharp noted that the presence of A&M-Central Texas had prompted the American Institute of Economic Research (AIER) to name the Killeen/Temple/Fort Hood SMSA as one of the 75 best destinations for college students in the nation. He said a large part of that was because of A&M-Central Texas.

Chancellor Sharp said Dr. Craig Nessler, Director, Texas A&M AgriLife Research, and Dr. Hussey would receive a \$6.5 million grant from the U.S. Agency for International Development (USAID), and had been invited to lunch with the Secretary of State at the White House. He said they were teaching an African nation sustainable agriculture in conjunction with Warren Buffett's brother and others. He explained that said they were working hard toward a very close relationship with USAID. He added that Dr. Bradleigh Vinson, Professor of Entomology, received a Distinguished Research Medal from the International Society of Hymenopterists for 2012. Chancellor Sharp said before the 2011 drought, the Texas cattle industry was \$7.6 billion, but the drought reduced the herd size by 25%. He explained that the animal science faculty and A&M AgriLife Extension Service had developed the Rebuilding the Herd initiative, working with 175 ranchers around Texas to increase herd sizes. He said 90% of participants said they

expected to benefit economically from the program, including 25% who projected benefits for ranchers in excess of \$100,000.

Chancellor Sharp said Texas A&M Engineering Extension Service (TEEX) had partnered with Blinn College to culminate the launch of a new degree and certificate program in Therapeutics Manufacturing, which would link closely to the Biomedical Advanced Research and Development Authority (BARDA) project. He added that the Environmental Protection Agency had recently awarded TEEX \$3 million to provide training and technical assistance to small towns to ensure their water supply was good. Chancellor Sharp pointed out that their emergency services training was featured on ESPN as a backdrop to important research for Dr. Don Russell, Distinguished Professor, Department of Electrical and Computer Engineering at Texas A&M. He added that Dr. Russell had also appeared on the Today Show. He explained that Dr. Russell and TEEX monitored the New York subways' wires for electrical shortages that caused fires and College Station relayed the location of the fires. He said Texas A&M Transportation Institute had entered into a program intended to reduce impaired driving by college students, and had received a grant from the National Highway Traffic Safety Administration.

Chancellor Sharp reported that Texas A&M University-San Antonio was breaking ground on a new building.

Chairman Box said Chancellor Sharp had done a great job in his first year with the A&M System and the Regents appreciated the work he had done for the A&M System.

TEXAS HIGHER EDUCATION COORDINATING BOARD UPDATE

Mr. Fred Heldenfels, Chair of THECB, and Dr. Raymund Paredes, Texas Commissioner of Higher Education, presented this update (copies of which are on file in the Office of the Board of Regents).

Vice Chairman Adams asked if there was a high probability that the legislation would pass the 135-hour cap proposed by THECB and noted that this was clearly something that needed to be addressed. He said as Dr. Paredes had mentioned, their current path was unsustainable, not just in Texas, but also nationally.

Dr. Paredes said they had communicated these numbers to heads of community colleges and boards of trustees, and because of their awareness, he felt that institutions would address this issue regardless of whether legislation was passed that directly addressed the issue.

Vice Chairman Adams asked why the six-year graduation rate was even in the conversation, and why not change it to five years. Dr. Paredes said there were many reasons; for example, a few years ago, the standard course load went from 15 semester credit hours (SCH) to 12 SCH. He said a student could not graduate in four years taking 12 SCH, unless they attended summer school. He pointed out that expectations for students had declined, partially attributable to trying to accommodate more part-time students. He

said the fact remained that they still had a large number of residential students who could graduate in four years, if they were properly incentivized.

Vice Chairman Adams said he agreed. He emphasized that they had to incentivize earlier graduation, because the financial dynamic was changing everything and technology was changing that dynamic to degrees they had not yet seen. Dr. Paredes pointed out that Mr. Heldenfels would explain how THECB was trying to reshape the Texas Grant Program to incentivize students to finish in a more timely fashion. He said they all needed to address this issue together.

Dr. Paredes said they were not doing nearly as well as they should be in science, technology, engineering and mathematics (STEM) areas. He said there was a substantial gap between attainment and the goals, and why he was so excited about the EmpowerU initiatives. He pointed out that they had been addressing the wrong problem in trying to increase the number of STEM graduates produced. He explained that they had increased the number of STEM programs, but an insufficient number of graduating Texas high school students were prepared for rigorous STEM work. He noted that until they worked more closely with K-12 to increase that number, they would not make a substantial change in the outcomes. He advised that students who declared a STEM field major graduated in much higher numbers than students who declared another major. He added that only 20% of students who originally declared a STEM major actually graduated in one of those fields. Dr. Paredes said the initiative the A&M System just launched got right to the heart of the challenge. He reported that in 1973 only 28% of jobs required some form of post-secondary education and by 2020 that would increase to 65%, which included post-secondary credentials of all types: certificates, associate degrees and baccalaureate degrees. He said there would not be a shortage of people with associate degrees, but a significant shortage of people with baccalaureate degrees. He advised that they needed certificates from two-year institutions and a significant increase in baccalaureate recipients. He said when they compared the youngest cohorts in the U.S., Texas and Mexico, they fell behind those in Korea and Japan, and if those trend-lines continued, the U.S. would not be competitive in the international marketplace. The Texas Business Leadership Council included Mexico because if present trends continued, Texas would come closer to resembling Mexico in higher education attainment than the leading countries in the world, in a generation or two. He said they had made substantial progress in higher education outcomes in Texas, but still had a long way to go. He added that they were getting better, but not fast enough.

Mr. Heldenfels pointed out that the key legislative priorities in the 83rd session would be to increase post-secondary credentials by aligning outcomes with funding, and they believed this session was the time to implement outcomes-based funding. He said they must expand access to state financial aid by restructuring both the TEXAS Grant program and the Texas B-On-Time (BOT) Loan program. He said their primary focus would be policy recommendations to reduce both time and credits to earning degrees. He noted that when they began talking about outcomes-based funding a few years ago; Texas was one of the few states discussing changing the way formula funding worked in the state. Mr. Heldenfels noted that since then, seven states were using outcomes-based funding and eight more had implemented it and were phasing it in. He explained that this

was a recommendation developed from the Formula Funding Advisory Committee, which consisted of representatives from all systems and institutions. He stated that they were recommending seven metrics by which to allocate 10% of formula funding to the universities. He advised that the critical workforce metric got a double weighting due to the need for alignment with the workforce shortage; STEM fields and nursing were examples of degree programs qualifying for double weighting. The other metrics: Total Undergraduate Degrees; Persistence for the 30th, 60th or 90th SCH; Time-to-Degree -- an efficiency metric; Non-Traditional Students -- number of bachelor degrees awarded per 100 full-time student equivalent and recognized the difference in the students on campus and some universities that had more part-time students as a portion of their campus; At-Risk Students -- mostly first-generation college students; and Cost-to-Degree. He said these seven metrics would be used to allocate 10% of the formula funding. Mr. Heldenfels said in the first few years they would probably not see a radical change, but it was likely that three-year rolling averages would be used to smooth out the funding trend to universities. He added that in the first year or two, it was unlikely that funding amounts would shift by much more than 1% at the most. He noted that over time, the Legislature might decide to allocate more of a percentage based on outcomes; particularly, if enrollment began to flatten out.

Regent White asked why they used 10% for an allocation. Mr. Heldenfels said some states like Washington were only allocating 1% or 2% and that was not enough to move the needle. He said for several bienniums, they had an \$80 million performance incentive fund and while it helped, it did not sustain an institutional incentive. He said for one thing, it was funded out of the American Recovery and Reinvestment funds, which went away last session. He said Dr. Paredes was familiar with research that showed that an 8% to 12% range was enough to begin to focus institutions on changing their policies, so they chose 10% as a midpoint.

Vice Chairman Adams asked if they had considered 25%. Mr. Heldenfels said the most frequent number in other states was 25%; for example, Ohio phased in over four years to where they were now allocating 25%. He said Representative Dan Branch, Chairman of the House Committee on Higher Education, publicly stated that 25% might be more appropriate for Texas. Mr. Heldenfels said if the Legislature would just implement it at 10% in the upcoming session, they could see how effective that was, and over time phase that up, if it made more sense.

Vice Chairman Adams said it seemed as if it would take less time for it to be effective if they had a 25% incentive. Mr. Heldenfels said there would be an active discussion in the upcoming session around that percentage; because of Chairman Branch's increasing belief that it should be 25%, or they should plan to reach that level in the near future.

Regent Schwertner said he liked the fact that they "double weighted" the metric for critical workforce needs. He said it was good to have a degree to offer to the public about what the workforce needed, but asked if they were measuring the outcome of success once they graduated. Mr. Heldenfels replied in the affirmative and said when they referred to

critical workforce needs; they meant the actual number of degrees that were in the majors defined as critical workforce.

Regent Schwertner asked if they were measuring how successful they were once they graduated and got a job.

Mr. Heldenfels said he would touch on that when he discussed the long-range plan. He explained that it was important to expand access to the TEXAS Grant, because they had a growing, needy population. He added that 60% of students entering some point of post-secondary education were coming from poor Texas families. He said THECB had recommendations that would spread the TEXAS Grant -- their largest student financial aid program -- to more students. He advised that if they did not change the current means by which it was allocated, they would only have funding sufficient for 18% of newly entering eligible students. He said the proposed model would spread that funding to 95% of eligible students, but the changes they needed to make would limit the grant to academic costs only (tuition, fees and books). He noted that would average approximately \$3,000/student, down from the current average of \$5,000/student. He said they would require a change in the definition of fulltime enrollment for student financial aid from only nine SCH to a minimum of 12 SCH and limit eligibility for the TEXAS Grant to eight regular semesters. He added that they eliminated the requirement that institutions provide non-loan funds to make up the difference between a student's TEXAS Grant and the institution's tuition and fee charges. Mr. Heldenfels said they must reduce the number of unnecessary credits accumulated by students. He advised that the THECB would recommend that the cap on the 120-hour bachelor's degrees be reduced from 150 SCH to 135 SCH, which would allow a cushion of 15 SCH, either for dropping a course or two or for a double major. He said after 135 SCH, institutions would be allowed to charge higher tuition rates, such as out-of-state or whatever rates they choose to set, but they would not receive formula funding for those excess credits. He said this was a flexible policy and for degrees that required a greater number of credits, like architecture or five-year degree programs, this would be adjusted to reflect proportionally the number of SCH required for licensing or accreditation.

Regent Morgan asked if students would be penalized when entering the university with dual credits and their hours were not applicable to their major; for example, if they entered with 22 SCH from high school and only 12 SCH went toward their major.

Mr. Heldenfels said one of the bills passed in the last legislative session required students to declare a major and file a degree plan at no more than 45 SCH. He said many dual credit students were graduating high school with up to 60 SCH and an associate's degree or certificate. He said they needed better college advisement while they were in high school earning that credit, because in some cases they actually had to file a degree plan before they got out of high school. He added that he hoped with this new law, by the time those dual credit students got to college they would know what degree program they wanted to major in and would have aligned more of their dual credit classes with their intended major. He noted that it would require better advisement at the high school level.

Vice Chairman Adams said that approach was a good one, but the problem was students taking five years to finish. He said the cost dynamics now was that the taxpayers and tuition payers could not afford for us not to be more cost-effective. He said he hoped they changed the six-year graduation rate to five-year and he appreciated what the THECB was doing and what they were looking at.

Mr. Heldenfels said part of this was a cultural shift in the expectations of our students, as well as the help and advisement they get from their campuses. He said research showed that an earlier degree plan decision made that student more likely to graduate, even if they changed majors. He added that this model did not prevent students from changing majors, but encouraged them to seek counsel when they wanted to change their degree program. He said they had great access to relative data, and the U.S. Chamber of Commerce acknowledged that Texas had the best accountability data system in the country. He noted that the key to using this data was identifying the critical few metrics, which was one of the beautiful things about the EmpowerU initiative, which had a dashboard that identified those critical few metrics.

Mr. Heldenfels explained that like the EmpowerU program, the idea was that learning outcomes would be a central part of how they measured excellence and their focus on 2030 was aligned with the A&M System's focus on EmpowerU. He pointed out that the A&M System was ahead of the curve in aligning their important metrics with where the coordinating board's next plan would take Texas from parity, which was what Closing the Gaps was, to national leadership and international competitiveness. He said they were beginning to have this discussion with the council they formed last year on what these goals should be, but they would use the next two years to vet and build a consensus on the goals for Texas in 2030. He said they should get ready to catch the next wave to international excellence for Texas in 2030.

Chairman Box said the presentation gave the Board clarity about the direction higher education was headed in Texas. He emphasized that the A&M System would do all they could to be part of the solution for the problems of higher education.

TEXAS A&M UNIVERSITY-KINGSVILLE UPDATE

Dr. Tallant presented this update (a copy of which is on file in the Office of the Board of Regents.) Chairman Box thanked Dr. Tallant for his update.

PRESENTATION BY THE TEXAS VETERANS COMMISSION

Mr. Tom Palladino, Executive Director and Mr. Rufus Coburn, Director of Veterans Education Program, gave the presentation (a copy of which is on file in the Office of the Board of Regents). Chairman Box also introduced Mr. Richard A. Machleon, Commissioner, Mr. Daniel P. Moran, Commissioner and Mr. Jeff Williford, Director of Government Relations.

Chairman Box said the Board greatly appreciated the presentation and what the Texas Veterans Commission (TVC) was doing for Texas veterans.

Regent White said the fact that Chairman Box and the Chancellor had invited them to make a presentation at this Board meeting reflected the importance of this issue for the A&M System. He said he trusted that the TVC was getting the response and support from the A&M System institutions that they needed. Mr. Palladino replied in the affirmative and said they had an excellent relationship with every member campus. He said Commissioner Coburn's staff made advisory visits, assistance and compliance visits with the veteran-certifying officials on their campuses. He noted that if there were any issues, the hierarchy was very cooperative and they resolved those issues. He explained that the staff was large enough to manage so many veterans; it was an ongoing process of training and ensuring that individuals stayed on track.

UPDATE ON OPERATIONAL EFFICIENCIES AT TEXAS A&M UNIVERSITY

Dr. Loftin presented this update. He said Chancellor Sharp had set them on a course aggressively pursuing a shift in three major areas of university support to the private sector. He thanked Ms. B. J. Crain, Vice President for Finance and Chief Financial Officer, Mr. Ray, Mr. Ray Bonilla, General Counsel, and particularly their staffs, who were the "nuts and bolts" that made this happen in a short time. He explained that through this process, they were able to successfully deal with four basic work areas at Texas A&M: dining services, custodial services, grounds keeping and maintenance. He noted that the result was a signed contract with Compass Group, which incorporated the four areas into one larger framework with Chartwells as the dining services contractor and Compass Group the contractor for the other three areas.

