

SCREEN 109 – Annuity/Deferred Comp.

This screen contains information relating to Tax-Sheltered Annuities (TDA), Roth 403 (b)'s, Deferred Compensation, Deferred Compensation Roth and Deferred Comp Loan Programs, including carriers, deduction amounts, and limits on the amounts deducted (Maximum Contribution Limit – MCL). Enrollment for TDA's and Roth 403(b)'s is done from this screen. Enrollment for DCP, DCPR and DCPL is done by the vendor.

At the beginning of each month, the DCP Plan administrators (under the direction of ERS) send the B/P/P Operations Center a file that is processed to update the DCP, DCPR and DCP Loan Deduction information in the B/P/P System. The DCP, DCPR and DCP Loan fields are display only and are updated from files sent by the vendor, except for those rare cases when the retirement coordinator in System Benefits Administration make updates.

The month-to-date and year-to-date fields are updated through the payroll process.

The total TAMUS and TRS years of service fields are updated at the beginning of the fiscal year. The cutoff amounts are updated for all annuity and DCP participants at the beginning of the fiscal year. Additionally, the cutoff amounts are updated each time Screen 109 is entered in correction mode.

Additional data elements on the lower portion of the screen are used in the annual calculation of the Maximum Cutoff Amount (MCL). These fields may be updated manually at any time. The B/P/P System maintains most of these fields on an annual basis, from actual payroll activity for that year.

Abbreviations:

- TDA Tax Deferred Account
- DCP Deferred Compensation Plan
- DCPL Deferred Compensation Loan Program
- DCPR Deferred Compensation ROTH
- TRS Teacher Retirement System
- ORP Optional Retirement Plan

109 TAMUS B/P/P - TDA /DCP /Roth 403(b) - Inquiry							09/21/11	11:18
Screen: A1 UIN: A2 Name: A3							P BPP0040	R183
Tax Deferred Account / Roth 403(b)							Calc Date	A4
Deduct Carrier	Start	Stop			Deduct	MTD	YTD	
Cd Typ Cd Typ	Date	Date	Cutoff	Amt/Pct	Deduct	Deduct		
B1 B2 B3	B4	B5	B6	B7	B8	B9	B10	
TexaSaver Deferred Comp / Roth 457							Calc Date	C1
D1 D2 D3	D4	D5	D6	D7	D8	D9	D10	
TexaSaver Loan Payment								
E1	E2	E3	E4	E5	E6			
DCP 3 Year Catch Up			F1	3 Year C/U Started		F2	Other ORP Contr	H1
Total TAMUS Svc Thru End Of Prior FY					G1	Other TDA Contr		H2
Total TRS Svc Thru End of Prior FY					G2	DTD TDA Contr		H3
TRS Contr Before 1988					G3	DTD Roth Contr		H4
Prior 402(G) Contr					G4	DTD DCP Contr		H5
YTD 403(b) (ORP+TDA+Roth)					G5	DTD DCPR Contr		H6
						YTD Longevity		H7
Comment I1								
PF1=Help, PF2=Comm, PF3=Exit, PF4=Main, PF5=Prev, PF6=Next								

Field Name		Description
A1	Screen	See System Overview
A2	UIN	See System Overview
A3	Name	Employee Name
A4	Calc Date (TDA/Roth)	Date the Cutoff Amount was last calculated
B1	Deduct Cd (TDA/Roth)	TDA/ROTH Deduction Code: D - Delete this deduction 1 - Compute deduction from September through May only (during academic year). 2 - Compute deduction during entire year
B2	Deduct Typ (TDA/Roth)	F – Deduct a fixed amount P – Deduct amount based on percentage of salary
B3	Carrier Cd (TDA/Roth)	Annuity Carrier - Press <PF1> for valid selection. Carriers with code of 300 or greater are Roth 403(b) carriers.
B4	Carrier Typ (TDA/Roth)	Annuity (ANU) or Roth 403(b) (RTH), automatically filled in based on carrier code entered.
B5	Start Date (TDA/Roth)	Format: MM DD YYYY
B6	Stop Date (TDA/Roth)	Format: MM DD YYYY, 99 99 9999 or blank for default.
B7	Cutoff (TDA/Roth)	<p>Calculated cutoff amount is based on a calendar-year basis; this may not be the Maximum Cutoff Amount if the employee has more than one carrier.</p> <p>For TDA: Manual input is required if the annual term is less than nine months. A window will open stating a manual MCL calculation is needed and asking whether or not you wish to enter the cutoff amount.</p> <p>For non-TDA: Only the System Benefits retirement coordinator may enter cutoff amounts. The Maximum Cutoff Amount must be split into appropriate cutoff amounts. If the employee changes carrier or amount in the middle of a year and you want to add a new line, you must subtract the YTD deduction from the ‘old’ cutoff amount and enter the difference as the ‘new’ cutoff amount on the new line. May not exceed budgeted salary.</p> <p>Calculated for annuity - ‘base limit’, if age on Dec. 31 > 49 add ‘age - 50 catch-up’, if years of service on Dec. 31 > 15, add ‘402G additional amount’. If the total cutoff is greater than the ‘IRS Shelter limit’; the ‘IRS Shelter limit’ minus the ‘Max ORP contributions’.</p> <p>Calculated for DCP - ‘base limit’, if age on Dec. 31 > 49 and < 62, add age 50 catch-up, if DCP 3-year catch up=’Y’, multiply base limit by 2.</p>

