



THE TEXAS A&M UNIVERSITY SYSTEM

FY 2025 EXECUTIVE BUDGET SUMMARY

FISCAL YEAR ENDING AUGUST 31, 2025

System Members

Universities

Prairie View A&M University

President: Dr. Tomikia P. LeGrande

Established: 1876

Tarleton State University

President: Dr. James L. Hurley

Established: 1899

Joined A&M System: 1917

Texas A&M International University

President: Dr. Pablo Arenaz

Established: 1970

Joined A&M System: 1989

Texas A&M University

President: Gen. Mark A. Welsh III

Established: 1876

Texas A&M University at Galveston

CEO: Col. Michael E. Fossum

Texas A&M Health Science Center

Interim VP and CEO: Dr. Indra K. Reddy

Established: 1999

Texas A&M University – Central Texas

Interim President: Dr. Richard Rhodes

Established: 2009

Texas A&M University – Commerce

President: Dr. Mark Rudin

Established: 1889

Joined A&M System: 1996

Texas A&M University – Corpus Christi

President: Dr. Kelly M. Miller

Established: 1947

Joined A&M System: 1989

Texas A&M University – San Antonio

President: Dr. Salvador Ochoa

Established: 2009

Texas A&M University – Kingsville

President: Dr. Robert H. Vela Jr.

Established: 1925

Joined A&M System: 1989

Texas A&M University – Texarkana

President: Dr. Ross Alexander

Established: 1971

Joined A&M System: 1996

West Texas A&M University

President: Dr. Walter Wendler

Established: 1910

Joined A&M System: 1990

Agencies

Texas A&M AgriLife

VC and Dean: Dr. Jeffrey W. Savell

Texas A&M AgriLife Research

Director: Dr. Cliff Lamb

Established: 1887

Texas A&M AgriLife Extension Service

Director: Dr. Rick Avery

Established: 1915

Texas A&M Forest Service

Director: Col. Al Davis

Established: 1915

Texas A&M Veterinary Medical Diagnostic Laboratory

Director: Dr. Amy K. Swinford

Established: 1967

Texas A&M Engineering Experiment Station

Dean and VC, And Director: Dr. Robert Bishop

Established: 1914

Texas A&M Engineering Extension Service

Director: David Coatney

Established: 1948

Texas A&M Transportation Institute

Director: Gregory D. Winfree

Established: 1950

Texas Division of Emergency Management

Director: W. Nim Kidd

Joined A&M System: 2019

System Offices

Texas A&M University System Offices

Chancellor: John Sharp

Established: 1948

- **Agricultural Agencies**



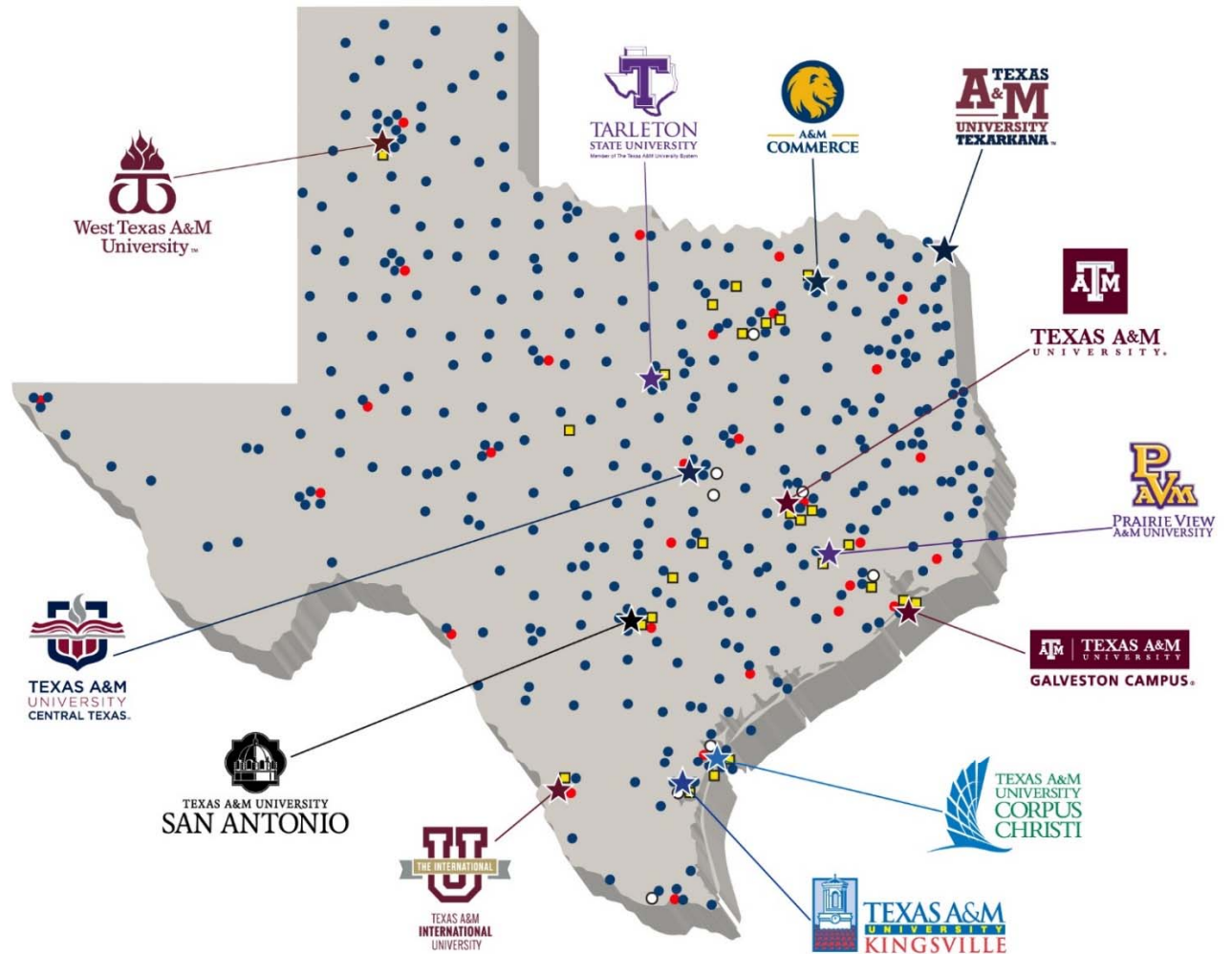
- **Engineering Agencies**



- **Texas Division of Emergency Management**



- **Health Science Center Campus Locations**





TEXAS A&M UNIVERSITY SYSTEM

BUDGET NARRATIVE

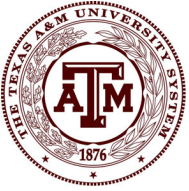
Introduction

The Texas A&M University System is committed to serving the citizens of the State of Texas and understands that the valuable, but limited, resources provided to us must be utilized in the most efficient and effective manner and, as always, with the benefit of the State taxpayers foremost on our minds. The A&M System will continue to act as good stewards of the State of Texas' limited resources and will ensure the benefit to the State taxpayer is considered in every academic, research and service activity performed.

The A&M System remains focused on advancing its core mission of teaching and research. In so doing, it is important we continue to focus on our students and Texas residents by keeping the cost of attending our universities affordable, expanding student access, improving existing programs, developing new programs to meet new demands, expanding research and commercialization capabilities, employee retention, and implementing operational efficiencies through shared services, strategic outsourcing, public/private partnerships, debt financing, investment management, and other opportunities. The imperative of excellence in all we do and the reality of resource limitations in the State of Texas, increase the importance of striving to meet these challenges and dictate that we devote our collective skills to ensuring that the productivity of all System resources is optimized.

FY 2025 marks the second year of the biennium. The A&M System is grateful for the support provided by our State Legislature. The investments made into our operations and capital infrastructure are significant and we look forward to seeing the positive impact it will have on our students and Texas residents.

The 2024/2025 biennium marks a two-year period in which the Texas Legislature made a significant investment in Higher Education and the A&M System. This session saw a renewed focus in higher education thanks to our friends in the legislative leadership, including Governor Abbott, Lieutenant Governor Dan Patrick, Speaker Dade Phelan, Senate Finance Chairman Joan Huffman, House Appropriations Chairman Greg Bonnen and other key members in both chambers. As a result, higher education and the A&M System had a record-setting session for investment into our mission of education, research, and service to the state. Between the general appropriations act, House Bill 1, and the supplemental appropriations bill, Senate Bill 30, both by Rep. Bonnen and Sen. Huffman, the A&M System received a biennial increase of \$1.19 billion. Total appropriations to the Texas A&M University System in HB1 and SB30 for the 24-25 biennium are \$3.78 billion.



TEXAS A&M UNIVERSITY SYSTEM



BUDGET NARRATIVE CONTINUED

We began the legislative session seeking three main priorities: Affordability, Keeping Texas Prepared, and Ag Match funding for Prairie View A&M University. We successfully secured funding for all three priorities. These three initiatives alone totaled nearly \$300 million for the biennium. Thanks to the bold action of the legislative leadership, we will again keep tuition and mandatory academic fees flat for resident, undergraduate students for the 2024/25 academic year. Other major 2024/2025 funding initiatives include \$226.4 million for semiconductor research and production. This includes \$200 million for quantum and artificial intelligence chip fabrication and \$26.4 million for the Center for Microdevices and Systems. Under HB3447, which establishes the Texas Space Commission, Texas A&M is responsible for constructing facilities adjacent to the Johnson Space Center and will receive \$200 million in state appropriations for that purpose.

As we look ahead, we do realize we are still facing much uncertainty due to supply chain disruptions, inflation, competitive labor markets, volatility in the investment markets, etc. However, we do believe that working together with our current leadership and with the financial assistance provided to us by our state legislators, we will continue to move forward in a positive direction.

In the pages to follow, each member will provide an executive budget narrative and budget summary detailing the changes to their overall FY 2025 revenues and expenses. Overall, our proposed expense budget is projected to decrease by \$479 million, or 6%, to \$7.3 billion. However, when you exclude the Texas Division of Emergency Management (TDEM); we are up 2% or 110 million. TDEM's overall expense budget is projected to be \$895 million, down 40% or \$589 million due to the decrease in COVID-19 projects as TDEM transitions out of the emergency response phase.

This FY 2025 budget is reflective of each member's employee retention plans and for the academics, as a continuation of our affordability initiative, there will be no increases to the Fall 2024 tuition and fee rates.



THE TEXAS A&M UNIVERSITY SYSTEM
FY 2025 EXECUTIVE BUDGET SUMMARY

(In Thousands)



	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 1,360,329	\$ 1,429,580	\$ 1,409,028	\$ 1,718,709	\$ 2,242,747	\$ 1,654,748	23%	\$ (587,998)	-26%
Federal Appropriations	1,838,721	8,628,961	3,841,976	1,282,499	847,170	889,915	12%	42,746	5%
Higher Education Fund	46,587	48,420	48,420	48,420	49,881	49,881	1%	-	n/a
Available University Fund	469,865	338,633	466,608	450,228	472,780	541,655	7%	68,875	15%
Tuition and Fees	1,528,905	1,616,402	1,690,576	1,758,486	1,773,542	1,851,217	25%	77,675	4%
Contracts and Grants	1,099,308	1,093,349	1,136,773	2,045,252	1,643,060	1,140,271	16%	(502,789)	-31%
Student Financial Assistance	385,237	433,538	475,692	370,484	359,044	382,973	5%	23,929	7%
Gifts	164,478	199,077	220,818	377,838	202,107	211,423	3%	9,316	5%
Sales and Services	610,743	621,600	775,576	823,026	740,965	787,154	11%	46,189	6%
Investment Income	482,324	690,641	(668,467)	449,267	157,219	184,493	3%	27,274	17%
Other Income	84,297	114,787	108,295	204,429	68,834	63,090	1%	(5,744)	-8%
Discounts	(352,738)	(380,858)	(381,665)	(431,508)	(387,768)	(451,466)	-6%	(63,698)	16%
TOTAL REVENUES	\$ 7,718,056	\$ 14,834,130	\$ 9,123,632	\$ 9,097,129	\$ 8,169,580	\$ 7,305,354	100%	\$ (864,226)	-11%
EXPENSES									
Salaries - Faculty	\$ 844,350	\$ 841,554	\$ 877,173	\$ 924,464	\$ 1,016,292	\$ 1,056,486	14%	\$ 40,194	4%
Salaries - Non-Faculty	1,050,627	1,070,592	1,109,737	1,201,609	1,319,774	1,441,680	20%	121,905	9%
Wages	170,397	164,135	181,988	191,669	172,315	176,476	2%	4,161	2%
Benefits	535,917	552,147	583,900	672,557	688,597	735,820	10%	47,223	7%
Personnel Costs	\$ 2,601,292	\$ 2,628,427	\$ 2,752,798	\$ 2,990,299	\$ 3,196,979	\$ 3,410,462	46%	\$ 213,483	7%
Utilities	107,457	106,782	121,833	123,355	139,537	142,369	2%	2,833	2%
Scholarships	654,185	706,875	734,196	784,991	682,526	722,352	10%	39,826	6%
Discounts	(352,738)	(380,858)	(381,665)	(431,508)	(387,769)	(451,466)	-6%	(63,697)	16%
Equipment	122,389	136,459	348,804	131,003	276,671	141,825	2%	(134,846)	-49%
Operations and Maintenance (Net)	3,378,919	10,110,993	5,618,295	3,806,995	3,288,010	2,718,980	37%	(569,030)	-17%
Debt Service	415,625	463,191	482,847	561,605	627,898	660,331	9%	32,433	5%
TOTAL EXPENSES	\$ 6,927,130	\$ 13,771,871	\$ 9,677,109	\$ 7,966,740	\$ 7,823,852	\$ 7,344,853	100%	\$ (478,999)	-6%
TRANSFERS									
Other	108,914	(209,362)	(224,458)	(160,935)	(265,824)	(3,259)		262,565	
NET TRANSFERS	\$ 108,914	\$ (209,362)	\$ (224,458)	\$ (160,935)	\$ (265,824)	\$ (3,259)		\$ 262,565	
NET INCREASE (DECREASE)	\$ 899,840	\$ 852,896	\$ (777,935)	\$ 969,453	\$ 79,904	\$ (42,759)		\$ (122,662)	



The Texas A&M University System
Change in Net Position
Current Funds
Fiscal Year 2025 Budget
(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 587,214	\$ 459,934	\$ (127,280)
Designated	2,755,110	2,878,852	123,743
Auxiliary	494,313	495,816	1,503
Restricted	309,882	269,158	(40,724)
Total Change in Net Position	\$ 4,146,519	\$ 4,103,761	\$ (42,759)

For detailed explanations, please see member schedules.



THE TEXAS A&M UNIVERSITY SYSTEM
FY 2025 EXECUTIVE BUDGET SUMMARY



Academic Summary

(In Thousands)

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 1,042,768	\$ 1,077,518	\$ 1,108,968	\$ 1,120,053	\$ 1,538,401	\$ 1,307,298	26%	\$ (231,104)	-15%
Federal Appropriations	27,385	202,886	170,084	71,082	24,215	22,857	0%	(1,358)	-6%
Higher Education Fund	46,587	48,420	48,420	48,420	49,881	49,881	1%	-	n/a
Available University Fund	170,461	178,660	211,903	198,444	211,448	259,400	5%	47,952	23%
Tuition and Fees	1,512,625	1,598,177	1,667,574	1,731,415	1,742,995	1,819,279	37%	76,284	4%
Contracts and Grants	518,382	526,784	465,760	509,140	476,946	507,637	10%	30,691	6%
Student Financial Assistance	385,237	433,538	475,692	370,484	359,044	382,973	8%	23,929	7%
Gifts	155,763	192,343	204,083	367,643	194,774	204,346	4%	9,572	5%
Sales and Services	532,986	536,623	680,555	718,483	661,104	697,056	14%	35,952	5%
Investment Income	397,568	572,538	(692,838)	339,928	131,954	141,780	3%	9,826	7%
Other Income	54,637	69,190	60,688	88,771	33,104	37,010	1%	3,906	12%
Discounts	(352,738)	(380,858)	(381,665)	(431,508)	(387,768)	(451,466)	-9%	(63,698)	16%
TOTAL REVENUES	\$ 4,491,660	\$ 5,055,820	\$ 4,019,223	\$ 5,132,355	\$ 5,036,097	\$ 4,978,050	100%	\$ (58,048)	-1%
EXPENSES									
Salaries - Faculty	\$ 767,294	\$ 766,257	\$ 798,298	\$ 835,184	\$ 918,316	\$ 951,708	19%	\$ 33,393	4%
Salaries - Non-Faculty	755,493	774,925	794,721	855,347	923,903	998,958	20%	75,055	8%
Wages	140,681	136,548	149,867	159,794	147,044	149,124	3%	2,080	1%
Benefits	416,962	430,500	452,991	522,416	528,660	557,337	11%	28,677	5%
Personnel Costs	\$ 2,080,431	\$ 2,108,229	\$ 2,195,878	\$ 2,372,741	\$ 2,517,923	\$ 2,657,127	54%	\$ 139,205	6%
Utilities	95,299	94,719	106,309	107,878	121,741	125,790	3%	4,048	3%
Scholarships	634,829	683,185	705,710	746,819	661,450	700,934	14%	39,484	6%
Discounts	(352,738)	(380,858)	(381,665)	(431,508)	(387,769)	(451,466)	-9%	(63,697)	16%
Equipment	89,628	72,375	233,060	78,571	90,632	93,610	2%	2,979	3%
Operations and Maintenance (Net)	1,163,581	1,192,046	1,321,983	1,385,610	1,387,845	1,416,061	29%	28,217	2%
Debt Service	296,769	281,853	304,594	348,501	389,020	395,718	8%	6,698	2%
TOTAL EXPENSES	\$ 4,007,799	\$ 4,051,550	\$ 4,485,870	\$ 4,608,612	\$ 4,780,842	\$ 4,937,776	100%	\$ 156,934	3%
TRANSFERS									
Other	(70,209)	(136,511)	(263,785)	(188,099)	(215,894)	(12,869)		203,025	
NET TRANSFERS	\$ (70,209)	\$ (136,511)	\$ (263,785)	\$ (188,099)	\$ (215,894)	\$ (12,869)		\$ 203,025	
NET INCREASE (DECREASE)	\$ 413,653	\$ 867,759	\$ (730,432)	\$ 335,644	\$ 39,362	\$ 27,405		\$ (11,957)	



The Texas A&M University System

ACADEMICS

Change in Net Position

Fiscal Year 2025 Budget

(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 410,967	\$ 399,081	\$ (11,887)
Designated	2,422,534	2,508,167	85,633
Auxiliary	494,313	495,816	1,503
Restricted	272,335	224,491	(47,844)
Total Change in Net Position	\$ 3,600,150	\$ 3,627,555	\$ 27,405

For detailed explanations, please see member schedules.