Dr. Loftin said the outcome was the transfer of approximately 1,600 Texas A&M employees to the private sector, and 48 employees nearing retirement who would have lost their benefits by that transition were retained at the university. He explained that these employees would be serving within the Compass Group family for two years, funded by Texas A&M and reimbursed by Compass Group to give them a proper transition to retirement. He pointed out that after two months, the results had been quite good, and given the magnitude, they had received very few concerns about service quality. Dr. Loftin said they were working on the remaining cost and other issues. He added that interviews would be held next week with finalists for a high-level employee to oversee contract relationships, which would give them a single point of contact within which to relate this particular mission to the university. He noted that Ms. Crain had been doing this job, along with her other job for the past few months and needed some relief. Dr. Loftin said the savings realized through this particular process was a result of them transferring state employees from the university payroll to the private sector; employees associated with grounds keeping, custodial services and maintenance were state employees paid with state dollars. He explained that the earnings of dining services paid dining services employees.

Vice Chairman Adams asked if dining services employees were state employees. Dr. Loftin replied in the affirmative and added that fees paid by those utilizing dining services supported their salaries and benefits packages. He noted that there was no salary savings to Texas A&M directly by transferring dining services' employees; it was a matter of efficiencies and the bonus payments made to A&M by Chartwells, which made it a more cost-effective part of the operation. Dr. Loftin explained that the university now had

the ability to receive recurring state dollars formerly directed to grounds keeping, maintenance and custodial work, for reallocation within the university. He pointed out that the Chancellor had put forward a great challenge to both Texas A&M and PVAMU to bring extraordinarily high quality faculty on board through the CRI; a \$100 million fund available to help these schools acquire these types of faculty and supply them with what they needed when they arrived, like equipment and facilities. Dr. Loftin said the initiative was a great incentive, but did not provide recurring salary dollars for the new faculty, and the challenge for his staff was to find recurring dollars they could allocate to bring the extraordinary faculty to Texas A&M to advance their mission in research, teaching and service.

Dr. Loftin said this particular operational efficiency had given him the ability to find \$6 million per year for these faculty salaries and the supporting individuals at the graduate population they needed. He added that they could take advantage of the Chancellor's initiative and utilize that in concert with these recurring dollars to attract between 22 and 25 exceptional faculty to Texas A&M. He explained that these senior faculties would enter at the distinguished professor level and possibly possess memberships in national academies and similar organizations as recognition of their extraordinary accomplishments in teaching and research. He noted that they were able to add the earlier outsourcing of bookstore operations and beverage services at Texas A&M to augment this. Dr. Loftin reported that \$5 million per year was the direct result of this year's work and \$1 million per year was the result of earlier outsourcing, which would enable them to do some extraordinary things regarding faculty.

Dr. Loftin said they had focused quite a bit of time on Texas A&M being operationally efficient. He explained that when he became president in FY 2009, the THECB had measured their administrative cost ratio -- the amount of dollars devoted to administration versus those devoted to the enterprise of education -- at 4.4%, the best in Texas. He noted that in FY 2010-2011, that decreased to 4%, and for FY 2012, it was 3.5%. He pointed out that they had gone from 4.4% to 3.5% in three years in terms of operational efficiency measures determined by THECB. He said that was a tribute to the staff taking on additional work and continuing to focus their attention on getting every dollar to the educational mission of the university and reducing administrative costs wherever possible. He added that this particular exercise of private contractors taking over university functions previously done by Texas A&M employees was a big step in that direction. He congratulated Chancellor Sharp for his leadership in that area.

Regent Wilson asked if the \$6 million per year was coming from the annual savings and not the bonus money. Dr. Loftin said partially it was; there were three sources. He explained that there were two earlier outsourcing efforts with the bookstore years ago and the recent pouring rights to Pepsi were providing \$1 million per year because of those contracts.

Vice Chairman Adams asked if that was \$1 million each. Dr. Loftin said it was half a million each, for a total of \$1 million. He said the other \$5 million was a combination of employee salary savings by transferring employees from Texas A&M to the private contractor. He added that there were still expenses because they were paying the contractor

for the work, but there was a net difference between what they paid to them versus what it had cost Texas A&M for grounds keeping and custodial services. He noted that dining services was a different issue because that was paid from fees and not by Texas A&M. He emphasized that the bonus payments to them from Chartwells provided the other portion of the money. He added that it was a combination of the three elements to arrive at the \$6 million per year recurring for at least 10 years for salaries.

Regent Wilson asked if the faculty had been made aware that they were rolling that back. Dr. Loftin said they were delighted and the deans had been working hard on this issue.

Vice Chairman Adams asked if they were using any of the \$45 million. Dr. Loftin said not yet because the contractor could receive some of the upfront funding, if they were to terminate the contract early. He said they would be able to extract spending money from that year-to-year.

Vice Chairman Adams said they should reserve some of the money. Dr. Loftin noted that they had reserved some, but that number would shrink over time and the money would be extracted from the “escrow” account for additional revenue. He explained that they had more to do; this was just a starting point. Vice Chairman Adams said this was so important on a “go forward” basis due to the financial realities.

Regent Wilson asked if they had received student feedback regarding dining services -- was the food better? Dr. Loftin said a few, but students were excited that the Memorial Student Center (MSC) had reopened and they had new food venues. He noted that the only issue for students would be if food costs increased going forward. He explained said they were going to work carefully with Chartwells to ensure that they kept to their bargain and did not allow fee increases to be excessive, only to justify the reality of food costs and ancillary things in dining services. Dr. Loftin added that the fees were where they were set a year ago. He said at some point, they would probably receive pressure from the contractor to increase the costs, and they would deal with that directly.

RECESS

Chairman Box recessed the meeting at 12:50 p.m.

RECONVENE

Chairman Box reconvened the meeting at 1:30 p.m.

(Secretary's Note: The Committee on Finance convened at 1:31 p.m. and adjourned at 1:34 p.m. The Committee on Buildings and Physical Plant convened at 1:34 p.m. and adjourned at 2:00 p.m.)

RECESS TO EXECUTIVE SESSION

Chairman Box announced that the Board would recess and reconvene in MSUB, Room 218 for executive session. He said the Board would reconvene in open session the next day, November 2 at 9:00 a.m. in MSUB, Ballroom 205A.

Chairman Box announced that the Board would recess to executive session as permitted by Chapter 551, Sections 71, 72, 73 and 74 of the Texas Government Code. He said in accordance with the law, no final action, decision, or vote with regard to any matter considered in the executive session would be made or taken.

(Secretary's Note: The Board met in executive session from 2:16 p.m. until 4:28 p.m.)

RECONVENE IN OPEN SESSION AND RECESS

Chairman Box announced that the Board had met in executive session on November 1, 2012, from 2:16 p.m. to 4:28 p.m. and considered executive session agenda items and conferred with the Chancellor, several system and university administrators and system attorneys on personnel, gift, real property and legal matters. Chairman Box recessed the meeting at 4:30 p.m.

RECONVENE BOARD MEETING – FRIDAY, NOVEMBER 2

Chairman Box reconvened the meeting at 9:00 a.m., on Friday, November 2, 2012, in the MSUB, Ballroom 205A, on the campus of Texas A&M-Kingsville, Kingsville, Texas. The following members of the Board were present:

Dr. Richard A. Box, Chairman
Mr. Phil Adams, Vice Chairman
Mr. Morris Foster
Ms. Elaine Mendoza
Ms. Judy Morgan
Mr. Jim Schwertner
Mr. John D. White
Mr. Jim Wilson
Mr. Quinten Womack, Student Regent

The following member of the Board was not present:

Mr. Cliff Thomas

UPDATE FROM CHANCELLOR'S STUDENT ADVISORY COUNCIL

Chairman Box called on Chancellor Sharp for this update.

Chancellor Sharp said the Chancellor's Student Advisory Council (CSAC) was created in 1982 to provide an avenue for student leaders to address issues common to all A&M System campuses, and they met with him twice a year. He explained that their mission was to provide representation from students to university system leadership; educate and stimulate student involvement and student affairs, promote communication and student involvement in all areas of university life within the A&M System, and serve as a liaison to the Chancellor and Regents on system-wide student affairs in conjunction with the student regent. Chancellor Sharp called on Ms. Stephanie McCanlas to present the report.

Ms. McCanlas, Vice President of CSAC from Texas A&M International University (TAMIU), said the first of CSAC's goals was academic success. She explained that they were committed to finding solutions to help students graduate on time as they knew academic success was paramount. She said their second goal was communication between the A&M System members to utilize what each campus had to offer and celebrate each other's successes. She noted that CSAC's third goal was financial awareness to maximize the college experience at an attainable price for all who desired an education and be a part of the A&M System. She added that the final goal was university development; a true partnership because it took lots of meaningful partnerships. Ms. McCanlas said the council would continue to seek their campuses needs, while reaching out to city and state representatives, inform them of their goals and direction so they could support the vision, and help them get there.

The following members of CSAC presented remarks specific to their respective universities: Mr. Scott Bowen, Texas A&M; Ms. Kaitlyn Phillips, TAMUG; Mr. George Bernard Brown, PVAMU; Mr. Scott Harrison, Tarleton State University; Ms. Marlene Chong, TAMIU; Mr. Bryan Shelton, Texas A&M University-Corpus Christi; Mr. J.T. Kisiah, Texas A&M-Kingsville; Mr. Nicholas Goettsche, WTAMU; Mr. Johnny Kirkpatrick, A&M-Commerce; Ms. Lauren Hyman, A&M-Texarkana; Mr. Richard Kukucka, III, A&M-Central Texas; Ms. Eva Mullen, A&M-San Antonio; and Mr. Justin Shanks, TAMHSC.

Ms. Canalas expressed her gratitude on behalf of CSAC and said she was honored and proud to highlight their campuses' achievements. She thanked university presidents and vice presidents who had wholeheartedly helped them to achieve their goals. She said she was sure that other institutions felt the same way about the leaders on their campuses. She noted that they were exceptional role models that showed them what it meant to be a part of the A&M System. She emphasized that CSAC set goals and planned to execute them.

Chairman Box thanked the CSAC leaders and said they were the reason the Board was there. He said they were the future and thanked them for attending the meeting.

Regent Morgan said Commissioner Paredes had reported that enrollment had been flat in Texas for the last two years, but every student presenting today stated that their enrollment had topped the prior year. She said the A&M System administration, staff, presidents and students were doing a wonderful job.

Student Regent Womack said he had worked with these students since June and they were as passionate about their schools as any administrator, and encouraged the Regents to visit campuses and talk with the students. He added that he looked forward to continuing to work with them throughout his term as student regent.

RECESS

Chairman Box recessed the meeting at 9:49 a.m.

(Secretary's Note: The Committee on Academic and Student Affairs convened at 9:49 a.m. and adjourned at 10:07 a.m. The Policy Review Committee convened at 10:07 a.m. and adjourned at 10:10 a.m. The Campus Art and Aesthetic Improvement Committee convened at 10:10 a.m. and adjourned at 10:12 a.m.)

RECONVENE

Chairman Box reconvened the meeting at 10:12 a.m. He announced that the Board had not received any requests for public testimony.

REPORT FROM THE COMMITTEE ON AUDIT

Vice Chairman Adams, Chairman of the Committee on Audit, said the committee met the previous day and received an overview of the Fourth Quarter Audit Report for FY 2012, Audit Tracking Report, Management's Responses to Audit Tracking Report, update on the EthicsPoint Hotline, Annual Report on Internal Audit Department, and an update on the System Ethics and Compliance Program.

Chairman Box said this report was informational only and no Board action was required.

REPORT FROM THE COMMITTEE ON FINANCE

Regent Wilson, Chairman of the Committee on Finance, said the committee met the previous day, approved Items 1 through 5 and he recommended these items to the full Board for approval.

On motion of Regent Wilson, seconded by Regent Foster and by a unanimous vote, the following minute orders were approved (215 through 219):

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**MINUTE ORDER 215-2012 (ITEM 1)**

**APPROVAL OF REVISED LIST OF AUTHORIZED SIGNERS FOR REVOLVING  
FUND BANK ACCOUNTS FOR TEXAS A&M AGRILIFE RESEARCH,  
TEXAS A&M AGRILIFE EXTENSION SERVICE, AND  
TEXAS A&M VETERINARY MEDICAL DIAGNOSTIC LABORATORY,  
TEXAS A&M AGRILIFE**

Under the authority of the General Appropriations Act, and effective immediately, the Texas A&M AgriLife employees named below, and their successors in office, are hereby authorized to sign checks for the withdrawal of such funds according to law.

**TEXAS A&M AGRILIFE RESEARCH**

Revolving Fund portion not to exceed \$3,800,000

Source of Funds – Institutional Funds

Depository Bank – Wells Fargo Bank, N. A.

Craig Nessler, Director  
Bill McCutchen, Executive Associate Director  
Steve Schulze, Assistant Vice Chancellor  
Debra A. Cummings, Assistant Director, Chief Financial Officer, AgriLife Research  
Deanie Dudley, Assistant Dean of Finance and Administration  
Donna Alexander, Assistant Director, Chief Financial Officer, AgriLife Extension  
Vic S. Seidel, Assistant Agency Director, Chief Financial Officer, TVMDL  
Shiao-Yen Ko, Manager of Accounting Services  
Loree Lewis, Coordinator of Management Information  
Bill Gray, Risk and Compliance Coordinator  
Kim Payne, Assistant Financial Manager

**TEXAS A&M AGRILIFE EXTENSION SERVICE**

Revolving Fund portion not to exceed \$3,500,000

Source of Funds – Institutional Funds

Depository Bank – Wells Fargo Bank, N. A.

Douglas L. Steele, Director  
Kyle L. Smith, Executive Associate Director  
Steve Schulze, Assistant Vice Chancellor  
Donna Alexander, Assistant Director, Chief Financial Officer, AgriLife Extension  
Debra A. Cummings, Assistant Director, Chief Financial Officer, AgriLife Research  
Deanie Dudley, Assistant Dean of Finance and Administration  
Vic S. Seidel, Assistant Agency Director, Chief Financial Officer, TVMDL  
Shiao-Yen Ko, Manager of Accounting Services  
Loree Lewis, Coordinator of Management Information  
Bill Gray, Risk and Compliance Coordinator  
Kim Payne, Assistant Financial Manager

TEXAS A&M VETERINARY MEDICAL DIAGNOSTIC LABORATORY

Revolving Fund portion not to exceed \$3,800,000

Source of Funds – Institutional Funds

Depository Bank – Wells Fargo Bank, N. A.

