MINUTES

REGULAR MEETING

BOARD OF REGENTS

THE TEXAS A&M UNIVERSITY SYSTEM

HELD IN

COLLEGE STATION, TEXAS

February 12, 2015

(Approved April 29, 2015)
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February 12, 2015

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MINUTES
REGULAR MEETING
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM
February 12, 2015

CONVENE

Chairman Phil Adams convened a regular meeting of the Board of Regents of The Texas A&M University System at 9:01 a.m., Thursday, February 12, 2015, in the Board Meeting Room on the campus of Texas A&M University, College Station, Texas. The following members of the Board were present:

- Mr. Phil Adams, Chairman
- Mr. Clifton L. Thomas, Vice Chairman
- Mr. Anthony G. Buzbee
- Mr. Morris E. Foster
- Ms. Elaine Mendoza
- Ms. Judy Morgan
- Mr. Charles W. Schwartz
- Mr. Jim Schwertner
- Mr. John D. White
- Mr. Colton L. Buckley, Student Regent

Chairman Adams announced that a quorum was present.

RECESS TO EXECUTIVE SESSION

Chairman Adams announced that the Board would recess to executive session as permitted by Chapter 551, Sections 71, 72, 73 and 74 of the Texas Government Code. He said in accordance with the law, no final action, decision or vote with regard to any matter considered in executive session would be made or taken.

(Note: The Board met in executive session from 9:03 a.m. until 12:17 p.m.)

RECONVENE IN OPEN SESSION AND RECESS

Chairman Adams reconvened the meeting in open session at 12:18 p.m. He announced that the Board had met in executive session from 9:03 a.m. to 12:17 p.m. and considered executive session agenda items and conferred with Chancellor John Sharp, several system and university administrators and system attorneys on personnel, real property and legal matters. He recessed the meeting and announced that the Board would reconvene at 1:00 p.m. in the Bethancourt Ballroom in the Memorial Student Center.

RECONVENE

Chairman Adams reconvened the meeting at 1:03 p.m. in the Bethancourt Ballroom. All members of the Board were present.
INVOCATION

Chairman Adams called on Mr. Cameron Cutrer, a Texas A&M Senior Kinesiology major and Board of Regents’ office assistant, from Corsicana, Texas, who presented the invocation.

CHAIRMAN’S REMARKS

Chairman Adams thanked everyone for attending this regular meeting of the Board of Regents. He said that he expected new officers to be elected at the next regular meeting, and likely, this would be his last meeting as chairman. He added that it was an honor and privilege, and thanked his fellow Regents for affording him the opportunity to serve in this role, for their support and guidance, for the wisdom shared and for the great commitment they had all shown for the A&M System. Chairman Adams thanked Chancellor Sharp, his staff and vice chancellors for all they did. He said they were moving the System with giant leaps, and enjoying great progress and success.

Chairman Adams extended a special thanks to Regents Schwertner and White, who would cycle off the Board in the near future. He said they had provided extraordinary leadership and terrific contributions. He noted that Regent Schwertner had chaired the Committee on Buildings and Physical Plant in superb fashion. Chairman Adams said Regent White had served two terms, plowed a lot of ground and done many great things during that time. He added that he had chaired standing committees and served as vice chairman and chairman of the Board with distinction. He said the Board would miss them, but knew they could count on them for continued support. He thanked Regents Schwertner and White for their dedication to the Board and to the A&M System.

Chairman Adams announced that the Board recently selected a finalist for the presidency of Texas A&M, and thanked the presidential advisory search committee on behalf of the Board. He said Vice Chairman Thomas chaired the committee and Regent Mendoza served, along with Mr. Dan Allen Hughes, Dr. John Gladysz, Dr. Joanne Lupton, Dr. John Stallone, Ms. Cindy Taylor, Ms. Lisa Blum and Mr. Reid Joseph. Chairman Adams reported that they had done a terrific job and Mr. Michael Young would be a very good fit for the office. Chairman Adams said over the last few months he, Regent Schwartz, and others had discussed how Dr. Mark Hussey, Interim President of Texas A&M, had done something very special in affording them the opportunity to conduct a thorough, comprehensive, patient and deliberate search for the president. He explained that Dr. Hussey committed to Chancellor Sharp to be there, not as a candidate for the office, for as long as they needed him, which made an unbelievable difference. Chairman Adams said as Regent Schwartz noted, this was the time for the A&M System; they had the momentum, and were functioning very well across the state. He noted that the flagship university had tremendous momentum, the window of opportunity was open, and they could not afford to mess that up and, thanks to Dr. Hussey, the search committee and Chancellor Sharp, they found the right person to get Texas A&M going and make it happen.
Chairman Adams said that this year the Texas A&M Forest Service (TFS) celebrated its 100-year anniversary. He congratulated Mr. Tom Boggus, Director, and the TFS on this milestone anniversary and the tremendous service they provided for Texas. He said congratulations were in order for Dr. George Wright, President of Prairie View A&M University (PVAMU), for his recent election to the board of the National Collegiate Athletic Association (NCAA). Chairman Adams noted that the Board was thankful for Dr. Wright’s leadership at PVAMU and wished him the very best in his service on this prestigious board.

Chancellor Sharp said it had been their privilege to work with Chairman Adams. He added that he had shown leadership and a deep commitment to ensure that Texas A&M and the A&M System continued to become the best system for higher education in the country. He said he looked forward to continuing their progress and congratulated him on his reappointment to the Board. Chancellor Sharp thanked Regent White and Regent Schwertner for their great service to the A&M System. He said their leadership had been invaluable, and their commitment and dedication had made possible so many great opportunities for students, faculty and staff of the A&M System. He emphasized that they were leaving the A&M System a better place and hoped for their continued support. He wished them the best of luck in their future endeavors.

**CHANCELLOR’S REMARKS**

Chancellor Sharp highlighted accomplishments of the A&M System (a copy of which is on file in the Office of the Board of Regents).

Dr. Ray Keck, President of Texas A&M International University (TAMIU), presented a salute to Chairman Adams from the Presidents of the A&M System (copy of which is on file in the Office of the Board of Regents).

Chairman Adams said he was overwhelmed, and was not worthy of those great words. He thanked them all.

Regent Buzbee said today on Abraham Lincoln’s birthday, he recalled that the Morrill Act passed the House and Senate in 1862, and nearly three years later Abraham Lincoln signed the act into law, which forever changed higher education, and years later gave birth to Texas A&M. He noted they could look back over time to people who had contributed to Texas A&M, and Chairman Adams would be one of those people. He said it had been a pleasure serving with him.

**RECESS**

Chairman Adams recessed the meeting at 1:32 p.m.

*(Note: The Committee on Audit convened at 1:33 p.m. and adjourned at 1:49 p.m. The Committee on Finance convened at 1:50 p.m. and adjourned at 2:12 p.m.)*
The Committee on Buildings and Physical Plant convened at 2:13 p.m. and adjourned at 2:40 p.m.)

RECONVENE

Chairman Adams reconvened the meeting at 2:40 p.m. He announced that no requests for public testimony had been received.

REPORT FROM THE COMMITTEE ON AUDIT

Regent Buzbee, Chairman of the Committee on Audit, said the committee met earlier the same day and received presentations, including the First Quarter Audit Report, the Audit Tracking Report and an update on the EthicsPoint Hotline.

REPORT FROM THE COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS

Regent Mendoza, Chairman of the Committee on Academic and Student Affairs, reported that the committee met the previous day. She said Dr. James Hallmark, Vice Chancellor for Academic Affairs, reminded them why they were doing what they were, and the importance of looking at the students entering the A&M System, and not graduating. She added that they looked at this in terms of the cost and loss of tax dollars, loss of financial aid and scholarship dollars, and of course, the increased student indebtedness once that happened. She reported that they had a briefing on Mindset, a new approach for persistence and graduation with a low-cost implementation, but high yield in terms of the strategies that institutions could employ, some of which they were already working on.

Regent Mendoza said they also heard a success story from Tarleton State University -- a program that focused on men of color and the strategies they were employing to encourage persistence and graduation. She emphasized that great things were going on at Tarleton.

Regent Mendoza said Dr. Hallmark led them through the work plan for the next two years, where they would continue to push the envelope on metrics, transparency, and accountability for important metrics that they needed to look at for each institution. She advised that they were still evolving and employing metrics on the learning outcomes, which would be deployed on the EmpowerU website.

Regent Mendoza announced that the educator preparation initiatives were ongoing and now dubbed, “LearningU,” which was a set of strategies to increase the robustness of educator preparations. She said the A&M System was taking responsibility for its part of the success of students in Pre-K 12 who would enter A&M System institutions better prepared. She added that they were looking at advising, and tactical things were being done across the A&M System to improve both professional and faculty advising, and how they measured the effectiveness of student advisors. Regent Mendoza said they were also working on faculty recruitment and retention and how to improve the luring of great faculty to A&M System institutions and improve evaluations of current faculty. She
thanked Dr. Hallmark for his continued leadership in these critical areas, doing exactly what they needed to for students to be both well prepared and exit with a value-added degree. Regent Mendoza extended thanks to the institutional leaders for allocating people and resources to ensure that these initiatives continued. She said the committee thanked Regent White for his participation and for being a valued committee member. Regent Mendoza thanked Chairman Adams for his leadership in encouraging them to keep going and for the opportunity to chair the Committee on Academic and Student Affairs.

**REPORT FROM THE COMMITTEE ON FINANCE**

Regent Schwartz, Chairman of the Committee on Finance, said the committee had met earlier, considered Item 1, and recommended the adoption of this item.

On motion of Regent Schwartz, seconded by Regent Mendoza, and by a unanimous vote, the following minute order was approved (002):

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**MINUTE ORDER 002-2015 (ITEM 1)**

**APPROVAL OF REVISIONS TO SYSTEM POLICY 22.02 (SYSTEM INVESTMENT), THE TEXAS A&M UNIVERSITY SYSTEM**

The revisions to System Policy 22.02 (System Investment), as shown in the attached exhibit, are approved and effective immediately.

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**REPORT FROM THE COMMITTEE ON BUILDINGS AND PHYSICAL PLANT**

Regent Schwertner, Chairman of the Committee on Buildings and Physical Plant, reported that the committee met earlier and recommended approval of Items 2 through 6 as presented.

On motion of Regent Schwertner, seconded by Vice Chairman Thomas, and by a unanimous vote, the following minute orders were approved (003 through 007):

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MINUTE ORDER 003-2015 (ITEM 2)

APPROVAL TO AMEND THE FY 2015-FY 2019 TEXAS A&M UNIVERSITY SYSTEM CAPITAL PLAN TO ADD THE UTILITY AND INFRASTRUCTURE IMPROVEMENTS PROJECT (04-3187) AT TARLETON STATE UNIVERSITY WITH A FISCAL YEAR 2015 START DATE, THE TEXAS A&M UNIVERSITY SYSTEM

The request to amend the FY 2015-FY 2019 Texas A&M University System Capital Plan to add the Utility and Infrastructure Improvements Project for Tarleton State University with an FY 2015 start date and a total planning amount of $25,000,000 is approved.

The amount of $2,500,000 is appropriated from Account No. 01-085520, Permanent University Fund Debt Proceeds, Available University Fund, for pre-construction services and related project costs.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

MINUTE ORDER 004-2015 (ITEM 3)

APPROVAL OF THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES AND APPROVAL FOR CONSTRUCTION FOR THE ENGINEERING EDUCATION COMPLEX PROJECT (02-3155) AT TEXAS A&M UNIVERSITY, THE TEXAS A&M UNIVERSITY SYSTEM

The project scope along with a project budget of $168,900,000 for the Engineering Education Complex Project is approved.

The amount of $77,115,000 is appropriated from Account No. 01-085520, Permanent University Fund Debt Proceeds, (AUF), the amount of $68,250,000 is appropriated from Account No. 01-083536, Revenue Financing System Debt Proceeds
(Gifts), the amount of $6,600,000 is appropriated from Account No. 02-512857, Engineering Education Complex, the amount of $900,000 is appropriated from Account No. 02-205960, Dean’s Leadership Funding; and the amount of $2,500,000 is appropriated from Account No. 08-32600-97524, Zachry Engineering Education Complex, for construction services and related project costs. The amount of $165,000 is reverted to Account No. 02-241414, Engineering Instructional Support.

The Engineering Education Complex Project, Texas A&M University, College Station, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

MINUTE ORDER 005-2015 (ITEM 4)

APPROVAL OF THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL FOR CONSTRUCTION FOR THE COMMONS BUILDING RENOVATION PROJECT (02-3156) AT TEXAS A&M UNIVERSITY, THE TEXAS A&M UNIVERSITY SYSTEM

The project scope along with a project budget of $49,100,000 for the Commons Building Renovation Project is approved.

The amount of $43,100,000 is appropriated from Account No. 01-083536, Revenue Financing System Debt Proceeds (Housing Revenue), and the amount of $2,800,000 is appropriated from Account No. 02-030062, Residence Halls, for construction services and related project costs.

The Commons Building Renovation Project, Texas A&M University, College Station, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to
reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 006-2015 (REVISED ITEM 5)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR PRE-CONSTRUCTION AND CONSTRUCTION SERVICES, AND APPROVAL FOR CONSTRUCTION FOR THE COMPLETION OF THE CORPS DORM RENOVATION PROJECT (02-3162) AT TEXAS A&M UNIVERSITY, THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of $149,000,000 for the Completion of Corps Dorm Renovation Project is approved.

The amount of $146,000,000 is appropriated from Account No. 01-083536, Revenue Financing System Debt Proceeds (Housing Revenue) and the amount of $3,000,000 is appropriated from Account No. 02-510498, Quad Master Plan, for pre-construction and construction services and related project costs. The amount of $11,500,000 is reverted to Account No. 02-030062, Residence Halls.

The Completion of Corps Dorm Renovation Project, Texas A&M University, College Station, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.
MINUTE ORDER 007-2015 (ITEM 6)

AUTHORIZATION TO EXECUTE A LEASE OF TWO PARCELS OF LAND AND THE EXISTING TRADITIONS HALL FOR PRIVATIZED ON-CAMPUS HOUSING, TARLETON STATE UNIVERSITY

The Chancellor of The Texas A&M University System, or his designee, following legal review by the Office of General Counsel, is authorized to negotiate, execute and deliver a lease covering two parcels of land and the existing Traditions Hall dormitory on the campus of Tarleton State University for the design, construction, renovation and operation of an on-campus housing facility containing approximately 1,128 beds, and to take any and all additional action, and execute any and all ancillary documents deemed necessary to consummate the transaction.

(Note: Item 7 was withdrawn prior to the meeting.)

Regent Schwertner said since this was his last meeting as chairman of the Committee on Buildings and Physical Plant, he wanted to commend two people who had been instrumental in helping him and the A&M System -- Mr. Phillip Ray, Chief Business Development Officer, and Mr. Russ Wallace, Executive Director of Facilities, Planning & Construction.

ADDITIONAL ITEMS CONSIDERED BY THE BOARD

Chairman Adams presented Items 13 through 22. He noted that these items were considered in executive session.

On motion of Vice Chairman Thomas, seconded by Regent Mendoza, with Regent Buzbee voting “nay,” by a majority vote, the following minute orders were approved (008 through 017):
MINUTE ORDER 008-2015 (ITEM 13)

AUTHORIZATION TO EXECUTE A SECOND AMENDED AND RESTATED FOUNDERS’ AGREEMENT AND A COMMITMENT AGREEMENT WITH GMTO CORPORATION, TEXAS A&M UNIVERSITY

The president of Texas A&M University, following legal review by the Office of General Counsel, is authorized to negotiate, execute and deliver a Second Amended and Restated Founders’ Agreement and a Commitment Agreement with GMTO Corporation and to take any and all additional action, and execute any and all ancillary documents, deemed necessary to consummate the transaction.

MINUTE ORDER 009-2015 (ITEM 14)

APPOINTMENT OF DR. BRUCE AKEY AS SOLE FINALIST FOR DIRECTOR OF THE TEXAS A&M VETERINARY MEDICAL DIAGNOSTIC LABORATORY, THE TEXAS A&M UNIVERSITY SYSTEM

Effective immediately, Dr. Bruce Akey is hereby appointed sole finalist for director of the Texas A&M Veterinary Medical Diagnostic Laboratory. As required by state law, final action may be taken after the 21-day notice is given.

MINUTE ORDER 010-2015 (ITEM 15)

APPOINTMENT OF DR. AMY K. SWINFORD AS ASSOCIATE DIRECTOR, TEXAS A&M VETERINARY MEDICAL DIAGNOSTIC LABORATORY

Effective immediately, Dr. Amy K. Swinford is hereby appointed Associate Director of the Texas A&M Veterinary Medical Diagnostic Laboratory at an initial salary of $156,000.

MINUTE ORDER 011-2015 (ITEM 16)

APPOINTMENT OF DR. JEFF RIPLEY AS ASSOCIATE DIRECTOR FOR COUNTY OPERATIONS, TEXAS A&M AGRILIFE EXTENSION SERVICE

Effective immediately, Dr. Jeff Ripley is hereby appointed Associate Director for County Operations for the Texas A&M AgriLife Extension Service of The Texas A&M University System, at an initial salary of $142,000.
MINUTE ORDER 012-2015 (ITEM 17)

APPOINTMENT OF MS. ROSANNE PALACIOS
AS VICE PRESIDENT FOR INSTITUTIONAL ADVANCEMENT,
TEXAS A&M INTERNATIONAL UNIVERSITY

Effective immediately, Ms. Rosanne Palacios is hereby appointed Vice President for Institutional Advancement at Texas A&M International University, at an initial salary of $142,000.

MINUTE ORDER 013-2015 (ITEM 18)

AUTHORIZATION FOR THE PRESIDENT
TO NEGOTIATE AND EXECUTE EMPLOYMENT CONTRACTS
WITH ASSISTANT FOOTBALL COACH, DEFENSIVE COORDINATOR
JOHN CHAVIS AND ASSISTANT FOOTBALL COACH, OFFENSIVE
LINE/RUNNING GAME COORDINATOR DAVE CHRISTENSEN,
TEXAS A&M UNIVERSITY

Authority is hereby granted to the president of Texas A&M University to negotiate and execute employment contracts, upon review for legal form and sufficiency by the Office of General Counsel, with the following persons proposed for the positions indicated:

Assistant Football Coach, Defensive Coordinator – John Chavis
Assistant Football Coach, Offensive Line/Running Game Coordinator – Dave Christensen.

MINUTE ORDER 014-2015 (ITEM 19)

APPOINTMENT OF DR. JASON MADDOCK
AS DEAN OF THE SCHOOL OF PUBLIC HEALTH,
TEXAS A&M UNIVERSITY

Dr. Jason Maddock is hereby appointed Dean of the School of Public Health at Texas A&M University, at an initial salary of $350,000, effective immediately.
MINUTE ORDER 015-2015 (ITEM 20)

APPOINTMENT OF DR. CYNTHIA TENIENTE-MATSON
AS PRESIDENT OF TEXAS A&M UNIVERSITY-SAN ANTONIO, AND
PROFESSOR OF EDUCATIONAL ADMINISTRATION, WITHOUT
TENURE, AT TEXAS A&M UNIVERSITY-SAN ANTONIO,
THE TEXAS A&M UNIVERSITY SYSTEM

Effective immediately, Dr. Cynthia Teniente-Matson is hereby appointed President of Texas A&M University-San Antonio and Professor of Educational Administration, without tenure, at Texas A&M University-San Antonio, The Texas A&M University System, at an initial salary of $254,000.

The Chancellor of The Texas A&M University System is hereby delegated the authority to confirm the terms of employment with Dr. Teniente-Matson.

MINUTE ORDER 016-2015 (ITEM 21)

APPOINTMENT OF MR. PHILLIP RAY
AS VICE CHANCELLOR FOR BUSINESS AFFAIRS,
THE TEXAS A&M UNIVERSITY SYSTEM

Effective immediately, Mr. Phillip Ray is hereby appointed Vice Chancellor for Business Affairs, The Texas A&M University System, at his current salary.

MINUTE ORDER 017-2015 (ITEM 22)

APPOINTMENT OF MS. TERRY MCDEVITT
AS VICE CHANCELLOR FOR MARKETING AND COMMUNICATIONS,
THE TEXAS A&M UNIVERSITY SYSTEM

Effective immediately, Ms. Terry McDevitt is hereby appointed Vice Chancellor for Marketing and Communications, The Texas A&M University System, at an initial salary of $280,000.

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Regent Buzbee pointed out that because the items were voted on in a group, he would have voted in favor of all except for one. He said he did not want Mr. Ray, who he thought very highly of, to think he voted against his promotion.

CONSENT AGENDA ITEMS

Chairman Adams presented Items C-1 through C-37. He noted that Item C-12 was revised.
On motion of Regent Buzbee, seconded by Vice Chairman Thomas, and by a unanimous vote, the following minute orders were approved (018 through 054):

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MINUTE ORDER 018-2015 (ITEM C-1)

APPROVAL OF A NEW MASTER OF SOCIAL WORK DEGREE PROGRAM, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TARLETON STATE UNIVERSITY

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Master of Social Work.

The Board also authorizes submission of Tarleton State University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

MINUTE ORDER 019-2015 (ITEM C-2)

APPROVAL OF NEW UNIVERSITY RULE 12.03.99.T1, FACULTY ACADEMIC WORKLOAD AND REPORTING REQUIREMENTS, TARLETON STATE UNIVERSITY

New Rule 12.03.99.T1 Faculty Academic Workload and Reporting Requirements, for Tarleton State University, as shown in the attached exhibit, is hereby approved.

MINUTE ORDER 020-2015 (ITEM C-3)

APPROVAL OF NEW UNIVERSITY PROCEDURE 12.02.99.T0.01, PROCEDURES FOR IMPLEMENTING TENURE, TARLETON STATE UNIVERSITY

New Procedure 12.02.99.T0.01, Procedures for Implementing Tenure, for Tarleton State University, as shown in the attached exhibit, is hereby approved.

MINUTE ORDER 021-2015 (ITEM C-4)

AUTHORIZATION TO AWARD AN HONORARY DEGREE TO MR. LANCE CROSBY, TARLETON STATE UNIVERSITY

The president of Tarleton State University is authorized to award an Honorary Doctor of Humane Letters degree to Mr. Lance Crosby.
MINUTE ORDER 022-2015 (ITEM C-5)

APPROVAL OF A NEW MASTER OF ARTS IN TEACHING DEGREE PROGRAM, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M INTERNATIONAL UNIVERSITY

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M International University leading to a Master of Arts in Teaching.