THE TEXAS A&M UNIVERSITY SYSTEM
FY 2025 EXECUTIVE BUDGET SUMMARY



Agency Summary

(In Thousands)

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 316,791	\$ 351,368	\$ 299,329	\$ 521,525	\$ 472,678	\$ 342,183	17%	\$ (130,495)	-28%
Federal Appropriations	1,810,431	8,424,409	3,670,347	1,211,417	822,955	867,058	44%	44,103	5%
Tuition and Fees	16,280	18,224	23,003	27,071	30,546	31,937	2%	1,391	5%
Contracts and Grants	417,800	436,204	621,178	1,502,330	1,141,750	598,847	30%	(542,903)	-48%
Gifts	8,002	6,421	16,533	10,001	7,140	6,884	0%	(256)	-4%
Sales and Services	76,012	82,541	92,017	100,916	78,735	89,098	5%	10,363	13%
Investment Income	36,095	47,817	(50,074)	25,068	11,965	13,213	1%	1,248	10%
Other Income	28,175	25,521	46,651	41,043	35,730	26,080	1%	(9,650)	-27%
TOTAL REVENUES	\$ 2,685,099	\$ 9,366,813	\$ 4,691,577	\$ 3,439,370	\$ 2,601,499	\$ 1,975,301	100%	\$ (626,198)	-24%
EXPENSES									
Salaries - Faculty	\$ 76,716	\$ 75,029	\$ 78,353	\$ 89,012	\$ 97,977	\$ 104,777	5%	\$ 6,801	7%
Salaries - Non-Faculty	276,179	279,432	296,307	325,725	373,658	416,248	20%	42,590	11%
Wages	29,118	27,207	31,732	31,371	25,180	27,260	1%	2,080	8%
Benefits	114,075	117,300	125,824	144,853	153,281	170,296	8%	17,016	11%
Personnel Costs	\$ 496,088	\$ 498,969	\$ 532,215	\$ 590,960	\$ 650,096	\$ 718,582	35%	\$ 68,486	11%
Utilities	11,124	12,525	14,823	15,309	16,983	15,767	1%	(1,216)	-7%
Scholarships	15,243	18,373	21,195	22,151	20,344	20,686	1%	342	2%
Equipment	30,336	55,004	101,258	47,517	86,020	48,195	2%	(37,825)	-44%
Operations and Maintenance (Net)	2,031,319	8,709,923	4,187,263	2,354,503	1,748,511	1,199,058	59%	(549,452)	-31%
Debt Service	12,559	12,467	12,620	18,615	20,841	29,300	1%	8,460	41%
TOTAL EXPENSES	\$ 2,596,668	\$ 9,307,261	\$ 4,869,374	\$ 3,049,054	\$ 2,542,794	\$ 2,031,588	100%	\$ (511,205)	-20%
TRANSFERS									
Other	24,184	(27,214)	(4,943)	(62,774)	8,770	12,293		3,522	
NET TRANSFERS	\$ 24,184	\$ (27,214)	\$ (4,943)	\$ (62,774)	\$ 8,770	\$ 12,293		\$ 3,522	
NET INCREASE (DECREASE)	\$ 137,103	\$ 58,032	\$ (155,333)	\$ 327,542	\$ 67,476	\$ (43,995)		\$ (111,471)	



The Texas A&M University System

AGENCIES

Change in Net Position

Fiscal Year 2025 Budget

(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 176,247	\$ 120,853	\$ (55,394)
Designated	332,575	336,749	4,173
Restricted	37,547	44,773	7,225
Total Change in Net Position	\$ 546,369	\$ 502,375	\$ (43,995)

For detailed explanations, please see member schedules.

BUDGET NARRATIVE

Introduction:

PVAMU is going into year two of the biennium where state funding levels are relatively constant. The FY 2025 budget reflects conservatively projected revenues and estimated expenses. Enrollment projections for fall 2024 are trending upward; therefore, the FY 2025 budget is built on a student headcount of approximately 9,500.

Revenues:

- State appropriations increased overall by \$317,000. The net increase is largely associated with a \$312,000 increase in Comprehensive Research Funding, a \$122,000 increase in Hazlewood, and a \$117,000 decrease in state appropriations.
- Federal appropriations increased only \$142,000 over FY 2024 due to the ending of the no cost extension (NCE) associated with our HEERF grant award.
- Available University Fund is budgeted to increase by \$7.7 million compared to the FY 2024 budget. This represents the increase in the PUF payout.
- Tuition and Fees revenue is projected to increase \$2 million (2%) over the FY 2024 budget. The projection brings the FY 2025 budget more in line with FY 2023 actuals.
- Gifts reflect an increase over the FY 2024 budget of \$1 million (31%), however the amount budgeted in FY 2025 is more in line with prior year actuals.

Expenses:

Overall expenses are up 2.5%. The net increase is attributable to a \$6.7 million increase in personnel costs and \$1.1 million increase in FY 2025 Operations and Maintenance. The projected increase brings the budget in-line to actuals.

- Personnel Costs net increase of \$6.7 million (4%):
 - Employee Retention Plan
 - Faculty Promotions - \$196,000
 - Compensation Market Adjustment Pool - \$2.4 million, including benefits.
 - Employee Retention Plan including benefits (0-3% performance-based pool) - \$3.1 million.
 - The Employee Retention plan of \$5.7 million is reflected in the \$6.7 million increase in Personnel costs.

BUDGET NARRATIVE CONTINUED

- Utilities is budgeted to increase by \$472,000 (8%) compared to FY 2024 budget. This increase is anticipated due to rate increases and new buildings expected to come on-line in FY 2025.
- Scholarships and Discounts is budgeted to increase \$7 million and \$7.3 million, aligning the budget to actuals.
- Equipment is estimated to decrease by \$610,000 due to the HEERF grant award.
- Operations and Maintenance is budgeted to increase by \$1.1 million, but this amount reflects an amount that is aligned with prior year actuals.

Institutional Priorities

- Continue to increase awareness and recognized excellence of PVAMU
- Increase student success and support
- Support and strengthen faculty and staff
- Increase athletic competitiveness
- Strengthen alumni and donor engagement

Institution Concerns

- Increased service contracts
- Increased utility costs
- Aging Infrastructure
- CRU Funding Plan – funding will be used to support Summer Bridge and first year experience camp, scholarship support, student emergency assistance, and peer academic coaching programs.
 - \$1 million – Summer Bridge Program supporting at-risk
(adjuncts, academic support staff, additional staff to accommodate social distancing, IT Infrastructure enhancements)
 - \$100,000 – Closing the Gap Scholarship
 - \$50,000 – Student Emergency Assistance
 - \$237,777 – PVAMU Peer Academic Coaching Program

BUDGET NARRATIVE CONTINUED

Reserves:

- FY 2023 Operating Reserve balance
 - \$131 million, 8.3 months
- FY 2024 Projected Operating Reserve balance
 - \$111 million, 7.0 months
- FY 2025 Projected Operating Reserve balance
 - \$102 million, 6.9 months

Capital and Deferred Maintenance Plan:

- Approved FY 2024 Projects
 - Teaching & Academic Student Support Services Facility (C-CAP)
 - Fire Alarm System Replacement PH2
 - Campus Switch Gear #3 Improvements
- Proposed FY 2025 Projects
 - Physical Plant Projects/Equipment/Other
 - Owens Franklin Center Improvements



THE TEXAS A&M UNIVERSITY SYSTEM
Prairie View A&M University
FY 2025 Executive Budget Summary
(In Thousands)



	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 57,637	\$ 55,534	\$ 61,222	\$ 58,512	\$ 75,862	\$ 76,179	25%	\$ 317	0%
Federal Appropriations	11,363	40,860	43,523	51,722	22,715	22,857	7%	142	1%
Available University Fund	24,956	27,639	28,745	29,895	32,287	40,000	13%	7,713	24%
Tuition and Fees	91,347	95,348	101,103	102,504	101,965	104,028	34%	2,063	2%
Contracts and Grants	14,602	18,956	21,186	23,998	19,609	19,367	6%	(242)	-1%
Student Financial Assistance	51,486	60,334	56,318	47,363	50,463	51,055	17%	592	1%
Gifts	4,294	31,911	1,372	9,904	3,483	4,565	1%	1,082	31%
Sales and Services	21,394	17,717	21,798	12,725	25,083	25,193	8%	110	0%
Investment Income	14,942	22,153	(28,518)	15,779	10,973	12,019	4%	1,046	10%
Other Income	5,900	3,577	7,604	22,259	3,388	2,444	1%	(944)	-28%
Discounts	(48,278)	(40,982)	(44,078)	(50,336)	(45,063)	(52,363)	-17%	(7,300)	16%
TOTAL REVENUES	\$ 249,644	\$ 333,046	\$ 270,275	\$ 324,326	\$ 300,766	\$ 305,345	100%	\$ 4,578	2%
EXPENSES									
Salaries - Faculty	\$ 40,826	\$ 41,186	\$ 41,586	\$ 43,205	\$ 52,352	\$ 51,795	17%	\$ (557)	-1%
Salaries - Non-Faculty	49,254	48,786	47,989	49,918	68,332	73,251	24%	4,918	7%
Wages	5,340	5,011	6,014	9,581	5,399	5,704	2%	305	6%
Benefits	25,026	25,566	26,133	30,554	33,174	35,175	11%	2,001	6%
Personnel Costs	\$ 120,446	\$ 120,550	\$ 121,722	\$ 133,258	\$ 159,257	\$ 165,924	54%	\$ 6,668	4%
Utilities	5,027	3,893	5,230	5,474	6,150	6,622	2%	472	8%
Scholarships	68,994	76,800	76,743	71,639	65,889	72,954	24%	7,065	11%
Discounts	(48,278)	(40,982)	(44,078)	(50,336)	(45,063)	(52,363)	-17%	(7,300)	16%
Equipment	4,914	3,300	4,241	4,800	4,224	3,615	1%	(610)	-14%
Operations and Maintenance (Net)	82,500	100,066	106,116	97,846	93,114	94,223	31%	1,109	1%
Debt Service	14,515	14,089	12,800	11,106	15,076	15,261	5%	185	1%
TOTAL EXPENSES	\$ 248,118	\$ 277,716	\$ 282,775	\$ 273,786	\$ 298,648	\$ 306,237	100%	\$ 7,589	3%
TRANSFERS									
Other	13,820	(5,586)	3,917	(2,573)	-	-		-	
NET TRANSFERS	\$ 13,820	\$ (5,586)	\$ 3,917	\$ (2,573)	\$ -	\$ -		\$ -	
NET INCREASE (DECREASE)	\$ 15,345	\$ 49,744	\$ (8,582)	\$ 47,967	\$ 2,119	\$ (892)		\$ (3,011)	



Prairie View A&M University
Change in Net Position
Current Funds
Fiscal Year 2026 Budget
(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 30,000	\$ 27,565	\$ (2,435)
Designated	115,000	116,543	1,543
Auxiliary	20,000	20,000	-
Restricted	18,500	18,500	-
Change in Net Position	\$ 183,500	\$ 182,608	\$ (892)

Explanation for Net Decrease*

Functional and General	\$ (2,435)	One-time use of net position for the following: 1) Scholarships; PVAMU is continuing enhancing its recruiting efforts and offering \$1,000,000 in scholarships for FY 2025) CRI projects; continued use of previously appropriated AUF funding for Chancellor's Research Initiative (CRI) projects is reflected in the FY 2025 budget, 3) unexpended balances for the operations of the Center for the Study and Prevention of Juvenile Delinquency Center.
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* if applicable

TARLETON STATE UNIVERSITY

BUDGET NARRATIVE

Introduction

During FY 2024, Tarleton continued the adoption of a new budget model to enable the alignment of resources with the 2030 strategic plan. Tarleton will fully adopt this model as we move into FY 2025. The mission of Tarleton State University, a founding member of the Texas A&M System, is to transform generations by inspiring discovery, leadership, and inclusion through educational excellence. The vision of Tarleton State University is to be the premier comprehensive regional university in the nation, with a keen focus on student success, teaching, and research. The strategic plan defines the following priorities for the University:

- **Student Opportunity & Success** – strategically grow enrollment and foster a thriving learning environment characterized by transformational educational experiences that promote all students' holistic development, economic mobility, and success.
- **Academic Distinction** – Achieve academic excellence through innovative instructional practices, strategic program expansion, and a robust academic and technological infrastructure.
- **Global, Civic, and First-Generation Connections** – Leads and supports the university's strategic charge to advance community values across all aspects of our multi-campus institution through mission-focused partnerships.
- **Vision** – Aligning institutional strategy and values by elevating actionable data for decision making and the wholistic success of all Texans.
- **Research, Innovation & Economic Impact** – Cultivate an entrepreneurial ecosystem to enhance research, scholarship, and regional partnerships that drive innovation and economic development.
- **Institutional Prominence** – Attain national prominence through student achievement, a thriving employee experience, a culture of philanthropy, and fiscal sustainability.

Revenues

- Tarleton strategically budgeted and forecasted revenues in all categories. Overall, revenues increased by \$18 million (6%) for FY 2025.
- State Appropriations remained relatively flat (1%). This is due to FY 2025 being the 2nd year of the biennium.
- Total Tuition and Fees is budgeted to increase \$3.75 million (3%) due to the following:
 - Designated Tuition increased by \$3 million (6%) from a shift of programs from one college to another;
 - Student Fees increased by \$644,000 (1%) compared to FY 2024 from anticipated enrollment growth.
- Contracts and Grants increased by \$1.4 million (9%) associated with a growing investment in research initiatives in alignment with Tarleton's strategic plan.

TARLETON STATE UNIVERSITY

BUDGET NARRATIVE CONTINUED

- Student Financial Assistance budget is increasing by \$8.9 million compared to FY 2024 to bring the university in better alignment with historical actuals.
- Gifts have decreased by \$190,000 (-3%) from FY 2024.
- Sales and Services has increased by \$1.1 million for FY 2025 from anticipated enrollment growth.

Expenses

- Tarleton strategically budgeted and forecasted expenses with a focus on aligning resources with the strategic plan. Overall, expenses increased by \$17.7 million (6%).
- Personnel Costs have risen by 4% for FY 2025 associated with the proposed salary plan and hiring new positions to support Tarleton's strategic priorities. This includes an increase in Benefits, which is a combination of the increase in salaries and rising healthcare costs.
- Utility expenses have decreased by \$47,000 (-1%) from cost saving measures.
- Scholarships increased by \$13.6 million (33%) to bring Tarleton in line with historical trends.
- Operations and Maintenance decreased by \$3.4 million (-4%) to help bring the budget in line with historical actuals.
- Debt Service increased by \$5.18 million (12%) due to a continued focus on campus growth at the Stephenville and Fort Worth campuses to support the strategic plan.

Reserves

- The FY 2023 Current Reserves balance is \$45.5 million or 2.6 months.
- The FY 2024 and FY 2025 Projected Reserve Balance are expected to remain relatively flat compared to FY 2023 balance.
- The FY 2025 Budget reflects a Change in Net Position of \$1.1 million that will be allocated to strategic initiatives outlined in Tarleton Forward 2030.