Tammy Beckham, Director  
Roger Parker, Deputy Director  
Steve Schulze, Assistant Vice Chancellor  
Vic S. Seidel, Assistant Agency Director, Chief Financial Officer, TVMDL  
Debra A. Cummings, Assistant Director, Chief Financial Officer, AgriLife Research  
Deanie Dudley, Assistant Dean of Finance and Administration  
Donna Alexander, Assistant Director, Chief Financial Officer, AgriLife Extension  
Shiao-Yen Ko, Manager of Accounting Services  
Loree Lewis, Coordinator of Management Information  
Bill Gray, Risk and Compliance Coordinator  
Kim Payne, Assistant Financial Manager

**MINUTE ORDER 216-2012 (ITEM 2)**

**APPROVAL OF REVISED LIST OF AUTHORIZED SIGNERS  
FOR REVOLVING FUND BANK ACCOUNTS,  
TEXAS A&M UNIVERSITY-COMMERCE**

Under the authority of the General Appropriations Act, and effective immediately, the Texas A&M University-Commerce employees named below, and their successors in office, are hereby authorized to sign checks for the withdrawal of such funds according to law.

Revolving Fund portion not to exceed \$4,000,000

Source of Funds – Institutional Funds

Depository Bank – Wells Fargo Bank, N. A.

Dan R. Jones, President and Chief Executive Officer  
Alicia Currin, Chief of Staff and Director, Planning & Governmental Relations  
Bob Brown, Vice President for Business and Administration  
(Vacant), Associate Vice President for Business and Administration  
Rex Giddens, Assistant Vice President for Administrative Services  
Kim Laird, Comptroller and Director of Accounting  
Cheryl Scott, Director of Emerging Financial Services  
Janet Anderson, Budget Coordinator  
Tina Livingston, Budget Director  
Sarah Baker, Financial Reporting Coordinator  
Jackie Elder, State Accounting Manager  
Sharon Smith, Property Accountant  
Lynda Stansbury, Grant Accountant

**MINUTE ORDER 217-2012 (ITEM 3)****AUTHORIZATION TO ESTABLISH A QUASI-ENDOWMENT  
ENTITLED “THE LORIS J. WELHAUSEN QUASI-ENDOWMENT,”  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University-Corpus Christi to establish a quasi-endowment account entitled “The Loris J. Welhausen Quasi-Endowment.” The account will be funded by \$183,675.87 in royalties received from mineral rights conveyed to the university from the Loris Jane Welhausen 1991 Management Trust. The university may, at its discretion, accept additional gifts to this quasi-endowment. Earnings from the newly created quasi-endowment will be used to provide scholarships to deserving undergraduate students at Texas A&M University-Corpus Christi in accordance with the university’s scholarship award policies and procedures.

**MINUTE ORDER 218-2012 (ITEM 4)****AUTHORIZATION TO ESTABLISH A QUASI-ENDOWMENT ENTITLED  
THE “MOORE EDUCATIONAL TRUST QUASI-ENDOWMENT,”  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to establish a quasi-endowment entitled the “Moore Educational Trust Quasi-Endowment.” Income generated from this quasi-endowment will be used to fund scholarships for current students at Texas A&M University.

**MINUTE ORDER 219-2012 (ITEM 5)****AUTHORIZATION TO ESTABLISH A QUASI-ENDOWMENT ENTITLED  
“THE WENDLANDT FAMILY OF AUSTIN ENDOWMENT,”  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to establish a quasi-endowment entitled “The Wendlandt Family of Austin Endowment.” Income generated from this quasi-endowment will be used to support the General Scholarship Fund at Texas A&M University to fund scholarships to current members of the Texas A&M University Band.

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REPORT FROM THE COMMITTEE ON BUILDINGS AND PHYSICAL PLANT

Regent Schwertner, Chairman of the Committee on Buildings and Physical Plant, said the committee met the previous day and recommended approval of Items 6 through 18, 19-b, 19-c, 20 and 21 as presented.

(Secretary's Note: Item 16 was considered in executive session. Item 19-a was withdrawn prior to the meeting).

On motion of Regent Schwertner, seconded by Regent Mendoza, and by a unanimous vote, the following minute orders were approved (220 through 236):

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**MINUTE ORDER 220-2012 (ITEM 6)**

**APPROVAL TO AMEND THE FY 2013-FY 2017 CAPITAL PLAN TO CHANGE THE FISCAL YEAR START DATE FOR THE KYLE FIELD RENOVATION – PHASE I PROJECT (2-3111), TEXAS A&M UNIVERSITY, THE TEXAS A&M UNIVERSITY SYSTEM**

The request to amend the FY 2013-FY 2017 Texas A&M University System Capital Plan to change the fiscal year start date to FY 2013 for the Kyle Field Renovation – Phase I Project for Texas A&M University is approved.

The amount of \$4,000,000 is appropriated from Account No. 02-512124, 12th Man Foundation Gifts, and \$1,000,000 is appropriated from Account No. 02-030215, Auxiliary Enterprise Operating Reserve, for pre-construction services and related project costs.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 221-2012 (ITEM 7)**

**APPROVAL TO AMEND THE FY 2013-FY 2017 CAPITAL PLAN TO ADD THE PANDEMIC INFLUENZA FACILITY PROJECT (1-3150) FOR THE TEXAS A&M UNIVERSITY SYSTEM WITH A FISCAL YEAR 2013 START DATE, THE TEXAS A&M UNIVERSITY SYSTEM**

The request to amend the FY 2013-FY 2017 Texas A&M University System Capital Plan to add the Pandemic Influenza Facility Project for The Texas A&M University System with a FY 2013 start date and a total planning amount of \$78,431,373 is approved.

The amount of \$7,500,000 is appropriated from Account No. 01-048560, Emerging Technology Fund-BARDA, for pre-construction services and related project costs, subject to finalization of state funding for the Center for Innovation in Advanced Development & Manufacturing.

**MINUTE ORDER 222-2012 (ITEM 8)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL FOR CONSTRUCTION FOR THE NATIONAL CENTER FOR THERAPEUTICS MANUFACTURING (NCTM) CORE RETROFIT PROJECT (2-3137), TEXAS A&M UNIVERSITY, THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$30,542,496 for the NCTM Core Retrofit Project is approved.

The amount of \$22,906,872 is appropriated from Account No. 01-048600, BARDA-CIADM-Program Management, and the amount of \$7,635,624 is appropriated from Account No. 01-083536, Revenue Financing System Debt Proceeds (Leasing Revenue), for construction services and related project costs, subject to the execution of the lease revenue agreement.

The NCTM Core Retrofit Project, Texas A&M University, College Station, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 223-2012 (REVISED ITEM 9)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES, AND APROVAL FOR CONSTRUCTION FOR THE MULTIPURPOSE AND LIBRARY BUILDING PROJECT (24-3124), TEXAS A&M UNIVERSITY-CENTRAL TEXAS, KILLEEN, TEXAS, THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$38,000,000 for the Multipurpose and Library Building Project is approved.

The amount of \$33,000,000 is appropriated from Account No. 01-084900, Permanent University Fund Debt Proceeds (AUF), for construction services and related project costs.

The Multipurpose and Library Building Project, Texas A&M University-Central Texas, Killeen, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

**MINUTE ORDER 224-2012 (ITEM 10)**

**APPROVAL OF REVISIONS TO SYSTEM POLICY 51.01 (CAPITAL PLANNING), THE TEXAS A&M UNIVERSITY SYSTEM**

The revisions to System Policy 51.01 (Capital Planning), as shown in **Exhibit A**, are approved, effective immediately.

**MINUTE ORDER 225-2012 (ITEM 11)**

**APPROVAL OF REVISIONS TO SYSTEM POLICY 51.02  
(SELECTION OF ARCHITECT/ENGINEER DESIGN TEAM,  
DESIGN-BUILD TEAM AND CONSTRUCTION MANAGER AT RISK FIRM),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The revisions to System Policy 51.02 (Selection of Architect/Engineer Design Team, Design-Build Team and Construction Manager at Risk Firm), as shown in **Exhibit B**, are approved, effective immediately.

**MINUTE ORDER 226-2012 (ITEM 12)**

**APPROVAL OF REVISIONS TO SYSTEM POLICY 51.03  
(ART ACQUISITIONS FOR NEW AND RENOVATED FACILITIES),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The revisions to System Policy 51.03 (Art Acquisitions for New and Renovated Facilities), as shown in **Exhibit C**, are approved, effective immediately.

**MINUTE ORDER 227-2012 (ITEM 13)**

**APPROVAL OF REVISIONS TO SYSTEM POLICY 51.04  
(DELEGATIONS OF AUTHORITY ON CONSTRUCTION PROJECTS),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The revisions to System Policy 51.04 (Delegations of Authority on Construction Projects), as shown in **Exhibit D**, are approved, effective immediately.

**MINUTE ORDER 228-2012 (ITEM 14)**

**APPROVAL OF REVISIONS TO SYSTEM POLICY 51.05  
(FURNISHING AND EQUIPPING NEW AND RENOVATED BUILDINGS),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The revisions to System Policy 51.05 (Furnishing and Equipping New and Renovated Buildings), as shown in **Exhibit E**, are approved, effective immediately.

**MINUTE ORDER 229-2012 (ITEM 15)**

**AUTHORIZATION TO EXECUTE A GROUND LEASE FOR  
AN ADDITIONAL PHASE OF ON-CAMPUS HOUSING,  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Chancellor of The Texas A&M University System, or his designee, following legal review by the Office of General Counsel, is authorized to negotiate and execute a ground lease agreement with Camden Property Trust for approximately 3.594 acres on the campus of Texas A&M University-Corpus Christi for the construction, maintenance and operation of two phases of on-campus housing containing a total of 300 beds. The term of the lease will commence upon execution and expire on August 31, 2040.

**MINUTE ORDER 230-2012 (ITEM 16)**

**AUTHORIZATION TO SELL LAND AND IMPROVEMENTS AT  
5005 AVENUE U, GALVESTON, GALVESTON COUNTY, TEXAS,  
TEXAS A&M UNIVERSITY**

The Chancellor of The Texas A&M University System, or designee, is authorized to sell the land and improvements at 5005 Avenue U, Galveston, Galveston County, Texas, upon such terms and conditions as the Chancellor, or designee, deems appropriate, and is further authorized, following approval for legal sufficiency by the Office of General Counsel, to execute and deliver such documents as the Chancellor, or designee, deems appropriate to effectuate the sale.

**MINUTE ORDER 231-2012 (ITEM 17)**

**NAMINGS WITHIN FOUNDERS HALL (BUILDING ONE),  
TEXAS A&M UNIVERSITY-CENTRAL TEXAS**

The First Floor of Founder's Hall is hereby named, "The City of Killeen Floor."

The Second Floor of Founder's Hall is hereby named, "The City of Copperas Cove Floor."

The Third Floor of Founder's Hall is hereby named, "The City of Harker Heights Floor."

The Fourth Floor of Founder's Hall is hereby named, "The United States Army-Fort Hood Floor."

The Stairway Atrium on the Fourth Floor of Founder's Hall is hereby named, "The Clark H. Key Memorial Atrium."

Room 408, on the Fourth Floor of Founder’s Hall, is hereby named, “The American Technological University and University of Central Texas Alumni Classroom.”

The Enrollment Management Wall on the First Floor of Founder’s Hall is hereby named, “The Mary Yeaman Memorial Welcome Desk.”

**MINUTE ORDER 232-2012 (ITEM 18)**

**NAMING OF THE MAIN FOYER IN THE CAMPUS’ FIRST MULTI-PURPOSE BUILDING “IN MEMORY OF THE LATE MRS. ELIZABETH TIMMER,” TEXAS A&M UNIVERSITY-SAN ANTONIO**

The main foyer in Texas A&M University-San Antonio campus’ first multi-purpose building is hereby named “In Memory of the late Mrs. Elizabeth Timmer,” in memory of the late Mrs. Elizabeth Timmer, an inaugural President’s Circle member along with her husband, Thomas Timmer.

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(Secretary’s Note: Item 19-a was withdrawn.)

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**MINUTE ORDER 233-2012 (ITEM 19-b)**

**NAMING OF THE “HAMILL FOUNDATION FOYER” (WEST CAMPUS LIBRARY), TEXAS A&M UNIVERSITY**

The West Campus Library Foyer at Texas A&M University is hereby named “The Hamill Foundation Foyer.”

**MINUTE ORDER 234-2012 (ITEM 19-c)**

**RENAMING THE “ROYCE E. WISEBAKER ENGINEERING RESEARCH CENTER” TO THE “ROYCE E. WISEBAKER ENGINEERING BUILDING,” TEXAS A&M UNIVERSITY**

The “Royce E. Wisenbaker Engineering Research Center” is hereby renamed the “Royce E. Wisenbaker Engineering Building.”

**MINUTE ORDER 235-2012 (ITEM 20)**

**NAMING OF THE “JOHN C. PEREZ SERPENTARIUM,”  
TEXAS A&M UNIVERSITY-KINGSVILLE**

The Serpentarium facility on the campus of Texas A&M University-Kingsville is hereby named the “John C. Perez Serpentarium.”

**MINUTE ORDER 236-2012 (ITEM 21)**

**NAMING OF THE “G. SADLER BRIDGES CONFERENCE ROOM,”  
TEXAS A&M TRANSPORTATION INSTITUTE**

Room 144 in the Texas A&M Transportation Institute State Headquarters and Research Building is hereby named the “G. Sadler Bridges Conference Room.”

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REPORT FROM THE COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS

Regent Mendoza, Chairman of the Committee on Academic and Student Affairs, said the committee met earlier the same day and received a committee update, three discussion items and presentations on six agenda items and approved Items 22 through 27.

On motion of Regent Mendoza, seconded by Regent White and by a unanimous vote, the following minute orders were approved (237 through 242):

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**MINUTE ORDER 237-2012 (ITEM 22)**

**RETROACTIVE AUTHORIZATION TO OFFER EXISTING MASTER OF  
SCIENCE DEGREE IN MARKETING BY DISTANCE EDUCATION  
(OFF-CAMPUS, FACE-TO-FACE) ON THE CAMPUS OF THE  
INTERNATIONAL INSTITUTE FOR HIGHER EDUCATION IN MOROCCO,  
RABAT, MOROCCO, AND CLOSE THE PROGRAM ONCE ENROLLED  
STUDENTS HAVE COMPLETED THEIR COURSE WORK,  
TEXAS A&M UNIVERSITY-COMMERCE**

Having complied with all of the requirements of the Texas Higher Education Coordinating Board, Texas A&M University-Commerce is hereby authorized to offer the existing Master of Science degree in Marketing by distance education (off-campus, face-to-face) on the campus of the International Institute for Higher Education in Morocco, Rabat, Morocco, initiated June 2011, and to close the program once currently enrolled students have completed their course work.