The Board also authorizes submission of Texas A&M International University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

MINUTE ORDER 023-2015 (ITEM C-6)

AUTHORIZATION TO AWARD AN HONORARY DEGREE TO MS. ELENA PONIATOWSKA, TEXAS A&M INTERNATIONAL UNIVERSITY

The president of Texas A&M International University is authorized to award an Honorary Doctor of Letters degree to Ms. Elena Poniatowska.

MINUTE ORDER 024-2015 (ITEM C-7)

APPROPRIATION OF FUNDS FOR THE PURCHASE OF 10 TRANSIT BUSES, TEXAS A&M UNIVERSITY

An amount of $4,470,000 from Account No. 01-083536 Revenue Financing System debt proceeds (University Advancement Fee) is hereby appropriated for the purchase of 10 transit buses.

The Board of Regents of The Texas A&M University System reasonably expects to incur debt in one or more obligations for this project, and all, or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for the amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and
that the Participants, on whose behalf the Bonds are to be issued, possess the financial capacity to satisfy their Direct Obligations.

MINUTE ORDER 025-2015 (ITEM C-8)

AUTHORIZATION TO ESTABLISH A QUASI-ENDOWMENT ENTITLED “THE DONALD AND MELBA ROSS GRADUATE SCHOLARSHIP IN OCEANOGRAPHY QUASI-ENDOWMENT,” TEXAS A&M UNIVERSITY

The Board of Regents of The Texas A&M University System authorizes the president of Texas A&M University to establish a quasi-endowment entitled “The Donald and Melba Ross Graduate Scholarship in Oceanography Quasi-Endowment.” The account will be created with funds received as a beneficiary of a charitable trust fund established by Carol Litchfield. Endowment earnings from the quasi-endowment will be used to provide scholarships for graduate students in the Department of Oceanography.

MINUTE ORDER 026-2015 (ITEM C-9)

AUTHORIZATION TO ESTABLISH A QUASI-ENDOWMENT ENTITLED “THE DONALD AND MELBA ROSS GRADUATE SCHOLARSHIP IN MICROBIOLOGY QUASI-ENDOWMENT,” TEXAS A&M UNIVERSITY

The Board of Regents of The Texas A&M University System authorizes the president of Texas A&M University to establish a quasi-endowment entitled “The Donald and Melba Ross Graduate Scholarship in Microbiology Quasi-Endowment.” The account will be created with funds received as a beneficiary of a charitable trust fund established by Carol Litchfield. Endowment earnings from the quasi-endowment will be used to provide scholarships for graduate students in the Department of Plant Pathology and Microbiology.

MINUTE ORDER 027-2015 (ITEM C-10)

APPROVAL OF A NEW MASTER OF ENGINEERING IN SYSTEMS ENGINEERING DEGREE PROGRAM, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M UNIVERSITY

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University leading to a Master of Engineering in Systems Engineering.
The Board also authorizes submission of Texas A&M University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 028-2015 (ITEM C-11)**

**APPROVAL OF A NEW MASTER OF SCIENCE IN ENERGY DEGREE PROGRAM AND ASSOCIATED PROGRAM FEE, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program, and the associated program fee, at Texas A&M University leading to a Master of Science in Energy.

The Board also authorizes submission of Texas A&M University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 029-2015 (REVISED ITEM C-12)**

**APPROVAL OF A NEW MASTER OF FINANCIAL MANAGEMENT DEGREE PROGRAM, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University leading to a Master of Financial Management.

The Board also authorizes submission of Texas A&M University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 030-2015 (ITEM C-13)**

**NAMING OF “THE LOU & WANDA WATERS CONFERENCE ROOM,” IN THE OUTREACH BUILDING OF THE THOMAS G. HILDEBRAND, DVM ’56 EQUINE COMPLEX, TEXAS A&M UNIVERSITY**

The conference room in the Outreach Building of the Thomas G. Hildebrand, DVM ’56 Equine Complex on the campus at Texas A&M University is hereby named “The Lou & Wanda Waters Conference Room.”
MINUTE ORDER 031-2015 (ITEM C-14)

APPOINTMENT OF GENERAL WILLIAM M. FRASER III, USAF (RET), TO THE TEXAS A&M UNIVERSITY AT GALVESTON BOARD OF VISITORS, TEXAS A&M UNIVERSITY

The Board of Regents of The Texas A&M University System hereby appoints General William M. Fraser III, USAF (Ret), to the Texas A&M University at Galveston Board of Visitors for a term of three years, effective February 13, 2015.

MINUTE ORDER 032-2015 (ITEM C-15)

APPROVAL FOR DR. DAVID CLARIDGE AND DR. CHARLES CULP, SYSTEM EMPLOYEES, TO EACH SERVE AS AN OFFICER, A MEMBER OF THE BOARD OF DIRECTORS AND EMPLOYEE OF AN ENTITY THAT PROPOSES TO LICENSE TECHNOLOGY FROM THE TEXAS A&M UNIVERSITY SYSTEM, TEXAS A&M UNIVERSITY

The Board of Regents of The Texas A&M University System approves for Dr. David Claridge and Dr. Charles Culp, employees of Texas A&M University, to each serve in their individual capacity as an officer, a member of the Board of Directors and an employee of Claridge-Culp, Inc., an entity that proposes to license technology from The Texas A&M University System relating to the research, development, licensing, or exploitation of intellectual property conceived, created, discovered, invented, developed and supported by Dr. Claridge and Dr. Culp.

MINUTE ORDER 033-2015 (ITEM C-16)

GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2016, TEXAS A&M UNIVERSITY

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty members as shown in the attached exhibit, Faculty Development Leave List FY 2016, Texas A&M University.

MINUTE ORDER 034-2015 (ITEM C-17)

APPROVAL OF ACADEMIC TENURE, FEBRUARY 2015, TEXAS A&M UNIVERSITY

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes
the granting of tenure to the following faculty members at Texas A&M University as set forth in the attached exhibit, Tenure List No. 15-03.

**MINUTE ORDER 035-2015 (ITEM C-18)**

**AUTHORIZATION TO AWARD AN HONORARY DEGREE TO DR. LEIF ANDERSSON, TEXAS A&M UNIVERSITY**

The president of Texas A&M University is authorized to award an Honorary Doctor of Letters degree to Dr. Leif Andersson.

**MINUTE ORDER 036-2015 (ITEM C-19)**

**AUTHORIZATION TO AWARD AN HONORARY DEGREE TO MR. JON L. HAGLER, TEXAS A&M UNIVERSITY**

The president of Texas A&M University is authorized to award an Honorary Doctor of Letters degree to Mr. Jon L. Hagler.

**MINUTE ORDER 037-2015 (ITEM C-20)**

**AUTHORIZATION TO AWARD AN HONORARY DEGREE TO DR. MARIO J. MOLINA, TEXAS A&M UNIVERSITY**

The president of Texas A&M University is authorized to award an Honorary Doctor of Letters degree to Dr. Mario J. Molina.

**MINUTE ORDER 038-2015 (ITEM C-21)**


The Alcove (Room 400H) on the fourth floor of Warrior Hall is hereby named “The Subhani Foundation Alcove.”

The Conference Room (Room 403) on the fourth floor of Warrior Hall is hereby named “The Greater Killeen Young Professionals Conference Room.”
The Small Group Private Study Room in the Library (Room 101C) on the first floor of Warrior Hall is hereby named “The Michael S. and Reva A. Holmes History Reading Room.”

**MINUTE ORDER 039-2015 (ITEM C-22)**

**APPROVAL OF A NEW BACHELOR OF BUSINESS ADMINISTRATION IN BUSINESS ANALYTICS DEGREE PROGRAM, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M UNIVERSITY-COMMERCE**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Commerce leading to a Bachelor of Business Administration in Business Analytics.

The Board also authorizes submission of Texas A&M University-Commerce’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 040-2015 (ITEM C-23)**

**APPROVAL OF A NEW MASTER OF SCIENCE IN BUSINESS ANALYTICS DEGREE PROGRAM, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M UNIVERSITY-COMMERCE**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Commerce leading to a Master of Science in Business Analytics.

The Board also authorizes submission of Texas A&M University-Commerce’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 041-2015 (ITEM C-24)**

The Tutoring Room #1 in the Athletics Academic Center in the Texas A&M University-Commerce Field House is hereby named the “Dr. J.E. Franklin and Mr. T. Galvan Memorial Tutoring Room.”

The Tutoring Room #2 in the Athletics Academic Center in the Texas A&M University-Commerce Field House is hereby named the “Aubree Butts and Devin Oliver Tutoring Room.”

**MINUTE ORDER 042-2015 (ITEM C-25)**

NAMING OF THE  
“JOHN CAIN FAMILY SOFTBALL FIELD,”  
TEXAS A&M UNIVERSITY-COMMERCE

The softball field on the Texas A&M University-Commerce campus is hereby named the “John Cain Family Softball Field.”

**MINUTE ORDER 043-2015 (ITEM C-26)**

NAMING OF THE  
“JIM THROWER ATHLETICS ACADEMIC CENTER,”  
TEXAS A&M UNIVERSITY-COMMERCE

The Athletics Academic Center in the Texas A&M University-Commerce Field House is hereby named the “Jim Thrower Athletics Academic Center.”

**MINUTE ORDER 044-2015 (ITEM C-27)**

APPROVAL OF REVISIONS TO UNIVERSITY PROCEDURE 18.03.99.K0.01,  
POST-SEASON ATHLETIC COMPETITION,  
TEXAS A&M UNIVERSITY-KINGSVILLE

Revisions to the Texas A&M University-Kingsville Procedure 18.03.99.K0.01, Post Season Athletic Competition, regarding incentives for post-season athletics participation and championships, shown in the attached exhibit, are hereby approved.

**MINUTE ORDER 045-2015 (ITEM C-28)**

APPROVAL OF ACADEMIC TENURE, FEBRUARY 2015,  
TEXAS A&M UNIVERSITY-KINGSVILLE

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty member at Texas A&M University-Kingsville, as set forth in the attached exhibit, Tenure List No. 15-03.
MINUTE ORDER 046-2015 (ITEM C-29)

GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2016,
TEXAS A&M UNIVERSITY-KINGSVILLE

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty members as shown in the attached exhibit, Faculty Development Leave List FY 2016, Texas A&M University-Kingsville.

MINUTE ORDER 047-2015 (ITEM C-30)

NAMING OF CLASSROOM – OLD MAIN 207,
“THE WILLIAMS EARLY CHILDHOOD EDUCATION LABORATORY,”
WEST TEXAS A&M UNIVERSITY

West Texas A&M University Classroom – Old Main 207 is hereby named “The Williams Early Childhood Education Laboratory.”

MINUTE ORDER 048-2015 (ITEM C-31)

ADOPTION OF A RESOLUTION HONORING THE
2014 WEST TEXAS A&M UNIVERSITY HORSE JUDGING TEAM,
WEST TEXAS A&M UNIVERSITY

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.

MINUTE ORDER 049-2015 (ITEM C-32)

ADOPTION OF A RESOLUTION HONORING THE
WEST TEXAS A&M UNIVERSITY WOMEN’S CROSS COUNTRY TEAM,
WEST TEXAS A&M UNIVERSITY

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.

MINUTE ORDER 050-2015 (ITEM C-33)

ADOPTION OF A RESOLUTION HONORING THE
WEST TEXAS A&M UNIVERSITY MEN’S CROSS COUNTRY TEAM,
WEST TEXAS A&M UNIVERSITY

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.
MINUTE ORDER 051-2015 (ITEM C-34)

ADOPTION OF A RESOLUTION HONORING THE
WEST TEXAS A&M UNIVERSITY VOLLEYBALL TEAM,
WEST TEXAS A&M UNIVERSITY

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.

MINUTE ORDER 052-2015 (ITEM C-35)

APPROVAL OF MINUTES FROM THE NOVEMBER 6, 2014,
REGULAR BOARD MEETING; NOVEMBER 6, 2014,
SPECIAL WORKSHOP MEETING; DECEMBER 6, 2014,
SPECIAL TELEPHONIC MEETING; AND JANUARY 31, 2015,
SPECIAL BOARD MEETING, BOARD OF REGENTS,
THE TEXAS A&M UNIVERSITY SYSTEM

The Minutes of the November 6, 2014, Regular Board Meeting; the November 6, 2014, Special Workshop Meeting; the December 6, 2014, Special Telephonic Meeting; and the January 31, 2015, Special Board Meeting are hereby approved.

MINUTE ORDER 053-2015 (ITEM C-36)

CONFIRMATION OF
APPOINTMENT AND COMMISSIONING OF PEACE OFFICERS,
THE TEXAS A&M UNIVERSITY SYSTEM

In accordance with System Policy 34.06 (Appointment, Commissioning and Authority of Peace Officers), the Board of Regents of The Texas A&M University System confirms the appointment and commissioning of campus peace officers by the presidents of their respective system member universities, in accordance with the requirements of the law, and as shown in the exhibit attached to the official minutes, subject to their taking the oath required of peace officers.

MINUTE ORDER 054-2015 (ITEM C-37)

GRANTING OF THE TITLE OF EMERITUS/EMERITA, FEBRUARY 2015,
THE TEXAS A&M UNIVERSITY SYSTEM

In recognition of long and distinguished service to The Texas A&M University System, the Board of Regents hereby confirms the recommendation of the Chancellor, and confers the title of “Emeritus/Emerita” upon the individuals as shown in the attached exhibit, Emeritus/Emerita Title List No. 15-03, and grants all rights and privileges of this title.
ADDITIONAL ITEMS CONSIDERED BY THE BOARD

Chancellor Sharp presented Item 8, and thanked Dr. Maria Ferrier, President of Texas A&M University-San Antonio, for all she had done. He reported that Dr. Ferrier was the founding president of what would someday, because of her efforts, be one of the largest and greatest universities in Texas. He said she took a chance with her career to take on the fledgling university tied to Texas A&M University-Kingsville. Chancellor Sharp noted that Dr. Ferrier had promised to stay until A&M-San Antonio stood on its own, and they received full accreditation by the Southern Association of Colleges and Schools (SACS) in December 2014, retroactive to January 2014.

Regent Mendoza said that since she lived in San Antonio, she wanted to make a few comments. She explained that no one could have envisioned what it would take to get A&M-San Antonio to where it was today. She said the San Antonio community was split on having the university there, and doubted that a campus located on the far south side would or could ever flourish. Regent Mendoza emphasized that Dr. Ferrier had a passion for the potential of what could be. She said envision portable buildings on the campus of Palo Alto Community College that they promoted as an upper division university. Or, envision many community school districts’ graduation rates being very low, and Dr. Ferrier emphasizing that they believed those citizens had the potential everyone else had and they could educate them. She said envision taking land that was brush, and a few three to four foot tall mesquite trees and painting a picture of a vibrant campus filled with beautiful buildings -- Dr. Ferrier had to sell that every day.

Regent Mendoza pointed out that Dr. Ferrier took that land and created a beautiful, historical campus, which was a landmark for San Antonio. She said now the community was supportive and excited about having A&M-San Antonio located there. She added that they now knew the power of hope when students of an average age of 32-33 years old crossed the stage to graduate, or when a father, mother and son graduated at the same time. She said Dr. Ferrier carried that flag every day and that is why they were able to celebrate A&M-San Antonio. Regent Mendoza emphasized that it was because of Dr. Ferrier’s foundational passion, foundational execution on strategies and her commitment to the A&M-San Antonio students. She thanked Dr. Ferrier for what she had done.

Dr. Ferrier said being the founding president of A&M-San Antonio was beyond her wildest dreams. She added that Chancellor Sharp and the Board’s support had made thousands of dreams come true, and A&M-San Antonio proudly displayed the A&M name. She said when the university was built they knew it must be worthy of the A&M name. Dr. Ferrier emphasized that she was certain Dr. Cynthia Tienente-Matson would take A&M-San Antonio to the next level. She said the A&M System had also given her the privilege of remaining in the System to become the Director of Development and Mexico Relations. She noted that there were no words to thank the A&M System for herself, her family and the thousands that had been touched by the generosity for A&M-San Antonio and as they moved on internationally at the System level.
On motion of Regent Mendoza, seconded by Regent Morgan, and by a unanimous vote, the following minute order was approved (055):

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MINUTE ORDER 055-2015 (ITEM 8)

ADOPTION OF A RESOLUTION HONORING
DR. MARIA HERNANDEZ FERRIER AS
PRESIDENT OF TEXAS A&M UNIVERSITY-SAN ANTONIO
AND BESTOWING THE TITLE OF PRESIDENT EMERITA,
THE TEXAS A&M UNIVERSITY SYSTEM

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.

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Chancellor Sharp presented Item 9.

Mr. Boggus accepted the resolution on behalf of the employees of the TFS. He said that they were the first state forestry agency to be part of a land-grant university system. Mr. Boggus said he was proud that the TFS was the premiere state forestry agency in the nation.

On motion of Vice Chairman Thomas, seconded by Regent Buzbee, and by a unanimous vote, the following minute order was approved (056):

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MINUTE ORDER 056-2015 (ITEM 9)

ADOPTION OF A RESOLUTION CELEBRATING THE
100TH ANNIVERSARY OF THE ESTABLISHMENT OF
THE TEXAS A&M FOREST SERVICE,
THE TEXAS A&M UNIVERSITY SYSTEM

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.

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Chairman Adams presented Item 10. He said they would all miss Regent Emeritus Allen. He added that he was a great man, a great Aggie, and his fingerprints and steps would be seen on the Texas A&M campus for a long time to come.
Regent White commented that it was most appropriate that the Board recognized Regent Emeritus Allen.

On motion of Regent White, seconded by Vice Chairman Thomas, and by a unanimous vote, the following minute order was approved (057):

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**MINUTE ORDER 057-2015 (ITEM 10)**

**ADOPTION OF A RESOLUTION HONORING THE MEMORY OF MR. ROBERT H. ALLEN, REGENT EMERITUS, BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.

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Chairman Adams presented Item 11.

On motion of Regent Schwartz, seconded by Vice Chairman Thomas, with Regent Schwertner recusing himself, and by a majority vote, the following minute order was approved (058):

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**MINUTE ORDER 058-2015 (ITEM 11)**


The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.

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Chairman Adams presented Item 12.

On motion of Regent Foster, seconded by Regent Mendoza, with Regent White recusing himself, and by a majority vote, the following minute order was approved (059):
MINUTE ORDER 059-2015 (ITEM 12)

ADOPTION OF A RESOLUTION HONORING
MR. JOHN D. WHITE, CHAIRMAN EMERITUS,
FOR HIS OUTSTANDING DEDICATION AND SERVICE
AS A MEMBER OF THE BOARD OF REGENTS
OF THE TEXAS A&M UNIVERSITY SYSTEM,
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM

The Board of Regents of The Texas A&M University System adopted the
resolution set forth in the attached exhibit.

Regent Buzbee said it had been a privilege and honor to serve with both these
gentlemen. He noted that Regent Schwertner brought excitement and enthusiasm to
everything he did, and had indicated that in the cattle industry, business was conducted
with a handshake and trust. He said that was how Regent Schwertner had conducted
himself.

Regent Buzbee stated that Regent White had such a great depth and scope of
knowledge and was always a calming influence for the Board. He said that he thought
through things and was a great addition to the Board.

Regent Morgan said Regents Schwertner and White would be missed in Board
meetings for their love of the A&M System, their knowledge, their expertise, their
understanding and for their friendship.

Chairman Adams said both these Regents and their wives had made a great
contribution to the A&M System and their friendships were appreciated.

Regent White said ironically, both his and Regent Schwertner’s fathers were
graduates of Texas A&M ’42. He added that it had been an honor to serve and it was
amazing what had happened during his time on the Board; three universities were built --
A&M-San Antonio, Texas A&M University-Central Texas and Texas A&M University-
Texarkana (TAMUT). He said collaboration was the key; they were doing better than they
ever had, but could still do better.

Chairman Adams agreed that they had one of the best university systems in the
entire country, and should be pleased with their leadership. He said Chancellor Sharp had
built an unbelievable team. He noted that the 11 universities had such a high quality of
presidents and such great leadership, which was key. Chairman Adams said the
A&M System agencies and the chief executive officers (CEOs) were leaders nationally. He
thanked the institutions and agencies for their leadership and collaboration and for helping
the Board do a better job in governance and decision-making. He added that he appreciated their commitment, long hours, hard work and all they continued to do.

ANNOUNCEMENTS

Chairman Adams announced that the next regular Board meeting would be held on April 29-30, 2015.

ADJOURN

There being no further business, on motion of Regent Buzbee, seconded by Regent White, the meeting was adjourned at 3:25 p.m.

Vickie Burt Spillers
Executive Director, Board of Regents

(Minutes transcribed by Gwen Kirby, Office of the Board of Regents.)
22.02 System Investment

Approved February 27, 1995 (MO 44-95)
Revised December 6, 1996 (MO 220-96)
Revised July 25, 1997 (MO 95-97)
Revised August 13, 1999 (MO 201-1999)
Revised September 22, 2000 (MO 165-2000)
Revised July 27, 2001 (MO 145-2001)
Revised July 26, 2002 (MO 161-2002)
Revised July 23, 2004 (MO 93-2004)
Revised July 22, 2005 (MO 127-2005)
Revised January 27, 2006 (MO 038-2006)
Revised July 28, 2006 (MO 162-2006)
Revised July 27, 2007 (MO 159-2007)
Revised August 1, 2008 (MO 233-2008)
Revised July 17, 2009 (MO 144-2009)
Revised July 23, 2010 (MO 132-2010)
Revised July 22, 2011 (MO 140-2011)
Revised August 3, 2012 (MO 150-2012)
Revised October 31, 2013 (MO 241-2013)
Revised February 12, 2015 (MO 2015)
Next Scheduled Review: February 12, 2016

Policy Statement

This policy sets out the responsibilities of the Board of Regents (board), as assigned by law, to act as a fiduciary in the management of assets under the control of The Texas A&M University System (system).

Reason for Policy

This policy delineates the roles and responsibilities of the board, chancellor and system staff regarding the management of assets under the control of the board.

Procedures and Responsibilities

1. GENERAL

1.1 As provided in the Texas Education Code, each board member has the legal responsibilities of a fiduciary in the management of funds under the control of the system. All investments will be made in accordance with applicable state and federal
regulations. All assets of the system will at all times be vested in the board, and such assets will be deemed to be held by the board as a fiduciary regardless of the name in which the securities may be registered.