Field Name		Description
		<p>Calculations are based on current budgeted salary. If salary increases were received during the year or it is a new employee, the cutoff amount may need to be manually adjusted accordingly.</p> <p>* No partial years. 4.5 months worked in a Fiscal Year = 1 year of TRS Service.</p>
B8	Deduct Amt/Pct (TDA/Roth)	<p>Fixed Deduction Amount or Percentage This number must be greater than zero, and: If DEDUCTION TYPE = F, must be less than or equal to the cutoff; or, If DEDUCTION TYPE = P, must be 75 or less NOTE: There are two decimal places for P types (Ex: 10% would be 10.00 or 5% would be 05.00)</p>
B9	MTD Deduct (TDA/Roth)	Month to date deduction amount
B10	YTD Deduct (TDA/Roth)	Year to date deduction amount
C1	Calc Date (DCP)	MM YYYY - DCP calculation date
D1	Deduct Cd (DCP/DCPR)	<p>DCP/DCPR Deduction Code: D - Delete ANU Segment 1 - Compute deduction from September through May only (during academic year) 2 - Compute deduction during entire year N - Do not compute deduction DCP/DCPR are not allowed to be modified, except by the retirement coordinator in System Benefits Administration. Enrollment is done through the vendor.</p>
D2	Deduct Typ (DCP/DCPR)	F – Fixed Amount Deduction
D3	Carrier Cd (DCP/DCPR)	DCP - 001 only DCPR – 308 ONLY
D4	Carrier Typ (DCP/DCPR)	DCP or DCPR
D5	Start Date (DCP/DCPR)	Format: MM DD YYYY . The deduction will only be taken on a payroll if the pay date falls within the range of the Start and Stop dates
D6	Stop Date (DCP/DCPR)	Format: MM DD YYYY, 99 99 9999 or blank for default.
D7	Cutoff (DCP/DCPR)	<p>Calculated cutoff amount on a Calendar-year basis. It is the annual maximum allowed for the sum of the DCP and DCPR deductions. May not exceed budgeted salary.</p> <p>Calculated for DCP - 'base limit', if age on Dec. 31 > 49 and < 62, add age 50 catch-up, if DCP 3-year catchup='Y', multiply base limit by 2.</p> <p>Calculations are based on current budgeted salary. If salary increases were received during the year or it is a new employee,</p>

Field Name		Description
		the cutoff amount may need to be manually adjusted accordingly. * No partial years. 4.5 months worked in a Fiscal Year = 1 year of TRS Service.
D8	Deduct Amt (DCP/DCPR)	Monthly deduction amount only. Percentage deduction not allowed for DCP/DCPR.
D9	MTD Deduct (DCP/DCPR)	Month-to-date deduct amount
D10	YTD Deduct (DCP/DCPR)	Year-to-date deduct amount
E1	Deduct Cd (DCPL)	1 - Compute deduction from September through May only (during academic year). 2 - Compute deduction during entire year 3 - Do not compute deduction
E2	Start Date (DCPL)	Format: MM DD YYYY
E3	Stop Date (DCPL)	Format: MM DD YYYY, 99 99 9999 or blank for default.
E4	Deduct Amount (DCPL)	Monthly deduction amount
E5	MTD Deduct (DCPL)	Month-to-date deduct amount
E6	YTD Deduct (DCPL)	Year-to-date deduct amount
F1	DCP 3 Year Catch Up	Allows doubling of the DCP maximum cutoff when set to Y.
F2	3 Year C/U Started	The year in which the DCP 3-year catch-up provision was first activated
G1	Total TAMUS Svc Thru End Of Prior FY	Required for annuities only. Numeric; years stored in decimal format (Ex: 6 mos. = .5 yr or 8 mos. = .67 yr)
G2	Total TRS Svc Thru End of Prior FY	In years – Total TRS Service through the end of the prior Fiscal year
G3	TRS Contr Before 1988	TRS Contribution total before 1988 - Allowed for annuities only. Required for TRS participants only. Numeric. If no annuities are present, may only be changed to zero.
G4	Prior 402(G) Contr	Tax deferred annuities contributions made above a special limit. Currently limited to a lifetime of \$ 15,000.00.
G5	YTD 403(b) (ORP+TDA+Roth)	Year-to-date 403(b) contributions
H1	Other ORP Contr	Other ORP contributions
H2	Other TDA Contr	Other TDA Contributions - Allowed for annuities only; numeric to include both employee deduction and employer payment amounts. If no annuities are present, may only be changed to zero.
H3	DTD TDA Contr	Deductions to date Tax Deferred Annuity contributions (includes any DCP contributions made prior to 01/01/2002)

Field Name		Description
H4	DTD Roth Contr	Deductions (contributions) to date for Roth 403(b)
H5	DTD DCP Contr	Deductions to date Taxa\$aver Deferred Compensation contributions (does not include any DCP contributions made prior to 01/01/2002)
H6	DTD DCPR Contr	Deductions to date Taxa\$aver Deferred Compensation Roth contributions
H7	YTD Longevity	Year-to-date longevity pay in dollars
I1	Comments	Comments added for this participant