The Board of Regents of The Texas A&M University System finds that the program offering authorized by this minute order is within the role and scope and capacity of the institution and will benefit students.

**MINUTE ORDER 238-2012 (ITEM 23)**

**RETROACTIVE AUTHORIZATION TO OFFER EXISTING MASTER OF SCIENCE DEGREE IN FINANCE BY DISTANCE EDUCATION (OFF-CAMPUS, FACE-TO-FACE) ON THE CAMPUS OF THE INTERNATIONAL INSTITUTE FOR HIGHER EDUCATION IN MOROCCO, RABAT, MOROCCO, AND CLOSE THE PROGRAM ONCE ENROLLED STUDENTS HAVE COMPLETED THEIR COURSE WORK, TEXAS A&M UNIVERSITY-COMMERCE**

Having complied with all of the requirements of the Texas Higher Education Coordinating Board, Texas A&M University-Commerce is hereby authorized to offer the existing Master of Science degree in Finance by distance education (off-campus, face-to-face) on the campus of the International Institute for Higher Education in Morocco, Rabat, Morocco, effective June 2012, and to close the program once currently enrolled students have completed their course work.

The Board of Regents of The Texas A&M University System finds that the program offering authorized by this minute order is within the role and scope and capacity of the institution and will benefit students.

**MINUTE ORDER 239-2012 (ITEM 24)**

**RETROACTIVE AUTHORIZATION TO OFFER EXISTING MASTER OF BUSINESS ADMINISTRATION BY DISTANCE EDUCATION (OFF-CAMPUS, FACE-TO-FACE) AT THE FACULTY OF ECONOMICS OF THE UNIVERSITY OF BELGRADE IN BELGRADE, SERBIA, AND CLOSE THE PROGRAM ONCE ENROLLED STUDENTS HAVE COMPLETED THEIR COURSE WORK, TEXAS A&M UNIVERSITY-COMMERCE**

Having complied with all of the requirements of the Texas Higher Education Coordinating Board, Texas A&M University-Commerce is hereby authorized to offer the existing Master of Business Administration degree by distance education (off-campus, face-to-face) at the Faculty of Economics of the University of Belgrade in Belgrade, Serbia, initiated March 2011, and to close the program once currently enrolled students have completed their course work.

The Board of Regents of The Texas A&M University System finds that the program offering authorized by this minute order is within the role and scope and capacity of the institution.



**MINUTE ORDER 240-2012 (ITEM 25)**

**RETROACTIVE AUTHORIZATION TO OFFER EXISTING MASTER OF BUSINESS ADMINISTRATION BY DISTANCE EDUCATION (OFF-CAMPUS, FACE-TO-FACE) AT INTERNATIONAL BURCH UNIVERSITY IN SARAJEVO, BOSNIA-HERZEGOVINA, AND CLOSE THE PROGRAM ONCE ENROLLED STUDENTS HAVE COMPLETED THEIR COURSE WORK, TEXAS A&M UNIVERSITY-COMMERCE**

Having complied with all of the requirements of the Texas Higher Education Coordinating Board, Texas A&M University-Commerce is hereby authorized to offer the existing Master of Business Administration by distance education (off-campus, face-to-face) at International Burch University in Sarajevo, Bosnia-Herzegovina, initiated August 2009, and to close the program once enrolled students have completed their course work.

The Board of Regents finds that the program offering authorized by this minute order is within the role and scope and capacity of the institution and will benefit students.

**MINUTE ORDER 241-2012 (ITEM 26)**

**APPROVAL OF AMENDED MISSION STATEMENT, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M INTERNATIONAL UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the amended Mission Statement for Texas A&M International University as shown in **Exhibit F**.

The Board also authorizes submission of Texas A&M International University's amended Mission Statement to the Texas Higher Education Coordinating Board for approval.

**MINUTE ORDER 242-2012 (ITEM 27)**

**APPROVAL OF PRELIMINARY AUTHORITY FOR NEW BACHELOR OF SCIENCE DEGREE WITH A MAJOR IN PETROLEUM ENGINEERING, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M INTERNATIONAL UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the preliminary authority request of Texas A&M International University to develop a new Bachelor of Science degree program with a major in Petroleum Engineering.

The Board also authorizes submission of Texas A&M International University's preliminary authority request to the Texas Higher Education Coordinating Board for approval.

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REPORT FROM THE POLICY REVIEW COMMITTEE

Regent Morgan, Acting Chair of the Policy Review Committee, said the committee met the same day and voted on the approval of Items 10 through 14. She said these items were also approved by the full Board through the Committee on Buildings and Physical Plant.

Chairman Box said no Board action was required.

**REPORT FROM THE
COMMITTEE ON CAMPUS ART AND AESTHETIC IMPROVEMENT**

Regent Morgan, Chairman of the Committee on Campus Art and Aesthetic Improvement, said the committee met earlier the same day and approved Item 28, and recommended approval by the full Board.

On motion of Regent Morgan, seconded by Regent Mendoza and by a unanimous vote, the following minute order was approved (243):

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**MINUTE ORDER 243-2012 (ITEM 28)**

**AUTHORIZATION FOR THE ACCEPTANCE AND PLACEMENT OF THE  
SCULPTURE, "BACK FROM THE BRINK,"  
WEST TEXAS A&M UNIVERSITY**

The President of West Texas A&M University is hereby authorized to accept and approve the placement of the sculpture, "Back from the Brink," on the West Texas A&M University campus as indicated on the site map, **Exhibit G**.

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ADDITIONAL ITEMS TO BE CONSIDERED BY THE BOARD

Chairman Box said an annual highlight of each Board member was honoring a new class of Regents Professors and Regents Fellow Service Award recipients. He said the Board established the Regents Professor Award program in 1996 and the Regents Fellow Service Award program in 1998 to recognize employees who had made exemplary contributions to their university or agency and to the people of Texas. Chairman Box said

the Board would recognize the award recipients at a special dinner during the next Board meeting.

Chancellor Sharp presented Item 29.

On motion of Regent Mendoza, seconded by Regent White, and by a unanimous vote, the following minute order was approved (244):

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**MINUTE ORDER 244-2012 (REVISED ITEM 29)**

**DESIGNATION OF THE REGENTS PROFESSOR AWARDS AND THE  
REGENTS FELLOW SERVICE AWARDS FOR EXEMPLARY PERFORMANCE  
AND PROFESSIONAL SERVICE DURING FISCAL YEAR 2011-2012,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System hereby grants the designation of “Regents Professor” for exemplary performance during FY 2011-12 to the following 11 faculty members, effective November 2, 2012:

- Dr. Michael J. Benedik, Texas A&M University
- Dr. Leonard L. Berry, Texas A&M University, The Texas A&M University System Health Science Center
- Dr. Peter H. Buschang, The Texas A&M University System Health Science Center
- Dr. Delbert M. Gatlin III, Texas A&M University, Texas A&M AgriLife Research
- Dr. Joe W. Gillespie, Tarleton State University
- Dr. Jim Lee, Texas A&M University-Corpus Christi
- Dr. Bao-An Li, Texas A&M University-Commerce
- Dr. Kathleen Rees, Texas A&M University-Kingsville
- Dr. John R. Schwarz, Texas A&M University at Galveston
- Dr. Valerie E. Taylor, Texas A&M University, Texas A&M Engineering Experiment Station
- Dr. David C. Zawieja, The Texas A&M University System Health Science Center

The Board of Regents of The Texas A&M University System hereby grants the designation of “Regents Fellow” for exemplary professional service during FY 2011-12 to the following seven agency service, extension and research professionals, effective November 2, 2012:

- Mr. John A. Coppernoll, Texas A&M Engineering Extension Service
- Mr. George L. Gonzales, Texas A&M AgriLife Extension Service
- Mr. Paul F. Hannemann, Texas A&M Forest Service
- Dr. Jim Mazurkiewicz, Texas A&M AgriLife Extension Service
- Dr. Ari M. Michelsen, Texas A&M AgriLife Research
- Dr. Jackie C. Rudd, Texas A&M AgriLife Research
- Dr. Gerald L. Ullman, Texas A&M Transportation Institute.

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Chairman Box called on Dr. Mogford who presented Item 30.

On motion of Regent Mendoza, seconded by Regent Wilson and by a unanimous vote, the following minute order was approved (245):

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**MINUTE ORDER 245-2012 (ITEM 30)**

**AUTHORIZATION TO ADMINISTER  
GOVERNMENT CLASSIFIED CONTRACTS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The individuals occupying the following positions at The Texas A&M University System have been or will be processed for a personnel security clearance for access to classified information, to the level of the facility clearance granted to the A&M System, as provided for in the National Industrial Security Program Operating Manual. In addition, all replacements for such positions will be processed for security clearance.

Dr. Richard A. Box, Chairman  
The Texas A&M University System

John Sharp, Chancellor  
The Texas A&M University System

Dr. Brett Giroir, Vice Chancellor for Strategic Initiatives  
The Texas A&M University System

Dr. Jon Mogford, Chief Research Officer  
The Texas A&M University System

Kevin Gamache, Facility Security Officer  
Texas A&M University

Dr. Diane Hurtado, Assistant Vice President for Federal Relations  
Texas A&M University

The Board of Regents delegates to the above named group all authority pertaining to the protection of classified contracts awarded to the A&M System by the Department of Defense or user agencies of its Industrial Security Program.

The members of the Board of Regents named below shall not have or require access to classified information disclosed to the A&M System. These board members can be effectively excluded from access to all classified information disclosed to the A&M System and do not occupy positions that would enable them to adversely affect the policies or practices of the member institutions, agencies, or health science center of the A&M System in the performance of classified contracts; therefore, these named members of the Board of Regents need not be processed for personnel clearance.

MEMBERS OF THE BOARD OF REGENTS

Phil Adams, Vice Chairman  
Morris E. Foster  
Elaine Mendoza  
Judy Morgan  
Jim Schwertner  
Cliff Thomas  
John D. White  
James P. Wilson  
Quinten Womack.

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Chairman Box asked Mr. Guy Diedrich, Vice Chancellor for Federal and State Relations, to present Items 31 through 33.

On motion of Regent White, seconded by Regent Morgan and by a unanimous vote, the following minute orders were approved (246 through 248):

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**MINUTE ORDER 246-2012 (ITEM 31)**

**APPROVAL FOR BRETT CORNWELL, A SYSTEM EMPLOYEE, TO SERVE  
AS A MEMBER OF THE BOARD OF DIRECTORS OF A BUSINESS ENTITY  
LICENSING TECHNOLOGY FROM THE TEXAS A&M UNIVERSITY SYSTEM,  
AND IN WHICH THE TEXAS A&M UNIVERSITY SYSTEM  
HAS AN EQUITY INTEREST,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System hereby approves for Brett Cornwell, Associate Vice Chancellor for Commercialization, with the Office of Technology Commercialization, to serve in his official capacity as a member of the board of directors of Salient Pharmaceuticals, Inc., a business entity licensing technology from The Texas A&M University System and in which the A&M System has an equity interest.

**MINUTE ORDER 247-2012 (ITEM 32)**

**APPROVAL FOR SAURABH BISWAS, PH.D., A SYSTEM EMPLOYEE,  
TO SERVE AS A MEMBER OF THE BOARD OF DIRECTORS OF A  
BUSINESS ENTITY IN WHICH THE TEXAS A&M UNIVERSITY SYSTEM  
HAS AN EQUITY INTEREST,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System hereby approves for Saurabh Biswas, Ph.D., Manager of New Ventures with the Office of Technology Commercialization, to serve in his official capacity as a member of the board of directors of Global BioDiagnostics Corporation, a business entity in which The Texas A&M University System has an equity interest.

**MINUTE ORDER 248-2012 (ITEM 33)**

**APPROVAL FOR SAURABH BISWAS, PH.D., A SYSTEM EMPLOYEE,  
TO SERVE AS A MEMBER OF THE BOARD OF DIRECTORS OF A  
BUSINESS ENTITY PROPOSING TO LICENSE TECHNOLOGY FROM  
THE TEXAS A&M UNIVERSITY SYSTEM AND IN WHICH  
THE TEXAS A&M UNIVERSITY SYSTEM HAS AN EQUITY INTEREST,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System hereby approves for Saurabh Biswas, Ph.D., Manager of New Ventures, with the Office of Technology Commercialization, to serve in his official capacity as a member of the Board of Directors of Post Oak Pharmaceuticals, Inc., a business entity proposing to license technology from The Texas A&M University System and in which the A&M System has an equity interest.

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Chairman Box asked Dr. Ray Keck, President of TAMIU, to present Item 34.

On motion of Regent Mendoza, seconded by Regent Schwertner and by a unanimous vote, the following minute order was approved (249):

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**MINUTE ORDER 249-2012 (ITEM 34)**

**APPROVAL OF STANDARD ADMINISTRATIVE PROCEDURE  
REGARDING ONE-TIME ATHLETIC PERFORMANCE BONUSES,  
TEXAS A&M INTERNATIONAL UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the Texas A&M International University Standard Administrative Procedure 18.03.99.L0.01, Post-Season Athletics Competition, as shown in **Exhibit H**.

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Chairman Box called on Dr. Loftin to present Item 35.

On motion of Regent Schwertner, seconded by Regent White and by a unanimous vote, the following minute order was approved (250):

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**MINUTE ORDER 250-2012 (ITEM 35)**

**APPOINTMENT OF MR. MICHAEL HOPKINS, SR. AND  
MR. BRANDON NEFF TO THE  
TEXAS A&M UNIVERSITY AT GALVESTON BOARD OF VISITORS,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby appoints Mr. Michael Hopkins, Sr. and Mr. Brandon Neff to the Texas A&M University at Galveston Board of Visitors for a term of three years each, effective immediately.

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Chairman Box called on Dr. Hallmark to present Items 36 through 38.

On motion of Regent Mendoza, seconded by Regent White and by a unanimous vote, the following minute orders were approved (251 through 253):

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**MINUTE ORDER 251-2012 (ITEM 36)**

**APPROVAL OF ACADEMIC TENURE, NOVEMBER 2012,  
TEXAS A&M UNIVERSITY-COMMERCE**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty members at Texas A&M University-Commerce as set forth in **Exhibit I**, Tenure List No. 13-01.