1.2 The board has granted to the chancellor the authority for the purchase, sale, assignment, transfer and management of all investments of any kind or character of the system or any member thereof and has authorized the chancellor to execute on behalf of the board or any member thereof any and all documents required in the purchase, sale, assignment, transfer and management of these investments.

1.3 The chancellor may delegate to treasury personnel the authority to execute any and all documents required to accomplish the actions outlined above and the deposit, withdrawal, or transfer of assets on behalf of the members.

1.4 Investments are defined to include, but are not limited to, any monetary or negotiable asset or property right held by a member including all operating, non-operating and other funds. This includes any asset or property right acquired or held by any member as trustee of a trust or as executor of an estate. Assets shall include land and other real property, market investments, business enterprises and any other investments of any kind or character held or acquired by such funds.

1.5 Prudent Investor Rule – Each person responsible for making or retaining each and all investments and in acquiring, investing, reinvesting, exchanging, retaining, selling, supervising and managing funds shall do so in good faith and with the care an ordinarily prudent person in a like position would exercise under similar circumstances.

1.6 In the management of system investments, consideration will be given to general economic/capital market conditions, the possible effect of inflation or deflation, the expected tax consequences, the role that each investment or course of action plays within the overall investment portfolio and the requirements for liquidity, diversification, safety of principal, yield, maturity, quality and capability of investment management, with the primary emphasis on safety. Consideration will also be given to incur only costs that are appropriate and reasonable in relation to the assets.

1.7 The overall objective of the investment policy is to invest the system's available funds in such a manner as to earn as high a level of return as can reasonably be achieved within the framework of the policy and consistent with the system's primary objective of the safety and preservation of capital.

1.8 Each custodian bank will furnish monthly statements to the Office of the Executive Vice Chancellor and Chief Financial Officer that will include cost and market value for all positions, industry segmentation and percentage composition of the portfolio represented by each issue. The custodian bank statements will be used as the basis for quarterly investment performance reports to the board.

1.9 Coordination of investment policy, cash management and system depositories' activities will be maintained by the chancellor through the Office of the Executive Vice Chancellor and Chief Financial Officer.
1.10 The chancellor will provide the board’s Committee on Finance an annual report on the need to revise the system investment policy in regard to authorized securities, asset allocation, payout or any other pertinent matters.

2. INVESTMENT OF FUNDS

2.1 Quality Restrictions

For the purpose of this policy all securities which use long-term credit ratings must be rated the equivalent of "B" or better by a nationally recognized credit rating organization. The fixed income portfolio must have an overall credit rating of “A” or better by a nationally recognized statistical rating organization. Securities using short-term credit ratings must be rated at least A-2, P-2, F-2 or the equivalent by a nationally recognized credit rating service.

2.2 Authorized Investments

2.2.1 Direct obligations of the principal and interest which are guaranteed by the United States Government or its agencies to include:

(a) obligations of the U.S. Treasury.

(b) direct obligations guaranteed by the Federal Intermediate Credit Bank (FICB), Federal National Mortgage Association (FNMA), Federal Farm Credit Bank (FFCB), Government National Mortgage Association (GNMA), Student Loan Marketing Association (SLMA), Federal Home Loan Mortgage Corporation (FHLMC), Federal Home Loan Bank (FHLB), Tennessee Valley Authority (TVA) or other government sponsored enterprises.

2.2.2 Obligations of states, agencies, counties, cities and other political subdivisions of any state.

2.2.3 United States dollar denominated debentures or obligations and preferred and common stocks issued by corporations, associations or other institutions, and convertible securities of all kinds issued by corporations. Not more than 4.9% of the voting stock of any one corporation shall be owned by the system at any given time. This includes participation in publicly traded domestic Real Estate Investment Trusts (REITs).

2.2.4 Debentures or obligations, and preferred or common stock of international governments and corporations. International preferred and common stock issues must be listed on an organized stock exchange. Utilization of derivatives for the hedging of currency risk is permissible.

2.2.5 Certificates of Deposit issued by state and national banks not to exceed 10% of banks’ total deposits. Certificates of Deposit must be insured by the Federal Deposit Insurance Corporation, or its successor, or secured (collateralized) by surety bond, or obligations described in this policy, with such collateral to be held by a third party, and that at all times will have a market value of not less
than the principal amount of the certificates or in any manner and amount provided by law for deposits of the investing entities, and with the additional provision that all collateral based on direct agency or instrumentality issued mortgage backed securities must have been rated the equivalent of "AAA" by a nationally recognized credit rating organization (NRSRO).

2.2.6 Negotiable Certificates of Deposit issued by a bank that has a certificate of deposit rating of at least 1 or the equivalent by a nationally recognized rating agency or that is associated with a holding company having a commercial paper rating of at least A-1, P-1 or the equivalent by a nationally recognized credit rating agency.

2.2.7 Deposits in federally insured savings and loan associations, building and loan associations, and state and national banks not to exceed the amount insured by the Federal Savings and Loan Insurance Corporation, the Federal Deposit Insurance Corporation or their successors.

2.2.8 Bankers Acceptances, accepted by a bank organized and existing under laws of the U.S. or any state, in accordance with Section 2.1.

2.2.9 Money Market Mutual Funds. Funds must be registered with the Securities and Exchange Commission, have a maximum maturity of 13 months and be no-load funds. Fund must have assets consisting of securities authorized under this policy and seek to maintain a stable net asset value of $1.00 per share (or unit).

2.2.10 Mutual Funds. Funds must be registered with the Securities and Exchange Commission and invest in assets authorized under this policy.

2.2.11 Direct Security Repurchase Agreements. Direct Repos must be fully secured (collateralized) by obligations authorized under this policy. Such collateral must be held by a third party. All agreements will be in compliance with Federal Reserve Bank guidelines.

2.2.12 Securities Lending. The securities lending agent is required to provide indemnification against borrower default. Further, loan exposure to borrowers shall be diversified and managed within prudent limits to avoid concentrated borrower risk. The securities lending agent must provide credit approval for all borrowers and is required to perform on-going review and monitoring of borrower default risk and exposures. The amount of the portfolio out on loan shall be limited to one-third of each portfolio. Cash collateral will be held in excess of the market value of lent securities in an amount no less that 102% of the market value. The securities lending agent is required to market the value of collateral daily and shall review collateral positions and prices to ensure adequate collateral is received and prices used are current and valid. The investment collateral shall be invested within the restrictions delineated under SEC Rule 2a-7 under the Investment Company Act of 1940. Basis risk in the portfolio is limited to 30 days when accounting for variable rate securities and loans by their respective reset dates. If loans are not in accordance with these guidelines, they are subject to termination.
2.2.13 Bank Loans may be used to diversify and enhance the return of the portfolio.

2.2.14 Investment in a derivative investment class requires written approval of the chancellor or designee. Derivative investments will not be utilized for the purpose of introducing leverage to the portfolio other than in accordance with Section 2.2.16.

2.2.15 Investments in venture capital and/or private equity partnerships may be used to enhance the expected return of the portfolio. These investments are long-term, illiquid, private partnerships with high variability of returns. No investment will be made that would comprise more than 10% of any individual partnership’s assets.

2.2.16 Investments in absolute return strategies may be used to diversify and enhance the return of the portfolio. Absolute return strategies may invest in derivative instruments, employ leverage and sell securities short. Hedge fund investments may be made in offshore limited partnership shares or by using blocker corporations in order to avoid unrelated business income tax (UBIT). No investment will be made that will comprise more than 10% of any individual partnership’s assets.

2.2.17 Real assets investments including timber, energy and real estate may be used to diversify and enhance the return of the portfolio. These investments are long-term, illiquid and have high variability of returns.

2.3 Stock Rights, Fractional Shares, and Proxies

In each instance, exercise or sale of the rights is to be made at the discretion of the chancellor. The chancellor is authorized to execute proxies within the approved investment policy.

2.4 Quasi-Endowments

The board may, on recommendation of the chancellor, establish a quasi-endowment using any source of funding at its disposal except educational (program) and general funds and restricted gifts or grants. Income from funds held in quasi-endowments is available for the purpose established by the board. The corpus of such funds will be held until such time as the board, on recommendation of the chancellor, abolishes the quasi-endowment, at which time the corpus is available for such purpose(s) as may be designated by the board. All quasi-endowments established by the board will be invested in the System Endowment Fund.

2.5 Matching of Private Gifts from Available University Fund (AUF)

Subject to the availability of matching funds appropriated for that purpose by the board, and with the approval of the chancellor, the presidents of Texas A&M University and Prairie View A&M University are authorized to accept private gifts and to match such gifts with AUF monies, provided such actions are reported to the board at its next regularly scheduled meeting.
Authorization for the expenditure of AUF to match endowments is in the general appropriations act, subject to biennial renewal by the legislature. Matching may be completed as long as the pledge is received during a time when the rider authorization is in effect.

2.6 Investment Transactions

Sales, purchases and exchanges will be effected through financial institutions or through well-capitalized, nationally known investment firms which are recognized as being major participants in the equity and fixed income markets, in accordance with normal investment practices, if, in the judgment of the chancellor, these services will produce the maximum benefit to the system.

2.7 Use of Outside Investment Managers

2.7.1 The chancellor, within statutory and other regulatory authority, may place selected funds of the system with investment managers outside the system for investment purposes. The investment of such funds will be subject to the same authorizations and criteria as prescribed for investments consistent with this investment policy.

2.7.2 External investment manager(s) will be governed by either a Letter of Instruction outlining investment instructions and asset allocation parameters expressed in writing by the chancellor or subscription/limited partnership/similar agreement(s). The Letter of Instruction will detail the specific investment benchmark to be used to evaluate the external investment manager.

2.7.3 Consistent with this investment policy statement and the Letter of Instruction or subscription/limited partnership/similar agreement(s), the external investment manager(s) will be responsible for making decisions on a fully discretionary basis. This includes buy, hold, sell and timing decisions.

2.7.4 An external manager(s) will invest only into the security class(es) for which the external manager(s) is retained to manage. A fixed income manager(s) has full discretion to place funds into cash; however, the fixed income manager(s)'s performance will be measured against the investment benchmark detailed in the Letter of Instruction.

2.7.5 When prudent, system investment personnel may accept appointments on advisory boards or committees for external managers, serving in an advisory capacity with no additional compensation other than reimbursement for out-of-pocket expenses.

3. CASH MANAGEMENT

3.1 A centralized cash management program will be maintained with the objective that all available cash or cash equivalents are invested and reported in accordance with applicable rules and regulations.
3.2 The cash management system will provide competitive and enhanced returns for each member. There will be no subsidy from one member to another. The benefits of the cash management system will exceed the full incremental costs associated with implementing and managing the system.

3.3 The Office of the Executive Vice Chancellor and Chief Financial Officer is assigned staff responsibility for the management oversight of the system-wide cash management system, in coordination with appropriate member officials.

4. INVESTMENTS AND OTHER RELATIONSHIPS WITH DEPOSITORIES

4.1 The Office of the Executive Vice Chancellor and Chief Financial Officer is responsible for the overall coordination and direction of banking relationships, to include investments, deposits, custody and other services with banking and similar financial institutions for the system and its members. Once each year, the Office of the Executive Vice Chancellor and Chief Financial Officer will provide to the chancellor certification that the investments and banking relationships are in compliance with the policy.

4.2 System Depositories

4.2.1 The system is authorized to maintain time and demand bank deposits with only those depositories recommended by the chancellor and approved by the board which have executed a depository agreement. Depository agreements will be executed in accordance with System Policy 25.07, Contract Administration. Depositories will be selected on the basis of competitive bids, and the bids will be reviewed by the Office of the Executive Vice Chancellor and Chief Financial Officer and made a part of the permanent records of the system. The only exceptions to the above are those working funds (impress funds) which may be authorized within the system with the approval of the chancellor. Such working funds are excluded from the provisions of the system investment policy inasmuch as such funds are not authorized to be invested. Whenever the amount of a working fund is in excess of needs, the excess will be transferred to the appropriate fiscal officer for management in accordance with system investment policy.

4.2.2 The amount of funds which may be deposited with any system bank will be limited to $100,000,000 or 10% of total deposits, whichever is less. Collateral of 102% will be pledged against all deposits.

4.2.3 Only the chancellor and those officers and/or employees of the members specifically designated in writing by the chief executive officer of each member are authorized to deposit, withdraw, invest, transfer or otherwise manage local funds of the respective members in time and demand deposits with system depositories.
4.3 Responsibilities of System Offices

The Office of the Executive Vice Chancellor and Chief Financial Officer is responsible for the overall administration of system banking relationships. This responsibility includes:

(a) identification of proposed depositories;
(b) securing approval of depositories by the board;
(c) negotiating System Depository and Pledge Agreement(s);
(d) preparation of depository, safe keeping and trust accounts agreements with depositories and trustee institutions for execution by the chancellor;
(e) acceptance and release of securities pledged to secure deposits of the system;
(f) maintenance of relationships with depositories and trustee institutions;
(g) monitoring the amount of funds on deposit for each member in each depository and maintaining collateral at sufficient levels; and
(h) maintenance of records of the specific deposits and related collateral levels for each member for both time and demand deposits;

4.4 Responsibilities of the Chancellor or the Chancellor's Designee at each Member

Within the overall investment and cash management program of the system, the chancellor or the chancellor's designee at each member and his or her successor in office, is responsible for:

(a) reporting and making available for investment by the Office of the Executive Vice Chancellor and Chief Financial Officer all local funds for the member in deposits or other arrangements with system depositories;
(b) designating in writing those persons who are authorized to withdraw, transfer or otherwise place local funds for the member in system depositories; and
(c) furnishing one copy of each designation required by (b) above to the Office of the Executive Vice Chancellor and Chief Financial Officer.

5. SYSTEM ENDOWMENT FUND

5.1 Fund Name, Purpose and Eligibility for Participation

5.1.1 The System Endowment Fund as herein established will be known as "The Texas A&M University System Endowment Fund" (SEF) and will be under the control of the board, as Trustee.

5.1.2 The purpose of the SEF is to provide for the collective investment of all endowment and trust funds held by the system or by the board in a fiduciary capacity. The SEF is to provide funding for scholarships, fellowships, professorships and academic chairs and other uses as specified by donors.

5.1.3 No endowment or trust fund will be admitted unless it is under the sole control, with full discretion as to investments, of the board and/or an official or officials
of the system in their official capacity. However, no such official, other than the board or chancellor will have any control over the management of the SEF other than to request admittance or withdrawal of any endowment or trust fund under his or her control as designated trustee thereof. No endowment or trust will be admitted which contains a specific provision against commingling or whose investment restrictions prohibit purchase of securities authorized in this system investment policy.

5.2 Investments

Investments of system funds shall be accomplished in accordance with the following principles, objectives and purposes:

5.2.1 There are two primary investment objectives. One is to provide a continuing and dependable cash payout, stable and preferably growing in real terms, after giving effect to inflation. The second is to cause the total value of the fund to appreciate, over time, exclusive of growth derived from donations.

5.2.2 The cash payout requirement on the SEF is substantial and continuous. Income and capital appreciation must be sufficient to provide an adequate and consistent cash stream for the development of excellence and distinction in the academic programs of the system. In addition, the SEF needs to appreciate to ensure preservation of the purchasing power of the SEF and also to satisfy the need for payout growth in the future.

5.2.3 Management of the SEF attempts to meet these objectives by maximizing the return on the SEF’s investments, consistent with an appropriate level of risk. Additionally, the SEF shall be diversified at all times to provide reasonable assurance that investment in a single security, a class of securities or industry will not have an excessive impact on the SEF.

5.2.4 A goal of the SEF is to maintain a balance between investment objectives and liquidity needs. Liquidity is necessary to meet the cash payout requirements and any extraordinary events. In many instances, the most appropriate investment option is one that comes with liquidity constraints. The tradeoff between appropriateness and liquidity will be considered throughout the portfolio construction process.

5.3 Asset Allocation

5.3.1 The SEF’s asset allocation policy will be consistent with the investment objectives and risk tolerances. These policies, developed after examining the historical relationships of risk and return among asset classes and integrating an analysis of both assets and liabilities, are designed to provide the highest probability of meeting or exceeding the SEF’s return objectives at the lowest possible risk. The overall objective of the SEF is to invest the funds in such a manner as to achieve a reasonable balance of growth of corpus and consistent payout while maintaining the purchasing power of these endowments, as can reasonably be achieved within the framework of the policy consistent with the
system's objective of the safety and preservation of capital. Although dynamic capital markets may cause fluctuating risk/return opportunities over a market cycle, the following standards will be used as a flexible framework for asset allocation as measured at market value. The targets outlined below represent the current allocation objective of the board and shall be adhered to within the range for each asset class as outlined below. The board recognizes markets will fluctuate and accordingly charges the Office of the Executive Vice Chancellor and Chief Financial Officer with aligning the actual allocation towards these targets on a quarterly basis.

<table>
<thead>
<tr>
<th>Types of Securities</th>
<th>Target</th>
<th>Range</th>
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<tbody>
<tr>
<td>Fixed Income</td>
<td>15%</td>
<td>10% - 20%</td>
</tr>
<tr>
<td>Domestic Equity</td>
<td>20%</td>
<td>15% - 25%</td>
</tr>
<tr>
<td>International Equity</td>
<td>20%</td>
<td>15% - 25%</td>
</tr>
<tr>
<td>Real Assets</td>
<td>15%</td>
<td>10% - 25%</td>
</tr>
<tr>
<td>Absolute Return</td>
<td>15%</td>
<td>10% - 20%</td>
</tr>
<tr>
<td>Private Equity</td>
<td>15%</td>
<td>10% - 25%</td>
</tr>
</tbody>
</table>

The SEF will compare total fund performance to a Policy Index that approximates the long-term asset allocation and an Asset Allocation Index that approximates the actual asset allocation of the SEF, adjusted quarterly. The investment benchmarks that comprise the Policy Index and the Asset Allocation Index will be those detailed in the Letters of Instruction and/or designated by the Office of the Executive Vice Chancellor and Chief Financial Officer.

5.3.2 Fixed income will be managed with a duration of +/- 30% of the effective duration of the investment benchmark detailed in the Letter of Instruction while seeking to outperform the investment benchmark and to attain performance in the top quartile when compared to an appropriate manager universe over a five-year moving time period. Long-term preservation of capital is the primary objective when making any fixed income investment.

5.3.3 The equity allocation will be diversified among the various management styles in order to attain the desired expected return within appropriate risk tolerances. These assets will be managed at a risk level (beta) of no greater than 1.20 times the investment benchmark detailed in the Letter of Instruction while seeking to outperform the investment benchmark and to attain performance in the top quartile when compared to an appropriate manager universe over a five-year moving time period. Diversification of each equity manager's portfolio will require no more than 25% of equities in one industry. Each equity manager is expected to stay fully invested in equities. In general, cash or cash equivalents should not exceed 5% of the market value of each equity portfolio. In the event of severe economic/capital market conditions or strong liquidity needs, the investment managers may raise a significant amount of cash. Any such decision arising from economic/capital market conditions must be explained in writing to the system staff within 10 working days thereafter. Any other deviations must first be communicated to, and approved in writing by, the designated member of the system staff. Long-term appreciation of the fund is the primary objective when making any equity investment.
5.3.4 Inflation Hedge, Absolute Return and Private Equity funds will be selected and evaluated based on, but not limited to, the following criteria: Tenure and track record of management team, expertise in targeted areas of investment, diversification strategy, use of leverage, liquidity of investments and performance relative to similar investments.

5.4 Distribution of Income

Distribution will be made quarterly as soon as practicable after the last calendar day of November, February, May and August of each fiscal year to the endowment and trust funds participating in the SEF during the respective quarter. The income distribution per unit for each fiscal year will be to distribute, excluding fees, 5% of the 20-quarter average market value per unit as of the end of the previous February.

5.5 Amendment or Termination of Plan

The board reserves the right to amend or terminate the SEF as it deems necessary or advisable.

6. SYSTEM CASH CONCENTRATION POOL

6.1 Fund Name, Purpose and Eligibility for Participation

6.1.1 The Cash Concentration Pool herein established will be known as "The Texas A&M University System Cash Concentration Pool" (Pool) and will be under the control of the board. The direction of the Pool will be under the chancellor in accordance with Section 1.3.

6.1.2 The purpose of the Pool is to provide for the collective investment of all operating, non-operating and other funds resting with system or its members. The Pool was established to provide incremental return to assist in meeting the operating needs of the system.

6.1.3 All funds deposited into the Pool must be under sole control of the board and/or an official or officials of the system in their official capacity. However, no such official, other than the chancellor, shall have any control over the management of the Pool other than to request deposits or withdrawals on the fund.

6.2 Investments

The Pool will be limited to such investments as are eligible under system investment policy as adopted by the board as amended from time to time.

6.3 Asset Allocation

6.3.1 The Pool’s asset allocation policy will reflect, and be consistent with, the investment objectives and risk tolerances. These policies, developed after examining the historical relationships of risk and return among asset classes and integrating an analysis of both assets and liabilities, are designed to provide the
highest probability of meeting or exceeding the Pool's return objectives at the
different possible risk. The overall objective of the Pool is to invest the funds in
such a manner as to achieve a reasonable balance of growth of corpus and
consistent payout to meet the operating needs of the system, as can reasonably be
achieved within the framework of the policy consistent with the system's
objective of the safety and preservation of capital. Although dynamic capital
markets may cause fluctuating risk/return opportunities over a market cycle, the
following standards will be used as a flexible framework for asset allocation and
portfolio structure (as measured at market value). The targets outlined below
represent the current allocation objective of the board and shall be adhered to
within the range for each asset class as outlined in this section. The board
recognizes markets will fluctuate and accordingly charges the Office of the
Executive Vice Chancellor and Chief Financial Officer with aligning the actual
allocation towards these targets on a quarterly basis. All allocation percentages
are to be exclusive of debt proceeds which are to be invested in the Short-Term
Portfolio.

<table>
<thead>
<tr>
<th>Types of Securities</th>
<th>Target</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Short-Term Portfolio</td>
<td>8%</td>
<td>6% - 12%</td>
</tr>
<tr>
<td>Liquidity Portfolio</td>
<td>10%</td>
<td>8% - 12%</td>
</tr>
<tr>
<td>Fixed Income</td>
<td>22%</td>
<td>17% - 27%</td>
</tr>
<tr>
<td>Domestic Equity</td>
<td>20%</td>
<td>15% - 25%</td>
</tr>
<tr>
<td>International Equity</td>
<td>20%</td>
<td>15% - 25%</td>
</tr>
<tr>
<td>Absolute Return</td>
<td>20%</td>
<td>15% - 25%</td>
</tr>
</tbody>
</table>

6.3.2 The Short-Term Portfolio will be managed to meet short-term cash requirements
with a duration not to exceed one year.