Capital Plan

Priorities for the Capital Plan for FY 2025 include:

- New Residence Hall
- Convocation and Events Center
- Health Sciences Building for Rural Health Initiative (CCAP)
- Library Expansion



THE TEXAS A&M UNIVERSITY SYSTEM
Tarleton State University
FY 2025 Executive Budget Summary
(In Thousands)



	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 55,489	\$ 53,786	\$ 59,487	\$ 59,856	\$ 81,978	\$ 82,419	27%	\$ 441	1%
Federal Appropriations	2,992	10,582	16,831	4,504	-	-	n/a	-	n/a
Tuition and Fees	103,619	118,166	120,664	125,396	129,793	133,546	43%	3,752	3%
Contracts and Grants	8,353	18,579	17,928	18,823	15,179	16,615	5%	1,435	9%
Student Financial Assistance	34,442	45,589	45,321	39,190	31,008	40,000	13%	8,992	29%
Gifts	2,363	5,125	7,305	5,895	5,690	5,500	2%	(190)	-3%
Sales and Services	22,088	41,723	55,094	54,410	51,428	52,536	17%	1,109	2%
Investment Income	16,676	23,601	(28,593)	14,582	4,696	7,500	2%	2,805	60%
Other Income	8,506	771	908	1,084	127	1,045	0%	918	>500%
Discounts	(24,447)	(31,570)	(27,860)	(40,148)	(30,822)	(32,052)	-10%	(1,230)	4%
TOTAL REVENUES	\$ 230,082	\$ 286,352	\$ 267,086	\$ 283,591	\$ 289,077	\$ 307,109	100%	\$ 18,032	6%
EXPENSES									
Salaries - Faculty	\$ 38,379	\$ 38,052	\$ 40,619	\$ 42,566	\$ 46,859	\$ 49,220	16%	\$ 2,361	5%
Salaries - Non-Faculty	37,190	39,848	41,234	44,146	45,932	47,310	15%	1,378	3%
Wages	5,300	5,293	6,363	6,790	6,454	7,042	2%	587	9%
Benefits	24,167	24,978	26,805	30,421	32,254	33,159	11%	906	3%
Personnel Costs	\$ 105,037	\$ 108,171	\$ 115,022	\$ 123,923	\$ 131,499	\$ 136,731	45%	\$ 5,232	4%
Utilities	2,761	3,745	4,332	4,177	5,047	5,000	2%	(47)	-1%
Scholarships	44,309	52,670	53,295	64,438	41,455	55,062	18%	13,607	33%
Discounts	(24,447)	(31,570)	(27,860)	(40,148)	(30,822)	(32,052)	-10%	(1,230)	4%
Equipment	1,271	1,536	3,678	1,949	3,678	2,000	1%	(1,678)	-46%
Operations and Maintenance (Net)	54,827	73,091	90,492	85,961	96,387	93,000	30%	(3,387)	-4%
Debt Service	18,767	26,884	25,891	27,795	41,584	46,762	15%	5,178	12%
TOTAL EXPENSES	\$ 202,525	\$ 234,526	\$ 264,851	\$ 268,094	\$ 288,827	\$ 306,503	100%	\$ 17,676	6%
TRANSFERS									
Other	(3,078)	(14,538)	(20,702)	(6,523)	-	-		-	
NET TRANSFERS	\$ (3,078)	\$ (14,538)	\$ (20,702)	\$ (6,523)	\$ -	\$ -		\$ -	
NET INCREASE (DECREASE)	\$ 24,478	\$ 37,287	\$ (18,467)	\$ 8,973	\$ 250	\$ 605		\$ 355	



Tarleton State University
Change in Net Position
Current Funds
Fiscal Year 2025 Budget
(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 6,852	\$ 6,852	\$ -
Designated	112,471	113,076	605
Auxiliary	1,773	1,773	-
Restricted	21,868	21,868	-
Change in Net Position	\$ 142,964	\$ 143,569	\$ 605
Explanation for Net Decrease*			

* if applicable

BUDGET NARRATIVE

Introduction

Texas A&M International University's legacy is about changing lives—for generations. We do this by cultivating the legacies of our students through our academic programs, our extracurricular activities, and our cocurricular support structures to make our students successful. In 1990, 11% of Laredoans over 25 had a bachelor's degree. In 2022, that number had doubled to 22%. In 2000, 83% of our graduates identified as first-generation. Today, that number has dropped to 55%. Each of our graduates contributes to our collective legacy as they take their academic achievements into their communities and professions to build their own legacies of lives changed, opportunities realized, and futures measurably brightened.

With enrollment continuing its slow but steady upward trajectory, we are sharpening our focus on student success to continue this legacy. The addition of Comprehensive Regional University funding to our appropriations has allowed us to increase the number of academic success coaches, learning support specialists, supplemental instructors, and intervention specialists, all dedicated to our students' success. From our persistence rates that remain among the highest of regional universities across the state to our 6-year graduation rate that is the highest among Texas A&M University System regionals, we remain determined to shorten our time to degree, maintain our low student loan debt, and allow our students to pursue their passion through our single, low tuition rate. This is how we change lives, and why we like to say we're affordable, accessible and exceptional.

Revenues

Total Revenues for FY 2025 are budgeted to increase \$3.5 million (2%) compared to the FY 2024 budget. This is primarily a result of increases in Student Financial Assistance, Contracts and Grants, and Sales & Services revenue.

- State Appropriations have increased by \$300,000 (1%) due to increases in Hazlewood and state paid benefits.
- Tuition and Fees are projected to increase by \$676,000 (1%) based on our conservative enrollment projections and a previously approved increase in the Student Health Fee.
- Contracts and Grants are increasing by \$1.48million (20%) because of new grants including Title V: SEAS and other smaller grants.
- Student Financial Assistance is expected to increase by \$3.7 million (10%) due to increases in Texas Grant, PELL Grant, and federal work-study.
- Sales and Services are projected to increase by \$4.9 million primarily due to an accounting change with our first day access program.
- Investment Income, Other Income, and Gifts are projected to increase by a modest \$345,000.

BUDGET NARRATIVE CONTINUED

Expenditures

Total Expenditures for FY 2025 are budgeted to increase by \$3.5 million (2%) compared to FY 2024 budgeted expenditures. This is primarily due to increases in Personnel Costs, Scholarships, and Operations and Maintenance.

- Salaries and wages are expected to increase by \$2.1 million resulting from:
 - a 1%-3% performance pool (contingent on fall enrollment),
 - \$98,800 in faculty promotions,
 - a \$284,000 increase to wages due to an increase in work-study funding and grants.
- Benefits are projected to increase \$592,000 due to the salary changes/new positions above.
- Scholarships are projected to increase by \$3.5 million (7%) because of an increase in Texas Grant and PELL Grant.
- Operations and Maintenance (net) expenses are projected to increase by \$5.5 million (21%) due to an accounting change with our first day access program and other operational costs associated with new grants.
- Debt Service is budgeted at \$13.5 million for capital projects funded with general revenue (\$10.9 million), fees (\$1.4 million), and auxiliary revenue (\$1.2 million)—a decrease of \$288,640. This includes \$7 million for prior construction of the University Success Center and associated road extensions and parking lots, the Fine Arts Building and Theater, Science Building, Kinesiology Building, Academic Innovation Center and Support Services Building, and \$3.9 million for the Health Sciences Education and Research Center. It also includes \$2.6 million for renovations to the Student Center and Recreational Sports Center, the ESCO Utility Project, and the Residential Learning Community.

Reserves

- FY 2023 reserve balance was \$28.8 million, or 3.1 months.
- FY 2024 reserves are expected to be between 3 and 3.5 months.
- FY 2025 reserves are expected to remain relatively flat at a projected 3 – 3.5 months.

Capital Plan

- Current projects include capital construction assistance projects—the Health Sciences Education and Research Center and the Western Hemispheric Trade Center Expansion. Phase 2 of our energy service company (ESCO) utility project for HVAC upgrades and irrigation optimization is also included.

THE TEXAS A&M UNIVERSITY SYSTEM
Texas A&M International University
FY 2025 Executive Budget Summary
(In Thousands)

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 37,154	\$ 36,791	\$ 43,889	\$ 42,424	\$ 52,753	\$ 53,053	34%	\$ 300	1%
Federal Appropriations	1,771	13,973	16,370	2,840	-	-	n/a	-	n/a
Higher Education Fund	6,710	7,462	7,462	7,462	7,688	7,688	5%	-	n/a
Tuition and Fees	63,090	64,359	64,540	64,467	64,050	64,726	41%	676	1%
Contracts and Grants	4,876	7,513	7,076	5,993	7,511	8,987	6%	1,476	20%
Student Financial Assistance	40,166	42,898	53,568	40,386	36,246	39,972	26%	3,727	10%
Gifts	4,444	4,080	3,258	88,463	3,322	3,399	2%	77	2%
Sales and Services	4,802	3,830	7,450	9,897	5,528	10,483	7%	4,955	90%
Investment Income	11,658	17,600	(21,045)	11,182	5,219	5,479	4%	260	5%
Other Income	720	1,875	1,284	1,850	320	327	0%	8	2%
Discounts	(32,417)	(29,566)	(24,805)	(38,880)	(30,026)	(38,000)	-24%	(7,974)	27%
TOTAL REVENUES	\$ 142,973	\$ 170,817	\$ 159,048	\$ 236,083	\$ 152,611	\$ 156,115	100%	\$ 3,504	2%
EXPENSES									
Salaries - Faculty	\$ 21,564	\$ 22,074	\$ 22,786	\$ 23,586	\$ 28,396	\$ 29,204	19%	\$ 809	3%
Salaries - Non-Faculty	22,412	22,491	24,044	25,224	31,810	32,857	21%	1,047	3%
Wages	4,288	4,161	5,680	4,629	4,765	5,049	3%	284	6%
Benefits	12,905	13,362	14,563	16,506	16,456	17,048	11%	592	4%
Personnel Costs	\$ 61,168	\$ 62,088	\$ 67,073	\$ 69,945	\$ 81,426	\$ 84,158	54%	\$ 2,732	3%
Utilities	1,737	1,583	1,995	1,590	2,234	2,234	1%	-	n/a
Scholarships	50,014	51,880	51,849	56,336	48,932	52,386	34%	3,454	7%
Discounts	(32,417)	(29,566)	(24,805)	(38,880)	(30,026)	(38,000)	-24%	(7,974)	27%
Equipment	3,313	1,750	1,379	1,741	9,893	9,945	6%	51	1%
Operations and Maintenance (Net)	33,315	39,624	59,673	128,240	26,376	31,905	20%	5,529	21%
Debt Service	10,655	10,900	11,193	9,588	13,776	13,487	9%	(289)	-2%
TOTAL EXPENSES	\$ 127,785	\$ 138,259	\$ 168,357	\$ 228,561	\$ 152,611	\$ 156,115	100%	\$ 3,504	2%
TRANSFERS									
Other	2,066	2,948	3,654	(23,749)	-	-		-	
NET TRANSFERS	\$ 2,066	\$ 2,948	\$ 3,654	\$ (23,749)	\$ -	\$ -		\$ -	
NET INCREASE (DECREASE)	\$ 17,254	\$ 35,506	\$ (5,654)	\$ (16,228)	\$ -	\$ -		\$ -	



Texas A&M International University
Change in Net Position
Current Funds
Fiscal Year 2025 Budget
(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 32,866	\$ 32,866	\$ -
Designated	46,346	46,346	-
Auxiliary	16,101	16,101	-
Restricted	23,486	23,486	-
Change in Net Position	\$ 118,799	\$ 118,799	\$ -
Explanation for Net Decrease*			

* if applicable

BUDGET NARRATIVE

FY 2025 Budget Overview

Texas A&M University moves forward to the second year of the current biennium, and the second year of a new presidential administration. We remain dedicated to the discovery, development, communication, and application of knowledge and pledge to budget our resources in support of these goals. With a projected enrollment approaching 75,000, we endeavor to provide the highest quality undergraduate and graduate programs, while preparing students to assume roles in leadership, responsibility and service to society. We welcome persons of all racial, ethnic, and geographic groups, seeking to assume a place of preeminence among public universities while respecting our long-standing history and traditions.

Revenues:

The Total Revenue budget is decreasing by \$88.4 million (-3%), compared to the FY 2024 revenue budget:

- State Appropriations are budgeted to decrease by \$194.5 million (-28%), compared to the FY 2024 budget. This is primarily due to the one-time Special Item funding for the Space Collaboration Facility (\$200 million) being included in the FY 2024 budget. This decrease is partially offset by small increases in Hazlewood and state-paid benefit funding.
- Available University Fund (AUF) is budgeted to increase by \$40.2 million (26%) based on latest PUF payouts.
- Tuition and Fees revenue is budgeted to increase by \$53.4 million (6%), due to continued enrollment growth and cohort movement in undergraduate programs (Statutory & Designated Tuition). Other changes affecting this increase are new graduate programs in the College of Law and Mays Business School.
- Contracts and Grants are projected to increase by \$5.3 million (2%) primarily driven by the College of Arts & Sciences as they continue to consolidate the legacy colleges of Liberal Arts, Science and Geosciences and align budgets to actuals.
- Student Financial Assistance continues to trend upward with increases in Federal Pell Grant funding by \$8 million (9%).
- Gifts are projected to increase by \$3.4 million as fund raising efforts continue in various colleges and in Athletics.

BUDGET NARRATIVE CONTINUED

- Sales and Services are budgeted to increase by \$21.9 million (6%) over the FY 2024 budget. The largest driver in the change, \$13.9 million, is in Athletics due to increased ticket sales and distributions from a new ESPN TV contract. Residence Life is projecting a \$3.5 million increase and room rental rates, while the Vet Small Animal Clinic, Charlotte Sharp Children's Center and Transportation Services are budgeting modest increases.
- Investment Income and Other Income show modest increases as the economy continues to recover post-Covid.

Expenses:

The Total Expenditures budget is increasing \$82 million (3%), compared to the FY 2024 expenditure budget.

- Personnel Costs, forming the largest component of the expense budget, are budgeted to increase by \$80.7 million (6%). Highlights include:
 - Proposed 4% performance-based employee retention program with related benefits; increased overall benefit costs
 - Faculty: Continued faculty hiring and additional chairs & professorships, tenured faculty promotions and a competitive compensation initiative to recruit and retain Academic Professional Track (non-tenure) faculty.
 - Non-Faculty: Continued investment in staff in the various colleges; coaching staff changes in Athletics, market adjustments in identified areas and staffing alignment associated with the continued implementation MGT recommendations.
- Utilities is budgeted to increase \$2 million (3%) due to continued increases in rates and more facilities become occupied on campus.
- Scholarship Expense net of Discounts shows a slight decrease overall. Although new investments in scholarship programs go forward, the budget continues to adjust to actual discounts on the accounting side.
- Equipment (Capitalized) is budgeted to decrease by \$1 million (-3%) as investment in capital equipment slows down following a Covid purchasing spike.
- Operations & Maintenance (Net) is increasing by \$20.1 million (20%) compared to FY 2024. Highlights include:
 - Increases in funds held in central funds for future strategic allocations,
 - New initiatives in the Division of Research,
 - Projected increases in operating costs in Athletics as they prepare for increased membership in the Southeastern Conference,
 - Increases associated with new graduate programs in Mays Business School and other colleges.

BUDGET NARRATIVE CONTINUED

Debt Service:

- Debt service is budgeted to remain relatively flat compared to FY 2024.

Reserves:

- FY 2022 Reserve balance of \$505 million, 3.5 months
- FY 2023 Reserve balance of \$517 million, 3.5 months
- FY 2024 & FY 2025 Projected Reserve balances are expected to decrease slightly post-Covid

Capital Plan:

- Clinical Veterinary Teaching & Research Complex with design continuing in FY 2025
- Space Collaboration Facility (Space Center Houston) to begin design in FY 2025
- Penberthy Road Expansion and Multi-use path to begin design in FY 2025
- Wastewater Treatment Plant Improvements to begin design in FY 2025
- HVAC System Hart Hall to begin design in FY 2025



THE TEXAS A&M UNIVERSITY SYSTEM
Texas A&M University
FY 2025 Executive Budget Summary
(In Thousands)



	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 415,860	\$ 416,472	\$ 444,897	\$ 448,339	\$ 696,692	\$ 502,173	20%	\$ (194,519)	-28%
Federal Appropriations	3,003	61,832	43,947	250	-	-	n/a	-	n/a
Available University Fund	116,505	122,038	135,978	144,849	157,161	197,400	8%	40,239	26%
Tuition and Fees	790,123	834,315	888,359	934,451	928,482	981,724	38%	53,242	6%
Contracts and Grants	231,045	238,737	241,259	273,496	288,579	293,905	12%	5,326	2%
Student Financial Assistance	114,409	117,316	139,202	99,362	92,000	100,000	4%	8,000	9%
Gifts	115,990	108,633	157,999	218,483	148,874	152,322	6%	3,448	2%
Sales and Services	359,329	353,251	423,224	430,603	389,085	411,004	16%	21,919	6%
Investment Income	240,227	350,509	(429,178)	200,904	87,586	89,352	3%	1,766	2%
Other Income	26,603	42,252	39,180	42,210	23,420	27,347	1%	3,927	17%
Discounts	(143,544)	(166,988)	(170,861)	(170,861)	(170,072)	(201,847)	-8%	(31,776)	19%
TOTAL REVENUES	\$ 2,269,551	\$ 2,478,367	\$ 1,914,006	\$ 2,622,086	\$ 2,641,807	\$ 2,553,380	100%	\$ (88,428)	-3%
EXPENSES									
Salaries - Faculty	\$ 397,354	\$ 403,035	\$ 422,571	\$ 439,425	\$ 499,120	\$ 518,592	21%	\$ 19,471	4%
Salaries - Non-Faculty	384,290	395,936	407,607	430,400	456,122	504,084	20%	47,962	11%
Wages	99,545	91,414	102,497	104,615	98,089	97,265	4%	(824)	-1%
Benefits	204,484	213,638	225,026	257,835	257,975	272,066	11%	14,091	5%
Personnel Costs	\$ 1,085,674	\$ 1,104,023	\$ 1,157,701	\$ 1,232,275	\$ 1,311,306	\$ 1,392,007	56%	\$ 80,701	6%
Utilities	61,390	61,413	65,814	66,138	77,102	79,116	3%	2,014	3%
Scholarships	271,699	288,232	310,054	327,927	288,090	300,326	12%	12,237	4%
Discounts	(143,544)	(166,988)	(170,861)	(170,861)	(170,072)	(201,847)	-8%	(31,776)	19%
Equipment	60,359	50,197	154,450	45,705	39,018	37,997	2%	(1,020)	-3%
Operations and Maintenance (Net)	507,848	502,688	588,706	616,216	720,752	740,881	30%	20,129	3%
Debt Service	132,828	118,846	125,679	153,545	144,412	144,137	6%	(275)	0%
TOTAL EXPENSES	\$ 1,976,253	\$ 1,958,413	\$ 2,231,543	\$ 2,270,945	\$ 2,410,607	\$ 2,492,617	100%	\$ 82,011	3%
TRANSFERS									
Other	(75,690)	(88,954)	(244,096)	(86,253)	(223,139)	(24,377)		198,762	
NET TRANSFERS	\$ (75,690)	\$ (88,954)	\$ (244,096)	\$ (86,253)	\$ (223,139)	\$ (24,377)		\$ 198,762	
NET INCREASE (DECREASE)	\$ 217,608	\$ 431,000	\$ (561,633)	\$ 264,889	\$ 8,061	\$ 36,385		\$ 28,324	



Texas A&M University
Change in Net Position
Current Funds
Fiscal Year 2025 Budget
(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 188,466	\$ 188,466	\$ -
Designated	1,289,222	1,379,935	90,713
Auxiliary	344,513	344,936	424
Restricted	94,096	39,345	(54,751)
Change in Net Position	\$ 1,916,297	\$ 1,952,682	\$ 36,385

Explanation for Net Decrease*

Restricted	\$ (54,751)	One-time use of previously recognized gifts and grants revenue in paying current year expenses
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* if applicable

BUDGET NARRATIVE

Introduction:

During FY 2022, a change in the way we count TAMU Engineers on this campus took place. These students are now reflected in our overall headcount and SCHs are therefore counted and weighted in our numbers for legislative formula funding. Additionally, an agreement was made to split the applicable Tuition and Fees between TAMU and TAMUG based on the percentage of courses taught by each member's faculty. These changes impacted us in preparing proper estimates for our budgets in 2023 and 2024. In FY 2024 we believe we correctly budgeted the Tuition for Engineering students but did not include TAMU's engineering differential. For FY 2025, all Tuition and Fees will be recorded on TAMUG's books and in a separate account the revenue to be transferred to TAMU will be recorded. This amount is approximately \$1.7 million in additional budgeted revenue not intended for our use that will be transferred to TAMU per our agreement. We are now comfortable with the tuition split and how it is reflected in our budget. Splitting this income will support the teaching effort provided by each campus for Engineering students.