**MINUTE ORDER 252-2012 (ITEM 37)**

**APPROVAL OF ACADEMIC TENURE, NOVEMBER 2012,  
TEXAS A&M HEALTH SCIENCE CENTER**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty members at The Texas A&M University System Health Science Center as set forth in **Exhibit J**, Tenure List No. 13-01.

**MINUTE ORDER 253-2012 (ITEM 38)**

**APPROVAL OF ACADEMIC TENURE, NOVEMBER 2012,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty members at Texas A&M University as set forth in **Exhibit K**, Tenure List No. 13-01.

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Chairman Box said Items 39 through 45 were considered in executive session.

On motion of Regent White, seconded by Regent Wilson and by a unanimous vote, the following minute orders were approved (254 through 260):

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**MINUTE ORDER 254-2012 (ITEM 39)**

**APPOINTMENT OF DR. DOUGLAS STEELE AS  
DIRECTOR OF THE TEXAS A&M AGRILIFE EXTENSION SERVICE,  
THE TEXAS A&M UNIVERSITY SYSTEM**

Dr. Douglas Steele is hereby appointed director of the Texas A&M AgriLife Extension Service at an initial salary of \$225,000, effective November 2, 2012.

**MINUTE ORDER 255-2012 (ITEM 40)**

**APPOINTMENT OF DR. CHERYLE ARLENE HORNE AS  
VICE PROVOST FOR RESEARCH AND DEAN OF GRADUATE STUDIES,  
TEXAS A&M UNIVERSITY-COMMERCE**

Effective immediately, Dr. Cheryle Arlene Horne is hereby appointed Vice Provost for Research and Dean of Graduate Studies at Texas A&M University-Commerce, at an initial salary of \$150,000.



**MINUTE ORDER 256-2012 (ITEM 41)**

**APPOINTMENT OF MR. E.J. “JERE” PEDERSON AS  
INTERIM PRESIDENT OF THE TEXAS A&M UNIVERSITY SYSTEM  
HEALTH SCIENCE CENTER  
AND INTERIM VICE CHANCELLOR FOR HEALTH AFFAIRS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

Upon the recommendation of the Chancellor, the Board of Regents of The Texas A&M University System hereby appoints Mr. E.J. “Jere” Pederson Interim President of The Texas A&M University System Health Science Center and Interim Vice Chancellor for Health Affairs, effective November 2, 2012, at the initial salary of \$551,000.

**MINUTE ORDER 257-2012 (ITEM 42)**

**AUTHORIZATION FOR THE PRESIDENT TO EXECUTE  
SETTLEMENT AGREEMENT WITH THE DEPARTMENT OF EDUCATION,  
PRAIRIE VIEW A&M UNIVERSITY**

Authority is hereby granted to the President of Prairie View A&M University to negotiate and execute a settlement agreement with the United States Department of Education, upon review for legal form and sufficiency by the Office of General Counsel.

**MINUTE ORDER 258-2012 (ITEM 43)**

**APPOINTMENT OF DR. ALTON B. JOHNSON AS  
DEAN OF THE COLLEGE OF AGRICULTURE & HUMAN SCIENCES,  
PRAIRIE VIEW A&M UNIVERSITY**

Effective November 2, 2012, Dr. Alton B. Johnson is hereby appointed Dean of the College of Agriculture and Human Sciences at an initial salary of \$140,000.

**MINUTE ORDER 259-2012 (ITEM 44)**

**APPOINTMENT OF DR. TERISA C. RILEY AS  
SENIOR VICE PRESIDENT FOR FISCAL AND STUDENT AFFAIRS,  
TEXAS A&M UNIVERSITY-KINGSVILLE**

Effective immediately, Dr. Terisa C. Riley is hereby appointed Senior Vice President for Fiscal and Student Affairs at an initial salary of \$195,000.

**MINUTE ORDER 260-2012 (ITEM 45)**

**APPOINTMENT OF DR. JESSICA MALLARD AS DEAN OF THE  
SYBIL B. HARRINGTON COLLEGE OF FINE ARTS AND HUMANITIES,  
WEST TEXAS A&M UNIVERSITY**

Effective November 2, 2012, Dr. Jessica Mallard is hereby appointed Dean of the Sybil B. Harrington College of Fine Arts and Humanities at West Texas A&M University at an initial salary of \$125,000.

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Chairman Box presented Items 46-a through 46-c.

On motion of Regent Schwertner, seconded by Regent White and by a unanimous vote, the following minute orders were approved (261 and 263):

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**MINUTE ORDER 261-2012 (ITEM 46-a)**

**APPROVAL OF MINUTES FROM THE AUGUST 2-3, 2012,  
REGULAR BOARD MEETING AND AUGUST 17, 2012,  
SPECIAL TELEPHONIC MEETING, BOARD OF REGENTS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Minutes of the August 2-3, 2012, Regular Board Meeting and August 17, 2012, Special Telephonic Meeting are hereby approved.

**MINUTE ORDER 262-2012 (ITEM 46-b)**

**GRANTING OF THE TITLE OF EMERITUS/EMERITA, NOVEMBER 2012,  
THE TEXAS A&M UNIVERSITY SYSTEM**

In recognition of long and distinguished service to The Texas A&M University System, the Board of Regents hereby confirms the recommendation of the Chancellor, and confers the title of “Emeritus/Emerita” upon the individuals as shown in **Revised Exhibit L**, Emeritus/Emerita Title List No. 13-01, and grants all rights and privileges of this title.

**MINUTE ORDER 263-2012 (ITEM 46-c)**

**CONFIRMATION OF APPOINTMENT AND  
COMMISSIONING OF PEACE OFFICERS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

In accordance with System Policy 34.06 (Appointment, Commissioning and Authority of Peace Officers), the Board of Regents of The Texas A&M University System confirms the appointment and commissioning of campus peace officers by the presidents of their respective system member universities, in accordance with the requirements of the law, and as shown in **Exhibit M**, attached to the official minutes, subject to their taking the oath required of peace officers.

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ANNOUNCEMENT

Chairman Box announced that the next regular Board meeting was scheduled for January 31-February 1, 2013, on the campus of Texas A&M University.

ADJOURNMENT

There being no further business, on motion of Regent White, seconded by Regent Morgan and by a unanimous vote, the meeting was adjourned at 10:30 a.m., November 2, 2012.

Vickie Spillers
Executive Director, Board of Regents

VBS:gak

(Gwen Kirby, Senior Office Associate, Office of the Board of Regents transcribed these minutes.)

51.01 Capital Planning

Approved February 27, 1995 (MO 44-95)
Revised July 23, 1998 (MO 135-98)
Revised May 27, 1999 (MO 101-1999)
Revised October 28, 2005 (MO 199-2005)
Revised May 25, 2007 (MO 097-2007)
Revised December 5, 2008 (MO 396-2008)
Revised September 25, 2009 (MO 216-2009)
Revised May 4, 2012 (MO 085-2012)
Revised November 2, 2012 (MO -2012)
Next Scheduled Review: November 2, 2014



Policy Statement

Capital projects identified by members of The Texas A&M University System (system) are compiled into the five-year capital plan which also identifies available resources for project funding or debt repayment.

Reason for Policy

Capital needs shall be determined as part of a long-term planning process to identify new construction, repairs, renovations, rehabilitation of existing facilities, real property acquisitions and other capital projects.

Procedures and Responsibilities

1. APPROVAL OF CAPITAL PLAN

- 1.1 Each fiscal year the Board of Regents (board) will approve the capital plan for the next five years.
- 1.2 Projects not included on the approved capital plan will be presented to the board as exceptions.
- 1.3 Board approval shall constitute approval for initiation of the next fiscal year's projects and of funding sources identified on the capital plan.
- 1.4 Board approval authorizes the appropriation of up to 10% of the planning amount for next fiscal year's proposed projects for pre-construction activities as defined in System Policy 51.04, *Delegations of Authority on Construction Projects*.

2. CAPITAL PLAN PROJECTS

2.1 Capital projects are defined as:

- (a) New construction of buildings, facilities or other permanent improvements with scopes of \$4,000,000 or more.
- (b) Additions to buildings, facilities or other permanent improvements with scopes of \$4,000,000 or more.
- (c) Repair, renovation or rehabilitation of existing buildings, facilities or other permanent improvements with scopes of \$4,000,000 or more.
- (d) Real property acquisitions.
- (e) Projects or acquisitions funded using Higher Education Fund (HEF), Permanent University Fund (PUF) and/or Revenue Financing System (RFS) debt proceeds.

2.2 For each project to be included on the capital plan, the following information will be provided by the member.

- (a) Name of project.
- (b) Description of project.
- (c) If new construction or addition, assignable net square feet, educational and general net square feet and gross square feet of space needed and justification for space need.
- (d) If repair, renovation or rehabilitation, existing assignable net square feet, educational and general net square feet and gross square feet of space.
- (e) Project impacts on infrastructure.
- (f) Project planning amount.
- (g) Fiscal year in which project design will be initiated.
- (h) Source of funds for project.
 - 1. If RFS debt proceeds, debt repayment source must be identified.
 - 2. If cash funded, source of funds must be identified.
 - 3. PUF shall not be identified as the source of funds for a project until a commitment has been made by the chancellor.
 - 4. Tuition revenue bonds (TRB) shall not be identified as a funding source for a project until authorized by the legislature.

2.3 For each auxiliary project included in the first two fiscal years on the capital plan, a pro forma financial statement is required and shall address capital cost, operating cost and maintenance cost for the first five years of occupancy.

2.4 All pre-planning and planning studies for new construction, additions, and repair, renovation or rehabilitation capital projects may be administered by the Office of Facilities Planning & Construction (FPC).

3. MASTER PLANS

All members are required to have a master plan which is consistent with projects in the capital plan. The master plans shall be periodically reviewed by the member and updated when necessary. Master plans and updates shall be consistent with the member's development strategy and be submitted to the board for review. Master plans and updates may be administered by FPC.

4. LIFE CYCLE COST ANALYSIS

A life cycle cost analysis (LCCA) will be developed by the FPC or member (project administrator) during the design for building projects on the capital plan. The LCCA will identify alternatives for materials and design in order to optimize the operating, maintenance and initial costs.

5. GENERAL PROJECT REQUIREMENTS

5.1 All facilities designed and constructed within the system shall comply with all applicable state and federal laws and regulations.

5.2 A program of requirements (POR) or statement of work (SOW) shall be prepared prior to a major construction project, as defined in Policy 51.04, being included on the capital plan for initiation in the next fiscal year or submitted as an addition to the capital plan for the current fiscal year. The POR or SOW may be prepared by FPC. The POR or SOW must be approved by the member chief executive officer (CEO) or designee. Changes to the POR or SOW during the design and construction process that involve function, budget or architectural appearance shall also be approved by the CEO or designee. The member may appropriate funds for the preparation of the POR or SOW.

The POR shall identify existing furnishings that are to be reused and new furnishings that will be required. Refer to System Policy 51.05, *Furnishing and Equipping New and Renovated Buildings*. The procurement of required new furnishings shall be included in the scope of the project unless indicated otherwise in the POR and approved by the chancellor or designee.

5.3 Contract administration of all design and construction projects is required. Contract administrators shall verify compliance by all parties with contract requirements and certify that all parts of the contract(s) are completed prior to project close-out and/or occupancy.

A database will be maintained by the project administrator to track all projects on the capital plan through design and construction and to assure compliance with project requirements.

- 5.4 Appropriate environmental surveys/evaluations shall be conducted on all construction projects. All required provisions shall be incorporated in the design and required abatement/mitigation performed and/or clearances obtained.
- 5.5 A performance bond for the full construction amount underwritten by surety companies authorized to conduct business in the state of Texas is required on all projects over \$100,000. A payment bond for the full construction amount underwritten by surety companies authorized to conduct business in the state of Texas is required on all projects over \$25,000. Both payment and performance bonds must be on forms approved by the Office of the Attorney General and maintained by FPC.
- 5.6 Advertising for procurement relating to construction projects within the system includes print and electronic forms of media publication.

All requests for bids or requests for competitive sealed proposals for the construction, repair, renovation or rehabilitation of permanent improvements, for movable furnishings and/or movable equipment shall be advertised by methods that provide the best value to the system.

- 5.7 The completion of all construction projects shall include the training of respective member personnel in the operation and maintenance of facility systems before transfer of the facility. The completion of all construction projects shall include a recommended maintenance schedule. The member shall be required to have sufficient staffing to maintain its facilities and provide annual training of maintenance personnel in the operation and maintenance of its facilities.

Related Statutes, Policies, or Requirements

[System Policy 51.04, Delegations of Authority on Construction Projects](#)

[System Policy 51.05, Furnishing and Equipping New and Renovated Buildings](#)

[Texas Government Code Chapter 2253](#)

[Texas Education Code § 51.9335](#)

Contact Office

Office of Facilities Planning & Construction
(979) 458-7000

51.02 Selection of Architect/Engineer Design Team and Construction Contractor

Approved February 27, 1995 (MO 44-95)
Revised September 26, 1997 (MO 181-97)
Revised May 28, 1999 (MO 101-1999)
Revised July 23, 1999 (MO 197-1999)
Revised March 24, 2000 (MO 39-2000)
Revised October 28, 2005 (MO 199-2005)
Revised May 25, 2007 (MO 097-2007)
Revised December 5, 2008 (MO 397-2008)
Revised December 2, 2010 (MO 238-2010)
Revised November 2, 2012 (MO -2012)
Next Scheduled Review: November 2, 2014



Policy Statement

This policy complies with Texas Government Code, Chapter 2254, and Texas Education Code, Chapter 51, for the selection of architects, engineers and construction contractors.

Reason for Policy

This policy establishes a process to select the services of architect/engineer (A/E) design teams and construction contractor firms.

Procedures and Responsibilities

1. GENERAL

The Board of Regents (board) of The Texas A&M University System (system) delegates the approval of the selection of a project A/E design team, Design-Build (D-B) team and Construction Manager at Risk (CMAR) firm for construction projects to the chancellor or designee giving a seven day notice to the board to give exception to the ranked order. The board also delegates the approval of the selection of a contractor on Competitive Sealed Proposal (CSP) and other competitively bid projects to the chancellor. The selection of the A/E design team, D-B team and CMAR firm will be based on, among other factors, team members' qualifications, expertise for the project type and performance in the field. Also considered will be the system's past experience, if any, with the team members or firm to include timeliness of delivery, quality of work, responsiveness and skill in solving design and construction problems, and ability to deliver a project within budget. CSP projects will

consider the dollar amount bid, schedule proposed and demonstrated qualifications and experience with project type.