6.3.3 The Liquidity Portfolio will be managed with a duration +/- 30% of the effective
duration of the investment benchmark detailed in the Letter of Instruction, while
seeking to outperform the investment benchmark and to attain performance in
the top quartile when compared to an appropriate manager universe over a five-
year moving time period.

6.3.4 Fixed Income will be managed with a weighted average duration +/- 30% of the
effective duration of the investment benchmark detailed in the Letter of
Instruction, while seeking to outperform the investment benchmark and to attain
performance in the top quartile when compared to an appropriate manager
universe over a five-year moving time period.

6.3.5 The Equity Portfolios will be diversified among the various management styles
and equity asset classes in order to attain the desired expected return within
appropriate risk tolerances. These assets will be managed at a risk level (beta)
not to exceed 1.20 times the investment benchmark detailed in the Letter of
Instruction while seeking to outperform the investment benchmark and to rank in
the top quartile when compared to an appropriate manager universe over a five-
year moving time period. Diversification of each manager's portfolio will
require no more than 25% of equities in one industry. Each equity manager is
expected to stay fully invested in equities. In general, cash and cash equivalents
should not exceed 5% of the market value of each equity portfolio.
6.3.6 Absolute return strategies will be selected and evaluated based on, but not limited to, the following criteria: Tenure and track record of management team, expertise in targeted areas of investment, diversification strategy, use of leverage, liquidity of investments, level of general partner investment, fees and potential conflicts of interest.

6.4 Amendment or Termination of Plan

The board reserves the right to amend or terminate the Pool as it deems necessary or advisable.

7. PLACEMENT AGENTS

Prior to investing with an investment manager, the system shall obtain a statement from the manager that it did not use a placement agent in connection with the system’s investment or, if the manager has used a placement agent, it will disclose details about the placement agent including: the name of the placement agent; fee paid or payable to the placement agent; copy of the agreement between the manager and the placement agent; representation that the fee is the sole obligation of the investment manager and not the system; current or former board members, treasury personnel, or consultants or a member of the immediate family of such person that is employed by or receiving compensation from the placement agent; and regulatory agencies with which the placement agent or affiliates are registered or why registration is not required.

8. CONFLICTS OF INTEREST

Board members are frequently persons of wide-ranging business interests. Therefore, a prudent, independent investment decision process may result in investments in firms or organizations with which a board member is affiliated. Affiliation shall be interpreted within this section to mean an employee, officer, director or owner of five percent or more of the voting stock of a firm or organization. The investment staff or an unaffiliated investment manager may invest in such securities. However, the following restrictions shall apply:

(a) a board member shall not direct nor participate in the decision to purchase or sell securities of a firm with which such board member is affiliated; and

(b) investments will not be purchased from or sold to a board member.

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Related Statutes, Policies, or Requirements

System Policy 25.07, Contract Administration


Tex. Prop. Code Ch. 163

22.02 System Investment
Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

Office of the Executive Vice Chancellor and Chief Financial Officer
(979) 458-6330
Rule 12.03.99.T1 Faculty Academic Workload and Reporting Requirements

Approved: February 12, 2015
Next Scheduled Review: February 12, 2020

Rule Statement

This rule establishes the faculty workload standards and procedures as well as the conditions under which the workload of faculty may be adjusted.

Reason for Rule

This rule provides guidelines for the implementation of System Policy 12.03, Faculty Academic Workload and Reporting Requirements, regarding minimum academic workload for faculty.

Procedures and Responsibilities

1. GENERAL

1.1. To support the mission of Tarleton State University, members of the faculty perform their classroom duties and carry out a variety of essential functions. As part of faculty responsibilities, faculty members are expected to satisfactorily perform the following functions: academic advising; supervision of undergraduate and graduate students; direction of individual studies, theses and dissertations; leadership in curriculum development; participation in college and university governance; scholarship and research; and participation in professional activities, community activities and special projects of the university.

1.2. Acknowledging the diverse responsibilities of its faculty, the university supports an equitable and reasonable workload assignment system. The university follows the guidelines described below which specifies the amount of workload credit that may be granted for various faculty assignments.

1.2.1. The academic workload standard for full-time tenure track faculty who are teaching undergraduate courses is 12 hours of normal classroom teaching per semester (Part-time faculty workload credits are proportional to the full-time equivalent appointment). These workload credits are assigned for
direct instruction and for a variety of instructionally-related, administrative, scholarly, and service activities.

1.2.2. The academic workload standard for tenure track full time faculty who are teaching only masters level graduate courses is 9 hours of normal classroom teaching per semester. For those tenure track full time faculty who are teaching only doctoral level courses, the load is 6 hours of normal classroom teaching per semester. Graduate faculty teaching a combination of undergraduate and graduate level courses may bank graduate courses taught in the long semester toward future released time for their own scholarship. See section 3.4 below for more information on course banking.

1.2.3. Assignment of non-instructional workload credits are made by the dean of each college based on recommendations made by the appropriate department head in consultation with the departmental faculty. Non-instructional workload assignments require the approval of the provost and executive vice president for Academic Affairs (provost).

1.2.4. The academic workload standard for non-tenure track full-time faculty is 15 hours per semester.

2. CREDIT-GENERATING DIRECT INSTRUCTION

2.1. Direct teaching activities include but are not limited to the following:

2.1.1. Instruction of lecture and seminar courses

2.1.2. Laboratory and clinical instruction, music ensemble, and studio art

2.1.3. Supervision of student teachers

2.1.4. Private music lessons

2.1.5. Chairing master's thesis committees

2.1.6. Teaching a practicum as a group course

2.1.7. Team teaching

2.1.8. Chairing a doctoral dissertation committee

3. TEACHING LOAD AND RELEASED TIME

3.1. Administrative Assignments

3.1.1. Faculty members may receive academic workload credit for administrative assignments. The amount of workload credit for administrative duties is dependent upon the complexity of the department or program, the assigned duties of the position, and the number of faculty members or students
supervised. Approval for workload credit is determined by appropriate administrator and approved by the provost.

3.1.2. Positions in which a faculty member is given an administrative, supervisory, or coordinative assignment directly related to the instruction programs and purposes of the university include: assistant dean, department head or director of a school, coordinator of a disciplinary area, and coordinator or director of a center or a program.

3.2. Scholarship

3.2.1. Academic workload credit may be assigned for research, intellectual contributions, or creative activity. Faculty granted academic workload credit for these activities must demonstrate progress in their efforts at the end of each semester of the workload credit.

3.2.2. Academic workload credit may be received for certain activities released to scholarship, such as preparation of a major research grant or contract proposal. Also, a faculty member may receive academic workload credits when external grants fund his or her salary.

3.3. Service

3.3.1. A faculty member may receive academic workload credit for extraordinary service at the university, in the academic discipline, and/or to the public.

3.4. Graduate Faculty Released Time

3.4.1. Graduate faculty teaching both undergraduate and graduate courses, may bank graduate instruction in organized classes toward future released time for their own scholarship. One 3 hour graduate course may be banked as one hour toward a total of 3 banked hours for later use by the faculty member. The anticipated use of any banked hours must be agreed upon by the department head and the faculty member so as not to jeopardize needed departmental instructional cycle.

4. RELEASED TIME FOR ADMINISTRATIVE AND COMMITTEE RESPONSIBILITIES

4.1 The minimum and normal teaching load for a department head is 15 hours for 12 months. Exceptions to this would be negotiated between the department head and their respective dean and provost.

4.2 Generally, deans, department heads, assistant/associate vice presidents, and the provost have 12-month appointments. For other academic administrators such as directors, appointments may be 10.5 or 12 months. Exceptions to this would be negotiated between the respective director and/or department head, dean, and the provost.
4.3 The Faculty Senate president should receive one-quarter released time for the fall and spring semesters. The Curriculum Committee chair should receive released time for the fall semester and for the spring semester if needed. Typically, released time is not given for chairing major university committees. In special cases, released time shall be authorized only with the recommendation of the executive vice president for academic affairs (provost) and approval by the president.

4.4 When a faculty member assumes administrative duties on a temporary basis, granting released time to that individual may be appropriate as recommended by the provost and approval by the president.

5. OVERLOAD

5.1 Tarleton has established a minimum contact hour teaching load of 12 hours for tenured or tenure-track faculty (9 hours for faculty teaching only graduate masters courses and 6 hours for doctoral courses). Teaching loads below the established minimum must be explained in official reports. Tarleton does not establish a maximum contact hour teaching load. In some departments, because of the nature of their courses, the average load for the department is near the minimum. In other departments, again because of the nature of their courses or because of fiscal or other constraints, departmental averages are above the minimum contact hour load.

5.2 Occasionally, the need arises for the department head to assign teaching duties above those which are normally assigned. The department head must determine when the additional load becomes an overload, warranting extra pay, as opposed to an additional teaching assignment. Factors to be considered in determining what constitutes an overload include the number of course preparations, the total number of students, the nature of the course, the contact hours involved, and other responsibilities of the faculty members.

5.3 When the need for additional teaching services arises, the department head should first consider whether that load can reasonably be added to the load of a faculty member in the department. An example would be a problems course. If the load is such that it cannot reasonably be added, the department head should make every effort to find a qualified adjunct faculty member for the teaching assignment. If that fails, it should be assigned to a full-time faculty member, on a voluntary basis, if possible, in return for additional monetary compensation or future released time. Prior approval through normal administrative channels is required for the overload assignment. If future released time is chosen as the method of compensation, it must be taken within six months and could include summer school. If monetary compensation is chosen, it will be negotiated according to current policy and will depend on rank and experience.

6. UNIVERSITY SCHOLAR

Tarleton confers a limited number of positions as the University Scholar to encourage exceptional scholarly and creative activity by faculty. University Scholars shall receive up to six hours of released time per regular semester. Additional benefits, such as travel money and clerical support, may be awarded at the discretion of the president.
7. SUMMER EMPLOYMENT FOR FACULTY

7.1 Summer teaching opportunities are based on student demand for particular courses. As a result, some departments have little or no summer teaching while others have full-time employment available. The salary for summer teaching is calculated at the same monthly rate as during the preceding nine months. All summer teaching appointments are contingent upon enrollment.

7.2 Department heads and deans are expected to work closely in matters of scheduling and enrollment management. The provost is responsible for making the decision on whether classes may be taught if they do not meet the stated minimum enrollments.

8. FACULTY WORKING ON TERMINAL DEGREES

8.1 Tarleton supports and encourages faculty who seek to improve their academic credentials. Support to faculty who are working on terminal degrees includes, but is not limited to the following:

- Flexible scheduling of teaching load while taking courses toward a terminal degree, studying for comprehensive exams, or working on the dissertation;

- Reduced teaching load for one or more semesters while working on the terminal degree, with equivalent reduction in compensation;

- A leave of absence without pay, typically for one or two semesters, while meeting residency requirements in a graduate program, studying for comprehensive exams, or working on the dissertation;

- Released time for one or two semesters while working on a terminal degree. To receive released time, the faculty member must agree to continue employment at Tarleton for an amount of time to be specified in an agreement with the university;

- Absence from campus, without reduction in pay, for taking comprehensive exams or defending the dissertation or proposal;

- Reduction in other university responsibilities, such as academic advisement or committee service.

8.2 A faculty member wishing to receive any of these adjustments should seek approval from his/her department head and dean and the provost. A request for leave of absence or flexible teaching schedule should be made before the department prepares its course schedule for the semester(s) in question. There may be other accommodations that would benefit a particular faculty member who is working on a terminal degree. Such accommodations may be arranged on an individual basis through normal academic channels.
9. MONITORING WORKLOAD

9.1. College Responsibilities and Procedures

9.1.1. The ultimate responsibility for ensuring compliance with workload rules and equity across the college lies with the college dean.

9.2. University Responsibilities

9.2.1. The provost has responsibility for the approval of academic workloads in conformity with university rules and procedures and The Texas A&M University System (system) policies and regulations. The ultimate responsibility for ensuring workload equity across the university lies with the provost. Each semester the university submits a report to the system and the Texas Higher Education Coordinating Board regarding workload compliance.

Related Statutes, Policies, or Requirements

Supplements System Policy 12.03, Faculty Academic Workload and Reporting Requirements

Contact Office

Academic Affairs
(254) 968-9103
SAP 12.02.99.T0.01 Procedures for Implementing Tenure

Approved: February 12, 2015
Next Scheduled Review: February 12, 2020

Procedure Statement

The process of enacting and implementing tenure decisions is based on specific objective criteria directly related to the identified requirements of Tarleton State University (Tarleton) and Texas A&M University System (system) policy.

Reason for Procedure

This Standard Administrative Procedure (SAP) addresses procedures for the implementation of tenure at Tarleton, as required by System Policy 12.02. Institutional Procedures for Implementing Tenure.

Procedures and Responsibilities

1. APPOINTING AND ELECTING TENURE REVIEW COMMITTEES

1.1 College Review Committee

1.1.1 Service Eligibility. Each College Review Committee is composed of elected and appointed tenured senior faculty members with at least two years of service at Tarleton, with the dean of the college serving as a nonvoting chair who is responsible for all record keeping and communications. Department heads are not eligible to serve, and no more than two elected committee members may be from the same department.

1.1.2 Committee Member Election. The elected members will be chosen at large by the faculty of the college, with the election administered by the dean’s office. All tenured and tenure-track faculty are eligible to vote. Normally, only professors are eligible to serve; however, in the event that there are fewer than two eligible professors in a given department, all tenured associate professors with at least two years of experience at Tarleton in the department will be eligible for consideration. If a candidate is being considered whose department has no representative on the committee, the
department head will appoint a nonvoting representative to the committee. The nonvoting representative must be a tenured member of the faculty. He or she may be of any rank. The department head is eligible to serve as the nonvoting representative. If a faculty member applies for promotion while serving as a member of the committee, that individual must temporarily step down from membership on the committee while his/her application and the applications of all other persons applying for promotion are being considered. During this period, the department head may appoint a substitute representative, who would be entitled to vote.

1.1.3 Committee size. The number of elected members will be based on total full-time faculty equivalents (FTFE) in the college, with one member for each ten FTFE, up to a maximum of eight elected members. Only tenured and tenure-track faculty at the rank of instructor or above will be included in the FTFE total, and the result of the calculation to compute the number of committee members will be increased to the next whole number if the decimal part of the result is 0.50 or larger, subject to the limitation of no more than eight elected members on the committee of any college.

1.1.3.1 Presidential Appointment. One committee member will be appointed by the president upon recommendation by the provost. This presidential appointee is eligible for reappointment once his/her term expires.

1.1.3.2 Terms of Service. Members, including those appointed, will serve staggered three-year terms. Upon expiration of a term of service, members are eligible for re-election or reappointment.

1.2 Administrative Review Committee

1.2.1 The Administrative Review Committee is composed of the academic college deans, with the provost serving as nonvoting chair. This committee evaluates candidates for tenure or promotion and recommends to the provost approval or non-approval of each candidate’s tenure and/or promotion application. This committee also hears cases related to financial exigency.

2. COMMUNICATION OF TENURE CONDITIONS

2.1 Criteria for promotion and tenure are distributed to faculty at new faculty orientation. Academic college guidelines will be posted on the respective college website and will be distributed to all new tenure track faculty within the first month of service at Tarleton.
3. TENURE AND TENURE TRACK PROMOTION AND CRITERIA FOR RANK

3.1 Admission to the tenured faculty and promotion in rank are not due to any faculty member by right. They are privileges extended by the university community to deserving members. Tenure status for the position should be addressed in the appointment letter, as well as any other requirements stated in the Written Terms of Employment section of System Policy 12.01, Academic Freedom, Responsibility and Tenure.

3.2 Promotions in academic rank and tenure are awarded to faculty who make continuing contributions in three general areas: teaching, scholarly and creative activities, and service. It is important that the faculty have a common understanding about the meaning of the criteria and their relative applicability. While the relative weight given to each of the three categories may differ based upon position description among colleges or among academic departments within colleges, the university expectation is that applicants will provide clear evidence of professional productivity and achievement in all three categories and the evidence provided in each category will meet or exceed the expectations of the applicant’s peers at the department and college level. The dean of each academic college maintains guidelines which may be specific to each discipline within the college. Development of guidelines for the granting of tenure will be made in accordance with System Policy 12.02, Institutional Procedures for Implementing Tenure, section 3.

3.3 In awarding tenure or promotion, the faculty member’s professional and scholarly/creative expertise will be weighed against present and future needs of the university, with the number of faculty in each rank being a legitimate matter of concern.

3.4 A decision on granting tenure will not be made unless the faculty member has attained the rank of associate professor or will be promoted to associate professor concurrently with the granting of tenure. Application for promotion to associate professor includes application for tenure.

3.5 The education and experience listed in the academic college guidelines constitute the threshold requirements for tenure and promotion decisions but are not the sole basis for evaluation. Final decisions relative to tenure and promotion shall also include other factors, such as professionalism; collegiality; strong student, peer, and departmental evaluations; and documented evidence of suitability to the unique role of the individual faculty member within the department, college, and university.

4 FACULTY PROMOTION AND TENURE REVIEW AND APPROVAL

4.1 Promotion, and promotion and tenure review of teaching, scholarly and creative activities, and service will use the criteria listed in the academic college guidelines.
4.2 Faculty who hold joint appointments with other departments or with other system agencies shall be informed of the criteria for evaluation that apply to their shared activities, and appropriate consideration will be given to those activities.

4.3 All tenure recommendations shall include peer review of the faculty member’s record of professional achievement, with the type of review determined by each academic discipline. Specific requirements are included in the academic college guidelines.

4.4 Tenure track faculty will normally have a probationary period of seven years to achieve tenure.

4.4.1 This probationary period may, at the university’s option, include appropriate full-time service at other institutions of higher education, even if the inclusion of such service extends the total probationary period in the academic profession beyond the normal maximum of seven years. Any credit for prior service shall be agreed upon in writing at the time of employment.

4.4.2 The probationary period for a faculty member on tenure-track may be extended beyond seven years upon petition by the faculty member, a concurring recommendation by the appropriate department head and dean, and approval by the provost. An extension may be approved when a faculty member encounters extenuating circumstances that may seriously impede his or her progress toward tenure and promotion. Normally, the probationary period shall be extended for one year; however, a longer period may be requested for compelling circumstances.

4.4.3 Tenure is granted by the Board of Regents upon recommendation of the president. Promotion is granted only by the system chancellor upon recommendation of the president.

4.4.4 At the conclusion of the final year of the probationary period, the provost’s office will notify the faculty member in writing of a decision regarding the granting or denial of tenure in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure.

4.5 All tenured, tenure track, and non-tenure track faculty will be evaluated annually as described in Tarleton SAP 12.99.99.T0.01, Performance Development and Evaluation of Faculty.

4.5.1 A post-tenure review will be conducted every five years for tenured faculty to gauge the productivity of the individual and encourage a high level of sustained performance as described in System Policy 12.06, Post-Tenure Review of Faculty and Teaching Effectiveness.

4.5.2 Tenure track faculty will have a tenure-related evaluation during the first year, second year, and mid-point of the probationary period. Tenure track faculty will also have an in-depth tenure review that will be completed by
March 1st of the fourth year. That fourth year tenure review may be used in lieu of a detailed annual review; however, annual goals must still be established.

4.5.3 If performance of a faculty member seeking tenure does not show progress toward meeting institutional expectations, action should be taken to non-reappoint the individual on the basis of annual performance reviews prior to the final tenure review. This decision will be communicated to the faculty member by the appropriate department head.

4.6 Faculty members meeting the education and experience for promotion to the next academic rank must complete and submit an official application package for promotion/tenure with supporting information to their department head for review. A summary of the student evaluations for classes taught during the past three years must be included with the application package. See academic college guidelines for specific information.

4.6.1 Promotion from lecturer to instructor requires the completion of the teaching section of the application package.

4.6.2 Promotion from instructor to assistant professor requires at least the completion of the teaching and service sections of the application package.

4.6.3 Promotion and tenure from assistant professor to associate professor requires the completion of all sections of the application package.

4.6.4 Promotion from associate professor to professor requires the completion of all sections of the application package.

4.7 The faculty member’s department head will review the application package and make a recommendation for promotion, or promotion and tenure, as appropriate. The department head will evaluate each candidate relative to other candidates and other faculty in the department as appropriate.

4.7.1 When a department head applies for tenure or promotion, the evaluation is conducted by the dean for that department head. All other requirements of this procedure will be followed as written.

4.7.2 The department head will add a summary of faculty performance and a recommendation to the application package and forward to the College Review Committee for review and recommendation.

4.8 Each undergraduate college has a College Review Committee (CRC) which will review the application package and supporting documentation for each candidate from the college. The committee prepares individual summary sheets and takes action to recommend, favorably or unfavorably, candidates under consideration. These summary sheets are collected with any CRC comments and, along with the CRC vote, submitted to the dean for consideration by the Administrative Review Committee.
4.8.1 All formal voting is by secret ballot, with only the composite decision of the committee sent forward to the provost, along with each candidate’s complete dossier.

4.9 The dean prepares a summary of faculty performance and a recommendation for each candidate, including the results of the secret ballot vote, and forwards, along with any CRC comments, to the provost for consideration by the Administrative Review Committee.

4.10 The Administrative Review Committee reviews the candidate’s application package, dean’s summary and recommendations, along with any associated comments, and makes recommendations to the provost, either favorably or unfavorably, regarding the application for promotion or promotion and tenure. The committee’s recommendations are based upon previous ratings and recommendations and upon college and university needs and goals. All voting is by secret ballot.

4.11 The provost reviews the recommendations of the Administrative Review Committee and based upon the needs, goals, and resources of the university, forwards a recommendation for each candidate to the president, accompanied by a summary of the respective recommendations.

4.12 The president submits tenure and promotion recommendations to the chancellor and the Board of Regents for final approval and confirmation.

4.12.1 In the event the president reverses a recommendation made by the provost, the president will inform the provost, in writing, the basis for the recommendation.

4.13 Following the tenure approval by the Board of Regents and/or promotion confirmation by the chancellor, the decision for tenure or promotion will be conveyed in writing to the individual faculty member as soon as possible.

