

**AMENDMENT No. 1
TO THE AGREEMENT
BY AND BETWEEN
THE TEXAS A&M UNIVERSITY SYSTEM
AND HALFF ASSOCIATES, INC.**

This Amendment No. 1 ("Amendment") serves to amend the Services Agreement, effective February 25, 2022, between The Texas A&M University System ("System") and Halff Associates, Inc. ("PROVIDER"), and is effective March 1, 2025 ("Amendment Effective Date"). System and PROVIDER agree to amend the agreement as follows:

2. TERM OF THE AGREEMENT

This agreement shall be extended for the period beginning March 1, 2025 and ending on August 31, 2026.

EXHIBIT B - RATES

Exhibit B is hereby delete and replaced in its entirety with the following:

Environmental Service Rates

Valid through August 31, 2026

Description		Units	RATE
Project Management / Administrative			
1	Principal	Per Hour	\$ 255.00
2	Program Manager	Per Hour	\$ 205.00
3	Senior Project Manager	Per Hour	\$ 215.00
4	Project Manager	Per Hour	\$ 165.00
5	Project Administrator	Per Hour	\$ 102.00
6	Administrative / Word Processor	Per Hour	\$ 72.00
7	CAD Operators	Per Hour	\$ 94.00
8	Driller	Per Hour	\$ 92.00
9	Laborers	Per Hour	\$ 65.00
Environmental Specialists			
10	Senior Environmental Specialist	Per Hour	\$ 165.00
11	Mid Level Environmental Specialist	Per Hour	\$ 135.00
12	Junior Environmental Specialist	Per Hour	\$ 102.00
13	Licensed Field Specialist	Per Hour	\$ 115.00
Scientist			
14	Senior Scientist	Per Hour	\$ 183.00
15	Mid Level Scientist	Per Hour	\$ 144.00
16	Junior Scientist	Per Hour	\$ 107.00
17	Senior Geologist	Per Hour	\$ 190.00
18	Project Geologist	Per Hour	\$ 147.00
19	Soil Scientist	Per Hour	\$ 110.00

Description		Units	RATE
Mold Specialists			
20	Licensed Mold Consultant	Per Hour	\$ 128.00
21	Licensed Mold Technician	Per Hour	\$ 96.00
22	Licensed Industrial Hygienist	Per Hour	\$ 158.00
23	Industrial Hygiene Technician	Per Hour	\$ 101.00
Engineers			
24	Senior Engineer	Per Hour	\$ 212.00
25	Mid Level Engineer	Per Hour	\$ 174.00
26	Junior Engineer	Per Hour	\$ 130.00
27	Engineer in Training	Per Hour	\$ 114.00
Lead Specialists			
28	Licensed Lead Risk Assessor	Per Hour	\$ 118.00
29	Licensed Lead Inspector XRF Operator	Per Hour	\$ 104.00
30	Licensed Lead Air Monitoring Professional	Per Hour	\$ 103.00
31	Licensed Lead Inspector	Per Hour	\$ 97.00
Asbestos Specialists			
32	DSHS Licensed Consultant	Per Hour	\$ 122.00
33	DSHS Licensed Project Manager	Per Hour	\$ 109.00
34	DSHS Licensed Management Planner	Per Hour	\$ 103.00
35	DSHS Licensed Inspector	Per Hour	\$ 83.00
36	DSHS Licensed Asbestos Air Monitoring Professional	Per Hour	\$ 89.00
Natural Resources & Antiquities / Historic Structures Specialists			
37	Threatened and Endangered Species Specialist	Per Hour	\$ 148.00
38	Senior Architectural Historian	Per Hour	\$ 148.00
39	Senior Archeologist	Per Hour	\$ 144.00
40	Natural Resources Specialist	Per Hour	\$ 135.00
41	Mid Level Architectural Historian	Per Hour	\$ 128.00
42	Mid Level Archeologist	Per Hour	\$ 114.00
43	Junior Architectural Historian	Per Hour	\$ 92.00
44	Junior Archeologist	Per Hour	\$ 93.00
45	Archeologist Technician	Per Hour	\$ 86.00
Work Items and Equipment			
46	20 to 24 ft. Boat	Per Day	\$ 458.00
47	Air Sampling Device	Per Day	\$ 35.00
48	Airborne Particle Counter	Per Day	\$ 68.00
49	ATV	Per Day	\$ 186.00
50	Boom Lift	Per Day	\$ 692.00
51	Borescope	Per Day	\$ 200.00
52	Carbon dioxide meter	Per Day	\$ 80.00
53	Carbon Monoxide Meter	Per Day	\$ 80.00
54	Combustible Gases Meter	Per Day	\$ 91.00
55	Concrete Coring Devices 8" or 12"	Per Day	\$ 1,500.00
56	Decontamination Supplies	Per Day	\$ 182.00
57	Drone	Per Day	\$ 295.00
58	Field Supplies	Per Day	\$ 72.00
59	Flame Ionization Detector	Per Day	\$ 127.00
60	Flow thru Cell	Per Day	\$ 65.00