The term “project administrator” in the following sections shall refer to the Office of Facilities Planning & Construction (FPC) or the system member, whoever is administering the project.

2. ARCHITECT/ENGINEER SELECTION PROCESS FOR MAJOR CONSTRUCTION PROJECTS

In selecting A/E design teams for major construction projects as defined in System Policy 51.04, *Delegations of Authority on Construction Projects*, the following process will be used:

- 2.1 The project administrator will develop a Request for Qualification (RFQ) which will describe the project, requirements for a response to the RFQ and evaluation criteria. The RFQ will be advertised on the *Electronic State Business Daily*.
- 2.2 Each team response to the RFQ will be required to present its qualifications for evaluation by the selection recommendation committee (selection committee).
- 2.3 The project administrator will develop an evaluation criterion that identifies the A/E design team’s competence, credentials and commitment to the project and the system for use by the selection committee in evaluating team responses.
- 2.4 The selection committee will evaluate responses to the RFQ based on established criteria. The selection committee will identify and rank the top three or more responses to the RFQ. The selection committee at its option may interview one or more of the top ranked respondents.
- 2.5 The selection committee members’ rankings are submitted to the chief financial officer and treasurer (system CFO) on FPC-administered projects or the member chief executive officer (CEO) on member-administered projects for concurrence with the selection committee’s recommended order of ranking.
- 2.6 The system CFO or CEO submits the ranked order, along with an evaluation of the top three or more respondents and a description of the project, to the chancellor for approval and to the board, giving a seven day notice to the board to give exception to the ranked order.
- 2.7 For an emergency selection of an A/E design team due to time, as agreed to by the chancellor, the system CFO or CEO may identify three or more firms and request that they form a team and present their written qualifications. The responses are evaluated, ranked and approved as indicated in Sections 2.3 through 2.6.

3. DESIGN-BUILD TEAM SELECTION PROCESS FOR MAJOR CONSTRUCTION PROJECTS

In selecting a D-B team for major construction projects as defined in System Policy 51.04, the following process will be used:

- 3.1 The project administrator will develop an RFQ which will describe the project, requirements for a response to the RFQ and evaluation criteria. The RFQ will be advertised on the *Electronic State Business Daily*.
 - 3.2 Each D-B team response to the RFQ will be required to present its qualifications for evaluation by the selection committee.
 - 3.3 The project administrator will develop an evaluation criterion that identifies the team's competence, credentials and commitment to the project and the system for use by the selection committee in evaluating D-B teams.
 - 3.4 The selection committee will review responses to the RFQ based on established criteria. The selection committee will identify no more than five responses that will be asked to respond to a Request for Proposal (RFP).
 - 3.5 The selection committee will evaluate the responses to the RFP and rank the responses based on established criteria. The selection committee at its option may interview one or more of the top ranked respondents.
 - 3.6 The selection committee members' rankings are submitted to the system CFO or CEO as identified in Section 2.5 for concurrence with the selection committee's recommended order of ranking.
 - 3.7 The system CFO or CEO submits the ranked order, along with an evaluation of the top three to five respondents and a description of the project, to the chancellor for approval and to the board giving a seven day notice to the board to give exception to the ranked order.
4. CONSTRUCTION MANAGER AT RISK FIRM SELECTION PROCESS FOR MAJOR CONSTRUCTION PROJECTS

In selecting a CMAR firm for major construction projects as defined in System Policy 51.04, the following process will be used:

- 4.1 The project administrator will develop an RFP which will describe the project, requirements for a response to the RFP and evaluation criteria. The RFP will be advertised on the *Electronic State Business Daily*.
- 4.2 Each CMAR firm's response to the RFP will be required to present its qualifications and design approach for evaluation by the selection committee.
- 4.3 The project administrator will develop an evaluation criterion that identifies the firm's competence, credentials and commitment to the project and the system for use by the selection committee in evaluating CMAR firms.
- 4.4 The selection committee will evaluate responses to the RFP based on established criteria. The selection committee will identify and rank the top three to five responses

to the RFP. The selection committee at its option may interview one or more of the top ranked respondents.

4.5 The selection committee members' rankings are submitted to the system CFO or CEO as identified in Section 2.5 for concurrence with the selection committee's recommended order of ranking.

4.6 The system CFO or CEO submits the ranked order, along with an evaluation of the top three to five respondents and a description of the project, to the chancellor for approval and to the board, giving a seven day notice to the board to give exception to the ranked order.

5. COMPETITIVE SEALED PROPOSAL SELECTION PROCESS FOR MAJOR CONSTRUCTION PROJECTS

In selecting a contractor using CSP for major construction projects as defined in System Policy 51.04, the following process will be used:

5.1 The project administrator will develop an RFP which will describe the project, requirements for a response to the RFP and evaluation criteria. The RFP will be advertised on the *Electronic State Business Daily*.

5.2 The project administrator will develop an evaluation criterion that identifies the contractor's proposal, competence, credentials and commitment to the project and the system for use by the selection committee in evaluating the responses to the RFP.

5.3 The selection committee will evaluate responses to the RFP based on established criteria. The selection committee will identify and rank the responses to the RFP.

5.4 The selection committee members' rankings are submitted to the system CFO or CEO as identified in Section 2.5 for concurrence with the selection committee's recommended order of ranking.

5.5 The system CFO or CEO then submits the ranked order to the chancellor for approval.

6. A/E SELECTION PROCESS FOR MINOR CONSTRUCTION PROJECTS MANAGED BY FACILITIES PLANNING & CONSTRUCTION

In selecting A/E design teams for minor construction projects as defined in System Policy 51.04, the system CFO will submit a best value or ranked order recommendation to the chancellor for approval.

Related Statutes, Policies, or Requirements

[Texas Government Code § 2254.004](#)

[Texas Education Code §§ 51.776-51.785](#)

Contact Office

Office of Facilities Planning & Construction
(979) 458-7000

51.03 Art Acquisitions for New and Renovated Facilities

Approved February 27, 1995 (MO 44-95)
Revised September 26, 1997 (MO 181-97)
Revised May 28, 1999 (MO 101-1999)
Revised July 23, 1999 (MO 197-1999)
Revised December 5, 2008 (MO 408-2008)
Revised November 2, 2012 (MO -2012)
Next Scheduled Review: November 2, 2014



Policy Statement

This policy allows each chief executive officer (CEO) of The Texas A&M University System (system) members to allocate a portion of the funds for a construction project for the acquisition of art.

Reason for Policy

This policy authorizes each member to allocate up to 1% of the construction cost for the acquisition of art.

Procedures and Responsibilities

It is the intention of the Board of Regents that a maximum of one percent (1%) of the construction cost of each new building construction project exceeding \$1,000,000 may be allocated for the acquisition of works of art and other aesthetic improvements. The works of art shall be located at or near the site of the construction project. The acquisition of the works of art shall be in accordance with the member's art acquisition standards and shall be approved by the member CEO. The appropriation and expenditure of funds shall be made on a case-by-case basis by the member and shall be in accordance with the applicable system policies and regulations.

Contact Office

Office of Facilities Planning & Construction
(979) 458-7000

51.04 Delegations of Authority on Construction Projects

Approved February 27, 1995 (MO 44-95)
Revised October 13, 1995 (MO 335-95)
Revised July 26, 1996 (MO 169-96)
Revised May 28, 1999 (MO 101-1999)
Revised July 23, 1999 (MO 197-1999)
Revised May 25, 2007 (MO 097-2007)
Revised December 5, 2008 (MO 398-2008)
Revised September 25, 2009 (MO 217-2009)
Revised November 2, 2012 (MO -2012)
Next Scheduled Review: November 2, 2014



Policy Statement

This delegation of authority pertains to construction projects only. A construction project is any work involving the construction, repair, renovation or rehabilitation of buildings, facilities or other permanent improvements on the properties of The Texas A&M University System (system) accomplished by a construction contract, use of physical plant personnel or by purchase order and/or any work which is designed, in whole or in part, by a contracted architect/engineer.

Reason for Policy

This policy delegates to the chancellor the authority to enter into any and all contracts necessary to complete a construction project after the project has been approved by the system Board of Regents (board).

Procedures and Responsibilities

1. GENERAL

A construction project shall not be separated into smaller segments of funding, cost, work or function to avoid the approval by a higher administrative authority.

Pre-construction activities include preparation of a program of requirements/statement of work, work of an architect/engineer design team, design assistance from a design-build team or construction manager at risk firm, environmental surveys, site survey, soils investigation work, building and site demolition work and any other activity as required to design the project. Upon board approval of the capital plan, the chancellor is authorized to enter into all contracts necessary for pre-construction. Projects shall be presented by the member chief executive officer (CEO) to the board for approval when a scope and budget are better

defined and prior to any construction contract award. Any applicable changes will be included in the capital plan with an update to any required pro forma financial statement. Upon board approval of the project, the chancellor is authorized to enter into all contracts necessary to construct and complete the project.

For any capital project funded with gift funds, the member must have 50% of the gift funds in hand and another 25% in pledges before approval for construction on the project is received. For any funds not in hand, an unrestricted source of funds must be identified to pay for the project or for the repayment of debt prior to approval for construction.

All auxiliary enterprise construction projects will be presented to the chancellor prior to the approval for construction and will include 1) a pro forma income statement to the final maturity of the associated debt issued or 20 years, whichever is longer; and 2) if a project is supported by an on-going enterprise, income statements from the associated operations for that enterprise for the last three years.

2. MAJOR PROJECTS

Major projects are defined as projects for the construction of new buildings, facilities or other permanent improvements and additions to buildings, facilities or other permanent improvements with scopes of \$4,000,000 or more in cost, and projects for the repair, renovation or rehabilitation of existing buildings, facilities or other permanent improvements with scopes of \$4,000,000 or more in cost. Major projects with scopes of less than \$10,000,000 may be administered by the member. Major projects with scopes of \$10,000,000 or greater will be administered by the Office of Facilities Planning & Construction.

3. MINOR PROJECTS

Minor projects are defined as projects for the construction of new buildings, facilities or other permanent improvements and additions to buildings, facilities or other permanent improvements that are less than \$4,000,000 in cost, and projects for the repair, renovation or rehabilitation of existing buildings, facilities or other permanent improvements that are less than \$4,000,000 in cost. With respect to such minor construction and rehabilitation projects, the chancellor or designee is hereby authorized to:

- (a) Appropriate funds to provide project funding;
- (b) Select and contract with architect/engineer design teams and construction contractors;
- (c) Award, execute and administer contracts;
- (d) Perform any actions necessary to complete construction and rehabilitation; and
- (e) Subdelegate any or all provisions of this delegation and report such subdelegations to the board in accordance with System Policy 25.07, *Contract Administration*. The chancellor or System Offices designee specifically reserves the authority to appropriate funds from debt proceeds.

4. SUPPLEMENTAL APPROPRIATIONS

The chancellor or designee is hereby authorized to appropriate additional funds, in varying amounts, only after a construction contract has been awarded, to provide supplemental funding for construction projects in progress, provided the supplemental appropriations do not add scope to the project or exceed 10% of the board-approved project budget and do not cause the project to be submitted or resubmitted for approval by the Texas Higher Education Coordinating Board.

Related Statutes, Policies, or Requirements

[System Policy 25.07, Contract Administration](#)

[System Policy 51.01, Capital Planning](#)

Contact Office

Office of Facilities Planning & Construction
(979) 458-7000

51.05 Furnishing and Equipping New and Renovated Buildings

Approved February 27, 1995 (MO 44-95)
Revised December 5, 2008 (MO 399-2008)
Revised November 2, 2012 (MO -2012)
Next Scheduled Review: November 2, 2014



Policy Statement

Premature discarding of useful furnishings and equipment is wasteful and unacceptable. Refinishing, restoring and re-upholstering of furnishings often provide savings and acceptable additional utility. Users of new space and facilities should look first to all furnishings and equipment already being used and to examine all feasible options for moving and continuing the use of such items rather than purchasing new.

Reason for Policy

This policy will maximize the use of existing furnishing and equipment for capital projects.

Procedures and Responsibilities

1. The acquisition of new furnishings and equipment for the occupancy of a newly constructed building should be approved only when it is determined to be the most economical and feasible option based on the following criteria:
 - 1.1 The occupying user does not have sufficient furnishings and equipment to properly utilize the space being provided;
 - 1.2 The furnishings and equipment which could be moved are determined by the member chief executive officer (CEO) to be unsuitable for the space provided and would seriously detract from or diminish the effective utilization of the space; and/or
 - 1.3 Furnishings that can be moved are deemed not suitable for refinishing or restoring in order to make them useful or compatible with the decor and surroundings of the new space.
2. Decisions regarding additional required furnishings are often best made after surveying the movable furnishings with a purpose of minimizing overall costs while maintaining acceptable standards suitable for the new space.

3. This policy acknowledges that when new space is being added to the overall inventory of space to be occupied by campus or agency personnel, some additional furnishings and equipment will likely be required by some occupants, either in the new building, in the secondary building they may vacate or a tertiary building being vacated. It is not automatic that new space means a shortage of furnishings and equipment since occupants moving in will have had furnishings in their previous locations and some of those may be useful in the new space.
4. When it is deemed necessary by the member CEO to include new furnishings or equipment in a new building or renovation construction project, such facts justifying the acquisition shall be determined and documented during the programming phase of a project.

Contact Office

Office of Facilities Planning & Construction
(979) 458-7000

**Texas A&M International University
Amended Mission Statement**

MISSION STATEMENT

Texas A&M International University (TAMIU), a member of The Texas A&M University System, prepares students for leadership roles in an increasingly complex, culturally diverse state, national, and global society. TAMIU provides a learning environment built on a solid academic foundation in the arts and sciences. The University offers a range of baccalaureate and master's programs and the Doctor of Philosophy degree in International Business Administration. In addition, the University pursues a progressive agenda for global study and understanding across all disciplines.

Through instruction, faculty and student research, and public service, TAMIU improves the quality of life for citizens of the border region, the state of Texas, and national and international communities.

VISION

TAMIU aspires to become a premier international university, serving as the agent of change for the people of the region, the nation, and the world through multicultural teaching, research, and service.

EXISTING
MISSION STATEMENT

INSTITUTION: Texas A&M International University

MISSION

Texas A&M International University (TAMIU), a Member of The Texas A&M University System, prepares students for leadership roles in their chosen profession in an increasingly complex, culturally diverse state, national, and global society. A&M International provides students with a learning environment anchored by the highest quality programs built on a solid academic foundation in the arts and sciences. To fulfill its mission, the University offers a range of baccalaureate and master's programs and the Doctor of Philosophy degree in International Business Administration. In addition to offering excellent undergraduate and graduate programs, the University pursues a progressive agenda for global study and understanding across all disciplines.