4.13.1 Decisions in favor of tenure or promotion are normally provided by the president.

4.13.2 Decision of non-reappointment is normally provided by the provost. This communication will be a simple statement to that effect and will not include any of the reasons for that decision.

5.0 NOTICE OF TENURE DECISIONS TO FACULTY

5.1 The official decision regarding the granting of tenure by the Board of Regents will be conveyed in writing to the individual faculty member as soon as possible after the board has voted to confer tenure. This communication will normally be provided by the president.

5.2 In the same manner described in section 4.13.2, a decision of non-reappointment will be provided to the faculty member as soon as that decision has been reached.
All issues related to non-reappointment of non-tenured faculty members will be handled according to the procedures outlined in System Policy 12.01, Academic Freedom, Responsibility and Tenure, section 7.

Related Statutes, Policies, or Requirements

System Policy 12.01, Academic Freedom, Responsibility and Tenure
System Policy 12.02, Institutional Procedures for Implementing Tenure
System Policy 12.06, Post-Tenure Review of Faculty and Teaching Effectiveness
Tarleton SAP 12.99.99.T0.01, Performance Development and Evaluation of Faculty

Contact Office

Academic Affairs
254.968.9103
## FACULTY DEVELOPMENT LEAVE LIST

**FY 2016**

**TEXAS A&M UNIVERSITY**

<table>
<thead>
<tr>
<th>Name/Title/Department</th>
<th>Years of Texas A&amp;M Tenured, Tenure-Track Service</th>
<th>Semester of Leave</th>
<th>Location and Brief Description of Leave</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>BUSH SCHOOL OF GOVERNMENT AND PUBLIC SERVICE</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Joanna Lahey</td>
<td>7</td>
<td>Fall 2015-Spring 2016</td>
<td>Leave will be spent at the Stanford Institute of Economic Policy Research in Stanford, California, working on research funded by the Alfred P. Sloan Foundation. Dr. Lahey will use a device that tracks what people are looking for when they review resumes to study age discrimination in the hiring process. Time spent on this project will cement Dr. Lahey’s position as a top researcher on age discrimination, benefiting the department and Texas A&amp;M by keeping the faculty, department and university informed and at the forefront of age discrimination issues.</td>
</tr>
<tr>
<td><strong>COLLEGE OF AGRICULTURE AND LIFE SCIENCES</strong></td>
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<tr>
<td>Gary Briers</td>
<td>34</td>
<td>Fall 2015</td>
<td>Leave will take place in the Roscoe Collegiate Independent School District (RCISD) in Roscoe, Texas, where Dr. Briers will enhance his qualitative research skills. RCISD has a new multi-million dollar STEM (science, technology, engineering, mathematics) research laboratory and an on-campus veterinary clinic/teaching facility. Dr. Briers will serve as a participant and observer to support increased STEM education through veterinary and animal sciences, plant sciences, and health sciences while studying the effects of the program on students, faculty members, administrators, and the larger community. He plans to collaborate with other researchers to replicate STEM education in other communities and schools. Texas A&amp;M students will benefit from Dr. Briers’ new knowledge and skills in qualitative research.</td>
</tr>
<tr>
<td>Name</td>
<td>Title</td>
<td>Quarter</td>
<td>Year</td>
</tr>
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<tr>
<td>William Shaw</td>
<td>Professor Agricultural Leadership, Education &amp; Communication</td>
<td>10</td>
<td>Fall 2015</td>
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<tr>
<td>Jason West</td>
<td>Associate Professor Ecosystems Science and Management</td>
<td>6</td>
<td>Fall 2015</td>
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<tr>
<td>Jeffrey Tomberlin</td>
<td>Associate Professor Entomology</td>
<td>12</td>
<td>Fall 2015</td>
</tr>
<tr>
<td>Herman Scholthof</td>
<td>Professor Plant Pathology and Microbiology</td>
<td>19</td>
<td>Spring 2016</td>
</tr>
<tr>
<td>Name</td>
<td>Time</td>
<td>Semester</td>
<td>Leave Details</td>
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<tr>
<td>Karen-Beth Scholthof</td>
<td>20</td>
<td>Spring 2016</td>
<td>Leave will take place at Colorado State University (CSU) in Fort Collins, Colorado, where Dr. Scholthof will gain skills in environmental history and evolutionary biology to better understand the development of concepts pertaining to host: pathogen resistance in crop plants. The model she will focus on is tobacco mosaic virus and crop genetics. A primary benefit will be to bring new knowledge to the students in Bioenvironmental Sciences and University Honors. The benefits to the College of Agriculture and Life Sciences and Texas A&amp;M include opportunities for new sources of federal funds, new collaborative efforts between Texas A&amp;M and CSU, and integration of Dr. Scholthof’s research laboratory focus (virus:host interactions using model grasses) with her history of science research.</td>
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<tr>
<td>Gerard Kyle</td>
<td>10</td>
<td>Spring 2016</td>
<td>Dr. Kyle’s leave will take place at the University of Waterloo, Ontario, Canada. He will commence writing a textbook examining the application of latent variable modeling for understanding the human dimensions of natural resources. For the past seven years he taught a class examining latent variable modeling and has an extensive collection of notes, readings, and presentations with data-based examples. The textbook will be based on that collection of material. Along with collaborators at the University of Waterloo, Dr. Kyle will write a synthesis of the literature documenting the utility of the construct – ego involvement – for the use of students in understanding sport, leisure, and tourism behavior.</td>
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<tr>
<td>Carl Shafer</td>
<td>18</td>
<td>Fall 2015</td>
<td>Leave will be used to work in San Marcos and other urban areas in Texas and the northeast, focusing on the role of parks and green infrastructure in urban design and their contributions to the quality of life in urban areas. Research will be enhanced through work with the National Park Service's Rivers, Trails and Conservation Assistance Program. Dr. Shafer will consult with them on gathering data related to community participation, planning and design in urban park and trail projects. Teaching will be supported through site visits used to work on logistics for a new &quot;high-impact&quot; field course. These activities support the mission of the college and the university. Impacts will be a research partnership, new educational materials and learning opportunities for students.</td>
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<tr>
<td>Thomas Lacher</td>
<td>7</td>
<td>Fall 2015</td>
<td></td>
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<tr>
<td>Michael Morrison</td>
<td>9</td>
<td>Fall 2015</td>
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<tr>
<td>Robert Warden</td>
<td>20</td>
<td>Fall 2015</td>
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<tr>
<td>Ann McNamara</td>
<td>6</td>
<td>Fall 2015-</td>
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her knowledge and, subsequently, that of her students. Dr. McNamara will also forge strong links with industrial partners at FuelFX and its clients.

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<th>Name</th>
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<th>Term</th>
<th>Leave Description</th>
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<tr>
<td>Mack Burke</td>
<td>Associate Professor</td>
<td>Fall 2015</td>
<td>Dr. Burke’s leave will occur primarily at the University of Cologne in Germany where he has been invited to represent Texas A&amp;M as a Visiting Scholar. Primary professional activities during his leave include (a) an international, collaborative meta-analytic research project and (b) preparation of a grant proposal for federal research funding. Benefits of this leave to Texas A&amp;M include (a) continued international collaborations with German researchers and graduate students, (b) a federal grant application, and (c) an international meta-analysis and subsequent manuscript. Each of these activities is consistent with the College of Education and Human Development’s strategic development plan.</td>
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<tr>
<td>Vicente Lechuga</td>
<td>Associate Professor</td>
<td>Fall 2015</td>
<td>Leave will take place in Washington, D.C. The purpose of the leave is to conduct research concerning the reauthorization of the Higher Education Act, paying attention to the role For-Profit Colleges and Universities (FPCUs) will play. Dr. Lechuga plans to interview legislators and their aides and FPCU lobbying groups, as well as advocates and critics in the policy-making arena. With colleagues at George Mason University, Dr. Lechuga will prepare proposals for several national peer-reviewed paper presentations and journal article manuscripts. This research will benefit the university by providing a basis from which to solicit extramural funds from entities such as the U.S. Department of Education. This research will benefit the department and its students by expanding their knowledge and understanding of how these institutions will continue to play a role in U.S. higher education, which will impact their future careers as college administrators.</td>
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<tr>
<td>Jeffrey Liew</td>
<td>Associate Professor</td>
<td>Fall 2015</td>
<td>Dr. Liew will split his leave between the University of California at Berkeley and the University of California at Davis. During his leave, he will collaborate with colleagues on multiple co-authored peer-reviewed publications and initiate plans with colleagues to submit a multi-site grant proposal to conduct a study on children’s mental health and school adjustment across diverse socio-economic and cultural contexts. Dr. Liew’s teaching and mentoring of students will be enriched by his collaborative experiences as a visiting scholar.</td>
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<tr>
<td>Lei-Shih Chen</td>
<td>Associate Professor</td>
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<td>Spring 2016</td>
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<tr>
<td>Patricia Larke</td>
<td>Professor</td>
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<td>Spring 2016</td>
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<td></td>
<td>Professor</td>
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<tr>
<td>Robert Korty</td>
<td>Associate Professor</td>
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<td>Fall 2015</td>
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<tr>
<td>Richard Panetta</td>
<td>Professor</td>
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<td>Fall 2015-Spring 2016</td>
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<tr>
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<tr>
<td>Hongbin Zhan</td>
<td>Professor</td>
<td>Spring 2016</td>
<td>Dr. Zhan will spend the leave visiting the China University of Geosciences, the Geological Survey of Japan, the National Institute of Advanced Industrial Science and Technology of Japan, and the Kyungpook National University of South Korea. Dr. Zhan will execute an integrated collaborative research and educational program on flow and transport in low-permeability porous media. Dr. Zhan will take advantage of the state-of-the-art laboratory facilities at those units. This visit will strengthen Texas A&amp;M’s collaboration with China, Japan and South Korea by generating new research results, recruiting top students, and expanding Texas A&amp;M’s international influence on hydrological sciences.</td>
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<tr>
<td>Lisa Campbell</td>
<td>Professor</td>
<td>Fall 2015-Spring 2016</td>
<td>Leave will be split between Stazione Zoologica (Italy), the Mediterranean Institute for Advanced Studies (IMEDEA) (Spain), and the University of California-Santa Cruz (UCSC). Dr. Campbell has been invited to teach at the 11th International Advanced Phytoplankton course (Italy) utilizing data from a novel imaging system. Collaborative research at IMEDEA will expand use of this imaging technology for &quot;red tide&quot; early warning on a global-scale and foster international research opportunities. At UCSC, she will continue to develop and test sensor technologies for &quot;red tide&quot; algae detection. Impacts and benefit to Texas A&amp;M include international research collaborations, teaching enhancement through development of inquiry-based learning resources and submission of several research proposals.</td>
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<tr>
<td>Daniel Thornton</td>
<td>Associate Professor</td>
<td>Spring 2016</td>
<td>Dr. Thornton will travel to the United Kingdom to collaborate with Dr. Rupert Perkins at the School of Earth and Ocean Sciences, University of Cardiff. Dr. Thornton will learn variable chlorophyll fluorescence research techniques that he will bring back to his biological oceanography laboratory. Additionally, Dr. Thornton will use this information to address a wider range of research questions, improve his ability to acquire research funding, and participate in high-impact projects to benefit Texas A&amp;M. Students will also benefit as Dr. Thornton will incorporate new research methods into graduate student research projects and undergraduate teaching.</td>
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<tr>
<td>Sheela Athreya</td>
<td>Associate Professor</td>
<td>Fall 2015-Spring 2016</td>
<td>During the leave period Dr. Athreya will work with collaborators in Sweden, Thailand, Sri Lanka and Uzbekistan to collect ancient genetic material (aDNA) from fossilized human remains. They will examine the hypothesis that Asia was the first region outside of Africa to be inhabited by <em>Homo sapiens</em>. This project dovetails with the Anthropology Department’s current faculty search for an aDNA expert, furthers the college’s emphasis on international and interdisciplinary research, and will provide training to graduate students in the emerging field of aDNA. The</td>
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<td>Darryl de Ruiter</td>
<td>11</td>
<td>Spring 2016</td>
<td>Leave will take place primarily in South Africa, with a period in College Station utilized for writing. The goal of Dr. de Ruiter’s leave will be to write a book exploring how the fragmentary nature of the human fossil record has influenced our understanding of human evolution and how recent discoveries, especially well-preserved and complete human ancestor fossils in South Africa, are revolutionizing that understanding. The book will open new avenues of research for Dr. de Ruiter and his students as well as enhance the visibility of the Department of Anthropology and College of Liberal Arts, and further the university’s mission to communicate knowledge to the broader public.</td>
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<tr>
<td>Christopher Beaudoin</td>
<td>6</td>
<td>Fall 2015</td>
<td>Dr. Beaudoin will spend leave at Texas A&amp;M to work with collaborators. He will 1) be trained on the Media Monitoring System; 2) write two methodological manuscripts pertinent to social media messaging; and 3) submit two major grant proposals for external funding on organ donation and global infectious disease. Leave will permit him to advance his research program and continue seeking external funding at Texas A&amp;M. This leave will also benefit student learning and impact knowledge about health social media messaging, including how it can be improved and used to monitor the spread of disease.</td>
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<tr>
<td>Cara Wallis</td>
<td>5</td>
<td>Fall 2015</td>
<td>Leave will be spent in College Station. Dr. Wallis will further her research and teaching program focusing on the social and cultural implications of new media. Benefits include enabling her to 1) complete a book manuscript on social media in China; 2) develop a graduate-level course on feminism and technology; and 3) write a book chapter that will open up a new research area for her on new media and popular culture. Expected impacts include a book that will make significant contributions to existing literature and the development of a unique course at Texas A&amp;M.</td>
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<tr>
<td>Jonathan Meer</td>
<td>5</td>
<td>Fall 2015</td>
<td>Dr. Meer will spend a semester as a Hoover National Fellow at Stanford University in Stanford, California, collaborating with Dr. Caroline Hoxby. Dr. Meer will conduct research on the effects of Teach for America on low-income students’ college application behavior. The mechanisms behind the underrepresentation of low-income high-achieving students at selective universities are of importance to both economic mobility and growth. As such, the impact of this project is likely to be substantial. It is also closely tied to Dr. Meer’s teaching which covers the economics of education, and will directly benefit Texas A&amp;M by finding more effective ways to encourage high-achieving students to attend selective schools.</td>
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<tr>
<td>Shona Jackson</td>
<td>9</td>
<td>Fall 2015</td>
<td>Leave will be spent in College Station advancing a book manuscript entitled <em>Marxism, History, and Indigenous Sovereignty in the Caribbean</em>. Dr. Jackson will identify funding sources for foreign travel to archives and draft a book proposal with two sample chapters based on literature currently being collected. Her research will bring greater visibility to Texas A&amp;M and the Department of English and it will benefit Dr. Jackson's students through expansion of her expertise in Caribbean, postcolonial, and black diaspora literatures.</td>
</tr>
<tr>
<td>Hilaire Kallendorf</td>
<td>13</td>
<td>Fall 2015</td>
<td>Dr. Kallendorf served a three-year term as Director of Graduate Studies and will spend the leave period at Texas A&amp;M re-establishing her research and monograph writing. The leave will directly impact both the graduate and the undergraduate students she teaches, particularly those she mentors in Hispanic Studies and Religious Studies. Classroom applications could include special topics or critical thinking seminars on virtue. The impact will be evaluated in terms of peer-reviewed articles, to be incorporated into the manuscript, and lecture invitations from the world’s most prestigious universities.</td>
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<tr>
<td>Albert Broussard</td>
<td>30</td>
<td>Spring 2016</td>
<td>Dr. Broussard plans to conduct archival research in Austin, Texas; Seattle, Washington; and San Francisco, California, to complete a book-length study on civil rights and racial activism in the American West from 1945 to 1980. He will read personal papers, organizational records, and oral histories at the Briscoe Center for American History, San Francisco State University, and the University of Washington, Seattle. The project will result in a book to be published by a major university press, benefit Dr. Broussard's teaching in the College of Liberal Arts and enhance his reputation as a leading scholar in his field. Students will benefit from his research through the production of articles, book chapters and conference papers, and integrating his findings into his graduate courses.</td>
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<tr>
<td>Martin Regan</td>
<td>Fall 2015-Spring 2016</td>
<td>7</td>
<td>Leave will be spent while in residence at Cambridge University, United Kingdom, as a research scholar. During the leave, Dr. Regan will complete a book project entitled <em>Cross-Cultural Approaches to Composition</em>. During the residency, he will engage with the academic community at Cambridge University by holding monthly seminars regarding his research topics with colleagues and graduate students. One of the purposes of this book is to open a dialogue between ethnomusicologists and composers regarding the ethics of cross-cultural approaches to composition, an important topic within the discipline that has not yet been addressed significantly. The research required to complete this book will immediately benefit Dr. Martin’s students and teaching by providing a more solid, ethnographically and research-based framework to build upon.</td>
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<tr>
<td>Claire Katz</td>
<td>Spring 2016</td>
<td>8</td>
<td>Dr. Katz’s leave will require travel to archives in Paris, France, to examine the papers of Emmanuel Levinas. The research will examine themes in the current literature on justice and forgiveness and result in the writing for a book-length project. The research will yield a manuscript for publication, research for graduate education, and material for an undergraduate course. The research conducted during her leave will build on previous work enhancing her scholarly reputation and drawing positive attention to Texas A&amp;M.</td>
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<tr>
<td>Maria Escobar-Lemmon</td>
<td>Fall 2015</td>
<td>14</td>
<td>Dr. Escobar-Lemmon will spend her leave in College Station. She will begin writing a book manuscript, <em>Diffusing Equality: Women's Representation on High Courts</em>, which explores the way spreading ideas about gender equality determine women's representation on a country's high court(s). The project builds significantly on her research agenda on women's representation in other political institutions. The resulting book and the dataset (which will be made publically available on-line) will bring national and international recognition in both academic and policy communities to Texas A&amp;M. The research will also be used to develop a new undergraduate seminar on comparative judicial politics.</td>
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<tr>
<td>James Grau</td>
<td>Spring 2016</td>
<td>27</td>
<td>Dr. Grau will spend his leave working in collaboration at three spinal cord injury centers – the Brain and Spinal Injury Center at the University of California in San Francisco; the International Collaboration on Repair Discoveries in Vancouver, British Columbia; and the Kentucky Spinal Cord Injury Research Center in Louisville, Kentucky. Dr. Grau will establish collaborative research projects with these centers that will result in significant grant proposals and publications. Texas A&amp;M doctoral and post-doctoral students will benefit from the research by learning the latest techniques in treating spinal cord injuries. This research will significantly</td>
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<tr>
<td>Stephanie Payne</td>
<td>Fall 2015</td>
<td>14</td>
<td>Leave will be spent in College Station where Dr. Payne will analyze data and write journal articles based on data collected over the course of the last five years from projects funded by the National Science Foundation ADVANCE-IT Program, which is aimed at increasing the participation of women in science, technology, engineering and math (STEM) fields. Dr. Payne's graduate students will actively contribute to the research and coauthor articles with her. The resulting articles will elevate the rigor of the research conducted on student evaluations of teaching and will benefit Texas A&amp;M's reputation in gender-equality research.</td>
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<tr>
<td>Mary Campbell</td>
<td>Fall 2015</td>
<td>2</td>
<td>Dr. Campbell's leave at Texas A&amp;M will involve analyzing data and writing research articles for two projects – 1) examining how the characteristics of medical students and patients affect their interactions; and 2) examining the health outcomes of multiracial individuals and families. The projects will advance research on healthcare interactions, develop materials for use by medical students and undergraduates to better understand interaction quality and status characteristics, and contribute to the department and college's strength in racial inequality research.</td>
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<tr>
<td>Daniel Humphrey</td>
<td>Fall 2015</td>
<td>6</td>
<td>Dr. Humphrey's leave will be devoted to archival research and writing for a book project which examines the connection between art cinema and post-war gay/lesbian culture(s). The project will involve significant historical research requiring travel to archives housed in New York, Washington, D.C., and Los Angeles, California. In addition to a published scholarly book, Dr. Humphrey will develop article-length pieces. The research will provide in-depth knowledge and add to contemporary scholarship on gay/lesbian culture in the United States.</td>
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<tr>
<td>Jaan Laane</td>
<td>Fall 2015</td>
<td>46</td>
<td>Leave will take place at Texas A&amp;M and Stanford University. The objective is to document important computer programs developed exclusively at Texas A&amp;M in physical chemistry and to make these available on a Texas A&amp;M internet site. An accompanying monograph outlining the theory and methodology will also be prepared. Access to these programs will be invaluable to researchers at Texas A&amp;M and to scientists around the world and will bring even more international recognition of past research. The availability of the internet site will, therefore, enhance the reputation of the department, the college, and the university.</td>
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<tr>
<td>Kevin Burgess</td>
<td>Professor</td>
<td>Chemistry</td>
<td>Fall</td>
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<tr>
<td>Andrea Bonito</td>
<td>Associate Professor</td>
<td>Mathematics</td>
<td>Fall</td>
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<tr>
<td>Yalchin Efendiev</td>
<td>Professor</td>
<td>Mathematics</td>
<td>Spring</td>
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<tr>
<td>Tamas Erdélyi</td>
<td>Professor</td>
<td>Mathematics</td>
<td>Fall</td>
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<td>Name</td>
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<td>Paouris Grigorios</td>
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<td>Joseph Rojas</td>
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<td>Mathematics</td>
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<td>Jianxin Zhou</td>
<td>Professor</td>
<td>Mathematics</td>
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<tr>
<td>Artem Abanov</td>
<td>Associate Professor</td>
<td>Physics and Astronomy</td>
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<td>Casey Papovich</td>
<td>6</td>
<td>Fall 2015</td>
<td>Dr. Papovich will spend his leave at the Hubble Space Telescope Science Institute (STScI) at the Johns Hopkins University. At STScI, Dr. Papovich will work closely with resident experts on the analysis of recent, ultra-deep Hubble Space Telescope images to understand how galaxies like the Milky Way came to be. The outcome of this research will provide high profile, peer-reviewed papers. Dr. Papovich will work with STScI’s Educational and Public Outreach (EPO) Office to bring the latest EPO techniques and activities back to Texas A&amp;M, which will benefit his classroom teaching and his direct interaction with students.</td>
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<tr>
<td>Ralf Rapp</td>
<td>11</td>
<td>Fall 2015</td>
<td>Leave will be spent in part in College Station to prepare a renewal proposal for a competitive National Science Foundation grant in theoretical nuclear physics. Time will also be spent at two leading international research institutions – at the Center for Heavy-Ion Research in Darmstadt, Germany, to foster existing collaborations, and at the Variable Energy Cyclotron Center (VECC) in Kolkata, India. Forefront research will be conducted on the Quark-Gluon Plasma, a new state of matter that possibly existed in the very early universe. Texas A&amp;M will benefit from this leave by enhanced international visibility in the research community and the building of closer research ties with international institutions.</td>
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<td>Huiyan Sang</td>
<td>6</td>
<td>Fall 2015-Spring 2016</td>
<td>Dr. Sang will spend her faculty development leave at the Center for Statistical Sciences at Peking University (PKU), China. She plans to collaborate with local researchers at PKU to investigate methods for large spatial datasets and extreme values with applications in environmental science and finance. She also proposes to give seminars and technical talks at PKU and other universities in China. Dr. Sang's leave at PKU will increase the visibility of Texas A&amp;M and help recruit top graduate students.</td>
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<tr>
<td>Clifford Spiegelman</td>
<td>27</td>
<td>Fall 2015</td>
<td>The proposed leave will take place at a National Science Foundation Institute, the Statistical and Applied Mathematical Sciences Institute (SAMSI) in the Research Triangle, North Carolina. Dr. Spiegelman will reside in North Carolina during the fall semester leading the institute’s year-long program on forensic science. Following his leave in the fall, he will carry out leadership duties via Skype and two-day visits throughout the remainder of the program. Approximately 125 leading researchers will be involved and SAMSI will provide post docs that will be supervised by Dr. Spiegelman. Texas A&amp;M will be in a national and international leadership position in forensic science reform through Dr. Spiegelman’s program leadership. As part of the program, a novel forensic statistical and mathematics forensic science course will be developed so that Texas A&amp;M students will have access to class notes and course content from national forensic research leaders.</td>
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### COLLEGE OF VETERINARY MEDICINE AND BIOMEDICAL SCIENCES