Revenues:

Overall revenues for FY 2025 are budgeted at a net increase of \$3.8 million (4.4%). This is due to the following:

- State Appropriations increase from the special session as follows:
 - Additional affordability of \$209,000 and state paid benefit increase of \$140,000 for a total of \$349,000 for the second year of the biennium.
- Tuition and Fees revenue is budgeted to increase by \$645,000 (2.1%) and is the net result of differential tuition now collected in Galveston for Engineering Students taught in Galveston, a decrease in Non-resident License Option tuition revenue due to the new 3-tiered tuition schedule and small adjustment for State Tuition due to actuals booked in FY 2024 and expected static growth.
- Contracts and Grants is expected to increase by \$1.8 million (16.7%) due to successful increases in grants awarded, post-Covid.
- Gifts of \$500,000 (71.4%) and Student Financial Assistance of \$400,000 (14.3%) to match the current year trend more closely.
- Sales and Services is budgeted to increase by \$362,000 (2.4%) due to the purchase of two new residence halls and budgeting a more accurate projected revenue for FY 2025.
- Investment Income is estimated conservatively to increase by \$918,000 (144.6%) due to realized gains and market stabilization.
- Discounts is budgeted to increase by \$1.2 million (33.9%), which more closely matches the current year trend in actuals.

BUDGET NARRATIVE CONTINUED

Expenses:

As a result of the budgeted revenues above, corresponding net expenses increased \$1.4 million (1.6%). Changes are due to:

- Personnel Costs a net increase of \$2.2 million (6.0%) based on a result of an employee performance plan, a pool set-aside for promotions for FY 2025, potential market adjustments before FY 2024 year-end and changes necessary to comply with the final directives from President Welsh regarding the structural changes previously made in the original management report. Under the “old” directives, we would pay an assessment for services from TAMU and our employees were moved to report to TAMU. Some of those directives have now been reversed so the cost is again budgeted in salaries.
- Scholarships is budgeted to increase by \$609,000 due to an increase in Student Financial Assistance and state mandated set-asides in differential tuition for Engineering Students taught in Galveston.
- Operations & Maintenance is expected to decrease by \$333,000 (1.1%) due to the following:
 - An allocation for an equipment budget carved out of Operations & Maintenance of \$400,000 (64%) to match the current year trend more closely aligned to actuals.
- Other Transfers, as stated in the introduction, \$1.5 million will be transferred to TAMU for the differential tuition net set-asides collected in Galveston for the Engineering Students taught in Galveston.

Debt Service:

An insignificant net increase in Debt Service of approximately \$1,300 (0.0%).

Academic Building Complex	\$4,813,468	Marine Terminal Renewal	\$360,291	Student Services Building	\$97,220
Engineering Classroom & Research	\$2,937,433	Esco Project	\$491,900	Parking Lot	\$80,778
Ocean and Coastal Studies Building	\$2,567,900	Waterfront Pavilion	\$200,814	Student Life Building	\$37,922
Purchase of Student Housing TAMMA Hall	\$2,411,194	Dining Services Expansion	\$127,074	Purchase of Student Housing	\$520,581
Residence Hall Construction & Renovation	\$1,521,779	Marine Terminal Flagship	\$106,808		

Reserves:

- FY 2022 Reserve balances were \$26.4 million or 5.8 months.
- FY 2023 Reserve balances were \$26.3 million or 5.2 months.
- Projected FY 2024 Reserve balances are expected to remain around \$26 - \$28 million. Some portion of these reserves may be used due to possible one-time capital needs.

BUDGET NARRATIVE CONTINUED

Capital Plan:

- The new NSMV vessel delivery is expected in late 2025. Infrastructure and dock improvement projects are ongoing.
- During the last legislative special session the State approved a CCAP project for \$33.69 million (Engineering Classroom/Equipment building). An additional \$17.3 million in AUF and local funds for a total cost of \$50.99 million. The building is expected to break ground in spring of 2024.
- We list one proposed project in our Capital Plan which may be requested via CCAP if the legislature allows CCAP proposals. This building is Phase III of our original planned classroom building project. Phases I and II are complete and utilized well.

Deferred Maintenance:

Deferred maintenance definitions and refinement of reporting continues to evolve. This year TAMUG is reporting a Facilities Condition Index of less than 3% through FY 2023 which places our campus in the “Good” category of this index shown below. Concerning is the inflation that has occurred over the past three years which impacts our out-year estimates. In addition to added Deferred Maintenance we are seeing a cost factor that increases the number even more. While TAMUG is still considered a young campus (60 years), we must begin a strategic plan to spend more on Deferred Maintenance in the future such that our FCI goes down and does not continue to go up.



THE TEXAS A&M UNIVERSITY SYSTEM
Texas A&M University at Galveston
FY 2025 Executive Budget Summary
(In Thousands)

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 25,535	\$ 70,397	\$ 25,888	\$ 25,283	\$ 29,692	\$ 30,041	33%	\$ 349	1%
Federal Appropriations	154	2,569	339	248	-	-	n/a	-	n/a
Tuition and Fees	21,645	24,046	28,822	30,258	30,314	30,959	34%	645	2%
Contracts and Grants	7,323	7,790	9,430	15,050	10,770	12,570	14%	1,800	17%
Student Financial Assistance	3,110	3,222	4,010	3,281	2,800	3,200	4%	400	14%
Gifts	426	791	741	1,446	700	1,200	1%	500	71%
Sales and Services	6,671	7,643	13,080	18,647	14,898	15,260	17%	362	2%
Investment Income	8,720	11,725	(12,138)	7,732	635	1,553	2%	918	145%
Other Income	280	3,143	697	492	-	-	n/a	-	n/a
Discounts	(3,605)	(3,104)	(3,557)	(4,732)	(3,505)	(4,694)	-5%	(1,190)	34%
TOTAL REVENUES	\$ 70,260	\$ 128,207	\$ 67,311	\$ 97,706	\$ 86,305	\$ 90,089	100%	\$ 3,784	4%
EXPENSES									
Salaries - Faculty	\$ 12,484	\$ 11,899	\$ 12,162	\$ 12,646	\$ 13,655	\$ 14,056	16%	\$ 401	3%
Salaries - Non-Faculty	11,848	11,884	11,446	12,641	12,658	13,634	15%	977	8%
Wages	1,456	1,434	1,847	2,102	1,823	1,895	2%	72	4%
Benefits	6,944	6,983	6,992	8,069	7,879	8,580	10%	701	9%
Personnel Costs	\$ 32,731	\$ 32,200	\$ 32,447	\$ 35,459	\$ 36,014	\$ 38,165	43%	\$ 2,151	6%
Utilities	1,541	1,591	1,820	1,782	2,076	1,811	2%	(265)	-13%
Scholarships	6,488	5,367	5,689	6,464	6,076	6,685	8%	609	10%
Discounts	(3,605)	(3,104)	(3,557)	(4,732)	(3,505)	(4,694)	-5%	(1,190)	34%
Equipment	770	407	842	1,352	625	1,025	1%	400	64%
Operations and Maintenance (Net)	21,473	22,640	29,256	34,352	29,569	29,236	33%	(333)	-1%
Debt Service	10,689	10,694	13,186	12,806	16,274	16,275	18%	1	0%
TOTAL EXPENSES	\$ 70,087	\$ 69,796	\$ 79,683	\$ 87,484	\$ 87,130	\$ 88,503	100%	\$ 1,373	2%
TRANSFERS									
Other	2,164	(44,752)	5,444	2,984	1,259	(258)		(1,516)	
NET TRANSFERS	\$ 2,164	\$ (44,752)	\$ 5,444	\$ 2,984	\$ 1,259	\$ (258)		\$ (1,516)	
NET INCREASE (DECREASE)	\$ 2,336	\$ 13,658	\$ (6,928)	\$ 13,206	\$ 434	\$ 1,328		\$ 894	



Texas A&M University at Galveston
Change in Net Position
Current Funds
Fiscal Year 2025 Budget
(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 6,400	\$ 6,400	\$ -
Designated	58,000	58,000	-
Auxiliary	8,200	9,528	1,328
Restricted	12,000	12,000	-
Change in Net Position	\$ 84,600	\$ 85,928	\$ 1,328
<div>Explanation for Net Decrease*</div>			

* if applicable

TEXAS A&M HEALTH SCIENCE CENTER

BUDGET NARRATIVE

Introduction:

Texas A&M University Health Science Center (Texas A&M Health) is committed to serving the citizens of the State of Texas and understands that valuable financial resources provided must be utilized in an efficient and effective manner. At Texas A&M Health, service is at the core of what we do. Each of our schools was built on the same responsibility to our community. By meeting the needs of the disadvantaged, the vulnerable and those in most need, we have answered that call. Texas A&M Health continues to embrace the strategic planning process completed in FY 2021, laying out a transformative direction for the health sciences within Texas A&M.

Revenues:

Total Revenues for FY 2025 are budgeted at \$448 million, a decrease of \$25.3 million (-5%), compared to the FY 2024 budget.

- State Appropriations revenue is budgeted to decrease \$35.8 million (-15%), as compared to FY 2024. This is largely due to one-time funding received in FY 2024, \$12.7 million provided by SB30 in support of Performance Based Research Operations and \$25 million provided in support of the construction of Education and Research Facilities in Hidalgo County.
- Tuition and Fees revenue is budgeted to increase \$2.7 million (5%) due to increased enrollment.
- Contracts and Grants revenue is budgeted to increase \$6.9 million (10%), compared to FY 2024. This effort is to better align the budget to reflect actuals and echoes the continuation of steady growth in the research enterprise.
- The Sales and Services revenue budget remains essentially level compared to FY 2024 and includes the Medicaid 1115 Waiver activity as well as clinical activities. Texas A&M Health is seeking Texas A&M University System Board of Regents approval to continue participating in the program during FY 2025.

Expenses:

Total Expenditures for FY 2025 are budgeted at \$472 million, an increase of \$16.4 million (4%), compared to the FY 2024 budget. FY 2025 Institutional priorities include:

- Strengthen existing and develop new Academic, Clinical, and Research partnerships.
- Increased recruitment of Research and Clinical Faculty.
- Clinical and research enterprise growth and sustainability.

TEXAS A&M HEALTH SCIENCE CENTER

BUDGET NARRATIVE CONTINUED

- Personnel Costs – Recruiting and retaining faculty and staff is critical to the mission of Texas A&M Health and is a primary focus. Contingent upon Board approval, Texas A&M Health proposes a 4% performance-based employee retention plan program, totaling \$9.2 million (including benefits). Funding for merit raises must be sustainable while one-time payments may be from one-time sources. The retention plan program includes merit raises, one-time payments, and faculty promotions.
- Equipment is budgeted to increase \$2.4 million (24%) largely due to SB30 Performance Based Research Operations funding.
- The Revenue Financing System (RFS) Debt Service transfer to the System Office remains consistent with the FY 2024 budget. Other transfers increased \$5 million (33%), compared to the FY 2024 budget due to increased Permanent University Funds (PUF) provided by the System Office for equipment purchases.

Reserves:

- The FY 2023 Current Reserve balance is \$109 million, which equals 4.3 months of reserves.
- The FY 2024 Projected Reserve balance is anticipated to decrease as expenses related to Information Technology improvements are being made across all Texas A&M Health campuses.
- Projection for FY 2025 – it is anticipated reserves will remain consistent with FY 2024 levels.

Capital Plan:

- TMC3 in Houston remains on the Capital Plan, funded with \$70 million CCAP and \$30 million PUF debt.
- The Nursing Education & Research Center in McAllen remains on the Capital Plan, funded with \$30 million CCAP and an additional \$20 million funded from Available University Funds and gifts.
- EnMed Discovery Tower Labs & Offices project is funded with \$13.5 million Available University Funds and \$1.5 million in other funds. This project will build out two floors of shelled space with office and dry laboratory space for new and existing research faculty in the EnMed program.
- The School of Dentistry Main Building Renovation is a \$22.4 million renovation to its previous clinic space to provide updated, state-of-the-art education and research space.
- The ESCO project is funded with PUF debt and will upgrade 10 facilities to improve operating efficiencies and environments through upgraded facility management technology.

TEXAS A&M HEALTH SCIENCE CENTER

BUDGET NARRATIVE CONTINUED

- Health Education & Research Building in Hidalgo County is projected to meet the demonstrated need for education and research facilities in Hidalgo County, funded with \$25 million General Revenue and a proposed additional \$25 million Available University Funds provided by TAMU.
- Alkek Building Roof & Exhaust Fan Replacement project is funded with \$5 million PUF debt and will significantly reduce existing deferred maintenance.
- Vivarium Facility is a proposed project and will provide housing for up to 20 individual research pods.
- Medical Sciences Library-Level 1 Renovations is a proposed project to renovate offices and conference space for the School of Public Health.
- College of Medicine BS&W Health Lease Space Renovations is a proposed project to renovate leased space for the College of Medicine Undergraduate Medical Education program's 5-year growth plan, and will provide classrooms, student study space, and offices for faculty and staff.

THE TEXAS A&M UNIVERSITY SYSTEM

Texas A&M Health

FY 2025 Executive Budget Summary

(In Thousands)

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 164,614	\$ 166,458	\$ 174,253	\$ 188,727	\$ 243,052	\$ 207,261	46%	\$ (35,792)	-15%
Federal Appropriations	22	2,731	-	-	-	-	n/a	-	n/a
Available University Fund	29,000	29,000	47,180	23,700	22,000	22,000	5%	-	n/a
Tuition and Fees	44,016	51,192	57,574	60,246	58,753	61,474	14%	2,721	5%
Contracts and Grants	198,488	172,801	99,035	93,611	71,624	78,541	18%	6,917	10%
Student Financial Assistance	1,784	2,906	2,259	1,503	1,300	1,375	0%	75	6%
Gifts	5,038	7,877	4,393	8,339	4,239	4,450	1%	211	5%
Sales and Services	37,821	35,122	59,364	65,715	67,881	68,560	15%	678	1%
Investment Income	30,244	45,019	(50,278)	35,444	7,027	7,351	2%	324	5%
Other Income	4,492	3,556	3,172	4,400	1,318	1,331	0%	13	1%
Discounts	(3,365)	(3,685)	(3,583)	(4,394)	(3,545)	(4,006)	-1%	(461)	13%
TOTAL REVENUES	\$ 512,155	\$ 512,977	\$ 393,368	\$ 477,292	\$ 473,649	\$ 448,336	100%	\$ (25,313)	-5%
EXPENSES									
Salaries - Faculty	\$ 72,307	\$ 66,700	\$ 72,135	\$ 81,850	\$ 78,197	\$ 82,889	18%	\$ 4,692	6%
Salaries - Non-Faculty	73,053	74,755	75,990	93,476	100,440	106,467	23%	6,027	6%
Wages	2,794	6,624	3,226	5,968	4,483	4,662	1%	179	4%
Benefits	36,589	35,152	37,787	48,852	45,431	48,929	10%	3,499	8%
Personnel Costs	\$ 184,744	\$ 183,230	\$ 189,138	\$ 230,146	\$ 228,550	\$ 242,947	51%	\$ 14,396	6%
Utilities	7,068	6,758	9,127	8,932	9,267	8,919	2%	(348)	-4%
Scholarships	7,738	8,148	8,265	9,373	8,070	8,473	2%	403	5%
Discounts	(3,365)	(3,685)	(3,583)	(4,394)	(3,545)	(4,006)	-1%	(461)	13%
Equipment	7,224	3,435	38,363	6,774	10,065	12,482	3%	2,417	24%
Operations and Maintenance (Net)	236,100	192,492	132,989	135,522	175,914	175,918	37%	4	0%
Debt Service	19,204	19,245	19,327	41,453	27,615	27,622	6%	8	0%
TOTAL EXPENSES	\$ 458,713	\$ 409,623	\$ 393,627	\$ 427,807	\$ 455,935	\$ 472,354	100%	\$ 16,419	4%
TRANSFERS									
Other	14,683	40,528	18,419	(8,926)	12,857	17,857		5,000	
NET TRANSFERS	\$ 14,683	\$ 40,528	\$ 18,419	\$ (8,926)	\$ 12,857	\$ 17,857		\$ 5,000	
NET INCREASE (DECREASE)	\$ 68,125	\$ 143,883	\$ 18,160	\$ 40,560	\$ 30,570	\$ (6,161)		\$ (36,731)	



Texas A&M Health Science Center
Change in Net Position
Current Funds
Fiscal Year 2025 Budget
(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 80,982	\$ 72,353	\$ (8,629)
Designated	454,792	456,468	1,676
Auxiliary	3,851	3,851	-
Restricted	27,658	28,450	792
Change in Net Position	\$ 567,283	\$ 561,122	\$ (6,161)

Explanation for Net Decrease*

Functional and General	\$ (8,629)	One-time use of funds provided through SB30 Performance Based Research Operations recorded in FY 2024.
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* if applicable



TEXAS A&M UNIVERSITY – CENTRAL TEXAS



TEXAS A&M
UNIVERSITY
CENTRAL TEXAS

BUDGET NARRATIVE

Introduction:

Texas A&M University-Central Texas (A&M-Central Texas) is the only upper-level, regional university in Texas. Yet from within our Central Texas region and from our roughly 2,200 junior, senior, and graduate students, we have produced an average of almost 730 bachelor's and master's degrees each year since our founding in 2009 from a broadly diverse student population with often limited options for educational attainment.

