

# Benefits Coverage Mapping

## University of Houston - Victoria Retired Employees

You'll automatically receive benefits starting September 1, 2025, based on your coverage on June 1, 2025. That includes family members for any plans in which they're enrolled. During your Initial Enrollment period through July 7 - August 7, you may add, remove, or change your coverage<sup>1</sup>.

**IF YOU HAD THIS  
COVERAGE ON  
JUNE 1, 2025:**

**YOU'RE AUTOMATICALLY  
ENROLLED ON  
SEPTEMBER 1, 2025:**

**ALTERNATE OPTIONS  
AVAILABLE?**

### BASIC RETIREE COVERAGE PACKAGE

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Medical + Prescription  
\$2,500 Basic Term Life



Medical + Prescription  
\$7,500 Basic Group Term Life

### MEDICAL WITH PRESCRIPTION COVERAGE

Medical: Blue Cross Blue Shield of Texas

Prescription: Express Scripts

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### Non-Medicare Eligible Retiree and Non-Medicare Eligible Dependents of Retiree

HealthSelect of Texas  
HealthSelect Out-of-State



A&M Care Plan PPO

Consumer Directed  
HealthSelect Medical



A&M Care Plan PPO

### Medicare-Eligible Retiree and Medicare-Eligible Dependents of Retiree

HealthSelect Medicare  
Advantage PPO



65 Plus Medicare Advantage  
Plan PPO

HealthSelect Secondary



A&M Care Plan PPO

### DENTAL

Delta Dental

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Dental Choice PPO



Delta Dental PPO

DeltaCare USA Dental HMO

DeltaCare USA DHMO



DeltaCare USA Dental HMO

Delta Dental PPO

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**ALTERNATE OPTIONS  
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**VISION**

Superior Vision by MetLife

State of Texas Vision



Superior Vision by MetLife

**VOLUNTARY GROUP TERM LIFE<sup>2</sup>**

The Hartford

**Retiree Voluntary Group Term Life**

Voluntary Fixed Group Term  
Life \$10,000



Optional Life  
\$10,000

Optional Life  
(amounts vary based on age)

Voluntary Group Term Life  
(amounts vary)



Optional Life  
Your coverage amount on  
6/1/2025; mapped down<sup>3</sup> to  
the age-appropriate maximum

Optional Life  
(amounts vary based on age)

**Dependent Voluntary Group Term Life**

Dependent Term Life  
\$2,500



Spouse/Child Dependent Life  
Plan B  
\$5,000<sup>4</sup>

Dependent Life Plan A<sup>5,7</sup>  
Spouse: amounts vary based on age  
Child: \$10,000 on each enrolled child

Dependent Life Plan C<sup>6,7</sup>  
Spouse: 50% of your Alternate Basic  
Life Coverage amount, if spouse  
enrolled  
Child: \$5,000 on each enrolled child

- <sup>1</sup> If you had a qualified life event between June 1 – August 31 and made any coverage changes, you will need to actively choose that coverage for September 1, 2025, if you wish to continue it.
- <sup>2</sup> Evidence of Insurability required when adding/increasing coverage during your Initial Enrollment. Not required for the coverage amount automatically mapped.
- <sup>3</sup> Mapped down to the age-appropriate maximum amount allowed if current coverage exceeds TAMUS age-based maximum.
- <sup>4</sup> Must also have retiree basic life or alternate basic life coverage
- <sup>5</sup> Must also have retiree optional life
- <sup>6</sup> Must also have alternate basic life
- <sup>7</sup> Evidence of Insurability required when adding/increasing coverage for spouse. Not required for the coverage amount automatically mapped. Children never require Evidence of Insurability.

**Find more information visit the Texas A&M University System Benefits Administration website:**

<https://tamus.edu/benefits>.