Susan Payne  
Associate Professor  
Veterinary Pathobiology  

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<tr>
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<tr>
<td>Dr. Payne</td>
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<td>14</td>
<td>Fall 2015</td>
<td>Dr. Payne will spend her leave in College Station writing a virology textbook for upper division undergraduate students. The proposed title of the text is <em>Animal Viruses: From Understanding to Investigation</em>. The book, to be published by Academic Press, will provide students with a cogent review of basic virology, and recent findings and investigative techniques. The research conducted to write the book will better position Dr. Payne to teach cutting edge virology at Texas A&amp;M. In addition, the impact of the book will be nationwide recognition for Texas A&amp;M.</td>
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### DWIGHT LOOK COLLEGE OF ENGINEERING

Thomas Strganac  
Professor  
Aerospace Engineering  

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<th>Time</th>
<th>Project Description</th>
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<tr>
<td>Dr. Strganac</td>
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<td>25</td>
<td>Fall 2015-Spring 2016</td>
<td>Dr. Strganac will use his leave for extended visits to federal labs at the National Aeronautics and Space Administration (NASA); the Langley Research Center in Virginia; the Naval Air Systems Command in Maryland; and the Army Research Laboratory in Maryland, to collaborate on research in aerodynamic-structural dynamic interaction. He will build on recent developments in computational tools, ground and flight test approaches, and improved vehicle performance. The research builds the Texas A&amp;M interest in unmanned aerial vehicles and supports Texas A&amp;M's participation in NASA's aeronautics strategic thrust in ultra-efficient commercial vehicles to minimize energy consumption. His leave will enhance his research, strengthen academic course content, and provide opportunities for graduate students and students in programs such as the National Science Foundation research experience for undergraduates.</td>
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Melissa Grunlan  
Associate Professor  
Biomedical Engineering  

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<tr>
<th>Name</th>
<th>Title</th>
<th>Amount</th>
<th>Time</th>
<th>Project Description</th>
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<tr>
<td>Dr. Grunlan</td>
<td></td>
<td>10</td>
<td>Fall 2015</td>
<td>Dr. Grunlan will use her leave to work with Professor Julian Jones at Imperial College London, United Kingdom, on several challenging scientific issues. First, she will apply their 3D characterization technique to analyze the porosity in shape memory polymer (SMP) foam scaffolds designed at Texas A&amp;M to heal bone defects. Second, she will incorporate their new bioactive glass materials into the SMP scaffolds to determine the impact on bioactivity and the enhancement of stiffness and strength. Third, she will use methods developed by Professor Jones to non-invasively probe cell-material interactions. Dr. Grunlan will incorporate these techniques to significantly boost her research program and her courses at Texas A&amp;M. The collaboration will help strengthen the international reputation of the Biomedical Engineering Department and Texas A&amp;M.</td>
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<tr>
<td>Name</td>
<td>Leave Duration</td>
<td>Leave Dates</td>
<td>Leave Details</td>
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<tr>
<td>Hae-Kwon Jeong</td>
<td>8</td>
<td>Fall 2015</td>
<td>Leave will take place at Hanyang University, Korea, in Professor Young Moo Lee's Membrane Science and Engineering laboratory. The main objective of Dr. Jeong’s leave is to create a new research direction by establishing collaboration with Professor Lee in the area of gas separation membrane science and engineering. Dr. Jeong expects this collaboration to generate key preliminary data that will form the basis of future grant applications and new research directions in his laboratory. Texas A&amp;M will benefit through the development of two new courses based on Dr. Jeong’s research, an increased international profile, and potential new funding sources for research.</td>
<td></td>
</tr>
<tr>
<td>Mary Beth Hueste</td>
<td>16</td>
<td>Spring 2016</td>
<td>Dr. Hueste will use her leave to complete several publications based on three recent research projects and collaborate with others to advance her scholarship in several important areas. She will explore new research areas in the preservation of historic bridges through the Center for Heritage Conservation at Texas A&amp;M and will visit Professor Gustavo Parra-Montesinos at the University of Wisconsin to collaborate in the area of earthquake-resistant design of concrete structures. These interactions are very important to bring national recognition to her research program, enabling her to explore multidisciplinary research opportunities, establish future research directions, complement her classroom teaching, and provide positive exposure for Texas A&amp;M, the college and department.</td>
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<tr>
<td>Moohyun Kim</td>
<td>24</td>
<td>Fall 2015-Spring 2016</td>
<td>Leave will be spent primarily in South Korea. While in Korea, Dr. Kim will visit with the sponsors of his five current Texas A&amp;M Engineering Experiment Station research projects. Dr. Kim will also spend some time in College Station writing a textbook entitled <em>Wave Structure Interaction and Offshore-system Dynamics</em>, which will be targeted to his senior-level undergraduate and master-level graduate students specializing in ocean engineering. The textbook is being written to provide a practical approach to a subject that has lacked such a text in the past. Texas A&amp;M will benefit from these activities as Dr. Kim will actively search out new research and funding opportunities for his research activities and students. In addition, he will incorporate his writings into his courses at Texas A&amp;M.</td>
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</tr>
<tr>
<td>Guofei Gu</td>
<td>6</td>
<td>Fall 2015-Spring 2016</td>
<td>Dr. Gu will visit Microsoft Research Asia and Fudan University in China, and develop collaborative research projects to advance research in cyber security. The planned visit will leverage expertise from both sides and, in particular, enable Dr. Gu to have access to several real-world systems and datasets that are hard to find elsewhere. The collaborative projects will generate new course materials and promote the reputation of the department, college, and Texas A&amp;M as a whole to</td>
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<td>Name</td>
<td>Title</td>
<td>Salary</td>
<td>Leave Year</td>
<td>Leave Description</td>
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<tr>
<td>Ricardo Gutierrez-Osuna</td>
<td>Professor Computer Science</td>
<td>12</td>
<td>Fall 2015</td>
<td>Leave will be spent in College Station, Texas, working in the area of mobile health as part of the recently established Center for Remote Healthcare Technology at Texas A&amp;M. During this period, Dr. Gutierrez-Osuna will develop and align research ideas in a critical need area through the study of health promotion tools (personal informatics, serious games, social networks), gain practical experience in software development for mobile devices, and prepare a National Institutes of Health grant application (R01) on technological interventions for stress and obesity. Texas A&amp;M will benefit from his increased practical experience which will be reflected within his teaching and research.</td>
</tr>
<tr>
<td>Robin Murphy</td>
<td>Professor Computer Science</td>
<td>7</td>
<td>Fall 2015</td>
<td>Leave will be spent working with the Japanese Atomic Energy Agency (JAEA) to document and analyze the use of robots for the Fukushima Daiichi Nuclear Power Plant. Data collection will take place in Japan under the recent JAEA-TEES memorandum of understanding and analysis in the United States, resulting in a book, <em>Disaster Robots at Fukushima</em>. The leave will allow Dr. Murphy to increase her expertise in disaster robotics, write collaborative Japan Science Technology-National Science Foundation grants with Japanese universities, organize a Study Abroad Program, and increase knowledge and opportunities for Texas A&amp;M researchers in computer science, nuclear engineering, and robotics.</td>
</tr>
<tr>
<td>Jiang Hu</td>
<td>Professor Electrical &amp; Computer Engineering</td>
<td>12</td>
<td>Spring 2016</td>
<td>Leave will be spent at Google Inc. at Mountain View, California, conducting collaborative research on the development of new low power computing technologies and testing them in an industrial environment. Research findings will be incorporated into lectures to assist students in learning leading edge technology. The work will establish important collaborations and increase the visibility of Texas A&amp;M and its engineering program.</td>
</tr>
<tr>
<td>Mladen Kezunovic</td>
<td>Professor, Director Electrical &amp; Computer Engineering</td>
<td>27</td>
<td>Fall 2015</td>
<td>The leave will take place at the Federal University of Rio de Janeiro, Federal University of Santa Catarina, and Universidade Estadual de Campinas in Brazil, and at Texas A&amp;M University at Qatar. The focus will be to study the impacts of synchronized sampling and synchrophasors technology on the future applications in monitoring, control and protection of power systems. The universities and industry in Brazil and Qatar are keenly interested in learning how the wide-spread use of this technology may benefit from research, teaching and training. The U.S. government and industry have heavily invested in this technology, and the leave will benefit</td>
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<td>Name</td>
<td>Duration</td>
<td>Leave Dates</td>
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<tr>
<td>Mladen Kezunovic</td>
<td>27</td>
<td>Fall 2015</td>
<td>The leave will take place at the Federal University of Rio de Janeiro, Federal University of Santa Catarina, and Universidade Estadual de Campinas in Brazil, and at Texas A&amp;M University at Qatar. The focus will be to study the impacts of synchronized sampling and synchrophasors technology on the future applications in monitoring, control and protection of power systems. The universities and industry in Brazil and Qatar are keenly interested in learning how the wide-spread use of this technology may benefit from research, teaching and training. The U.S. government and industry have heavily invested in this technology, and the leave will benefit Texas A&amp;M by raising its profile in this area and by allowing Dr. Kezunovic to incorporate this information into his teaching.</td>
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<tr>
<td>Ana Goulart</td>
<td>8</td>
<td>Fall 2015-Spring 2016</td>
<td>Leave will take place in the Department of Communications and Networks at Aalto University in Finland. Dr. Goulart will be fully immersed in research on cybersecurity and signaling for internet phone systems hosted in the cloud. This will advance her research program at Texas A&amp;M and allow her undergraduate students to work on applied research. Dr. Goulart’s collaborator will be Dr. Kantola, whose work on cooperative firewalls will help advance her research on cyber-security. Dr. Goulart also plans to co-write a textbook on signaling to teach students the art of network design.</td>
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<tr>
<td>Jaime Grunlan</td>
<td>10</td>
<td>Fall 2015</td>
<td>Dr. Jaime Grunlan will develop crucial new techniques through visits to several world renowned scientists. In September, he will work with Dr. Katsuhiko Ariga at the National Institute of Materials Science in Tsukuba, Japan, to adopt some of his techniques to develop thin films for gas purification. In October, he will collaborate with Professor Giovanni Camino in Alessandria, Italy, to use his advanced equipment to characterize fire retardant films fabricated at Texas A&amp;M and teach a two-week short course. During November and December, he will collaborate with Professor Samuel Graham at Georgia Institute of Technology to co-develop high gas and moisture barrier thin films that may enable a television screen to be rolled up like a piece of paper and remain operational. These collaborations will significantly boost Dr. Grunlan’s research program by bringing in new funding and joint patents and publications.</td>
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<tr>
<td>Anastasia Muliana</td>
<td>10</td>
<td>Fall 2015</td>
<td>Leave will be spent at the University of California, Davis, the Polymer Competence Center Leoben in Austria to study polymer degradation, and at Texas A&amp;M for studying shape changes in foldable polymers. The research activities will involve undergraduate and graduate students, and the outcomes will be incorporated into</td>
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mechanical engineering courses at Texas A&M. Knowledge gained from the leave can open opportunities for future research in polymers and biomaterials. The research outcomes will enhance understanding on the lifetime and aging of polymers during their service, which is important and mandatory for reliable design of polymeric structures.

### MAYS BUSINESS SCHOOL

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<th>Name</th>
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<tr>
<td>James Kolari</td>
<td>35</td>
<td>Fall 2015-Spring 2016</td>
<td>The leave will be split between the University of Vaasa, Finland, and Texas A&amp;M. Academic research in collaboration with Dr. Kolari’s colleague will develop new, more powerful tests of asset pricing models than are currently utilized in the finance literature. The methods will be tested on the now famous Capital Asset Pricing Model which earned three Nobel Prizes in Economics but failed to be accepted in real world empirical tests. In addition, applied research will be conducted in cooperation with the Texas A&amp;M Technology Commercialization Office and the Teachers Retirement System of Texas. The research seeks to develop new investment technology for potential real world applications.</td>
</tr>
<tr>
<td>Michael Ketzenberg</td>
<td>7</td>
<td>Spring 2016</td>
<td>Leave will take place at the University of South Carolina where Dr. Ketzenberg will visit the Management Science Department. The purpose is to initiate new research projects and acquire new skills in the area of empirical data modeling and econometric methods. Data analytics has become a popular area of research. The leave will allow Dr. Ketzenberg to obtain a new capability for conducting research. This will help the department, college, and university through published research in leading journals.</td>
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### SCHOOL OF LAW

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<th>Name</th>
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<th>Term</th>
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<tr>
<td>Mary Penrose</td>
<td>1</td>
<td>Spring 2016</td>
<td>Leave will be spent in Dallas/Fort Worth with travel to Washington, D.C. to work at the Library of Congress and other locations that further a project focused on assessing the writing of the Justices of the Supreme Court. There has been much analysis of Supreme Court opinions based on substantive merit but little assessment of the writing strength of the Justices or their opinions. The project, tentatively entitled <em>Supreme Grading: Evaluating the High Court’s Writing Ability</em>, would provide rare and unique scholarly commentary on the Court’s legal writing. Clear legal writing by the Court is critical to ensuring that lower courts and legislators understand the Constitution. This project will select and develop metrics to govern critical writing assessments of the Supreme Court’s opinions, culminating in an article, future book project and law school symposium.</td>
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<tr>
<td>Name</td>
<td>Leave Type</td>
<td>Dates</td>
<td>Description</td>
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<tr>
<td>Dr. Deva Reddy</td>
<td>13</td>
<td>Fall 2015</td>
<td>Dr. Reddy’s leave will take place at Michigan State University and the International Crops Research Institute for the Semi-Arid Tropics in India. Dr. Reddy serves as Agriculture and Life Sciences Librarian. One of his research areas is globalization of agricultural education and extension. Agricultural scientists and researchers worldwide continuously publish articles with summaries of these articles published as abstracting/indexing services. An extensive literature review reveals that no book covering these services in agriculture and allied fields has been published. Dr. Reddy proposes to publish a book titled <em>Vistas in Agricultural Information Systems Worldwide</em>. This research project will help him to provide better library instruction and consultancy and serve as a resource to faculty and information professionals locally and globally.</td>
</tr>
<tr>
<td>Dr. Jaime Alvarado-Bremer</td>
<td>15</td>
<td>Fall 2015</td>
<td>Dr. Alvarado-Bremer will conduct his leave at the laboratory of Dr. Jordi Viñas, University of Girona, Spain, focusing on the next generation sequencing experiments to characterize variation in wild fish populations. This leave will benefit his research program and his graduate students with training in state-of-the-art sequencing technologies. This will benefit other students in the Marine Biology Department at Texas A&amp;M University at Galveston.</td>
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<tr>
<td>Dr. Wen-Yao Grace Wang</td>
<td>6</td>
<td>Fall 2015-Spring 2016</td>
<td>Dr. Wang will visit the Australian Maritime College at the University of Tasmania and Liverpool John Moores University in the United Kingdom (UK). Research regarding the Australian Cruise industry, port/terminal privatization and the simulation of UK-U.S. shipping companies’ bankruptcy risks and assessment will be the focus of the collaborative work. In order to create a cutting edge globally based learning environment, faculty/student exchange programs and Ph.D. joint-supervision will be further developed. This leave, with collaborations among maritime programs, will benefit Dr. Wang’s research and her students in establishing global perspectives and intentional leadership and make Texas A&amp;M at Galveston one of the best schools in the United States specialized in maritime education.</td>
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<td>Name</td>
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<tr>
<td>* Dr. Dilma M. Da Silva</td>
<td>Professor</td>
<td>Computer Science and Engineering</td>
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<tr>
<td>* Dr. Raimund J. Ober</td>
<td>Professor</td>
<td>Biomedical Engineering</td>
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**COLLEGE OF GEOSCIENCES**

| * Dr. Gerardo Gold Bouchot | Professor               | Oceanography                        | 0                   | 29                    |
|                            |                         |                                     |                     | Upon Approval by the Board and Faculty Arrival |

**COLLEGE OF VETERINARY MEDICINE AND BIOMEDICAL SCIENCES**

| * Dr. Weihsueh A. Chiu    | Professor               | Veterinary Integrative Biosciences  | 0                   | 14.5                  |
|                           |                         |                                     |                     | Upon Approval by the Board and Faculty Arrival |

**SCHOOL OF PUBLIC HEALTH**

| * Dr. Gilbert Ramirez     | Professor               | Public Health Studies              | 0                   | 25                    |
|                           |                         |                                     |                     | Upon Approval by the Board and Faculty Arrival |

*Tenure on Arrival
TENSA A&M UNIVERSITY
BACKGROUND OF FACULTY
RECOMMENDED FOR ACADEMIC TENURE

DWIGHT LOOK COLLEGE OF ENGINEERING

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<th>Name</th>
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<tbody>
<tr>
<td>Dr. Dilma M. Da Silva</td>
<td>Computer Science and Engineering</td>
<td>Professor</td>
<td>Upon Approval by the Board and Faculty Arrival</td>
</tr>
<tr>
<td>Ph.D. (1997)</td>
<td>Georgia Institute of Technology</td>
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<tr>
<td>Sp 1997 – Su 2000</td>
<td>University of Sao Paulo</td>
<td>Assistant Professor</td>
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</tr>
<tr>
<td>Oct 2000 – July 2012</td>
<td>IBM Watson Research Center</td>
<td>Research Staff Member</td>
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<tr>
<td>Aug 2012 – Aug 2014</td>
<td>Qualcomm Research Silicon Valley</td>
<td>Principal Engineer</td>
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<tr>
<td>Fa 2014</td>
<td>Texas A&amp;M University</td>
<td>Professor</td>
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Dr. Dilma Da Silva’s research focuses on cloud computing. Dr. Da Silva authored or co-authored 17 journal papers in high quality venues; 62 conference articles; two book chapters; and has co-authorship of 11 patents. She served as a member of the organizing committees of 24 conferences and workshops, and on 83 conference/workshop program committees. Dr. Da Silva also served as the principal investigator on grants totaling more than $5 million. She was named an Association for Computing Machinery (ACM) Distinguished Scientist in 2011 and has been an ACM Distinguished Speaker since 2009.

Dr. Da Silva designed and taught courses at both undergraduate and graduate levels in computer organization, database systems, and software engineering. Dr. Da Silva incorporates into the classroom project-based learning based on lessons during her 14 years in industry.

From October 2000 through August 2014, Dr. Da Silva worked for IBM Watson Research Center and Qualcomm Research Silicon Valley in various research positions. Her work in this area is being credited towards the tenure decision as well as her time as an assistant professor at the University of Sao Paulo.

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<th>Name</th>
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<tbody>
<tr>
<td>Dr. Raimund J. Ober</td>
<td>Biomedical Engineering</td>
<td>Professor</td>
<td>Upon Approval by the Board and Faculty Arrival</td>
</tr>
<tr>
<td>Fa 1990 – Su 1993</td>
<td>University of Texas at Dallas</td>
<td>Assistant Professor</td>
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<tr>
<td>Fa 1993 – Su 1997</td>
<td>University of Texas at Dallas</td>
<td>Associate Professor (Tenured 1993)</td>
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<tr>
<td>Fa 1997 – Sp 2014</td>
<td>University of Texas at Dallas</td>
<td>Professor</td>
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<tr>
<td>Fa 2014</td>
<td>Texas A&amp;M University</td>
<td>Professor</td>
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Dr. Raimund J. Ober’s research focuses on bio-imaging and applying single molecule microscopy technology to study the properties of protein in live cells. Dr. Ober published 88 peer-reviewed articles and 10 book chapters. He received approximately $4.8 million in external funding. Dr. Ober serves as associate editor for four scientific journals and grant review panels.
DWIGHT LOOK COLLEGE OF ENGINEERING (Continued)

Dr. Raimund J. Ober (continued)

Dr. Ober taught both undergraduate and graduate courses in cellular microscopy, biomedical applications of electrical engineering, and system biology. In addition, Dr. Ober trained more than 10 graduate students and mentored 10 postdoctoral fellows in a laboratory setting. He currently supervises eight graduate students' research projects and career development.

COLLEGE OF GEOSCIENCES

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<th>Name</th>
<th>Department</th>
<th>Present Rank</th>
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<tbody>
<tr>
<td>Dr. Gerardo Gold Bouchot</td>
<td>Oceanography</td>
<td>Professor</td>
<td>Upon Approval by the Board and Faculty Arrival</td>
</tr>
<tr>
<td>Ph.D. (1991)</td>
<td>Cinvestav Merida, Mexico</td>
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<tr>
<td>Fa 1985 – Fa 1988</td>
<td>Cinvestav Merida, Mexico</td>
<td>Assistant Professor</td>
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<tr>
<td>Sp 1988 – Fa 1991</td>
<td>Cinvestav Merida, Mexico</td>
<td>Associate Professor</td>
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<tr>
<td>Sp 1991 – Fa 2014</td>
<td>Cinvestav Merida, Mexico</td>
<td>Professor</td>
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<tr>
<td>Sp 2015</td>
<td>Texas A&amp;M University</td>
<td>Professor</td>
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Dr. Gerardo Gold Bouchot’s research primarily focuses on environmental levels of pollutants in marine and coastal ecosystems. He studies the use and validation of biomarkers from the molecular to community levels. Dr. Gold Bouchot published 53 papers, 10 book chapters and edited two books. Funding for Dr. Gold Bouchot's work totals close to $5.5 million. He currently participates in a project on pollution in the Gulf of Mexico with total funding of about $110 million, of which approximately $7 million is attributed to his work.

