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**100% Effort = # DAYS PAID * 8 Hours**

**TRS Eligibility**
- 50% effort for 4.5 months
- Months worked do not have to be continuous

Previous Fiscal Year months are not counted
http://it.tamus.edu/bpp/bpp-system/personnel-help/determining-trs-eligibility/
If link does not work, copy and paste this address into your Web browser

**Benefit Eligibility**
- 50% effort for 4.5 months
- Months worked must be continuous

Previous Fiscal Year months are counted
http://it.tamus.edu/bpp/bpp-system/insurance/determining-benefit-eligibility/
If link doesn’t work, copy and paste this address into your browser