Through instruction, faculty and student research, and public service, Texas A&M International University embodies a strategic point of delivery for well-defined programs and services that improve the quality of life for citizens of the border region, the State of Texas, and national and international communities.

Texas A&M International University
Existing Mission Statement (WITH ANNOTATIONS)

MISSION

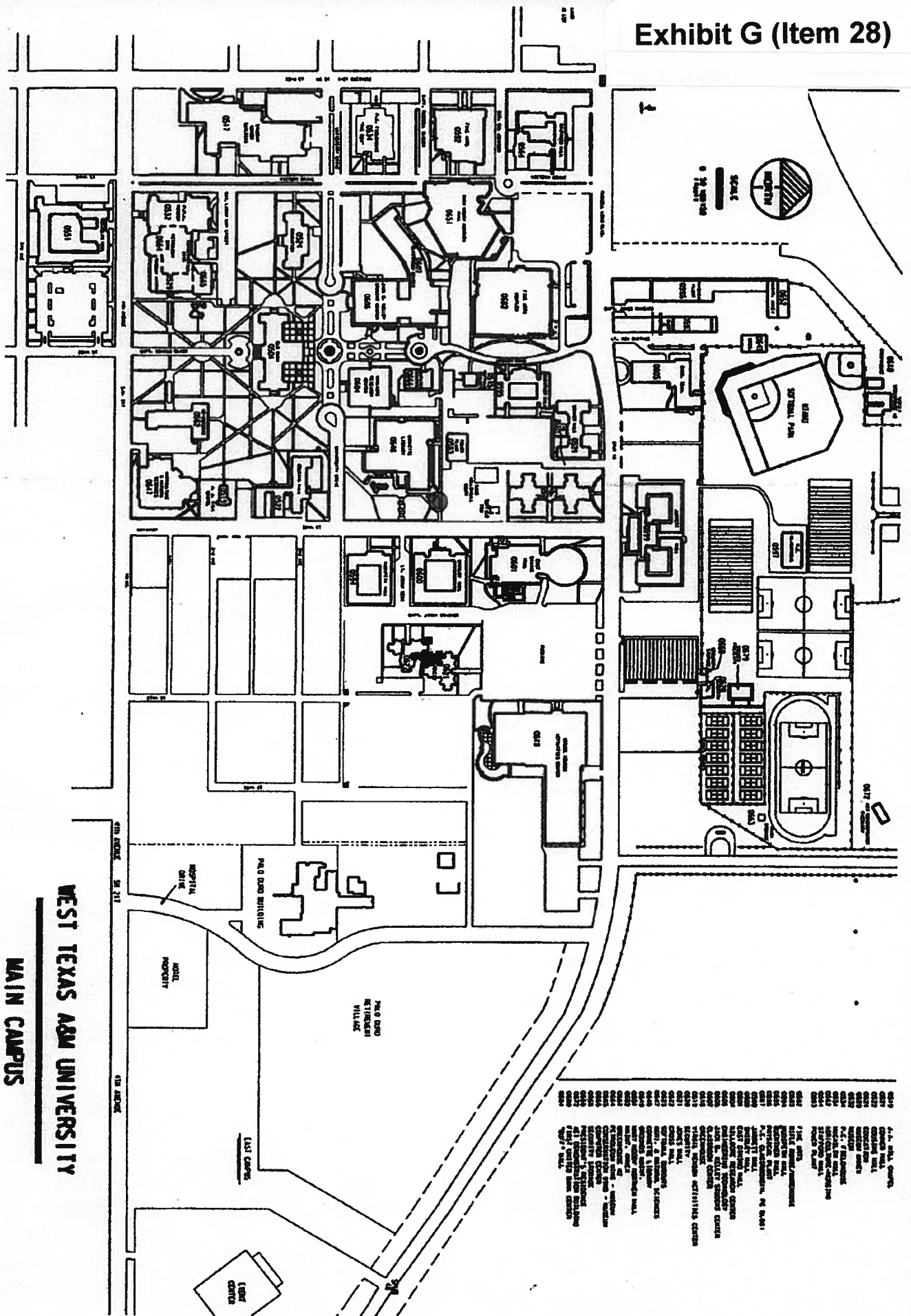
Texas A&M International University (TAMIU), a ~~m~~Member of The Texas A&M University System, prepares students for leadership roles ~~in an increasingly complex, in their chosen profession in an increasingly complex,~~ culturally diverse state, national, and global society. ~~TAMIU~~A&M International provides ~~students with~~ a learning environment ~~anchored by the highest quality programs~~ built on a solid academic foundation in the arts and sciences. ~~To fulfill its mission,~~ The University offers a range of baccalaureate and master's programs and the Doctor of Philosophy degree in International Business Administration. In addition, ~~to offering excellent undergraduate and graduate programs,~~ the University pursues a progressive agenda for global study and understanding across all disciplines.

Through instruction, faculty and student research, and public service, ~~TAMIU~~Texas A&M International University ~~embodies a strategic point of delivery for well-defined programs and services that~~ improves the quality of life for citizens of the border region, the ~~S~~state of Texas, and national and international communities.

VISION

TAMIU aspires to become a premier international university, serving as the agent of change for the people of the region, the nation, and the world through multicultural teaching, research, and service.

Exhibit G (Item 28)



WEST TEXAS A&M UNIVERSITY MAIN CAMPUS

- 0001 - 1st Flr. Corridor
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Standard Administrative Procedure 18.03.99.L0.L1

Athletics Stipends for Conference Championships

Approval date 3/6/2012

Next scheduled review date 3/2015

Standard Administrative Procedure Statement

The University realizes it is customary to offer a stipend to coaches and their salaried assistants following a conference championship. This procedure provides the framework for such payments.

Definitions

Head Coach – A salaried coach who has direct responsibility for the development, management, and successful coaching of an athletic team.

Assistant Coach – A salaried coach who assists the head coach in the development, management, and successful coaching of an athletic team.

Associate Coach – A salaried coach who, in the absence of the head coach, assumes full responsibility for the development, management, and successful coaching of an athletic team.

Coaching Assistant – A waged employee who provides support under the direction of the head coach of an athletic team.

Procedures and Responsibilities

The head coach for a sport with a conference championship may be paid a stipend for extra work in an amount not to exceed \$5,000. Salaried assistant or associate coaches may also be paid a stipend for extra work. The total for all assistant and/or associate coaches cannot exceed 50% of the stipend paid to the head coach, for a maximum \$2,500, and is to be distributed at the discretion of the Athletics Director.

Stipends may only be paid to head coaches, assistant coaches, and associate coaches of team sports. Coaching assistants and volunteer coaches are not eligible for stipends.

All payments are contingent on the state of the University budget, however, if any payments are made, all qualifying coaches, assistant coaches, and associate coaches shall be paid as prescribed above.

The dollar amounts listed above may be adjusted downward, however, if such an adjustment is made, it will be made for all qualifying coaches, assistant coaches, and associate coaches, proportionately. All requests for payments originate with the completion of the Service Contract Agreement form by the Athletics Department and are processed through the Office of Budget, Payroll, and Fiscal Analysis

Related Statutes, Policies, Regulations, Rules or Requirements

System Policy 18.03, Post -Season Athletics Competition

Appendix

[TAMIU Service Contract Agreement form](#)

Contact Office

For clarification or interpretation, please contact the Office of Budget, Payroll and Fiscal Analysis.

**TEXAS A&M UNIVERSITY-COMMERCE
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 13-01**

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Years Teaching</u> <u>Univ./</u>	<u>Other Inst.</u>	<u>Effective</u> <u>Date/Tenure</u>
COLLEGE OF EDUCATION AND HUMAN SERVICES				
* Dr. C. Arlene Horne	Professor Psychology, Counseling and Special Education	0	25	Upon Approval by the Board and Faculty Arrival
COLLEGE OF SCIENCE, ENGINEERING AND AGRICULTURE				
* Dr. Ilseok "Eddie" Oh	Associate Professor Engineering and Technology	0	13	Upon Approval by the Board and Faculty Arrival

*Tenure on Arrival

**TEXAS A&M UNIVERSITY-COMMERCE
BACKGROUND OF FACULTY
RECOMMENDED FOR ACADEMIC TENURE**

COLLEGE OF EDUCATION AND HUMAN SERVICES

<u>Name</u>	<u>Department</u>	<u>Present Rank</u>	<u>Effective Date</u>
Dr. C. Arlene Horne	Psychology, Counseling and Special Education	Professor	Upon Approval by the Board and Faculty Arrival

Dr. C. Arlene Horne formerly held the tenured position of professor at the University of West Georgia, Carrollton, Georgia. Dr. Horne received a B.S. degree in Psychology (1978) from Campbell University, an M.S. in Psychology (1981) and an M.A. in Counseling Psychology (1982) from New Mexico Highlands University and a Ph.D. in Psychological Foundations (1990) from the University of New Mexico. Before coming to Texas A&M University-Commerce, Dr. Horne served as Professor and Associate Vice President for Research at the University of West Georgia for one year. She served as Professor of Psychology for six years at the University of Texas at Tyler and as Professor for four years, Associate Professor of Psychology for five years, Assistant Professor of Psychology for four years and as a Visiting Professor of Psychology for two years at New Mexico Highlands University. She also served as a Teaching Assistant at the University of New Mexico for three years. Dr. Horne reports 18 scientific presentations, six published abstracts and five publications and has been involved in 27 grant activities. She is a current member of the following professional organizations: Society for Research Administrators, National Council of University Research Administrators, Phi Kappa Phi Honor Society, Sigma Xi Honor Society and Women in Neuroscience.

COLLEGE OF SCIENCE, ENGINEERING AND AGRICULTURE

<u>Name</u>	<u>Department</u>	<u>Present Rank</u>	<u>Effective Date</u>
Dr. Ilseok "Eddie" Oh	Engineering and Technology	Associate Professor	Upon Approval by the Board and Faculty Arrival

Dr. Ilseok "Eddie" Oh formerly held the tenured position of Associate Professor at Southern Polytechnic State University. Dr. Oh received a B.S. in Civil Engineering (1998) at Hanyang University in Seoul, South Korea and an M.S. (2001) and a Ph.D. (2003) in Civil Engineering from Iowa State University of Science and Technology. Before coming to Texas A&M University-Commerce, he served as Associate Professor for one year and Assistant Professor for five years at Southern Polytechnic State University. He was an Assistant Professor for three years at State University of New York at Alfred and was a Teaching Assistant for four years at Iowa State University. Dr. Oh reports 11 publications, 14 presentations and four research projects. He holds numerous professional affiliations/memberships including: Association of Asphalt Paving Technologists (AAPT), International Society of Asphalt Pavements (ISAP), American Society of Civil Engineers (ASCE), Korean Geotechnical Engineering Institute and Korean American University Professors Association (KAUPA).

**THE TEXAS A&M UNIVERSITY SYSTEM
HEALTH SCIENCE CENTER
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 13-01**

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Years Teaching</u> <u>Univ./</u>	<u>Other Inst.</u>	<u>Effective</u> <u>Date/Tenure</u>
COLLEGE OF MEDICINE				
* Dr. Vytas A. Bankaitis	Professor Molecular and Cellular Medicine	0	26	Upon Approval by the Board and Faculty Arrival
COLLEGE OF NURSING				
* Dr. Susan Yarbrough	Professor Nursing	0	18	Upon Approval by the Board and Faculty Arrival
SCHOOL OF RURAL PUBLIC HEALTH				
* Dr. Rebecca Wells	Professor Health Policy and Management	0	13	Upon Approval by the Board and Faculty Arrival

* Tenure on arrival

**THE TEXAS A&M UNIVERSITY SYSTEM
HEALTH SCIENCE CENTER
BACKGROUND OF FACULTY
RECOMMENDED FOR ACADEMIC TENURE**

COLLEGE OF MEDICINE

<u>Name</u>	<u>Department</u>	<u>Present Rank</u>	<u>Effective Date</u>
Dr. Vytas A. Bankaitis	Molecular and Cellular Medicine	Professor	Upon Approval by the Board and Faculty Arrival

Dr. Vytas A. Bankaitis formerly held the position of Professor with tenure in the Department of Cell and Developmental Biology at the University of North Carolina (UNC) in Chapel Hill. Dr. Bankaitis received his Ph.D. in Microbiology from UNC in 1984 and completed his post-doctoral fellowship from the California Institute of Technology (Cal Tech) in 1986. He was then appointed Assistant Professor of Microbiology at the University of Illinois in Urbana. He moved to the University of Alabama at Birmingham (UAB) Medical Center at the rank of Associate Professor in 1992. He was promoted to full professor at UAB in 1996. He left UAB to become Professor and Chairman of the Department of Cell and Developmental Biology and member of the Lineberger Cancer Center at UNC. Dr. Bankaitis joined The Texas A&M University System Health Science Center faculty on September 1, 2012. Dr. Bankaitis is an internationally recognized expert in the areas of metabolomics and lipidomics. He has published 139 peer-reviewed publications in such outstanding journals as the *Proceedings of the National Academy of Science*, *Cell*, *Nature* and *Science*. He has written a book and served as an editor for a second book. He has been well-funded by the National Institutes of Health in the past and is currently a candidate for the Wehner-Welch Endowed Chair in Chemistry. He has served as an organizer or co-organizer for a number of national and international scientific meetings, and he is regularly asked to present his research at scientific meetings. He has extensive service on grant review panels and is an editorial board member for four scientific journals.

COLLEGE OF NURSING

Dr. Susan Yarbrough	Nursing	Professor	Upon Approval by the Board and Faculty Arrival
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Dr. Susan Yarbrough formerly held the tenured position of Professor at The University of Texas at Tyler. Dr. Yarbrough received her Ph.D. in Nursing from The University of Texas at Austin in 1992. Dr. Yarbrough joined The Texas A&M University System Health Science Center faculty on July 1, 2012. She has been appointed the Associate Dean for Academic Affairs for the College of Nursing. Her academic specialty is in Adult Health. The nursing graduate program at the University of Texas at Tyler was ranked #3 by the *U.S. News and World Report* under Dr. Yarbrough's leadership. Her service to her university and to the nursing profession has been exceptional. She has been very active in the Texas Nurses Association and has also provided service to Sigma Theta Tau International which is the international nursing honor society. She was selected as a Fellow in the American Association of Colleges of Nursing's Leadership for Academic Nursing Program. Dr. Yarbrough has had a sustained history of scholarly activity and is well known for her work particularly with research regarding graduate education.