Dr. Gold Bouchot taught courses in marine pollution, biochemistry, electrochemistry, marine sediment contamination, pollution monitoring, sampling design and multivariate statistics applied to marine science. Dr. Gold Bouchot supervised 14 bachelor student theses, 31 master student theses and nine doctoral students.

COLLEGE OF VETERINARY MEDICINE AND BIOMEDICAL SCIENCES

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<th>Name</th>
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<th>Present Rank</th>
<th>Effective Date</th>
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<tr>
<td>Dr. Weihsueh A. Chiu</td>
<td>Veterinary Integrative Biosciences</td>
<td>Professor</td>
<td>Upon Approval by the Board and Faculty Arrival</td>
</tr>
<tr>
<td>Fa 2000 – Su 2002</td>
<td>United States Environmental Protection Agency</td>
<td>Environmental Scientist</td>
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<tr>
<td>Fa 2002 – Su 2012</td>
<td>United States Environmental Protection Agency</td>
<td>Environmental Health Scientist</td>
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<tr>
<td>Fa 2012 – Fa 2014</td>
<td>United States Environmental Protection Agency</td>
<td>Supervisory Physical Scientist</td>
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<tr>
<td>Sp 2015</td>
<td>Texas A&amp;M University</td>
<td>Professor</td>
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COLLEGE OF VETERINARY MEDICINE AND BIOMEDICAL SCIENCES (Continued)

Dr. Weihsueh A. Chiu (continued)

Dr. Weihsueh A. Chiu's research focuses on quantitative human health risk assessment, with specialties in dose-response analysis, computational modeling, statistical modeling, pharmacokinetics, and characterization of uncertainty and variability. He authored 35 articles and three book chapters. He received awards from the Society of Toxicology and the United States Environmental Protection Agency (USEPA). In addition, he received close to $17,450 in monetary awards for his outstanding performance to the USEPA. Dr. Chiu received the Environmental Protection Agency's Gold Medal for Exceptional Service for leading the development of human health assessments for trichloroethylene and tetrachloroethylene.

Dr. Chiu provided education and training to staff at USEPA, as well as graduate students and faculty fellows at various institutions. Dr. Chiu taught the Public Health Risk Assessment and Management professional course at George Washington University and a training seminar on Risk Science in the 21st Century at University of Ottawa. He mentored and directly supervised Environmental Protection Agency staff. In addition, he peer-reviewed publications written by student and faculty.

Dr. Chiu worked for the USEPA from 2000 through 2014 in various research positions. His work in this area is being credited towards the tenure decision.

SCHOOL OF PUBLIC HEALTH

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<th>Name</th>
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<tr>
<td>Dr. Gilbert Ramirez</td>
<td>Public Health Studies</td>
<td>Professor</td>
<td>Upon Approval by the Board and Faculty Arrival</td>
</tr>
<tr>
<td>DrPH (1986)</td>
<td>University of Texas Health Science Center at Houston</td>
<td>Assistant Professor</td>
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<tr>
<td>Fa 1989 − Su 1993</td>
<td>Texas State University</td>
<td>Assistant Professor</td>
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<tr>
<td>Fa 1993 − Su 1996</td>
<td>University of Texas Health Science Center at San Antonio</td>
<td>Assistant Professor</td>
<td></td>
</tr>
<tr>
<td>Fa 1996 − Fa 1999</td>
<td>University of North Texas Health Science Center at San Antonio</td>
<td>Associate Professor</td>
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</tr>
<tr>
<td>Sp 2000 − Su 2001</td>
<td>University of Texas Health Science Center at San Antonio</td>
<td>Faculty Associate</td>
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<tr>
<td>Fa 2001 − Fa 2003</td>
<td>Our Lady of the Lake</td>
<td>Associate Professor</td>
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<tr>
<td>Sp 2004 − Sp 2006</td>
<td>Des Moines University</td>
<td>Professor</td>
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<tr>
<td>Su 2006 − Sp 2009</td>
<td>Charles R. Drew University</td>
<td>Professor</td>
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<tr>
<td>Su 2009 − Su 2012</td>
<td>Florida International University</td>
<td>Professor</td>
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<tr>
<td>Fa 2012 − Su 2014</td>
<td>West Virginia University</td>
<td>Professor (Tenured 2012)</td>
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<tr>
<td>Fa 2014</td>
<td>Texas A&amp;M University</td>
<td>Professor</td>
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</table>

Dr. Gilbert Ramirez’s area of expertise is meta-analysis and involves the use of data for informing decisions. He co-authored 35 publications and served as the principal meta-analyst for preventative health behaviors. In addition, he served on multiple international and national organizations focusing on systematic reviews of evidence for policy-making. Dr. Ramirez received over $1 million in external funding. He is currently serving as the Vice Chair, Monongalia County Board of Health, West Virginia.

Dr. Ramirez teaches courses in meta-analysis, systematic review, and introductory biostatistics at the undergraduate and graduate levels. He has consistently received outstanding student evaluations and has served on multiple theses/dissertation committees.
Procedure Statement

Texas A&M University-Kingsville believes in rewarding successful post season athletic competition and has created this procedure as a consistent guideline for implementing the additional compensation when funds are available.

Reason for Procedure

This procedure is required by System Policy 18.03, Post-Season Athletics Competition.

Procedures and Responsibilities

1. GENERAL

Texas A&M University-Kingsville makes a valuable investment in each athletic coach, and upon recommendation by the vice president for intercollegiate athletics and campus recreation and final approval by the president, additional salary supplementation may be paid to head coaches and full-time assistant coaches as a One Time Athletic Performance Bonus base on championship success.

2. ELIGIBILITY

One-Time Athletic Performance Bonus amounts are determined by the highest level of team championship won and percentage of annual salary.

2.1 Team Sports (Football, Volleyball, Men’s & Women’s Basketball, Baseball, Softball and Soccer)

A. Lone Star Conference Championship – up to but not to exceed 5% of annual salary.

B. NCAA II Regional Championship – up to but not to exceed 7.5% of annual salary.
C. NCAA II National Championship up to but not to exceed 10% of annual salary.

2.2 Individual Sports (Team Standing\(^\d\))

A. Conference Champion (Men’s & Women’s Indoor & Outdoor Track-Field, Men’s & Women’s Cross Country, Women’s Golf, Women’s Tennis) – up to but not to exceed 5% of annual salary.

B. Regional Champion (Men’s & Women’s Cross Country, Women’s Tennis) – up to but not to exceed 7.5% of annual salary.

C. Super-Regional Champion or Runner-Up (Women’s Golf) – up to but not to exceed 7.5% of annual salary.

D. Final Regional Ranking (#1 or #2) and/or Top 4 Team Finish, National Championship Meet (Men’s & Women’s Indoor & Outdoor Track-Field) – up to but not to exceed 7.5% of annual salary.

E. National Champion – up to but not to exceed 10% of annual salary.

3. CRITERIA

Such bonuses are subject to the availability of funding. Annual revenues received through the university’s licensing program will serve as the funding source. In the event conference, regional and/or national championship success occurs, the vice president for intercollegiate athletics and campus recreation may recommend *One-Time Athletic Performance Bonuses* to the president for approval. Upon approval by the president, championship coaching staff members who demonstrate academic, fiscal and rules compliance with all university, Lone Star Conference, NCAA and Texas A&M University System guidelines may receive *One-Time Athletic Performance Bonuses* in accordance with the above schedule.

Related Statutes, Policies, or Requirements

System Policy 18.03, *Post-Season Athletics Competition*

Contact Office

Intercollegiate Athletics
(361) 593-2800

\(^\d\) Post season athletic compensation will not be awarded to a coach for a student athlete’s individual championship status in a particular event or sport.
TEXAS A&M UNIVERSITY-KINGSVILLE
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 15-03

<table>
<thead>
<tr>
<th>Name</th>
<th>Present Rank</th>
<th>Yrs. Towards Tenure</th>
<th>Effective Date/Tenure</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Sunny Hawkins</td>
<td>Associate Professor</td>
<td>0</td>
<td>7.5</td>
</tr>
<tr>
<td></td>
<td>Language and Literature</td>
<td></td>
<td>Upon Approval by the Board and Faculty Arrival</td>
</tr>
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* Tenure on arrival.
TEXAS A&M UNIVERSITY-KINGSVILLE
BACKGROUND OF FACULTY
RECOMMENDED FOR ACADEMIC TENURE

COLLEGE OF ARTS AND SCIENCES

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Present Rank</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Sunny Hawkins</td>
<td>Language and Literature</td>
<td>Associate Professor</td>
<td>Upon Approval by the Board and Faculty Arrival</td>
</tr>
<tr>
<td>Fa 2007 – Fa 2013</td>
<td>University of Southern Indiana</td>
<td>Assistant Professor</td>
<td></td>
</tr>
<tr>
<td>Sp 2014 – Fa 2014</td>
<td>University of Southern Indiana</td>
<td>Associate Professor (Tenured 2013)</td>
<td></td>
</tr>
<tr>
<td>Sp 2015</td>
<td>Texas A&amp;M University-Kingsville</td>
<td>Associate Professor</td>
<td></td>
</tr>
</tbody>
</table>

Dr. Sunny Hawkins’s area of expertise is in the field of rhetoric and composition. She teaches courses in composition, technical and professional writing, digital rhetoric, gender studies and composition pedagogy. She received the College of Liberal Arts Faculty Development award (2008) and the Excellence through Engagement Summer Research Fellowship (2009) award from the University of Southern Indiana.

Dr. Hawkins authored seven peer-reviewed publications and presented numerous professional papers and presentations at the international, national, and regional levels. She received funding from the River Bend National Writing Project Site Grant (2009) in the amount of $35,000 and the River Bend National Writing Project Site Continued Funding Grant (2010) in the amount of $30,000.
### COLLEGE OF AGRICULTURE, NATURAL RESOURCES AND HUMAN SCIENCES

<table>
<thead>
<tr>
<th>Name/Title/Department</th>
<th>Years of Texas A&amp;M - Kingsville Tenured, Tenure-Track Service</th>
<th>Semester of Leave</th>
<th>Location and Brief Description of Leave</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Hewitt Professor Animal, Rangeland and Wildlife Sciences</td>
<td>18</td>
<td>Spring 2016</td>
<td>The majority of leave will be spent in Fort Collins, Colorado (with some time spent traveling to various wildlife reserve centers and management agencies) writing manuscripts and a book chapter, increasing Dr. Hewitt's knowledge of wildlife ecology and range of professional contacts. Dr. Hewitt seeks to increase his professional network by interacting with wildlife biologists from Colorado State University, the national Wildlife Research Center and several federal land and wildlife management agencies. The leave will benefit the students by gaining knowledge to enhance course lectures to students in the program as well as establishing contacts with federal land management agencies and other wildlife managers in the area to establish internship and employment opportunities to students.</td>
</tr>
</tbody>
</table>

### COLLEGE OF ARTS AND SCIENCES

<table>
<thead>
<tr>
<th>Name/Title/Department</th>
<th>Years of Texas A&amp;M - Kingsville Tenured, Tenure-Track Service</th>
<th>Semester of Leave</th>
<th>Location and Brief Description of Leave</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angel Ball Associate Professor Clinical Health Sciences</td>
<td>7</td>
<td>Fall 2015</td>
<td>Leave will be spent in Ohio, Nevada, Alabama, and Tennessee creating a neurolinguistic test protocol/tool for publication: Analysis of Writing Skills and Potentials in Adults with Neurological Changes. Plans are to collaborate with sources based at the University of Cincinnati-Ohio, University of Renc-Nevada, University of Alabama-Birmingham and Vanderbilt Medical Center-Tennessee. The creation of a new diagnostic tool will have a significant impact for Dr. Ball's profession and her students as future clinicians. Dr. Ball will submit a formal report and present her findings to faculty, staff and students at Texas A&amp;M University-Kingsville.</td>
</tr>
<tr>
<td>Name</td>
<td>Title</td>
<td>Semester</td>
<td>Year</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>--------------------------------------------</td>
<td>----------</td>
<td>-------</td>
</tr>
<tr>
<td>Mario Carranza</td>
<td>Professor History, Political Science and Philosophy</td>
<td>Fall 2015</td>
<td>18</td>
</tr>
<tr>
<td>Roger Tuller</td>
<td>Professor History, Political Science and Philosophy</td>
<td>Spring 2016</td>
<td>13</td>
</tr>
<tr>
<td>Nestor W. Sherman</td>
<td>Professor Health and Kinesiology</td>
<td>Spring 2016</td>
<td>10</td>
</tr>
</tbody>
</table>
Resolution

Board of Regents
The Texas A&M University System

WHEREAS, the 2014 West Texas A&M University Horse Judging Team has excelled in knowledge and skill in horse judging and teamwork that resulted in the team’s exceptional accomplishments, having won first in three of four fall competitions and bringing national recognition to West Texas A&M University; and

WHEREAS, the West Texas A&M University Horse Judging Team was the Champion team at the Tulsa State Fair on September 29, 2014; and

WHEREAS, the West Texas A&M University Horse Judging Team was the Champion team at the American Quarter Horse Association (AQHA) World Championship on November 20, 2014; and

WHEREAS, the West Texas A&M University Horse Judging Team was the Champion team at the National Reining Horse Association (NRHA) Futurity on December 6, 2014; and

WHEREAS, Caitlin Dunsmore was named the High Individual at the AQHA World and Tulsa State Fair, and Kelsay Singleton was named the High Individual at the NRHA Futurity Contest, respectively; now, therefore, be it

RESOLVED, that we, the members of the Board of Regents of The Texas A&M University System, express our heartfelt congratulations to all the members of the West Texas A&M University Horse Judging Team for their contributions to West Texas A&M University; and, be it, further

RESOLVED, that this resolution be included in the minutes, and official copies thereof be signed by the Chairman of the Board of Regents of The Texas A&M University System, and be presented to the West Texas A&M University Horse Judging Team and to the Archives of West Texas A&M University as an expression of appreciation and respect for this team.

ADOPTED, this 12th day of February 2015.
WHEREAS, the Women’s Cross Country Team finished second at the Lone Star Conference (LSC) Championship, on November 8, 2014; and

WHEREAS, Emma Love earned the individual LSC Championship title after finishing first in the race, while Michaela Johnson and Brittany Mitchell placed second and third overall, respectively; and

WHEREAS, head coach Kimberly Dudley was named LSC Women’s Coach of the Year for the second time in the previous three seasons; and

WHEREAS, Emma Love was named LSC Academic Runner of the Year for the second consecutive season; and

WHEREAS, Emma Love, Michaela Johnson, Brittany Mitchell, and Lauren Laisure were named LSC All-Conference performers with top-15 finishes in the championship race and Brittany Mitchell was named LSC Freshman of the Year; now, therefore, be it

RESOLVED, that we, the members of the Board of Regents of The Texas A&M University System, gratefully recognize the accomplishments of the West Texas A&M University Women’s Cross Country Team on its outstanding season; and, be it, further

RESOLVED, that this resolution be included in the minutes, and official copies thereof be signed by the Chairman of the Board of Regents of The Texas A&M University System, and be presented to the West Texas A&M University Women’s Cross Country Team and to the Archives of West Texas A&M University as an expression of appreciation and respect for this team.

ADOPTED, this 12th day of February 2015.
Resolution

Board of Regents
The Texas A&M University System

WHEREAS, the Men’s Cross Country Team won the Lone Star Conference (LSC) Championship, its second-straight and second overall LSC title in program history, on November 8, 2014; and

WHEREAS, head coach Darren Flowers was named LSC Men’s Coach of the Year for the third-consecutive season; and

WHEREAS, Brett Villarreal, Geoffrey Kipchumba, Steve Lagat, Armando Rueda, Baptiste Moreu, Cameron Gifford, and Zach Daniel were all named LSC All-Conference by placing in the top-15 at the championship race; and

WHEREAS, Geoffrey Kipchumba was named LSC Freshman of the Year after becoming the first freshman in the championship race to cross the finish line and Armando Rueda was named LSC Newcomer of the Year after becoming the first transfer to cross the finish line; and

WHEREAS, Baptiste Moreu and Brett Villarreal were named to the LSC Academic All-Conference Team; now, therefore, be it

RESOLVED, that we, the members of the Board of Regents of The Texas A&M University System, gratefully recognize the accomplishments of the West Texas A&M University Men’s Cross Country Team on its outstanding season; and, be it, further

RESOLVED, that this resolution be included in the minutes, and official copies thereof be signed by the Chairman of the Board of Regents of The Texas A&M University System, and be presented to the West Texas A&M University Men’s Cross Country Team and to the Archives of West Texas A&M University as an expression of appreciation and respect for this team.

ADOPTED, this 12th day of February 2015.
Resolution

Board of Regents
The Texas A&M University System

WHEREAS, the West Texas A&M University Volleyball Team won the Lone Star Conference (LSC) regular season title (16-0) and hosted the LSC Tournament at the West Texas A&M University Fieldhouse in Canyon on November 13-15, 2014; and

WHEREAS, sixth year head coach Jason Skoch was named LSC Coach of the Year. Lauren Bevan was named the LSC Offensive Player of the Year while fellow senior Kameryn Hayes was named the LSC Co-Setter of the Year; and

WHEREAS, the Lady Buffs finished the LSC regular season schedule with an undefeated 16-0 record for the second straight campaign. The 2014 season marked the 16th time since 1986 that the Lady Buffs finished the LSC schedule unbeaten; and

WHEREAS, the Lady Buffs were selected for their 10th straight and 25th overall appearance in the NCAA Division II Volleyball postseason which ranks fifth all-time; now, therefore, be it

RESOLVED, that we, the members of the Board of Regents of The Texas A&M University System, gratefully recognize the accomplishments of the West Texas A&M University Volleyball Team on its outstanding season; and, be it, further

RESOLVED, that this resolution be included in the minutes, and official copies thereof be signed by the Chairman of the Board of Regents of The Texas A&M University System, and be presented to the West Texas A&M University Volleyball Team and to the Archives of West Texas A&M University as an expression of appreciation and respect for this team.

ADOPTED, this 12th day of February 2015.
The Texas A&M University System  
Appointed and Commissioned Peace Officers  
December 15, 2014

<table>
<thead>
<tr>
<th>University</th>
<th>Officer's Name</th>
<th>Title</th>
<th>Hire Date</th>
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<tbody>
<tr>
<td></td>
<td>Kozack, Mark</td>
<td>Police Officer</td>
<td>07/28/14</td>
</tr>
<tr>
<td></td>
<td>Schoellman, Norma</td>
<td>Police Officer</td>
<td>07/28/14</td>
</tr>
<tr>
<td>TEXAS A&amp;M UNIVERSITY-CORPORUS CHRISTI</td>
<td>Lambert, Jacob Issac</td>
<td>Police Officer</td>
<td>11/05/14</td>
</tr>
<tr>
<td>System Member Honoree</td>
<td>Years of Service</td>
<td>Current Rank</td>
<td>Title Conferred</td>
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<tr>
<td>Dr. Dennis Berthold</td>
<td>43</td>
<td>Professor</td>
<td>Professor Emeritus of English</td>
</tr>
<tr>
<td>Dr. Leslie A. Braby</td>
<td>17</td>
<td>Senior Lecturer</td>
<td>Senior Lecturer Emeritus of Nuclear Engineering</td>
</tr>
<tr>
<td>Dr. Larry D. Gamm</td>
<td>14</td>
<td>Regents Professor</td>
<td>Regents Professor Emeritus of Health Policy and Management</td>
</tr>
<tr>
<td>Dr. Jimmy T. Keeton</td>
<td>29</td>
<td>Professor</td>
<td>Professor Emeritus of Nutrition and Food Science</td>
</tr>
<tr>
<td>Dr. Alvin Larke, Jr.</td>
<td>30</td>
<td>Professor</td>
<td>Professor Emeritus of Agricultural Leadership, Education and Communication</td>
</tr>
<tr>
<td>Dr. William H. Marlow</td>
<td>29</td>
<td>Professor</td>
<td>Professor Emeritus of Nuclear Engineering</td>
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<tr>
<td>Dr. Roderick E. McCallum</td>
<td>20</td>
<td>Professor</td>
<td>Professor Emeritus of Microbial Pathogenesis and Immunology</td>
</tr>
<tr>
<td>System Member Honoree</td>
<td>Years of Service</td>
<td>Current Rank</td>
<td>Title Conferred</td>
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<tr>
<td>Dr. Kenneth L. Clinton, Jr.</td>
<td>42</td>
<td>Professor</td>
<td>Professor Emeritus of Sociology</td>
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<td>Current Rank</td>
<td>Title Conferred</td>
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<tr>
<td>Dr. Robert Bezdek</td>
<td>38</td>
<td>Professor</td>
<td>Professor Emeritus of Political Science</td>
</tr>
<tr>
<td>Dr. David McKee</td>
<td>27</td>
<td>Professor</td>
<td>Professor Emeritus of Biology</td>
</tr>
<tr>
<td>Dr. William O. Huie, Jr.</td>
<td>37</td>
<td>Professor</td>
<td>Professor Emeritus of Communication and TV-Film</td>
</tr>
<tr>
<td>Dr. John Wes Tunnell</td>
<td>40</td>
<td>Professor</td>
<td>Professor Emeritus of Biology</td>
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### TEXAS A&M UNIVERSITY-SAN ANTONIO

<table>
<thead>
<tr>
<th>System Member Honoree</th>
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<th>Current Rank</th>
<th>Title Conferred</th>
<th>Effective Date</th>
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<tbody>
<tr>
<td>Dr. Maria Hernandez-Ferrier</td>
<td>4</td>
<td>President</td>
<td>President Emerita</td>
<td>Upon Approval by the Board</td>
</tr>
</tbody>
</table>

Page 4 of 5
THE TEXAS A&M UNIVERSITY SYSTEM  
CONFIRMATION OF EMERITUS/EMERITA TITLES  
EMERITUS/EMERITA TITLE LIST NO. 15-03  