Description		Units	RATE
61	Geiger Counter	Per Day	\$ 50.00
62	Generators	Per Day	\$ 102.00
63	Geoprobe Drill Rig	Per Day	\$ 3,275.00
64	GPS Data Collector	Per Day	\$ 83.00
65	Ground Penetrating Radar	Per Day	\$ 408.00
66	Infrared cameras	Per Day	\$ 153.00
67	Lap Top Computer	Per Day	\$ 20.00
68	MultRAE-Plus Meter (LEL, O2, PID)	Per Day	\$ 80.00
69	Oil / Water Interface Probe	Per Day	\$ 51.00
70	Peristaltic Pump	Per Day	\$ 40.00
71	Photoionization Detector	Per Day	\$ 80.00
72	Pneumatic Pump	Per Day	\$ 80.00
73	Polarized Light Microscopy (PLM)	Per Sample	\$ 17.00
74	Protimeter MMS	Per Day	\$ 34.00
75	Pump (low volume)	Per Day	\$ 57.00
76	Q-Trak Type Indoor Air Quality Monitor	Per Day	\$ 95.00
77	Q-Trak Type Laser Particle Counter	Per Day	\$ 105.00
78	Sedan (Company Owned)	Per Day	\$ 75.00
79	Smoke Generator	Per Day	\$ 90.00
80	Soil Auger	Per Day	\$ 55.00
81	Steam Cleaning Unit	Per Day	\$ 180.00
82	Submersible Pump	Per Day	\$ 75.00
83	Sulfur Dioxide Meter	Per Day	\$ 49.00
84	SUV / Truck (Company Owned)	Per Day	\$ 68.00
85	Thermal Imager	Per Day	\$ 250.00
86	Titration Kits	Per Day	\$ 80.00
87	Track Mounted Geoprobe	Per Day	\$ 3,430.00
88	Transmission Electron Microscopy (TEM)	Per Sample	\$ 102.00
89	Truck Mounted Air Knife and Hydro Vac	Per Day	\$ 2,950.00
90	Water Level Indicators (various)	Per Day	\$ 30.00
91	Water Quality Meters (pH, ORP, Temp, DO, Turbidity Meter)	Per Day	\$ 85.00
92	XRF Handheld Lead Analyzer	Per Day	\$ 65.00
93	YSI Multimeter	Per Day	\$ 108.00
94	Zefon Type Air Pump	Per Day	\$ 35.00
Travel			
95	Round Trip Charge	Each	\$ 125.00
96	Mileage	Per Mile	State Rate
97	Meals	Per day/Person	State Rate
98	Hotel	Per day/Person	State Rate
Printing (Color or BW)			
99	8.5 x 11	Each	\$ 0.22
100	8.5 x 14	Each	\$ 0.30
101	11 x 17	Each	\$ 0.55
102	18 x 24	Each	\$ 1.00
103	24 x 36	Each	\$ 1.75
104	30 x 42	Each	\$ 2.50

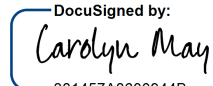
All other terms and conditions not hereby amended are to remain in full force and effect.

The Texas A&M University System:

DocuSigned by:

By: _____
Jeff Zimmermann
Executive Director, Procurement
Date: 1/30/2025

Halff Associates, Inc.:

DocuSigned by:

By: _____
Carolyn May
Director of Environmental, VP
Date: 1/30/2025