This was the intent of community and military leaders, and of regional legislators, who worked together for more than 30 years to secure the support for our creation. And we have never wavered from the charge they gave us, "to raise the educational level of the regional workforce," or as we might say today, to provide "continuous upskilling" for our workforce. To that end, we have built curricula driven by regional need while expanding options ranging from industry-aligned micro-credentials to 30 undergraduate and 19 graduate degrees.

At the baccalaureate level, we have exclusively enrolled transferring students who often come to us through the military and our regional community colleges, including many who have "stopped out" at a point in their lives with some college but no degree. We maintain continuous engagement with our community college partners, and together we work to eliminate the loss of credits for their transferring students, while dramatically lowering the cost to complete a baccalaureate degree.

Its commitment to strengthening the region's workforce also includes opportunities for its students to engage in meaningful research at both undergraduate and graduate levels in disciplines ranging from renewable energy and cybersecurity to regional applications of research focusing on the practical needs of local government, education, health care, and the military.

As one of the most affordable public universities in Texas, A&M-Central Texas offers its students an innovative array of financial assistance, including a 12 SCH maximum for tuition regardless of the number of hours taken, and an option to guarantee that tuition and fees will not change for up to three years. In addition, the Transfer Central program engages students planning to attend A&M-Central Texas while they are still enrolled at a community college, and it assures their seamless transfer into upper-level undergraduate programs with a growing array of student support activities.

During the 2021 Academic Year, A&M-Central Texas became qualified for formal designation as a Hispanic Serving Institution (HSI) based on an undergraduate full-time enrollment of at least 25 percent Hispanic students, as well as designation as a Minority Serving Institution (MSI). These designations will increase student access to federal financial aid, while continuously expanding educational opportunity, including access to graduate study.

BUDGET NARRATIVE CONTINUED

With the conclusion of the Fall 2023 Term, A&M-Central Texas has now awarded more than 10,400 degrees since it opened in 2009. Its graduates serve the region, state, and nation as teachers and counselors, businessmen and women, nurses and therapists, pilots and engineers, experts in computer systems and cybersecurity, historians, social workers, and biologists with more to come.

Simultaneously, A&M-Central Texas has continued its commitment to regional impact. Notable projects range from the conceptual planning for a Research Park to the Center for Cybersecurity Innovation. It has now completed the campus master planning process to focus on the next ten to fifteen years of campus growth and development, including the in-progress construction of a Centralized Operational Reliability and Efficiency (CORE) central plant facility to ensure it will have adequate infrastructure to support current and future facilities, and police department operations. The university has also recently submitted its 5th year interim SACSCOC accreditation report and launched a campus-wide project to update our Strategic Plan.

Over the past five years, one of the most significant challenges faced by A&M-Central Texas has been the loss of enrollment, especially following the prolonged impact of COVID. However, because of a complete review and analysis of its recruiting techniques and capabilities, strong signs of recovery are now evident in Spring 2024 semester enrollment, with significant enrollment gains in headcount (6%) and SCH (12%). In addition, the new Strategic Enrollment Plan focuses on sustained enrollment growth through enhanced recruitment and marketing, high impact academic practices and a demand study for new degree programs. In addition, targeted student engagement and retention efforts are underway across the university to ensure that student success initiatives are fully implemented. These student success activities are primarily funded through the Comprehensive Regional University (CRU) funding and a recently awarded Department of Education Title III Strengthening Institutions grant.

Demographics:

- Our student body is comprised almost exclusively of transferring students who are generally older (frequently with jobs and families), ethnically diverse, and designated as at-risk. In addition, many are affiliated with the military active-duty, veterans, or family members.
- A&M-Central Texas continues to expand and improve its services to under-represented minority students. The university has achieved both Hispanic Serving Institution and Minority Serving Institution status.

BUDGET NARRATIVE CONTINUED

Revenues:

- Total Revenue for FY 2025 is budgeted at \$54.3 million representing a slight increase primarily related to Tuition and Fees, and Contracts and Grants offset by an expected decrease in State Appropriations.
- State Appropriations decrease by \$1.8 million overall (6%) primarily due to the SB30 supplemental funding (\$1.8 million) allocation coming from the State entirely in FY 2024.
- Tuition and Fees are budgeted to increase by \$1.4 million (8%). Strategic enrollment activities begun in FY 2024 have resulted in increased enrollment in both Fall and Spring semesters. FY 2025 enrollment projections are the basis for the majority of the increase in Tuition and Fees revenue, along with increases due to Board approved graduate program fees and student health and services fees.
- Contracts and Grants revenue is budgeted to increase by \$1 million (23%) over FY 2024 as efforts to successfully secure research and sponsored activities are expected.
- Gifts Revenue is budgeted to decrease by \$400,800 (52%) due to one-time allocations from the university Foundation budgeted in FY 2024.

Expenses:

- Total Expenses are budgeted at \$55.2 million, which represents a 6% increase.
- Overall, Personnel Costs are budgeted to increase by \$1.2 million (4%) compared to the FY 2024 budget. The increase is related to several factors including performance-based salary increases, as well as additional staffing costs related to the Strategic Enrollment Plan and student success activities. A&M-Central Texas has budgeted for additional performance-based increases as part of our employee retention plan.
- Faculty Salaries expenses will increase by 6% based on promotions and the performance-based increases. All essential faculty positions are budgeted in FY 2025.
- Overall, Staff Salaries expenses will increase by 3% due to performance-based increases and new positions related to expansion of student success program activities funded through CRU and Title III revenue sources.

BUDGET NARRATIVE CONTINUED

- Wages expenses are budgeted to increase by \$377,000 (65%) because of new student success initiative positions and student workers.
- Benefits decrease slightly to align with FY 2024 actuals and more closely estimate expenses for FY 2025.
- Operations and Maintenance – Expenses in this area are budgeted to increase by \$397,000 (4%) due to inflation related increases in insurance, facilities and custodial contracts, and System assessments.
- Debt Service budgeted expense remains at \$8.45 million for the two existing academic buildings previously constructed under TRB appropriations and the current CCAP funded project on our capital plan.

Transfers:

- The \$2.5 million in Other Transfers for the FY 2025 budget represents the PUF Equipment allocation.

Reserves:

- FY 2023 Current Reserve balance: \$8.7 million/2.9 months.
- FY 2024 Projected Reserve balance: \$9.3 million /3.1 months.
- FY 2025 Reserve balance is projected to remain level at \$9.5 million/3.0 months.

Capital Plan:

- Centralized Operational Reliability and Efficiency (CORE) Facilities:
The facilities and infrastructure project were funded under CCAP allocations in the previous biennium (\$44.9 million). Inflation has increased the estimated construction costs to \$49.9 million, which has been met using existing PUF equipment allocations. The facility will provide space for a much-needed central utility plant to allow for future growth and efficient utility operations. Combining the plant infrastructure and operations of the police department and facilities support (including SSC staff) in an integrated facility will provide continuity of operations, cost efficiencies and redundancy for existing infrastructure, along with a dedicated environment for emergency operations. The construction phase of the project started this spring with an estimated completion date in early 2026.

THE TEXAS A&M UNIVERSITY SYSTEM
Texas A&M University - Central Texas
FY 2025 Executive Budget Summary
(In Thousands)



	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 19,351	\$ 18,332	\$ 20,188	\$ 22,144	\$ 27,670	\$ 25,878	48%	\$ (1,792)	-6%
Federal Appropriations	224	2,540	915	1,885	-	-	n/a	-	n/a
Tuition and Fees	14,759	15,402	14,856	15,333	16,831	18,227	34%	1,396	8%
Contracts and Grants	698	1,377	2,781	2,530	4,413	5,438	10%	1,025	23%
Student Financial Assistance	5,615	4,807	7,572	4,994	5,407	5,530	10%	123	2%
Gifts	653	514	448	575	776	376	1%	(401)	-52%
Sales and Services	428	312	469	673	168	401	1%	233	138%
Investment Income	2,456	3,397	(4,209)	1,931	445	460	1%	15	3%
Other Income	94	162	138	331	55	56	0%	1	2%
Discounts	(2,207)	(2,741)	(2,925)	(3,042)	(2,402)	(2,034)	-4%	368	-15%
TOTAL REVENUES	\$ 42,069	\$ 44,100	\$ 40,233	\$ 47,354	\$ 53,365	\$ 54,331	100%	\$ 966	2%
EXPENSES									
Salaries - Faculty	\$ 8,642	\$ 9,085	\$ 8,992	\$ 9,499	\$ 11,224	\$ 11,868	22%	\$ 644	6%
Salaries - Non-Faculty	8,339	8,379	9,207	10,308	11,570	11,903	22%	333	3%
Wages	968	826	890	1,070	579	956	2%	377	65%
Benefits	4,363	4,491	4,843	5,707	6,142	5,939	11%	(204)	-3%
Personnel Costs	\$ 22,312	\$ 22,780	\$ 23,933	\$ 26,585	\$ 29,516	\$ 30,666	56%	\$ 1,150	4%
Utilities	377	419	452	462	425	475	1%	50	12%
Scholarships	6,425	6,597	6,482	7,239	5,796	6,537	12%	741	13%
Discounts	(2,207)	(2,741)	(2,925)	(3,042)	(2,402)	(2,034)	-4%	368	-15%
Equipment	420	257	352	237	1,491	1,703	3%	212	14%
Operations and Maintenance (Net)	7,104	7,076	13,718	9,705	8,980	9,377	17%	397	4%
Debt Service	4,543	4,539	4,534	4,574	8,452	8,452	15%	(0)	0%
TOTAL EXPENSES	\$ 38,974	\$ 38,928	\$ 46,545	\$ 45,761	\$ 52,259	\$ 55,177	100%	\$ 2,917	6%
TRANSFERS									
Other	2,189	2,112	2,040	(7,923)	2,000	2,500		500	
NET TRANSFERS	\$ 2,189	\$ 2,112	\$ 2,040	\$ (7,923)	\$ 2,000	\$ 2,500		\$ 500	
NET INCREASE (DECREASE)	\$ 5,283	\$ 7,284	\$ (4,273)	\$ (6,330)	\$ 3,106	\$ 1,655		\$ (1,451)	



Texas A&M University - Central Texas
Change in Net Position
Current Funds
Fiscal Year 2025 Budget
(In Thousands)



TEXAS A&M
UNIVERSITY
CENTRAL TEXAS

	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 3,160	\$ 2,337	\$ (823)
Designated	20,733	21,467	734
Auxiliary	-	-	-
Restricted	500	2,244	1,744
Change in Net Position	\$ 24,393	\$ 26,048	\$ 1,655

Explanation for Net Decrease*

Functional and General	\$ (823)	One-time use of remaining funding provided by SB30 that carried over from FY 2024 to FY 2025 to expand East Williamson County Higher Education Center.
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* if applicable

TEXAS A&M UNIVERSITY – COMMERCE

BUDGET NARRATIVE

Introduction:

Texas A&M University-Commerce is the third largest university in the A&M System, with an enrollment of 11,500 students in Fall 2023. We are committed to student preparedness and transforming lives. Our FY 2025 budget adopts a level enrollment assumption with priorities on student retention and continued customer service to meet the needs of our students by creating an Academic Advising Center and developing a Money Matters Center for student financial coaching. Additionally, we are expanding our Dallas site, proposing new competency-based education programs, faculty and staff performance-based retention plans, continued campus improvements, and deferred maintenance. The budget has been realigned to be closer to our historical actual trend. We brought our IT services in-house, necessitating the hiring of additional services support staff, increasing personnel costs, budget for an employee retention plan, and anticipated benefits costs. Our FY 2025 Employee Retention Plan is a performance-based merit pool of 2.5%. This budget is split 50/50, with 1.25% funded centrally (university funds) and the other 1.25% from each division. Our FY 2025 proposed revenue budget is \$216 million, a \$1.1 million increase (1%) compared to FY 2024. The 88th Legislative Session was unusual in the allocations, with the General Revenue slightly lower in FY 2025, which is the net impact of the decrease in anticipated State-Paid Benefits, offset by an increase in Hazlewood funding. However, we are grateful to have received the increase in Formulas, Comprehensive Regional Universities, Hazlewood Reimbursement, and Higher Education Group Insurance coverage over the biennium.

Revenues:

Total revenues budget is an increase of \$1.2 million (1%) compared to FY 2024:

- State Appropriations reflect a slight decrease, due to the net impact of the decrease in anticipated State-Paid Benefits, offset by the increase in Hazlewood funding for a new total estimate of \$1.1 million. Funding for Formulas, Comprehensive Regional Universities, Comprehensive Research Fund, and C-CAP Revenue Bonds remain at the same level as the FY 2024 budget (C-CAP Revenue Bonds fund debt service supporting Agricultural Multipurpose Education & Training Center, Music Building, Science Building, and Nursing & Health Sciences Building).
- Higher Education Funds are budgeted to remain at the same level as the FY 2024 budget.
- Tuition and Fees are conservatively budgeted with a slight increase of \$432,000 (0.42%) related to new competency-based education programs and increased dual credit partnerships with area ISDs. Tuition and fee rates will not increase in FY 2025.
- Contracts and Grants budgeted conservatively with a slight decrease of \$247,000 (5%); aligns with projected FY 2024 actual and based on grants fully awarded in FY 2024 that span across multiple fiscal years, rather than awarded each fiscal year.

TEXAS A&M UNIVERSITY – COMMERCE

BUDGET NARRATIVE CONTINUED

- Student Financial Assistance remained level over the FY 2024 budget.
- Gifts continue to be conservatively budgeted when compared to historical Actuals trend, with an increase of \$400,000 (25%).
- Sales and Services has an increase of \$2.3 million (10%) and is related to continued increased demand for students living on campus.
 - FY 2025 budget is less than FY 2023 Actuals due to a one-time payment of \$1 million in support of the new student dining facility. Additionally, \$4.1 million in revenue in FY 2023 from our competency-based education programs is not in the budget. Revenue fluctuates due to short terms, the flexibility of the students to skip a term if needed, and the ongoing addition of new competency-based programs. These students pay a flat rate and do not pay statutory tuition.
- Investment Income is conservatively reduced by \$500,000 due to the uncertainty of the current market.
- Other Operating Income has an increase of \$32,000 (2%) due to anticipated athletic game guarantees.
- Discounts and Exemptions are conservatively budgeted since they are unpredictable from year to year. However, the FY 2020 – FY 2023 average is \$4.5 million, which aligns with the FY 2025 budget of \$4.49 million.

Expenses:

The total operating budget reflects an increase of \$1.2 million (1%) for the FY 2025 budget compared to the FY 2024 budget. The increase includes personnel costs, utilities, technology costs, and debt service.

- Personnel Costs \$111.9 million budget reflects an increase of \$4.3 million (4%) to include payroll costs of new IT employees:
 - Faculty and Staff Salaries increase of \$2.9 million (8%) primarily from the following Employee Retention Plan:
 - Performance-based salary increase of 2.5% for faculty and staff included in the budget: \$2 million
 - Faculty promotions and market adjustments: \$150,000
 - Staff market adjustments: \$50,000
 - Benefits: Increase of \$1.3 million to cover anticipated increase in group insurance premium and TRS cost to include new IT employees
- The utilities budget has increased by \$458,000 (8%) due to new buildings and our new Welcome Center coming online in the fall.
- The scholarship budget of \$46.8 million reflects a decrease of \$500,000 due to historical actuals trend. FY 2023 actuals included some one-time scholarship funding. Discounts are adjusted to reflect the change in the student population mix.

TEXAS A&M UNIVERSITY – COMMERCE

BUDGET NARRATIVE CONTINUED

- The Equipment \$4.7 million budget has an increase of \$55,000 (1%).
 - Approximately \$1.7 million increase over FY 23 actuals due to the following:
 - Increased cost of computer and lab equipment replenishment.
 - Technology and AV upgrades at football stadium and field house, which houses our basketball court, due to the transition to D1.
 - Infrastructure support for the new event center, new student dining facility, new agricultural complex, and new gamebird research center, and to support our farm. This includes a 4-mile fiber run south of the main campus.
 - New Welcome Center to open in Fall 2024.
 - Campus lighting project.
 - New Police and Safety Vehicles.
- Operations & Maintenance (Net) has a budget of \$48.7 million, a decrease of \$2.5 million (5%) from FY 2024 due to the budget for IT Services moving from a contract to personnel costs.
- Debt Service
 - RFS Debt Service Transfers of \$22.2 million have an increase of \$594,000 (3%) due to an increase in the Event Center Budget.

The operating budget also includes the following initiatives that impact the changes to the categories above:

- Institutional Goals
 - *Student Preparedness Scholarships*: FY 2025 scholarship budget is \$19 million (net of discounts)
 - Student Success Initiatives: \$1.5 million
 - Money Matters Center: \$356,000
 - Academic Advising Center: \$1.2 million
 - *Elevate Research*
 - Graduate Assistant Research Initiative: \$500,000
 - *Transform Operations*
 - Expansion of Dallas Campus: \$5 million (in the planning stage of two additional floors)
 - Campus improvements and facilities maintenance: \$3.5 million
 - *Create an Inclusive Environment*
 - Employee Retention Plan 2.5%, \$2.2 million (Includes faculty promotions and faculty and staff market adjustments)

TEXAS A&M UNIVERSITY – COMMERCE

BUDGET NARRATIVE CONTINUED

Transfers:

- Other Transfers are attributed primarily to \$3.1 million of HEF funds set aside for deferred maintenance and \$400,000 for anticipated property purchases.

Reserves:

- FY 2023 Reserves is \$59 million or 4.1 months.
- FY 2024 Projection Reserve is \$59 million.
- FY 2025 Projection Reserves is expected to remain level.

