

08.01.01.S2 Civil Rights Compliance at the RELLIS Campus

Approved August 28, 2018
Next Scheduled Review: August 28, 2023



Rule Summary

The System Offices of The Texas A&M University System administers The Texas A&M University System (system) RELLIS campus. Complaints of discrimination, sexual harassment and/or related retaliation filed by employees, students, applicants for employment or admission, third parties, and the public at the RELLIS campus will be submitted, investigated and resolved in accordance with this rule.

Definitions

Refer to System Regulation [08.01.01, Civil Rights Compliance](#), for any applicable definitions.

Rule

1. The associate director, RELLIS Academic Alliance (Associate Director), or designee is the contact person for oversight of the civil rights protection and compliance program at the RELLIS campus, in accordance with System Policy 08.01, *Civil Rights Protections and Compliance*, and System Regulation 08.01.01, *Civil Rights Compliance*.
2. The associate director or designee is responsible for the intake of complaints and distribution to the appropriate member(s) as specified in this rule. The Associate Director is Isaiah Vance. His contact information is ivance@tamus.edu or 979-458-2487.
3. Upon receipt of a verbal or written complaint, the associate director or designee will determine the status of the Respondent (employee, student, or third party). If the Respondent is a system employee, the complaint will be sent expeditiously to the designated official at the employing member. If the Respondent is a student, the complaint will be sent expeditiously to the designated official at the institution in which the student is enrolled. If the Respondent is a third party or a student employed by a member, the associate director or designee will contact the System Ethics and Compliance Office to determine jurisdiction.
4. When the Respondent is an employee of the System Offices, Rule 08.01.01.S1, *Civil Rights Compliance*, will apply.

5. When the Complainant is a student or employee of a member different from that of the Respondent, the associate director or designee will also expeditiously send a copy of the complaint to the designated official at that member.
6. If suspected illegal discrimination, sexual harassment and/or related retaliation is experienced, observed, or made known to a system employee at the RELLIS campus, the employee must promptly report that information to the employee's supervisor (unless the allegations relate to the supervisor) or to the associate director or designee.
7. A third party (including, but not limited to, anyone receiving services from members, vendors, and private business associates at the RELLIS campus) should promptly report suspected discrimination, sexual harassment, and/or related retaliation involving a system employee or student to the associate director or designee.
8. No employee or student at the RELLIS campus may retaliate against a person for filing a complaint or participating in an investigation under this rule and related regulation. Employees or students found to have retaliated, or intentionally provided false or materially misleading information regarding alleged discrimination under this regulation, may be disciplined, up to and including dismissal or expulsion.

Related Statutes, Policies, or Requirements

[System Policy 08.01, Civil Rights Protections and Compliance](#)

[System Regulation 08.01.01, Civil Rights Compliance](#)

Contact Office

System Office of Academic Affairs
(979) 458-6072