SCHOOL OF RURAL PUBLIC HEALTH

Dr. Rebecca Wells

Health Policy and
Management

Professor

Upon Approval
by the Board and
Faculty Arrival

Dr. Rebecca Wells is currently an Associate Professor with tenure at the University of North Carolina, Gillings School of Global Public Health. Dr. Wells earned a B.A. in public and international affairs with high honors from Princeton University (1988) and an M.H.S.A. from the University of Michigan School of Public Health (1998). Dr. Wells went on to earn her Ph.D. from the University of Michigan School of Public Health with a focus in Health Services Organization and Policy (1999). Dr. Wells will be joining The Texas A&M University System Health Science Center faculty on January 1, 2013. While a doctoral student, Dr. Wells was awarded the prestigious Regents' Fellow Appointment and the Veterans Administration predoctoral fellow award. Dr. Wells' primary research interests are in health care and human service organizations and improving health services access for marginalized populations. Dr. Wells has obtained extramural funding including the prestigious NIH K01 from the National Institute of Mental Health where she received funding to examine internal and inter-organizational child welfare agency management practices. She was also a Principal Investigator for a Robert Wood Johnson Foundation Public Health Practice Based Research Network. Dr. Wells has also received funding from the National Institute on Drug Abuse and the National Cancer Institute, as well as served as an evaluator for the State of North Carolina mental health division.

**TEXAS A&M UNIVERSITY
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 13-01**

<u>Name</u>	<u>Present Rank Department</u>	<u>Years Teaching Univ./Other Inst.</u>		<u>Effective Date/Tenure</u>
COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT				
*Dr. Luis Ponjuan	Associate Professor Educational Administration and Human Resources Development	0	7	Upon Approval by the Board and Faculty Arrival
COLLEGE OF GEOSCIENCES				
*Dr. Michael Bishop	Professor Geography	0	26	Upon Approval by the Board and Faculty Arrival
COLLEGE OF LIBERAL ARTS				
*Dr. Catherine Coleman Eckel	Professor Economics	0	31	Upon Approval by the Board and Faculty Arrival
*Dr. Pat Rubio Goldsmith	Associate Professor Sociology	0	13	Upon Approval by the Board and Faculty Arrival
*Dr. Violet M. Showers Johnson	Professor History/Africana Studies	0	20	Upon Approval by the Board and Faculty Arrival

*Tenure on Arrival

**TEXAS A&M UNIVERSITY
BACKGROUND OF FACULTY
RECOMMENDED FOR ACADEMIC TENURE**

<u>Name</u>	<u>Department</u>	<u>Present Rank</u>	<u>Effective Date</u>
COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT			
Dr. Luis Ponjuan	Educational Administration and Human Resources Development	Associate Professor	Upon Approval by the Board and Faculty Arrival

Dr. Ponjuan formerly held the non-tenured position of Assistant Professor at the University of Florida. He earned his Ph.D. in Higher Education Administration from the University of Michigan in 2005. Dr. Ponjuan joined the Texas A&M faculty on August 1, 2012 as an Associate Professor in the Department of Educational Administration and Human Resources Development. His teaching focuses on access and equity into higher education, student learning outcomes and faculty teaching and learning. He has published educational research journal articles and policy briefs focused on Latino male educational achievement, first-generation students and the recruitment and retention of faculty members of color. In particular, the Students Academically Gifted Education publishing company recognized his co-authored article *The Vanishing Latino Male in Higher Education* with the distinction as a Students Academically Gifted Education 2010 most downloaded article. He has earned over \$330,000 in research grant funding from Texas Guaranteed Foundation, University of Florida Division of Sponsored Research and Howard Hughes Medical Institute. Dr. Ponjuan was awarded the 2011 National Education Association New Scholar Prize for his research on Latino faculty, recognized as a 2009 Faculty Fellow for the American Association of Hispanics in Higher Education and a 2008 Association for the Study of Higher Education and Ford Foundation Fellow. At the University of Florida, he also received the 2007-2008 College of Education Scholarship of Engagement faculty award.

COLLEGE OF GEOSCIENCES

Dr. Michael Bishop	Geography	Professor	Upon Approval by the Board and Faculty Arrival
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Dr. Bishop is currently a Professor with tenure at the University of Nebraska. He earned his Ph.D. in Geography from Indiana State University in 1987. He will join the Texas A&M faculty in 2012 as a Professor in the Department of Geography. His focus area for teaching is geographic information science where his students receive conceptual, experiential and technical knowledge and treatments of topics. His focus area for research is geographic information science and Earth science studies with an emphasis on the use of information technology for understanding complex systems. He has published over 60 articles and three books. His research has been funded by the National Geographic Society, National Science Foundation, National Aeronautics and Space

COLLEGE OF GEOSCIENCES (Continued)

Dr. Michael Bishop (continued)

Administration, United States Geological Survey and numerous foundations. His awards include a 2005 Most Outstanding Recent Contribution for the book entitled "Geographic Information Science and Mountain Geomorphology" from the Association of American Geographers and the 2011 Distinguished Research Award from the University of Nebraska at Omaha.

COLLEGE OF LIBERAL ARTS

Dr. Catherine Coleman Eckel	Economics	Professor	Upon Approval by the Board and Faculty Arrival
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Dr. Eckel formerly held the tenured position of Ashbel Smith Professor of Economics in the School of Economics, Political, and Policy Sciences at the University of Texas at Dallas, where she directed the Center for Behavioral and Experimental Economic Science. She received her Ph.D. in Economics from the University of Virginia in 1983. She joined Texas A&M in July 2012 as a Professor in the Department of Economics. Dr. Eckel was a Fellow at the Wissenschaftskolleg zu Berlin (Institute for Advanced Study) in 2002, Economics Program Director at the National Science Foundation (NSF) (1996-98) and was a visiting scholar at the Economic Science Laboratory at the University of Arizona (1994-95). She is author of 56 peer-reviewed journal articles and numerous other publications. She has received over \$8 million dollars in grant funding from NSF and other sources. While at Virginia Tech, Dr. Eckel received the X-Caliber Award, University award for innovation in teaching technology (2004); Diggs Teaching Scholar Award, University award for integrating teaching and research (2004); Principles of Economics Teacher of the Year, Department of Economics (2004); Teacher of the Year Award, Department of Economics (1993-94); and the Virginia Tech Economics Club Excellence in Teaching Award (1986). Dr. Eckel's research is in the area of experimental economics and concerns the effect of social interaction on economic change. Her work is interdisciplinary and incorporates concepts from psychology and sociology into economic research. Research projects are supported by grants from the National Science Foundation, the Aspen Foundation, the Andrew Mellon Foundation and the John D. and Catherine T. MacArthur Foundation.

Dr. Pat Rubio Goldsmith	Sociology	Associate Professor	Upon Approval by the Board and Faculty Arrival
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Dr. Goldsmith formerly held the tenured position of Associate Professor of Sociology at the University of Wisconsin-Milwaukee. He received his Ph.D. in Sociology from the University of Arizona in 1999. He joined Texas A&M as an Associate Professor in August 2012 in the Department of Sociology. During the last four years at the University of Wisconsin-Milwaukee, Dr. Goldsmith taught graduate courses in the sociology of education and research methods and

COLLEGE OF LIBERAL ARTS (Continued)

Dr. Pat Rubio Goldsmith (continued)

undergraduate courses in statistics. At the University of Wisconsin-Parkside, where he was initially tenured, he also taught courses in Latino studies, the sociology of sport, ethnic studies and racial and ethnic relations. At Parkside, Dr. Goldsmith was the institution's teaching fellow in 2002 and a teaching award finalist in 2006. Issues of race and ethnicity are integral to all of his research which he examines with nationally representative, confidential data sets from the National Center for Education Statistics and the U.S. Census. He is best known for his research in the area of school/neighborhood segregation and young adult outcomes, but he also uses quantitative methods to study human rights issues in relation to the U.S.-Mexico border. He has been the recipient of a research grant from the American Educational Research Association. Recently, he led a research project that was a finalist for the MacArthur Foundation's *How Housing Matters* competition. He is currently using resources from an internal grant (\$79k) to conduct a pilot study that will be presented in a National Science Foundation proposal for further funding.

Dr. Violet M. Showers Johnson	History/Africana Studies	Professor	Upon Approval by the Board and Faculty Arrival
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Dr. Johnson formerly held the tenured position of Professor of History and Director of the Africana Studies Program at Agnes Scott College. She received her Ph.D. in History from Boston College in 1992. She joined Texas A&M in July 2012 as a Professor in the Department of History and Director of the Africana Studies Program at the College of Liberal Arts. Dr. Johnson taught a variety of undergraduate courses in African, Afro-Caribbean and African American history and migration at Agnes Scott College. A hallmark of her teaching is her efforts to involve her students with the local community in practical and productive ways. She also stresses the importance of global awareness and has led four short-term study abroad trips to different countries in Africa. Her teaching was recognized with a teaching excellence award from Agnes Scott College in 2002. In addition to her present work as Director of Africana Studies, she served a five-year term as Chair of the Department of History and was founding director of the Women's Global Leadership Center. She is fully engaged with her profession as well, serving as ad hoc reviewer for journals and presses and as a member of the editorial boards for *Journal of African Ethnic History* and the Forum for European Contributions in African American Studies. Dr. Johnson is author of *The Other Black Bostonians: West Indians in Boston 1900-1950* (Indiana University Press, 2006), a widely recognized work on the African Diaspora. She is also co-editor of a 2011 volume published by Lit Verlag and Michigan State University Press and 17 articles and book chapters. She has held a Fulbright Scholarship and a Summer Award from the National Endowment for the Humanities. Agnes Scott College recognized her scholarship with the Joseph R. Gladden Award for Scholarly Achievement in 2005.

REVISED

**THE TEXAS A&M UNIVERSITY SYSTEM
CONFIRMATION OF EMERITUS/EMERITA TITLES
EMERITUS/EMERITA TITLE LIST NO. 13-01**

System Member Honoree	Years of Service	Current Rank	Title Conferred	Effective Date
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TARLETON STATE UNIVERSITY

Dr. Boyd Collier	29	Professor	Professor Emeritus of Economics	Upon Approval by the Board
Dr. Pam Littleton	22	Professor	Professor Emerita of Mathematics	Upon Approval by the Board
Dr. Rueben Walter	35	Dean	Dean Emeritus of the College of Science and Technology	Upon Approval by the Board

REVISED

**THE TEXAS A&M UNIVERSITY SYSTEM
CONFIRMATION OF EMERITUS TITLES
EMERITUS/EMERITA TITLE LIST NO. 13-01**

System Member Honoree	Years of Service	Current Rank	Title Conferred	Effective Date
TEXAS A&M UNIVERSITY				
Dr. Michael Abelson	31	Associate Professor	Associate Professor Emeritus of Management	Upon Approval by the Board
Dr. Darrell Bay	37	Professor	Professor Emeritus of Entomology	Upon Approval by the Board
Dr. Gerald Bratton	37	Professor	Professor Emeritus of Veterinary Integrative Biosciences	Upon Approval by the Board
Dr. Donald Bruce Dickson	37	Professor	Professor Emeritus of Anthropology	Upon Approval by the Board
Dr. Donald Fraser	40	Professor	Professor Emeritus of Finance	Upon Approval by the Board
Ms. Norma F. Funkhouser	25	Associate Professor	Associate Professor Emerita of TAMU Libraries	Upon Approval by the Board
Ms. Karen E. Hillier	38	Professor	Professor Emerita of Visualization	Upon Approval by the Board
Dr. Dennis L. O'Neal	29	Professor	Professor Emeritus of Mechanical Engineering	Upon Approval by the Board
Dr. Leon H. Russell	51	Professor	Professor Emeritus of Veterinary Integrative Biosciences	Upon Approval by the Board
Dr. Linda Skrla	15	Professor	Professor Emerita of Educational Administration and Human Resource Development	Upon Approval by the Board
Dr. Robin Smith	18	Professor	Professor Emeritus of Philosophy	Upon Approval by the Board
Dr. G. Gale Wagner	35	Professor	Professor Emeritus of Veterinary Pathobiology	Upon Approval by the Board

**THE TEXAS A&M UNIVERSITY SYSTEM
CONFIRMATION OF EMERITUS/EMERITA TITLES
EMERITUS/EMERITA TITLE LIST NO. 13-01**

System Member Honoree	Years of Service	Current Rank	Title Conferred	Effective Date
TEXAS A&M AGRILIFE EXTENSION SERVICE				
Dr. David Chalmers	10	Professor and Extension Specialist	Professor and Extension Specialist Emeritus	Upon Approval by the Board
Mr. Leon Church	12	County Extension Agent – Agriculture and Natural Resources	County Extension Agent Emeritus	Upon Approval by the Board
Mrs. Sue Church	14	County Extension Agent – Family and Consumer Sciences	County Extension Agent Emerita	Upon Approval by the Board
Dr. Lawrence Falconer	21	Professor and Extension Specialist	Professor and Extension Specialist Emeritus	Upon Approval by the Board
Mr. Michael Haby	30	Professor and Extension Specialist	Professor and Extension Specialist Emeritus	Upon Approval by the Board
Ms. Marilyn Hale	35	County Extension Agent – Family and Consumer Sciences	County Extension Agent Emerita	Upon Approval by the Board
Mr. Ron Holcomb	19	County Extension Agent – Agriculture and Natural Resources	County Extension Agent Emeritus	Upon Approval by the Board

System Member Honoree	Years of Service	Current Rank	Title Conferred	Effective Date
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TEXAS A&M AGRILIFE EXTENSION SERVICE (Continued)

Mr. Joseph Janak	35	County Extension Agent – Agriculture and Natural Resources	County Extension Agent Emeritus	Upon Approval by the Board
Mr. Thomas LeRoy	36	County Extension Agent - Horticulture	County Extension Agent Emeritus	Upon Approval by the Board
Mrs. Linda Mock	35	County Extension Agent – Family and Consumer Sciences	County Extension Agent Emerita	Upon Approval by the Board
Dr. Doug Welsh	33	Professor and Extension Specialist	Professor and Extension Specialist Emeritus	Upon Approval by the Board

The Texas A&M University System
Appointed and Commissioned Peace Officers
September 21, 2012

University	Officer's Name	Title	Hire Date
TEXAS A&M UNIVERSITY			
	Van Dresar, Todd A.	Police Officer	08/16/12
TEXAS A&M UNIVERSITY-KINGSVILLE			
	Diaz, Noe	Police Officer	09/04/12
	Hernandez, Andres	Police Officer	09/04/12
	Perez, Alex	Police Officer	08/22/12
TEXAS A&M UNIVERSITY-TEXARKANA			
	Vanderburg, Braeden	Police Officer	08/31/12