Capital Plan:

- Approved Projects:
 - Student Services Building, \$19.5 million
 - Agricultural Multipurpose Education & Testing Center, \$47.3 million
 - New Event Center/Arena, \$70.4 million
 - Morris Recreation Center Expansion, \$17.5 million
 - Student Dining Facility, \$7.4 million
- Proposed Projects:
 - Renovate One-Stop / University Police Department building (2026), \$8 million
 - Renovate and Re-Purpose Binnion Hall (2026), \$23 million

THE TEXAS A&M UNIVERSITY SYSTEM
Texas A&M University - Commerce
FY 2025 Executive Budget Summary
(In Thousands)



	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 52,044	\$ 52,000	\$ 55,130	\$ 55,065	\$ 67,526	\$ 67,378	31%	\$ (147)	0%
Federal Appropriations	1,245	15,578	7,485	1,187	-	-	n/a	-	n/a
Higher Education Fund	10,786	11,124	11,124	11,124	11,459	11,459	5%	-	n/a
Tuition and Fees	89,422	101,227	90,741	92,707	101,796	102,228	47%	432	0%
Contracts and Grants	4,164	5,521	6,458	5,520	4,632	4,385	2%	(247)	-5%
Student Financial Assistance	27,864	31,715	34,815	26,309	26,986	27,035	12%	49	0%
Gifts	2,039	8,600	2,764	3,757	1,600	2,000	1%	400	25%
Sales and Services	22,864	21,039	24,357	30,931	22,852	25,168	12%	2,316	10%
Investment Income	20,032	25,886	(31,018)	11,257	3,177	2,677	1%	(500)	-16%
Other Income	3,820	3,471	2,803	5,901	1,422	1,454	1%	32	2%
Discounts	(24,785)	(24,860)	(26,667)	(28,247)	(26,162)	(27,325)	-13%	(1,163)	4%
TOTAL REVENUES	\$ 209,495	\$ 251,300	\$ 177,992	\$ 215,510	\$ 215,288	\$ 216,460	100%	\$ 1,172	1%
EXPENSES									
Salaries - Faculty	\$ 39,515	\$ 37,858	\$ 38,655	\$ 39,078	\$ 41,440	\$ 42,302	20%	\$ 862	2%
Salaries - Non-Faculty	31,656	31,595	32,393	33,284	33,133	35,220	17%	2,087	6%
Wages	5,319	4,796	4,607	5,079	6,654	6,653	3%	(0)	0%
Benefits	22,171	22,366	23,547	25,631	26,362	27,679	13%	1,317	5%
Personnel Costs	\$ 98,662	\$ 96,615	\$ 99,202	\$ 103,073	\$ 107,589	\$ 111,854	53%	\$ 4,265	4%
Utilities	2,882	2,863	3,442	3,581	5,389	5,847	3%	458	8%
Scholarships	42,686	43,160	43,168	44,983	47,300	46,801	22%	(500)	-1%
Discounts	(24,785)	(24,860)	(26,667)	(28,247)	(26,162)	(27,325)	-13%	(1,163)	4%
Equipment	1,195	1,629	17,256	2,922	4,628	4,684	2%	55	1%
Operations and Maintenance (Net)	49,295	55,390	71,155	61,722	51,321	48,783	23%	(2,538)	-5%
Debt Service	13,179	12,971	11,888	13,823	21,697	22,292	10%	594	3%
TOTAL EXPENSES	\$ 183,114	\$ 187,768	\$ 219,444	\$ 201,857	\$ 211,763	\$ 212,935	100%	\$ 1,172	1%
TRANSFERS									
Other	(8,693)	(17,427)	(11,257)	(25,287)	(3,525)	(3,525)		-	
NET TRANSFERS	\$ (8,693)	\$ (17,427)	\$ (11,257)	\$ (25,287)	\$ (3,525)	\$ (3,525)		\$ -	
NET INCREASE (DECREASE)	\$ 17,688	\$ 46,105	\$ (52,709)	\$ (11,634)	\$ -	\$ -		\$ -	



Texas A&M University - Commerce
Change in Net Position
Current Funds
Fiscal Year 2025 Budget
(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 9,849	\$ 9,849	\$ -
Designated	90,354	90,354	-
Auxiliary	19,675	19,675	-
Restricted	8,582	8,582	-
Change in Net Position	\$ 128,460	\$ 128,460	\$ -
<div>Explanation for Net Decrease*</div>			

* if applicable

BUDGET NARRATIVE

Introduction:

Texas A&M University-Corpus Christi (TAMU-CC) is committed to becoming one of the leading centers of higher education in the Gulf of Mexico region while serving the intellectual, cultural, social, environmental, and economic needs of South Texas. In keeping with this vision, Texas A&M University-Corpus Christi is an expanding, doctoral-granting Hispanic Serving Institution (HSI) and Minority Serving Institution (MSI) committed to preparing graduates for lifelong learning and responsible citizenship in the global community.

TAMU-CC faculty & staff are dedicated to being good stewards of university resources, while fostering excellence in teaching, research, creative activity, and service to ensure students in both undergraduate and graduate programs experience a multicultural learning community, providing a challenging educational experience through residential and distance learning and international programs.

Revenues:

In the FY 2025 budget, State Appropriations increased by \$517,000 (1%). This increase is largely due to an increase in State Appropriations Benefits.

Tuition and Fees are budgeted to increase by \$2.8 million (3%) due to adjustments based on projected enrollment and better alignment with prior year actuals.

Contracts & Grants are budgeted to increase 3.5 million (12%) due to growth within research initiatives and renewals of grants. Gifts are budgeted to increase \$204,000 (3%) based on FY 2024 projected actuals and expected gifts.

Sales & Services are budgeted to increase \$3.5 million (14%) primarily due to the increase in demand for students living in on-campus housing.

Other Income is budgeted to decrease \$47,000 (-3%) over the FY 2024 Board Budget.

BUDGET NARRATIVE CONTINUED

Expenses:

Personnel Costs are budgeted to increase \$5.9 million (4%) over the FY 2024 Board Budget primarily due to funding for faculty promotion & tenure, additional personnel supporting housing operations that were brought in-house and an increase in projected benefits. Not budgeted is the 0% to 3% performance-based retention plan for eligible faculty and staff, which is dependent upon Fall 2024 enrollment.

Utilities are budgeted to increase by \$1.1 million (30%) and reflect the effects of rising energy costs and housing utilities.

Scholarships are budgeted to increase \$65,000 (<1%); tuition set-asides are used to fund needs-based scholarships so an increase in tuition revenue will increase the set-asides available for scholarships.

Operations & Maintenance expenses are budgeted to increase by \$3.7 million (6%). This change is due to a refinement in budget method to closer align with projected actuals due to increases in contractual agreements and inflation.

Reserves:

TAMU-CC is an island university, and its coastal location presents many benefits to students and research endeavors but also the increased risk of hurricane damage and associated closures. The coastal environment also increases corrosion, thereby decreasing useful life on infrastructure, such as roofs and HVAC Systems. To mitigate these risks, the university strives to hold a minimum of 2.6 months of operating expenses in reserve.

Capital Plan:

Debt Service transfers for FY 2025 are budgeted at \$32.5 million. This represents an increase of \$337,184 (1.04%) in debt service for capital improvements and construction projects.

The allocation of the university's debt service payments is from multiple sources: Tuition Revenue Bonds and Capital Construction Assistance funds at \$11.5 million (36%); Higher Education Assistance Funds \$4.9 million (15%); and the remaining \$15.7 million (49%) are funded from auxiliary revenues, fees, and gifts.

TEXAS A&M UNIVERSITY – CORPUS CHRISTI

BUDGET NARRATIVE CONTINUED

TEXAS A&M UNIVERSITY - CORPUS CHRISTI FY 2025 - FY 2029 CAPITAL PLAN SUMMARY INFORMATION

Project #	Projected FY Start Date for Proposed Projects	Project Name	Total Planning Amount	Funding Sources		Cumulative Expenditures Prior Years to 12/31/2023
				RFS Debt Proceeds	Other	
APPROVED PROJECTS						
15-3268		Arts and Media Building	80,922,833	74,488,716	t,w,b 6,434,117	b 3,362,199
		Chaparral Renovations - PH I	8,500,000	4,500,000	y 4,000,000	c,y 737,181
		Physical Plant Projects/Equipment/Other	8,550,000	6,300,000	2,250,000	928,349
		Total Construction/Acquisitions in Progress	97,972,833	85,288,716	12,684,117	5,027,729
TOTAL CAPITAL PLAN			97,972,833	85,288,716	12,684,117	5,027,729

THE TEXAS A&M UNIVERSITY SYSTEM
Texas A&M University - Corpus Christi
FY 2025 Executive Budget Summary
(In Thousands)

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 61,419	\$ 60,146	\$ 66,367	\$ 64,110	\$ 74,886	\$ 75,404	27%	\$ 517	1%
Federal Appropriations	639	18,487	14,608	746	-	-	n/a	-	n/a
Higher Education Fund	11,136	11,479	11,479	11,479	11,825	11,825	4%	-	n/a
Tuition and Fees	103,573	102,914	104,798	108,257	109,124	111,917	40%	2,793	3%
Contracts and Grants	27,303	26,195	30,216	32,470	29,135	32,622	12%	3,487	12%
Student Financial Assistance	32,314	37,886	34,603	26,265	30,826	30,826	11%	-	n/a
Gifts	6,463	7,450	7,794	9,203	7,648	7,851	3%	204	3%
Sales and Services	7,148	6,554	19,655	29,380	25,880	29,405	11%	3,525	14%
Investment Income	16,711	22,749	(27,824)	11,412	6,940	6,940	2%	-	n/a
Other Income	1,390	3,787	908	3,210	1,694	1,647	1%	(47)	-3%
Discounts	(21,282)	(20,771)	(19,970)	(25,756)	(20,918)	(28,470)	-10%	(7,552)	36%
TOTAL REVENUES	\$ 246,814	\$ 276,872	\$ 242,634	\$ 270,776	\$ 277,040	\$ 279,968	100%	\$ 2,928	1%
EXPENSES									
Salaries - Faculty	\$ 45,316	\$ 44,322	\$ 45,313	\$ 46,710	\$ 50,973	\$ 51,503	18%	\$ 530	1%
Salaries - Non-Faculty	49,758	51,113	52,808	57,935	57,251	59,898	21%	2,647	5%
Wages	6,110	6,152	7,225	7,634	6,657	6,970	2%	314	5%
Benefits	26,976	28,194	29,602	33,831	34,302	36,743	13%	2,441	7%
Personnel Costs	\$ 128,160	\$ 129,780	\$ 134,948	\$ 146,111	\$ 149,182	\$ 155,115	55%	\$ 5,932	4%
Utilities	3,894	4,034	3,998	4,349	3,567	4,654	2%	1,086	30%
Scholarships	44,939	46,182	42,469	43,660	44,803	44,867	16%	65	0%
Discounts	(21,282)	(20,771)	(19,970)	(25,756)	(20,918)	(28,470)	-10%	(7,552)	36%
Equipment	5,601	4,432	5,936	4,213	6,723	6,723	2%	(1)	0%
Operations and Maintenance (Net)	54,788	68,110	76,835	67,684	60,890	64,598	23%	3,707	6%
Debt Service	18,117	17,018	26,130	24,827	32,145	32,482	12%	337	1%
TOTAL EXPENSES	\$ 234,217	\$ 248,785	\$ 270,347	\$ 265,088	\$ 276,392	\$ 279,968	100%	\$ 3,575	1%
TRANSFERS									
Other	(9,311)	1,046	(3,760)	(2,355)	350	843		493	
NET TRANSFERS	\$ (9,311)	\$ 1,046	\$ (3,760)	\$ (2,355)	\$ 350	\$ 843		\$ 493	
NET INCREASE (DECREASE)	\$ 3,287	\$ 29,134	\$ (31,472)	\$ 3,333	\$ 998	\$ 843		\$ (155)	



Texas A&M University - Corpus Christi
Change in Net Position
Current Funds
Fiscal Year 2025 Budget
(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
<hr/>			
Fund Group (Current Funds Only)			
Functional and General	\$ 8,562	\$ 8,562	\$ -
Designated	69,684	69,684	-
Auxiliary	34,334	34,334	-
Restricted	16,162	17,005	843
Change in Net Position	<u>\$ 128,742</u>	<u>\$ 129,585</u>	<u>\$ 843</u>
<hr/>			
<div>Explanation for Net Decrease*</div>			
<hr/>			

* if applicable



TEXAS A&M UNIVERSITY – KINGSVILLE



BUDGET NARRATIVE

Introduction:

TAMUK is submitting a conservative budget on revenue for FY 2025. The university is cognizant of the need to manage costs while still providing superior educational and research programs, with excellent service to students. The University continues to look at efficiency measures and will realign costs as appropriate and warranted in FY 2025.

The FY 2025 budget reflects certain student populations showing continued growth; thus, the associated tuition and fee revenues reflect an increase of 3% above the realized growth in FY 2024. The University has made targeted efforts to increase FTICs and transfer student enrollment, while continuing strategic retention efforts.

Another budget assumption for FY 2025 is that the current inflationary pressures impacting the U.S. economy will carry forward through the fiscal year, resulting in increased operating expenses to the University for budgeted categories such as utilities, insurance, and other contractual obligations.

Revenues:

Total Revenue is budgeted for \$185 million which reflects an increase of \$10.1 million compared to the FY 2024 budget due to the items below:

- State Appropriations are budgeted with a slight increase of \$336,000 (1%) due to an increase in State Paid Benefits.
- Federal Appropriations or Higher Education Emergency Relief Funds (HEERF) expire in FY 2024.
- Tuition & Fees are budgeted with an increase of \$5 million (9%) from the previous budget, considering a 3% increase in enrollment projections as compared to FY 2024 estimates.
- Contracts & Grants for FY 2025 are budgeted with an increase of \$4.3 million (30%) as compared to the FY 2024 budget to bring the budget in line with prior year actuals.
- Gifts for FY 2025 are budgeted with an increase of \$2.9 million (45%) as compared to the FY 2024 budget to bring the budget in line with prior year actuals.
- Sales & Services revenues are budgeted with an increase of \$2.7 million (14%) due to an increase in auxiliary rates and activities.
- Investment Earnings are budgeted with an increase of \$1.7 million as compared to the FY 2024 budget to bring the budget in line with the prior year actuals.
- Discounts have increased due to the allocation method which is based on FY 2023 actuals applied to the increase of Tuition & Fees budgeted in FY 2025.

BUDGET NARRATIVE CONTINUED

Expenses:

Total Expenses are budgeted for \$186 million, which reflects a \$9.9 million increase compared to the FY 2024 budget:

- Personnel Costs increase of \$8 million, or 8%, includes a retention plan that aims to retain valued employees. In March FY 2024, the University approved a 1.5% market rate adjustment for faculty and staff as part of the University's retention plan. Starting September 1, the budget for FY 2025 includes \$1.12 million in market adjustments of 2% for faculty and 1% for staff, proposed Tenure/Tenure-Track promotions of \$134,000; and an increase of \$5.8 million in salaries, graduate assistants, and associated benefits on restricted funds. Should fall and spring enrollments exceed the 3% projected growth, the University will consider awarding additional market rate adjustments to the faculty up to an additional 0.5% utilizing the University's salary study that is currently ongoing. Details in the employee retention plan are dependent on the projected growth that is also subject to the current federal student aid delays. Further delays could adversely impact enrollment as the majority of our students are highly dependent on federal financial aid.
- Utilities are budgeted to increase \$594,000 (16%) due to increased usage.
- Operations and Maintenance reflects a budgeted increase of \$5.3 million (13%), primarily due to increases in IT for \$600,000, insurance for \$392,000, campus meal plans for \$550,000, international student insurance for \$331,000, and a \$3 million adjustment to align the current budget with prior year actual offsetting revenues.

Reserves:

- The University's FY 2023 Current Fund Reserve balance total was \$23.6 million (2.2 months of reserves).
- The FY 2024 Current Funds Reserve balance is projected to equal \$21.8 million (2 months of reserves) based on year-to-date planned spending levels and over-realized revenues.
- The University is budgeting a Current Fund Balance decrease of \$5.8 million utilizing a 3% growth rate in revenues, a planned merit and/or market adjustment to align our salary structure to current market rates and continued strategic expenditures to address campus deferred maintenance. This represents 3% of budgeted expenditures.

Capital Plan:

- There are no new projects for FY 2025 as we continue with the \$45 million Deferred Maintenance CCAP funded project.