<table>
<thead>
<tr>
<th>System Member Honoree</th>
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<th>Title Conferred</th>
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<tbody>
<tr>
<td>Dr. Mark Black</td>
<td>30</td>
<td>Professor and Extension Specialist</td>
<td>Professor and Extension Specialist Emeritus</td>
<td>Upon Approval by the Board</td>
</tr>
</tbody>
</table>
Resolution

Board of Regents
The Texas A&M University System

WHEREAS, Dr. Maria Hernandez Ferrier received her Bachelor of Arts degree and Master of Education from Our Lady of the Lake University and Doctorate of Educational Administration from Texas A&M University; and

WHEREAS, Dr. Ferrier was named the 1st President of Texas A&M University-San Antonio on September 28, 2010; and

WHEREAS, under Dr. Ferrier’s leadership, Texas A&M University-San Antonio received accreditation from the Southern Association of Colleges and Schools Commission on Colleges in December 2014 with the accreditation being retroactive to January 2014; and

WHEREAS, during Dr. Ferrier’s presidency, Texas A&M University-San Antonio grew from 1,430 students, when she first came in 2008 as Executive Director, to 2,343 students in 2009 to over 4,500 in 2014; and

WHEREAS, Texas A&M University-San Antonio now has over 200 faculty and staff and an annual budget greater than $47 million, enjoying strong growth under Dr. Ferrier’s leadership; and

WHEREAS, Dr. Ferrier expanded the available academic programs to 22 undergraduate, 10 graduate and an alternative teacher certification in 2014; and

WHEREAS, the Texas A&M University-San Antonio M.B.A. program grew to the largest in the city of San Antonio; and

WHEREAS, Dr. Ferrier also helped Texas A&M University-San Antonio achieve rankings among the top universities in the state in providing an excellent education for a reasonable cost and for preparing students for service in the workforce and their communities; and

WHEREAS, Dr. Ferrier directed the design, creation and development of the Main Campus buildings including the Senator Frank L. Madla Building, the Central Academic Building and the auditorium; and

WHEREAS, Dr. Ferrier led the creation of the Patriots’ Casa, a 22,000 square foot facility which offers specialized resources and support tailored to the needs of military community students; and

WHEREAS, under Dr. Ferrier’s initiative, Texas A&M University-San Antonio signed an international collaboration agreement with Universidad Loyola Andalucía in Seville, Spain, providing for the development of academic and cultural exchange programs for students and faculty; and

WHEREAS, Dr. Ferrier signed a Memorandum of Understanding on October 6, 2014, between Texas A&M University-San Antonio and Instituto Cervantes, enabling Texas A&M University-San Antonio students to learn Spanish, developing a strategic program of special Spanish courses for companies and other community stakeholders, and designating Texas A&M University-San Antonio as a DELE (Diplomas of Spanish as a Foreign Language) Examination Center; and

WHEREAS, Dr. Ferrier oversaw the designation of Texas A&M University-San Antonio as a Purple Heart University, one of only four Texas universities with this designation, honoring the sacrifices made by Purple Heart Medal recipients and showing gratitude to all veterans for their contributions to defending the freedom of the United States; and
WHEREAS, under Dr. Ferrier’s leadership Texas A&M University-San Antonio was designated as a national Center of Academic Excellence in Cyber Security and Information Assurance by the National Security Agency and the United States Department of Homeland Security; and

WHEREAS, Dr. Ferrier is the recipient of numerous awards, including La Prensa Foundation Education Leadership Award; American Sunrise Outstanding Community Leader; Dress for Success Excellence in Leadership Award; Hispanic Organization for Public Employees (HOPE) Education honoree; Mexican American Unity Council (MAUC) Spirit of Education Award; Golden Deeds Award from the Administrative Leadership Institute; San Antonio Hispanic Chamber’s Lifetime Achievement Award; the San Antonio Silver Stars’ “Women of Inspiration” Award; San Antonio College Outstanding Former Student 2009-2010; San Antonio University Roundtable’s “Best and Brightest” Award; the Life of Idealism Award from City Year-San Antonio; the Hispanic Heritage Award from the Department of Labor; the “Point of Light” designation from the White House; the Minority Leadership Award from the National Community Education Association; the Imagineer Award from the Mind Science Foundation; the Elaine Mendoza Visionary Award from the San Antonio Hispanic Chamber of Commerce; the Young Women’s Christian Association (YWCA) Women of Influence Award; and the Women’s Chamber Constellation of Stars Award; and

WHEREAS, Dr. Ferrier serves the Texas A&M University-San Antonio community by serving on the boards of several community organizations, including the San Antonio Hispanic Chamber of Commerce, the World Affairs Council of San Antonio, the San Antonio Humane Society, the Texas-Israel Chamber of Commerce, the Crypto-Jewish Center, the San Antonio Lighthouse for the Blind Leadership Advisory Council, the Chamber Orchestra of San Antonio, the Plaza Club San Antonio, the United Way of San Antonio, and KLRN-TV Public Television. She is a member of the Council of Public University Presidents and Chancellors (CPUC) and serves on the HACU Hispanic-Serving School Districts/Hispanic-Serving Institutions Advisory Council; now, therefore, be it

RESOLVED, that the Board of Regents of The Texas A&M University System desires to express its appreciation for the outstanding leadership shown by Dr. Ferrier to Texas A&M University-San Antonio and The Texas A&M University System; and, be it, further

RESOLVED, that in honor of her service to The Texas A&M University System, we bestow the title of President Emerita of Texas A&M University-San Antonio, with all the rights and privileges pertaining thereto, upon Dr. Ferrier; and, be it, further

RESOLVED, that this resolution be included in the minutes, and official copies thereof be signed by the Chairman of the Board of Regents, and be presented to Dr. Maria Hernandez Ferrier and to the Archives of Texas A&M University-San Antonio, as a permanent mark of this Board’s appreciation and gratitude for a job well done.

ADOPTED, this 12th day of February 2015.
Resolution

Board of Regents
The Texas A&M University System

WHEREAS, the Texas A&M Forest Service was created in 1915 by the 34th Legislature as an integral part of The Texas A&M University System, and mandated by law to “assume direction of all forest interests and all matters pertaining to forestry within the jurisdiction of the state”; and

WHEREAS, since its inception, the Texas A&M Forest Service’s mission is to provide statewide leadership to assure the state’s trees, forests and related natural resources are protected and sustained for the benefit of all; and

WHEREAS, in 1993, the 73rd Legislature expanded the Texas A&M Forest Service’s responsibility to include “Coordination of the response to each major or potentially major wildland fire in the state.” During these all-hazard state emergencies, the State Emergency Management Plan calls for the Texas A&M Forest Service to work with the Texas Division of Emergency Management to develop regional Incident Management Teams; and

WHEREAS, the Texas A&M Forest Service has led, protected and served the people of Texas through such difficult times as the Columbia shuttle recovery, the 2011 Bastrop wildland fires and recovery, hurricanes Katrina, Rita and Ike; and

WHEREAS, the work of the Texas A&M Forest Service makes a difference in people’s lives every day and the Texas A&M Forest Service offers programs that help Texans – and improve and conserve Texas forests; and

WHEREAS, the Texas A&M Forest Service operates on a few key tenets – a call to serve, a duty to protect, a commitment to support, and a belief in the power of partnership; now, therefore, be it

RESOLVED, that we, the members of the Board of Regents of The Texas A&M University System, in honor of the Centennial Anniversary of the establishment of the Texas A&M Forest Service, extend our heartiest congratulations to Texas A&M Forest Service employees, both past and present, for their leadership and dedication; and, be it, further

RESOLVED, that this resolution be included in the minutes, and official copies thereof be signed by the Chairman of the Board of Regents of The Texas A&M University System, and be presented to the Vice Chancellor and Dean of Agriculture and Life Sciences and the Director of the Texas A&M Forest Service, and to the Archives of Texas A&M University as a permanent tribute to the accomplishments, longstanding traditions, impact and historical legacy of the Texas A&M Forest Service.

ADOPTED, this 12th day of February 2015.
Resolution

Board of Regents
The Texas A&M University System

WHEREAS, Regent Emeritus Robert H. Allen, having been appointed by Governor George W. Bush, gave six years of honorable and dedicated service to the Board of Regents of The Texas A&M University System from 1995 to 2001; and

WHEREAS, after serving in the U.S. Army, Mr. Allen received a bachelor of business administration degree from Texas A&M University in 1951; and

WHEREAS, while attending Texas A&M University, Mr. Allen was a member of the track, cross country and basketball teams, and a member of the Texas A&M Lettermen's Association; and

WHEREAS, during Mr. Allen's tenure on the Board of Regents, The Texas A&M University System acquired Texas A&M University-Commerce, Texas A&M University-Texarkana and the Baylor College of Dentistry (now Texas A&M Baylor College of Dentistry); and

WHEREAS, in 1999, the Board of Regents established The Texas A&M University Health Science Center, which brought together the Baylor College of Dentistry, the College of Medicine, the Graduate School of Biomedical Sciences, the Institute of Biosciences and Technology and the School of Rural Public Health to serve the needs of Texans in all corners of the state; and

WHEREAS, during his tenure, The Texas A&M University System increased to nine universities, eight state agencies and a health science center, which together educated 92,000 students and reached another 4 million people each year through its service mission; and

WHEREAS, Mr. Allen and his fellow regents spread educational opportunities even further through such permanent centers as the Tarleton University System Center-Central Texas in Killeen (now Texas A&M University-Central Texas) and the Texas A&M University-Kingsville System Center-Palo Alto in San Antonio (now Texas A&M University-San Antonio), through the Regents’ Initiative for Excellence in Education, and through an increased emphasis on distance education efforts; and

WHEREAS, during his tenure, the George Bush Presidential Library Center opened its doors on the Texas A&M University campus amidst national and international fanfare; and

WHEREAS, by the end of his tenure, research projects under way by Texas A&M University System universities and agencies totaled more than $450 million; and

WHEREAS, Mr. Allen served as chairman of the Committee on Audit, the Policy Review Committee, the Transportation Committee and the Heep Foundation Committee and served as a member on the Committee on Health Affairs; and

WHEREAS, as a member of the Committee on Buildings and Physical Plant, Mr. Allen was directly involved with such Texas A&M University System construction projects as the Texas A&M Transportation Institute's Gibb Gilchrist Building, the Hastings Electronic Learning Center at West Texas A&M University, the University Center at Texas A&M University-Corpus Christi, the Elmer E. O'Banion Science Building and the University Center Complex at Prairie View A&M University, new student housing at Tarleton State University and the first three phases of the Texas A&M International University campus, the state's first new university campus in 25 years; and

WHEREAS, Mr. Allen also provided outstanding leadership as a member of the University of Texas Investment Management Company, where he served as vice chairman; and
WHEREAS, his success and his loyalty to his alma mater led to a Texas A&M Distinguished Alumni Award, a Texas A&M Distinguished Achievement Award from the College of Geosciences and Earth Resources, a Texas Business Executive of the Year Award from the College of Business Administration, and an Outstanding Alumni Award from the College of Business Administration and the Graduate School of Business; and

WHEREAS, in honor of his service to the Board of Regents, the title of Regent Emeritus of the Board of Regents of The Texas A&M University System, with all the rights and privileges pertaining thereto, was bestowed upon Mr. Robert H. Allen; and

WHEREAS, The Texas A&M University System and Texas A&M University honored Mr. Allen with the namings of the Robert H. Allen '50 and Judy Ley Allen Seminar Room in 2001, the Robert H. and Judy Ley Allen Building in 2002 and the Robert H. Allen Track Dressing Room in 2003; now, therefore, be it

RESOLVED, that we, the members of the Board of Regents of The Texas A&M University System, express our deepest gratitude and respect for his distinguished service; and, be it, further

RESOLVED, that this resolution be included in the minutes, and official copies thereof be signed by the Chairman of the Board of Regents of The Texas A&M University System, and be presented to his wife, Mrs. Judy Ley Allen, and to the Archives of The Texas A&M University System as a permanent mark of the respect of this Board of Regents for the life and work of the late Robert H. Allen and as a token of this Board of Regents’ sympathy in his family’s great loss.

ADOPTED, this 12th day of February 2015.
Resolution

Board of Regents
The Texas A&M University System

WHEREAS, Mr. Jim Schwertner received a Bachelor of Science degree in Agricultural Economics from Texas Tech University in 1974; and

WHEREAS, Mr. Schwertner is President and Chief Executive Officer of Schwertner Farms, Inc., dba Capitol Land & Livestock, and Chairman of the Board, Schwertner State Bank, Schwertner, Texas; and

WHEREAS, Mr. Schwertner is presently chairman of the Seton Hospital Williamson Foundation Board of Trustees, and serves as Director on the Board of the National Business Aviation Association; and

WHEREAS, he is past Chairman of Cattlemen’s State Bank, Austin, Texas, and Texas Cattle Feeders Association, Amarillo, Texas, and has served on many additional boards including Texans for General Aviation, the National Cattlemen’s Beef Association and the Capitol Area Diabetes Association. He has also been appointed to represent industry on groups including the Texas Aviation Advisory Board and the National Beef Board; and

WHEREAS, he received the 2010 Distinguished Alumni Award from Texas Tech University’s College of Agricultural Sciences and Natural Resources and, in 2005, received the National Cattlemen’s Beef Association Vision Award; and

WHEREAS, Mr. Schwertner is an airplane and helicopter pilot, holding an Airline Transport Pilot certificate and is the holder of two Aviation World Speed Records over a recognized course; and

WHEREAS, Mr. Schwertner served with distinction as a member of the Board of Regents of The Texas A&M University System, having been appointed by Governor Rick Perry in 2009; and

WHEREAS, he provided valuable leadership as chairman of the Committee on Buildings and Physical Plant and, during this time, the Board of Regents approved major construction projects to enhance The Texas A&M University System, including the Kyle Field Stadium Redevelopment Project, the Texas A&M Veterinary Medicine & Biomedical Sciences Education Building and Small Animal Hospital Expansion Project, the Texas A&M Veterinary Medical Diagnostic Laboratory Project, the Central Academic Building and Patriot’s Casa Project at Texas A&M University-San Antonio and the Football Stadium and Athletic Field House Project at Prairie View A&M University; and

WHEREAS, during his service on the Board of Regents, Mr. Schwertner served as chairman of the Policy Review Committee, and as a member of the Committee on Audit, the Committee on Finance, the Campus Art and Aesthetic Improvement Committee and the Herman F. & Minnie Belle Heep Texas A&M University Foundation; and

WHEREAS, Mr. Schwertner served as the Board of Regents’ special liaison to the Texas Higher Education Coordinating Board, the Texas A&M University Corps of Cadets and System Military Training Programs and the Foundations of A&M System Members; and

WHEREAS, during his years of service on the Board of Regents, The Texas A&M University System Health Science Center grew significantly with a new campus in Bryan, and in 2013 transitioned to become a unit of Texas A&M University. Also during this time, two new universities, Texas A&M University-Central Texas and Texas A&M University-San Antonio, joined The Texas A&M University System and, consequently, met the enrollment requirements set forth by the Texas Legislature to become stand-alone campuses and became the two newest member universities of The Texas A&M University System; and
WHEREAS, in 2009, The Texas A&M University System established the National Center for Therapeutics Manufacturing, an innovative biopharmaceutical education center and therapeutic manufacturing facility. Two important components of this center, the Pandemic Influenza Vaccine Facility and the Live Virus Vaccine Facility, were approved in 2013; and

WHEREAS, student enrollment at Texas A&M University System institutions grew from 109,127 to more than 137,000; and

WHEREAS, The Texas A&M University System’s budget grew from $2.8 billion to $3.8 billion; and

WHEREAS, during this time, externally funded research expenditures across The Texas A&M University System increased to more than $820 million; and

WHEREAS, The Texas A&M University System was selected as one of three Centers for Innovation in Advanced Development and Manufacturing by the U.S. Department of Health and Human Services. The $285.6 million grant places The Texas A&M University System and the state of Texas on the frontline of defense of the nation and brings significant economic opportunity by creating an infrastructure for biopharmaceutical manufacturing; and

WHEREAS, during his tenure, Texas A&M University entered into an agreement providing for the creation of the Texas A&M University School of Law at Texas Wesleyan; and

WHEREAS, Texas A&M University officially left the Big 12 Conference for the Southeastern Conference and had its second Heisman Trophy winner in university history, Johnny Manziel; now, therefore, be it

RESOLVED, that we, the members of the Board of Regents of The Texas A&M University System, express our deepest gratitude and respect for his distinguished service; and, be it, further

RESOLVED, that in honor of his esteemed service to the Board of Regents, the title of Regent Emeritus of the Board of Regents of The Texas A&M University System is hereby bestowed upon Mr. Jim Schwertner, with all the rights and privileges pertaining thereto; and, be it, further

RESOLVED, that this resolution be included in the minutes, with official copies thereof signed by the Chairman of the Board of Regents, and be presented to Mr. Schwertner and to the Archives of The Texas A&M University System, as a permanent mark of this Board of Regents’ appreciation and gratitude for all that he has done for The Texas A&M University System and for the state of Texas.

ADOPTED, this 12th day of February 2015.
Resolution

Board of Regents
The Texas A&M University System

WHEREAS, Mr. John D. White is a fifth-generation Texas rancher, a second generation Aggie and a member of the Texas A&M University Class of 1970, earning a Bachelor of Arts degree in Political Science. He earned his juris doctor from the University of Texas and began his career in the U.S. Air Force as Judge-Advocate; and

WHEREAS, he is a principal in The Southern Funds Group, LLC, and is co-founder, Chairman of the Board and CEO of Standard Renewable Energy Group, LLC in Houston, Texas. He also serves as a director of the Greater Houston Partnership, the Houston Technology Center and the Association for Community Broadcasting; and

WHEREAS, he is a former Chairman of the Board of the Ed Rachal Foundation and member of the Houston Livestock Show and Rodeo International Committee. He is also a fellow of the American, Texas and Houston Bar Associations and Foundations and past Chairman of the Board of the Texas Young Lawyers Association; and

WHEREAS, Mr. White currently serves as chairman of the Audit and Ethics Committee, and a member of the Policy Committee and Risk Committee of The University of Texas Investment Management Company; and

WHEREAS, while at Texas A&M University, Mr. White was a Distinguished Military Student, a member of the Ross Volunteers and commander of the First Wing, Corps of Cadets; and

WHEREAS, Mr. White served with distinction as a member of the Board of Regents of The Texas A&M University System, having been appointed in 2003, and reappointed in January 2011, by Governor Rick Perry; and

WHEREAS, Mr. White served the Board of Regents as Chairman from 2005 to 2007 and as Vice Chairman from 2007 to 2009. He provided outstanding leadership as chairman of the Committee on Audit, the Policy Review Committee and the Public Policy and Planning Committee. He also served as a member of the Committee on Finance, the Committee on Buildings and Physical Plant, the Presidential Library Committee and the Herman F. & Minnie Belle Heep Texas A&M University Foundation; and

WHEREAS, while a member of the Committee on Academic and Student Affairs, The Texas A&M University System analytics website, EmpowerU, An Imperative for Excellence, was launched; and

WHEREAS, during his tenure, Texas A&M University entered into an agreement providing for the creation of the Texas A&M University School of Law at Texas Wesleyan; and

WHEREAS, Texas A&M University officially left the Big 12 Conference for the Southeastern Conference and had its second Heisman Trophy winner in university history, Johnny Manziel; and

WHEREAS, during his second term, the Board of Regents approved major construction projects to enhance The Texas A&M University System, including the Kyle Field Stadium Redevelopment Project, the Texas A&M Veterinary Medicine & Biomedical Sciences Education Building and Small Animal Hospital Expansion Project, the Texas A&M Veterinary Medical Diagnostic Laboratory Project, the Central Academic Building and Patriot's Casa Project at Texas A&M University-San Antonio and the Football Stadium and Athletic Field House Project at Prairie View A&M University; and

WHEREAS, he also served as the System Athletic Liaison and as a special liaison to A&M System Research and the Texas A&M Corps of Cadets and System Military Training Programs, and as a board member of the Texas Growth Fund Board and the Board for Lease of University Lands; and
WHEREAS, Mr. White has served as director of the Texas A&M University Association of Former Students and the Texas Aggie Bar Association and as a member of the Texas A&M Corps Development Council, the Texas A&M College of Education Council, the Texas A&M LegisLeader program and the Texas A&M Vision 2020 project and Chairman of Kalon Biotherapeutics’ Board of Managers. He has also served as an Executive Committee Member of the University of Texas Law Alumni; and

WHEREAS, during Mr. White’s tenure, the Board of Regents established several institutes, including the Texas Institute for Genomic Medicine and the Texas Institute for Preclinical Studies; and

WHEREAS, during his tenure, The Texas A&M University System experienced student enrollment growth to more than 137,000, the system budget grew to $3.8 billion and externally funded research expenditures increased to more than $820 million; and

WHEREAS, during his years of service on the Board of Regents, The Texas A&M University System Health Science Center grew significantly with a new campus in Bryan, and in 2013 transitioned to become a unit of Texas A&M University. Also during this time, two new universities, Texas A&M University-Central Texas and Texas A&M University-San Antonio, joined The Texas A&M University System and, consequently, met the enrollment requirements set forth by the Texas Legislature to become stand-alone campuses and became the two newest member universities of The Texas A&M University System; and

WHEREAS, in 2013 The Texas A&M University System established the Pandemic Influenza Vaccine Facility and the Live Virus Vaccine Facility, two important components of the National Center for Therapeutics Manufacturing, thereby enabling the center to meet its mission of bolstering the nation’s preparedness and response to public health threats; and

WHEREAS, Mr. White is a past member of the Texas A&M University at Galveston Board of Visitors; and

WHEREAS, this Board of Regents recognizes the high honor Mr. White received in 2009, when the title of Chairman Emeritus was bestowed upon him for his esteemed service to the Board of Regents and to The Texas A&M University System; now, therefore, be it

RESOLVED, that we, the members of the Board of Regents of The Texas A&M University System, express our deepest gratitude and respect for his continued distinguished service; and, be it, further

RESOLVED, that this resolution be included in the minutes, with official copies thereof signed by the Chairman of the Board of Regents, and be presented to Mr. John D. White and to the Archives of The Texas A&M University System, as a permanent mark of this Board of Regents’ appreciation and gratitude for all that he has done for The Texas A&M University System and for the state of Texas.

ADOPTED, this 12th day of February 2015.