

2021-2022 Plan: A&M Care Information

Vendor: Blue Cross and Blue Shield of Texas (BCBSTX)

This is a Preferred Provider Organization (PPO). Costs are higher if non-network providers are used.

**Retirees age 65 and older are not eligible for copays.*

Member Services Contact Information:

Blue Cross and Blue Shield of Texas 1 (866) 295-1212

Information about networks outside of Texas: 1 (800) 810-BLUE (2583)

Website: <http://www.bcbstx.com/tamus>

| | Network | Brazos Valley Network (BVN) | Baylor Scott & White Health (Brazos Valley) | Non-Network |
|--|---------|-----------------------------|---|-------------|
|--|---------|-----------------------------|---|-------------|

Limitations and Restrictions

| | | | | |
|--|--|---|---|----------------|
| Pre-existing condition limitations: | None | None | None | None |
| Benefit Maximum: | None | None | None | None |
| Out-of-service area restrictions: | Emergency care- must notify BCBSTX within 48 hours | Emergency care - must notify BCBSTX within 48 hours | Emergency care - must notify BCBSTX within 48 hours | Emergency Care |

Maximums and Deductibles

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|-------------------------------|--|--|--|--|
| Deductibles: | \$400 Medical/\$50 Rx | \$400 Medical/\$50 RX | \$400 Medical/\$50 RX | \$800 Medical/\$400 Hospital |
| Out-of-pocket maximum: | \$5,000 + the \$400 <i>medical deductible above</i> \$10,000 + \$1,200 family | \$5,000 + the \$400 <i>medical deductible above</i> \$10,000 + \$1,200 family | \$5,000 + the \$400 <i>medical deductible above</i> \$10,000 + \$1,200 family | \$10,000 + \$800 <i>deductible per person</i> \$20,000 + \$2,400 family |
| Benefit maximum: | No annual/lifetime maximums Except those listed below | | | |

Hospital Benefits

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|--------------------------|--|----------------------|----------------------|---|
| In-Hospital care: | 20% after deductible | 10% after deductible | 10% after deductible | \$400/adm + deduct, then 50% |
| Emergency Room: | 20% after deductible | 10% after deductible | 10% after deductible | 20% after deductible if emergency; otherwise 50% after deductible |
| Surgery: | 20% after deductible; In-physician's office, See office visit | 10% after deductible | 10% after deductible | 50% after deductible 50% after deductible |

Non-Hospital Visits

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|-------------------------|--|---|--|----------------------|
| *Office visits: | Primary Care: \$20/visit Specialist: \$30/visit Certain surgeries—20% after deductible | Primary Care: \$5/visit Specialist: \$15/visit | Primary Care: \$20/visit Specialist: \$15/visit | 50% after deductible |
| Preventive exam: | 100% covered | 100% covered | 100% covered | Not covered |
| Lab/X-rays: | Benefit depends on setting & procedure | Benefit depends on setting and procedure | Benefit depends on setting and procedure | 50% after deductible |

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|---|---|---|---|---|
| Skilled nursing facility (not custodial care): | 20% after deductible; 60 days/plan year | 20% after deductible; 60 days/plan year | 20% after deductible; 60 days/plan year | 50% after deductible; 60 days/plan year |
| Home health care: | 20% after deductible; 60 visits/plan year | 20% after deductible; 60 days/plan year | 20% after deductible; 60 days/plan year | 50% after deductible; 60 visits/plan year |

Other Healthcare Benefits

| | | | | |
|-----------------------------------|---|---|---|---|
| *Chiropractic care: | \$30/visit; 30 visits/plan year | \$15 visit | \$15 visit | 50% after deductible; 30 visits/plan year |
| Durable medical equipment: | 20% after deductible | 10% after deductible | 10% after deductible | 50% after deductible |
| *Maternity care: | Hospital: 20% after deductible; Doctor: \$30 initial visit only | Hospital: 10% after deductible Doctor: \$15 initial visit only | Hospital: 10% after deductible Doctor: \$15 initial visit only | Hospital: 50% after deductible Doctor: 50% after deductible |
| *Mental health: | Inpatient: 20% after deductible Outpatient: \$20/visit | Inpatient: 10% after deductible Outpatient: \$5/visit | Inpatient: 10% after deductible Outpatient: \$5/visit | Inpatient: 50% after deductible Outpatient: 50% after deductible |
| *Physical therapy: | \$30/visit; BVN-\$15/visit | \$15/visit | \$15/visit | 50% after deductible |
| *Vision: | \$30/visit; BVN-\$15/visit | \$15/visit | \$15/visit | Routine preventive exams not covered |
| Hearing: | Illness/accident coverage; 20% coinsurance, hearing aid up to \$1000 per ear, every 3 years | Illness/accident coverage; 20% coinsurance, hearing aid up to \$1000 per ear, every 3 years | Illness/accident coverage; 20% coinsurance | Illness/accident coverage; 20% coinsurance |

Prescription Drug Vendor: Express Scripts

After you meet the \$50/person/plan year prescription drug deductible (three-person maximum)

- 30-day supply: \$10/generic, \$35/brand-name formulary, \$60/brand-name non-formulary; brand-name copayment + difference between brand name and generic when available
- 90-day supply: Two copayments required if purchased by mail-order; three if purchased through most retail pharmacies

Member Services Contact Information: ExpressScripts: 1 (866) 544-6970 | Website: <http://www.express-scripts.com>