THE TEXAS A&M UNIVERSITY SYSTEM
Texas A&M University - Kingsville
FY 2025 Executive Budget Summary
(In Thousands)



	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 48,311	\$ 45,702	\$ 48,371	\$ 47,476	\$ 53,683	\$ 54,019	29%	\$ 336	1%
Federal Appropriations	1,699	11,442	7,712	3,565	1,500	-	n/a	(1,500)	-100%
Higher Education Fund	8,966	8,858	8,858	8,858	9,125	9,125	5%	-	n/a
Tuition and Fees	57,520	56,766	58,513	56,332	57,699	62,676	34%	4,977	9%
Contracts and Grants	14,945	18,382	17,593	21,953	14,327	18,591	10%	4,263	30%
Student Financial Assistance	25,170	28,738	29,719	29,435	27,326	27,326	15%	-	n/a
Gifts	6,328	6,878	7,466	9,280	6,480	9,379	5%	2,898	45%
Sales and Services	17,267	14,781	17,847	19,245	18,827	21,521	12%	2,695	14%
Investment Income	12,233	18,017	(21,230)	9,382	1,782	3,523	2%	1,741	98%
Other Income	1,835	4,320	2,761	5,174	605	492	0%	(113)	-19%
Discounts	(16,792)	(20,027)	(17,870)	(21,763)	(16,335)	(21,492)	-12%	(5,156)	32%
TOTAL REVENUES	\$ 177,482	\$ 193,857	\$ 159,739	\$ 188,938	\$ 175,019	\$ 185,161	100%	\$ 10,142	6%
EXPENSES									
Salaries - Faculty	\$ 31,244	\$ 29,604	\$ 27,921	\$ 29,232	\$ 30,706	\$ 31,756	17%	\$ 1,050	3%
Salaries - Non-Faculty	32,140	32,095	31,298	34,638	36,220	41,223	22%	5,003	14%
Wages	4,312	4,841	4,995	4,889	3,968	4,534	2%	566	14%
Benefits	19,511	19,619	19,824	22,418	23,485	24,872	13%	1,386	6%
Personnel Costs	\$ 87,206	\$ 86,159	\$ 84,038	\$ 91,178	\$ 94,380	\$ 102,384	55%	\$ 8,005	8%
Utilities	4,122	3,867	4,121	4,325	3,712	4,306	2%	594	16%
Scholarships	31,145	34,587	32,838	38,163	35,371	35,696	19%	325	1%
Discounts	(16,792)	(20,027)	(17,870)	(21,763)	(16,335)	(21,492)	-12%	(5,156)	32%
Equipment	1,973	2,015	3,849	3,422	478	1,298	1%	820	172%
Operations and Maintenance (Net)	41,555	41,888	49,791	53,604	41,815	47,113	25%	5,298	13%
Debt Service	14,211	13,671	14,137	13,537	16,742	16,719	9%	(23)	0%
TOTAL EXPENSES	\$ 163,420	\$ 162,160	\$ 170,904	\$ 182,465	\$ 176,163	\$ 186,025	100%	\$ 9,862	6%
TRANSFERS									
Other	(4,595)	(4,274)	(14,864)	(15,054)	(4,942)	(4,948)		(6)	
NET TRANSFERS	\$ (4,595)	\$ (4,274)	\$ (14,864)	\$ (15,054)	\$ (4,942)	\$ (4,948)		\$ (6)	
NET INCREASE (DECREASE)	\$ 9,468	\$ 27,422	\$ (26,029)	\$ (8,582)	\$ (6,086)	\$ (5,812)		\$ 274	



Texas A&M University - Kingsville
Change in Net Position
Current Funds
Fiscal Year 2025 Budget
(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 8,497	\$ 8,497	-
Designated	37,604	32,601	(5,003)
Auxiliary	9,014	8,205	(809)
Restricted	37,524	37,524	-
Change in Net Position	\$ 92,638	\$ 86,826	\$ (5,812)

			Explanation for Net Decrease*
Designated	\$ (5,003)		FY2025 use of funds to support strategic investment in programs to generate enrollment growth and stabilization.
Auxiliary	\$ (809)		FY2025 use of funds to support strategic investment in programs to generate enrollment growth and stabilization.

* if applicable

BUDGET NARRATIVE

Introduction:

Tuition and Fee (T&F) revenue is projected at an increase of \$2.7 million (5.4%) due to projected growth in enrollment and new fees. A comparison of the FY 2024 budget to the proposed FY 2025 budget results in an increase in revenue of \$12.4 million (10.5%) and an increase in expenses of \$12.4 million (10.5%). A New Student Union Building fee (\$100 for Fall and Spring semesters and \$50 for Summer term) was passed in November 2023 and a 5% increase to our current Athletic Fee was approved by Student Government Association. Phase II of our Resident Life expansion is scheduled to open Fall 2024 with 60 % occupancy. A&M - San Antonio continues to expand to meet the demands of our community. The University's expense budget has been built strategically to sustain required expansion by reallocating funds and rightsizing divisional budgets and adding all base expenses to the budget. Institutional priorities will remain focused on delivering excellent instruction and providing timely services to students and the community, but in a shifted environment that provides for a variety of flexible options.

Revenues:

- Tuition and Fees are projected to increase \$2.7 million (5.4%) primarily due to refinement of our revenue modeling, projected increases in our graduate students, and the increased fees mentioned above.
- Contracts and Grants are projected to increase \$4.2 million (125.9%) over FY 2024. This is attributed to new awards received during the current fiscal year from Community Health and Genomics Research Programs.
- Gifts show an increase of \$1.1 million (42.1%) based on current year intake and expected gifts for FY 2025.
- Sales and Service reflects an increase of \$1.2 million (23.7%) due to an increase in student housing with the completion of our Phase II housing project that is scheduled to open Fall 2024 at 60% occupancy for FY 2025.
- Investment Income reflects a \$1.3 million (86.6%) increase due to current market trends and aligning budget projection based on prior year actuals.

BUDGET NARRATIVE CONTINUED

Expenses:

- Personnel Costs reflect an increase of \$4.6 million (7.0%) due to the employee market and merit adjustments captured in FY 2024 and proposed employee retention plan in FY 2025. If approved, the FY 2025 employee retention plan is projected to cost \$1.5 million.
 - Overall faculty salaries are expected to increase by approximately \$2.3 million (11.2%).
 - While benefits are increasing overall, the \$961 thousand (6.3%) is primarily due to the increase in HEGI.
- Utilities reflect an increase of \$249 thousand (15.2%) due to new buildings coming online in FY 2024.
- Scholarships reflect an increase of \$1.9 million (6.7%) \$1.4 million in Pell Grant, increase in Texas Grant funding and the remaining based on expected student enrollment growth.
- Operations and Maintenance are projected to increase \$3.5 million (19.5%) for:
 - An additional \$1 million to support increases in service contracts, system assessments, and overall inflation.
 - Community Health expenses of \$2 million.
 - Support of new sports program in athletics of \$500 thousand.

Reserves:

- FY 2023 reserve balance was \$15.8 million or 2.1 months.

Capital Plan:

- The Recreation Center and Student Housing Phase II are expected to be completed by August 2024.
- Planning has started for the Educare building and the enhancements of the outdoor athletics facilities.
- Construction of the Public Health and Education building is expected to begin this Spring.

THE TEXAS A&M UNIVERSITY SYSTEM
Texas A&M University - San Antonio
FY 2025 Executive Budget Summary
(In Thousands)

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 36,516	\$ 35,297	\$ 36,416	\$ 36,026	\$ 43,260	\$ 42,824	33%	\$ (436)	-1%
Federal Appropriations	2,227	9,771	8,814	1,689	-	-	n/a	-	n/a
Tuition and Fees	42,312	41,100	43,808	47,468	50,393	53,131	40%	2,738	5%
Contracts and Grants	750	2,522	3,526	6,487	3,364	7,599	6%	4,234	126%
Student Financial Assistance	21,259	26,781	28,067	22,624	24,830	26,362	20%	1,532	6%
Gifts	1,429	3,567	3,128	5,036	2,757	3,918	3%	1,161	42%
Sales and Services	1,530	2,049	4,280	4,792	5,371	6,641	5%	1,270	24%
Investment Income	5,476	7,843	(9,360)	4,920	1,500	2,799	2%	1,299	87%
Other Income	247	851	218	361	271	253	0%	(18)	-7%
Discounts	(10,362)	(11,603)	(13,552)	(15,840)	(12,850)	(12,139)	-9%	710	-6%
TOTAL REVENUES	\$ 101,385	\$ 118,176	\$ 105,345	\$ 113,564	\$ 118,896	\$ 131,387	100%	\$ 12,490	11%
EXPENSES									
Salaries - Faculty	\$ 19,069	\$ 20,075	\$ 21,476	\$ 22,189	\$ 21,204	\$ 23,582	18%	\$ 2,377	11%
Salaries - Non-Faculty	19,325	22,570	23,241	24,439	28,117	29,611	23%	1,493	5%
Wages	2,701	3,183	3,235	3,666	2,705	2,566	2%	(139)	-5%
Benefits	10,035	11,312	12,398	13,704	15,173	16,134	12%	961	6%
Personnel Costs	\$ 51,130	\$ 57,140	\$ 60,350	\$ 63,998	\$ 67,200	\$ 71,893	55%	\$ 4,693	7%
Utilities	1,104	1,075	1,629	1,825	1,640	1,889	1%	249	15%
Scholarships	21,055	25,476	28,320	29,566	28,522	30,440	23%	1,918	7%
Discounts	(10,362)	(11,603)	(13,552)	(15,840)	(12,850)	(12,139)	-9%	710	-6%
Equipment	132	342	559	931	141	542	0%	401	284%
Operations and Maintenance (Net)	22,756	28,858	30,655	22,436	18,381	21,961	17%	3,580	19%
Debt Service	8,802	7,997	9,976	9,159	15,861	16,800	13%	939	6%
TOTAL EXPENSES	\$ 94,617	\$ 109,285	\$ 117,937	\$ 112,074	\$ 118,896	\$ 131,387	100%	\$ 12,491	11%
TRANSFERS									
Other	(870)	1,367	172	(1,513)	-	-		-	
NET TRANSFERS	\$ (870)	\$ 1,367	\$ 172	\$ (1,513)	\$ -	\$ -		\$ -	
NET INCREASE (DECREASE)	\$ 5,897	\$ 10,258	\$ (12,421)	\$ (23)	\$ 0	\$ -		\$ (0)	



Texas A&M University - San Antonio
Change in Net Position
Current Funds
Fiscal Year 2025 Budget
(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 5,339	\$ 5,339	\$ -
Designated	29,717	25,606	(4,111)
Auxiliary	5,088	5,670	582
Restricted	1,469	4,998	3,529
Change in Net Position	\$ 41,613	\$ 41,613	\$ -

Explanation for Net Decrease*

Designated	\$ (4,111)	By expanding our Intercollegiate Athletic programs, our Institution will supplement the addition of Men's and Women's Basketball programs starting Fall 2024. In addition, funds will be used to support one-time faculty adjunct position to address enrollment growth and increased class offerings.
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* if applicable

TEXAS A&M UNIVERSITY – TEXARKANA

BUDGET NARRATIVE

Introduction:

Texas A&M University-Texarkana (TAMUT) maintains a conservative fiscal approach, ensuring prudent management of resources including State Appropriations, while still offering one of the lowest tuition rates among regional universities. We prioritize cost consciousness to enhance academic offerings and student services, aiming for conservative growth in FY 2025 through strategic utilization of current funding.

Revenues:

Total Revenue is budgeted at \$65.2 million, which is a \$1.3 million (2%) decrease when compared to the FY 2024 budget:

- Tuition and Fees are budgeted to increase conservatively \$678,000 (4%) from the previous budget, considering a 5% increase in enrollment projections, which is in line with FY 2023 actuals.
- Contracts and Grants are budgeted to increase \$211,000 (21%) due to new grant funding.
- Gifts are budgeted to increase by \$1.2 million (294%) due to \$1.6 million in gifts for the Red River Credit Union (RRCU) Athletic Complex and offset by a one-time \$400,000 gift budgeted in FY 2024. Pledges to date toward the RRCU Athletic Complex total \$6.15 million – with a minimum of \$1.6 million to be paid in FY 2025. With anticipated additional commitments of \$2 million, our goal of \$8 million toward the athletic complex will be realized.
- Sales and Services are forecasted to experience a slight adjustment, with a decrease of \$3.3 million (56%). This is primarily due to changes in contracts from the Office of Extended Education and Community Development (EECD), which saw a reduction of \$3.5 million. However, there is a notable bright spot with a \$180,000 increase in dorm room sales from Bringle Lake Village, contributing positively to the overall picture.
- Discounts have increased due to a change in allocation methodology. The new methodology produces estimates that are more in line with prior year actuals.

Expenses:

Total Expenses are budgeted at \$65.8 million, which is a \$867,000 (1%) decrease over the FY 2024 budget:

- Personnel Costs are budgeted to increase \$2.8 million (9%) due to:
 - FY 2024 increases in salaries and associated benefit costs.
 - Retention plan of 5% for eligible faculty and staff of \$691,000
 - Market adjustments for faculty and staff of \$522,000

TEXAS A&M UNIVERSITY–TEXARKANA

BUDGET NARRATIVE CONTINUED

- Net growth in full-time equivalents to support the new College of Nursing, Health, and Human Services, Honor's College, reorganization of Academic Affairs and Enrollment and Student Engagement, 2 new sports, and the Better East Texas One, Two, and Three initiatives.
- FY 2025 Employee Retention Plan Proposal
 - Budgeted faculty tenure and promotions – \$44,500
 - Performance based 0-4% merit pool and associated benefits of \$964,000 – not included in the FY 2025 budget and is contingent upon enrollment.
- Utilities are budgeted to increase \$50,000 (5%) due to construction related utilities for the new Business, Engineering, and Technology building with projected groundbreaking this summer.
- Equipment is budgeted to increase \$1.4 million (50%). The increase is largely due to the construction of the RRCU Athletic Complex.
- Operations and Maintenance are budgeted to decrease \$4 million (26%) due to a \$3.1 million decrease in operational costs for the Office of Extended Education and Community Development and the realignment of funding to support personnel costs associated with the reorganization of Academic Affairs and Enrollment and Student Engagement, the creation of the College of Nursing, Health, and Human Services and the Honors College, and investing in personnel through the FY 2024 market adjustments and 5% retention plan increases.
- Debt Service expenses are supporting the following capital projects:
 - \$4.6 million – Library and Central Plant remodel
 - \$4 million – Business, Engineering, and Technology building projected groundbreaking in mid-year 2024
 - \$2.6 million – Academic and Student Service building
 - \$1.1 million – Student housing (Bringle Lake Village)
 - \$353,000 – Science and Technology building

Reserves:

- FY 2023 Projected Reserve balance is \$14.2 million (3.8 months).
- FY 2024 Projected Reserve balance is projected to be \$13.2 million (3.2 months) based on planned spending levels.
- FY 2025 Projected Reserve balance is not expected to change and remains \$13.2 million (3.2 months).

TEXAS A&M UNIVERSITY–TEXARKANA

BUDGET NARRATIVE CONTINUED

Capital Plan:

- The Business, Engineering, and Technology building project remains on the Capital Plan, funded with \$45 million CCAP funding. This project will include classrooms, teaching/research labs, and faculty and staff offices. The project is underway with scheduled completion by September 2026.
- The RRCU Athletic Complex, projected completion in 2027, will be funded with \$15 million in gifts.

THE TEXAS A&M UNIVERSITY SYSTEM
Texas A&M University - Texarkana
FY 2025 Executive Budget Summary
(In Thousands)

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 25,434	\$ 25,514	\$ 29,118	\$ 29,213	\$ 36,828	\$ 37,069	57%	\$ 241	1%
Federal Appropriations	357	2,884	331	2,043	-	-	n/a	-	n/a
Higher Education Fund	1,824	2,050	2,050	2,050	2,112	2,112	3%	-	n/a
Tuition and Fees	14,484	14,761	15,662	15,519	16,633	17,311	27%	678	4%
Contracts and Grants	948	964	1,522	1,143	997	1,208	2%	211	21%
Student Financial Assistance	6,364	6,977	9,697	7,071	6,813	7,176	11%	363	5%
Gifts	238	114	168	163	400	1,575	2%	1,175	294%
Sales and Services	2,779	5,066	4,090	10,145	5,863	2,591	4%	(3,273)	-56%
Investment Income	3,069	4,226	(5,499)	2,954	479	510	1%	31	7%
Other Income	51	475	46	151	-	-	n/a	-	n/a
Discounts	(3,607)	(3,834)	(3,704)	(5,089)	(3,583)	(4,332)	-7%	(749)	21%
TOTAL REVENUES	\$ 51,940	\$ 59,197	\$ 53,480	\$ 65,364	\$ 66,542	\$ 65,220	100%	\$ (1,322)	-2%
EXPENSES									
Salaries - Faculty	\$ 8,302	\$ 8,585	\$ 9,018	\$ 9,339	\$ 10,666	\$ 10,987	17%	\$ 321	3%
Salaries - Non-Faculty	9,131	8,620	8,641	9,655	11,158	12,561	19%	1,403	13%
Wages	1,004	1,111	1,219	1,418	534	889	1%	355	66%
Benefits	5,308	5,381	5,711	6,556	7,512	8,251	13%	739	10%
Personnel Costs	\$ 23,746	\$ 23,697	\$ 24,588	\$ 26,969	\$ 29,870	\$ 32,687	50%	\$ 2,818	9%
Utilities	659	699	709	926	1,050	1,100	2%	50	5%
Scholarships	7,452	7,905	8,884	9,434	8,748	8,476	13%	(273)	-3%
Discounts	(3,607)	(3,834)	(3,704)	(5,089)	(3,583)	(4,332)	-7%	(749)	21%
Equipment	550	599	592	2,758	2,694	4,050	6%	1,356	50%
Operations and Maintenance (Net)	9,181	10,518	13,272	15,225	15,206	11,250	17%	(3,956)	-26%
Debt Service	8,821	8,836	8,855	8,888	12,648	12,536	19%	(112)	-1%
TOTAL EXPENSES	\$ 46,801	\$ 48,421	\$ 53,195	\$ 59,111	\$ 66,633	\$ 65,766	100%	\$ (867)	-1%
TRANSFERS									
Other	(1,114)	(337)	(74)	(3,715)	-	-		-	
NET TRANSFERS	\$ (1,114)	\$ (337)	\$ (74)	\$ (3,715)	\$ -	\$ -		\$ -	
NET INCREASE (DECREASE)	\$ 4,025	\$ 10,440	\$ 211	\$ 2,538	\$ (90)	\$ (546)		\$ (456)	



Texas A&M University - Texarkana
Change in Net Position
Current Funds
Fiscal Year 2025 Budget
(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 10,577	\$ 10,577	\$ -
Designated	21,335	20,811	(524)
Auxiliary	2,966	2,944	(22)
Restricted	5,668	5,668	-
Change in Net Position	\$ 40,546	\$ 40,000	\$ (546)

Explanation for Net Decrease*

Designated	\$ (524)	One-time use of designated tuition for Athletics operations, which includes expansion of teams, until sufficient fee revenue meets operating needs.
Auxiliary	\$ (22)	One-time use of reserves for service expansion of the Counseling Department until sufficient Group Medical fee revenue meets current operating needs.

* if applicable

BUDGET NARRATIVE

Introduction:

West Texas A&M University (WTAMU) experienced an enrollment decrease of slightly more than -2% for the Fall 2023 semester as compared to Fall 2022 with undergraduate SCH's increasing over 1% while graduate SCH's remain nearly flat.

New priorities include the development of three new degree programs: a Bachelor of Science in hospitality tourism management; Master of Science in strategic human resources management; and a Master of Science in Nursing focusing on mental health.

Merit and market adjustment/promotion pools remain high priorities but will be dependent on upcoming Fall 2024 enrollment. These pools are not included in the FY 2025 budget.

Revenues:

- Total Revenues are budgeted to be relatively stable for FY 2025 compared to the FY 2024 budget.
- State Appropriations reflect a slight decrease of \$919,000 (-2%) compared to FY 2024.
- Tuition and Fees – WTAMU is budgeting enrollment to remain relatively flat in FY 2025. However, both graduate and undergraduate enrollment are expected to increase with the upcoming new degree programs.
- Contracts and Grants are anticipated to increase by \$1 million (15%) due to increased academic research activity. Student Financial Assistance is budgeted to have a slight increase by \$77,000 (<1%) in part due to increased set asides from previous enrollments. Gifts are budgeted to decrease \$993,000 (-11%) which more closely reflects previous years actuals; however, this could increase as WTAMU's most successful fundraising drive is still ongoing.
- Sales and Services are budgeted to see a very slight increase of \$53,000. Even though overall enrollment is anticipated to remain relatively flat, we are minimally increasing room and board rates to cover increases in facility maintenance and food costs.
- Investment and Other Income is expected to increase by \$248,000 (12.5%) in FY 2025 due to increased endowments and investment performance.

BUDGET NARRATIVE CONTINUED

Expenditures:

Total Expenditures are budgeted to remain relatively flat compared to the FY 2024 budget and is comprised of the following items:

- Personnel Costs are budgeted to increase \$462,000 (1%) primarily from increased benefit costs from rising health insurance premiums. Faculty salaries are increasing by \$432,000 (1%). These increases are due to planned tenure raises. Not budgeted is a 2% performance-based employee retention plan for eligible faculty and staff with an estimated cost, including associated benefits of \$1.5 million. This plan is dependent on Fall 2024 enrollment.
- Utilities are projected to decrease \$266,000 (-7%).
- Scholarships and Discounts are budgeted to remain flat.
- Operations and Maintenance expenses are estimated to decrease by \$1.3 million (-3%) compared to FY 2024 budget. Noted reductions include campus wide reductions (contracts) in O&M compared to FY 2024.
- RFS Debt Service increased by \$155,000 (1%) due to new CCAP debt service requirements on Public Safety and Residence Life (Cross Hall) Facilities.

Reserves:

- FY 2023 Current Reserve balance is \$47.8 million and 3.8 months.
- FY 2024 Projected Reserve balance is \$47 million and 3.8 months.
- FY 2025 Projected Reserve balance is \$47.7 million and 3.7 months.

Capital Plan:

- Approved projects include:
 - Renovation of Education Building and Health and Fire Safety Upgrades - Construction has begun and project completion is Summer 2025.
 - Public Safety Building – Architect and Contractor have been selected and is scheduled to be completed Fall 2025.

THE TEXAS A&M UNIVERSITY SYSTEM
West Texas A&M University
FY 2025 Executive Budget Summary
(In Thousands)

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 43,404	\$ 41,089	\$ 43,743	\$ 42,877	\$ 54,518	\$ 53,599	29%	\$ (919)	-2%
Federal Appropriations	1,689	9,637	9,210	404	-	-	n/a	-	n/a
Higher Education Fund	7,164	7,446	7,446	7,446	7,671	7,671	4%	-	n/a
Tuition and Fees	76,715	78,582	78,134	78,477	77,160	77,332	42%	172	0%
Contracts and Grants	4,887	7,447	7,750	8,067	6,804	7,810	4%	1,006	15%
Student Financial Assistance	21,254	24,370	30,541	22,701	23,039	23,116	12%	77	0%
Gifts	6,058	6,804	7,248	7,099	8,805	7,812	4%	(993)	-11%
Sales and Services	28,864	27,537	29,847	31,319	28,240	28,293	15%	53	0%
Investment Income	15,122	19,814	(23,948)	12,449	1,496	1,615	1%	119	8%
Other Income	699	951	966	1,347	484	613	0%	129	27%
Discounts	(18,045)	(21,126)	(22,231)	(22,421)	(22,486)	(22,711)	-12%	(225)	1%
TOTAL REVENUES	\$ 187,810	\$ 202,553	\$ 168,706	\$ 189,765	\$ 185,731	\$ 185,150	100%	\$ (581)	0%
EXPENSES									
Salaries - Faculty	\$ 32,291	\$ 33,781	\$ 35,062	\$ 35,857	\$ 33,524	\$ 33,955	18%	\$ 432	1%
Salaries - Non-Faculty	27,097	26,854	28,823	29,282	31,159	30,939	17%	(220)	-1%
Wages	1,544	1,702	2,071	2,351	4,936	4,940	3%	4	0%
Benefits	18,483	19,458	19,759	22,331	22,515	22,762	12%	247	1%
Personnel Costs	\$ 79,415	\$ 81,794	\$ 85,715	\$ 89,821	\$ 92,134	\$ 92,596	50%	\$ 462	1%
Utilities	2,737	2,778	3,642	4,316	4,082	3,816	2%	(266)	-7%
Scholarships	31,883	36,181	37,655	37,597	32,399	32,231	17%	(168)	-1%
Discounts	(18,045)	(21,126)	(22,231)	(22,421)	(22,486)	(22,711)	-12%	(225)	1%
Equipment	1,907	2,476	1,563	1,768	6,972	7,547	4%	575	8%
Operations and Maintenance (Net)	42,839	49,604	59,322	57,096	49,139	47,817	26%	(1,321)	-3%
Debt Service	22,438	16,163	20,997	17,402	22,739	22,893	12%	155	1%
TOTAL EXPENSES	\$ 163,175	\$ 167,871	\$ 186,663	\$ 185,580	\$ 184,979	\$ 184,190	100%	\$ (789)	0%
TRANSFERS									
Other	(1,779)	(8,645)	(2,678)	(7,211)	(752)	(961)		(208)	
NET TRANSFERS	\$ (1,779)	\$ (8,645)	\$ (2,678)	\$ (7,211)	\$ (752)	\$ (961)		\$ (208)	
NET INCREASE (DECREASE)	\$ 22,857	\$ 26,038	\$ (20,634)	\$ (3,025)	\$ (0)	\$ 0		\$ 0	



West Texas A&M University
Change in Net Position
Current Funds
Fiscal Year 2025 Budget
(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 19,417	\$ 19,417	\$ -
Designated	77,276	77,276	-
Auxiliary	28,799	28,799	-
Restricted	4,822	4,822	-
Change in Net Position	\$ 130,314	\$ 130,314	\$ -
Explanation for Net Decrease*			

* if applicable

TEXAS A&M AGRILIFE RESEARCH

BUDGET NARRATIVE

Introduction:

The vision for AgriLife Research is to ensure healthy lives and livelihoods that continue to improve through abundant, affordable, and high-quality food and agricultural products in Texas and around the world. The agency works to find innovative solutions that create adaptive agricultural systems — systems that can meet the demand of a growing population, changing climate, fluctuating economic conditions, unpredictable geopolitical environments, declining resources, and public health crises. We make fundamental scientific discoveries and apply them to creating new technologies that enhance the sustainability and resilience of adaptive agricultural systems. These efforts provide the translational research necessary for developing and producing high-quality, safe, and sustainable food and fiber systems with local, national, and global impact. These agile systems can meet the needs of food and fiber, clean water and air, functional landscapes, improved health and well-being, and the sustainability of resources for generations to come.

The following are four strategic priority areas that comprise the focus of AgriLife Research: 1) discovery and innovation of technologies and science-based solutions that enhance agricultural and ecological systems and the life sciences; 2) translational research necessary to develop and produce high-quality, safe, and sustainable food and fiber systems with local, national, and global impacts; 3) efficiency, profitability, and resiliency of agriculture, natural resources, and food systems in the state of Texas and around the world; and 4) dissemination and facilitation of the adoption of scientific evidence at the intersection of nutrition, human health, and agriculture.

During the past year we have enhanced our research capacity and outputs to benefit the lives and livelihoods of all Texans and beyond by: 1) investing in faculty and staff recruitment and retention; 2) investing in faculty support programs and other initiatives to enhance the ability of faculty to secure extramural funding and advance scholarship; 3) improving research infrastructure and facilitating access to state-of-the-art equipment, facilities, instrumentation, and services; 4) integrating the research administrative management of the School of Veterinary Medicine and Biomedical Sciences and associated faculty with AgriLife Research; 5) recognizing and rewarding faculty and staff successes by nominating them for internal and external awards; 6) supporting training of next-generation scientists, including graduate students and postdoctoral researchers; 7) fostering communication with internal stakeholders and nurturing relationships with external stakeholder groups; and, 8) developing mechanisms for securing funding from private entities and other stakeholder groups to advance the AgriLife Research mission.

TEXAS A&M AGRILIFE RESEARCH

BUDGET NARRATIVE CONTINUED

Revenues:

Texas A&M AgriLife Research has budgeted an increase of \$2.8 million (1%) in revenue in FY 2025 due to an expected increase of sponsored research of \$11.2 million offset by a decrease in general revenue of \$9.9 million.

- State Appropriations is projected to decrease by \$9.9 million (8.7%) over FY 2024 due to the following:
 - Decrease of \$15 million for repairs at the Vernon location due to damage sustained during the May 2022 tornado recognized in FY 2024.
 - Increase of \$4.8 million for the 5% state salary adjustment mandate for FY 2025.
- Contracts and Grants revenue is projected to increase by \$11.2 million from FY 2024, a 9% increase over the prior year. AgriLife continues to be successful in obtaining grant funding.
- Sales and Services, Investment Income and Gift revenue are each projected to improve over FY 2024.

Expenses:

FY 2025 Total Expenditures are projected to increase by \$19.7 million (7.3%) over FY 2024, due to an increase in personnel, equipment, and operating costs.

- Overall, the FY 2025 expense budget increased from \$270.6 million to \$290.3 million.
- AgriLife Research has planned for an increase of 7.6% in personnel costs. This is driven by the following:
 - AgriLife Research will implement the 5%, or minimum \$3,000, salary adjustment mandated by the state for a total of \$4.8 million.
 - AgriLife Research will provide a 2% salary performance pool for a total of \$2 million.
 - Anticipated promotions and other market adjustments are projected at \$400,000.
- FY 2025 Equipment and Operations and Maintenance expenses are expected to increase by \$8.5 million as the repairs at Vernon continue, increase in grant expenditures and updates are made to aged equipment and labs at the Centers around the state.

TEXAS A&M AGRILIFE RESEARCH

BUDGET NARRATIVE CONTINUED

Reserves:

- FY 2023 Current Reserve balance is \$35.6 million, or 2.8 months.
- FY 2024 Projected Reserve balance is projected to increase slightly to \$37 million, or 2.9 months.
- FY 2025 Reserve balance is estimated to level off at approximately \$37 million, or 2.9 months.

Capital Plan:

- AgriLife Research has six projects on the Capital Plan.
 - Renovation of the Borlaug Southern Crop Improvement Center: This facility will be upgraded to house the new Institute for Advancing Health through Agriculture and Department of Nutrition.
 - New building on the West Texas A&M campus at Canyon to house the Amarillo Research and Extension Center: The Amarillo Center is being relocated to Canyon to better serve the west Texas communities.
 - Vernon Research and Extension Center: Repair/renovation of the Vernon Center resulting from tornado damage in May 2022.
 - New Animal Reproductive Biotechnology Center for Animal Science: This facility will allow AgriLife Research to become a global leader in food animal fertility and biotechnology at the Texas A&M RELLIS Campus.
 - Meat Sciences & Technology Center: This facility will be a modern, food processing, teaching, and research facility at Texas A&M RELLIS to support faculty in the Department of Animal Science and Department of Poultry Science.
 - Dallas Greenhouse Project: This project will provide a high-tech Greenhouse complex for Controlled Environment Agriculture (CEA) to address current and emerging issues in Urban Agriculture.

THE TEXAS A&M UNIVERSITY SYSTEM
Texas A&M AgriLife Research
FY 2025 Executive Budget Summary
(In Thousands)

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 67,615	\$ 67,334	\$ 79,044	\$ 95,102	\$ 114,084	\$ 104,151	36%	\$ (9,933)	-9%
Federal Appropriations	9,721	9,692	9,731	9,953	9,920	9,920	3%	-	n/a
Contracts and Grants	96,963	98,528	110,959	125,708	125,096	136,313	48%	11,217	9%
Gifts	1,275	1,035	1,664	1,719	1,450	1,538	1%	88	6%
Sales and Services	24,574	25,556	33,979	26,970	27,080	27,950	10%	871	3%
Investment Income	14,913	22,296	(26,044)	11,794	5,992	6,578	2%	586	10%
Other Income	1,764	1,485	2,815	2,978	-	-	n/a	-	n/a
TOTAL REVENUES	\$ 216,825	\$ 225,926	\$ 212,147	\$ 274,224	\$ 283,621	\$ 286,449	100%	\$ 2,828	1%
EXPENSES									
Salaries - Faculty	\$ 24,388	\$ 24,517	\$ 25,366	\$ 26,813	\$ 27,676	\$ 29,474	10%	\$ 1,798	6%
Salaries - Non-Faculty	62,765	59,499	64,867	71,151	72,362	78,879	27%	6,518	9%
Wages	7,989	6,667	6,594	7,076	6,748	7,588	3%	840	12%
Benefits	28,261	27,938	29,894	34,155	33,814	35,414	12%	1,599	5%
Personnel Costs	\$ 123,403	\$ 118,620	\$ 126,721	\$ 139,196	\$ 140,600	\$ 151,355	52%	\$ 10,755	8%
Utilities	4,209	4,797	5,996	5,749	5,413	5,614	2%	200	4%
Scholarships	2,713	3,036	3,330	3,480	3,220	3,521	1%	301	9%
Equipment	9,223	8,712	14,534	19,751	21,074	23,557	8%	2,483	12%
Operations and Maintenance (Net)	69,345	64,973	78,696	88,900	97,091	103,077	36%	5,986	6%
Debt Service	1,805	1,727	1,730	1,725	3,158	3,148	1%	(10)	0%
TOTAL EXPENSES	\$ 210,699	\$ 201,866	\$ 231,007	\$ 258,800	\$ 270,556	\$ 290,270	100%	\$ 19,714	7%
TRANSFERS									
Other	7,788	7,064	2,046	1,558	-	-		-	
NET TRANSFERS	\$ 7,788	\$ 7,064	\$ 2,046	\$ 1,558	\$ -	\$ -		\$ -	
NET INCREASE (DECREASE)	\$ 13,914	\$ 31,123	\$ (16,813)	\$ 16,982	\$ 13,065	\$ (3,821)		\$ (16,886)	



Texas A&M AgriLife Research
Change in Net Position
Current Funds
Fiscal Year 2025 Budget
(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 25,071	\$ 17,576	\$ (7,495)
Designated	123,475	124,651	1,176
Auxiliary	-	-	-
Restricted	10,702	13,200	2,498
Change in Net Position	\$ 159,248	\$ 155,427	\$ (3,821)

Explanation for Net Decrease*

Functional and General	\$ (7,495)	One-time use of SB30 funds towards Vernon Repairs
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* if applicable

TEXAS A&M AGRILIFE EXTENSION SERVICE

BUDGET NARRATIVE

Introduction:

The Texas A&M AgriLife Extension Service is a grassroots state agency fulfilling the historic Land-Grant Mission and dedicated to the nourishment and well-being of Texans in local communities. Through a blend of educational programming and service opportunities, Extension enriches the lives of Texans by offering innovative, science-based solutions and educational initiatives that prioritize health, youth development, agriculture, and environmental stewardship. This work is carried out by a robust network of over 750 specialists and agents, serving in all 254 Texas counties. With office locations in 250 counties spanning twelve district regions, and anchored on the Texas A&M campus, we are steadfastly committed to meeting the unique needs of both rural and urban communities, agricultural producers and industries, and stakeholders throughout Texas.

Revenues:

Total Revenues are budgeted to decrease \$7.7 million (-4%) from the FY 2024 budget:

- State Appropriations will decrease \$17.8 million (-18%) in FY 2025. While there will be additional revenue received from the state in FY 2025 for both a state mandate salary increase of 5% or \$3,000 minimum for agency employees and an increase in state benefits, the overall decrease is contributed to \$24 million in revenue being recognized in the first year of the biennium for the “Keeping Texas Prepared: Extension Agent Network” exceptional item received during the last legislative session and being expended across the biennium.
- Federal revenue will have a slight increase of 265,000 (1%) for FY 2025. Federal revenues are appropriated by United States Department of Agriculture (USDA)/National Institute of Food and Agriculture (NIFA) based upon a federal formula as part of the land grant system conducting Extension educational programs.
- Contracts and Grants revenue is budgeted to increase about \$5.3 million (13%). Collaborations with the General Land Office, Texas Health and Human Services, and Texas Workforce Commission will enhance educational program outreach across the State of Texas.
- Sales & Services revenue is budgeted to increase \$4.2 million (44%). The increase is contributed to fee-based programming through a combination of both online learning course modules and face to face educational events across an array of program areas in health, agriculture, and community development.
- Interest income is budgeted for an increase of \$341,000 (40%). The increase is based on changes in investment markets.

TEXAS A&M AGRILIFE EXTENSION SERVICE

BUDGET NARRATIVE CONTINUED

Expenses:

Total Expenditures are budgeted to increase \$16 million (10%) from FY 2024:

- Total Personnel Costs, which include salaries, wages, and benefits, represent \$146.9 million (82%) of Total Expenditures. Personnel costs are budgeted to increase 14.7 million (11%). In FY 2025, agency employees will receive a 5%, or \$3,000, minimum salary increase as part of a Senate Bill 30 (SB30) state legislative mandate. The agency is budgeting for a 2% employee performance-based increase in FY 2025 for faculty and staff. Promotions are also budgeted for faculty and staff career ladder programs. Benefit costs are budgeted to increase \$6.7 million (17%) due to the continued increased health insurance and retirement costs. In addition, positions are being hired in support of the Keeping Texas Prepared Initiative.
- Scholarships/Grants are budgeted to increase \$94,000 (50%) from contract and grant funding received that allows support of tuition and fees for extension graduate students.
- Operations and Maintenance are budgeted to increase \$1.1 million (4%) which reflects the increased expenses related to the projected increase in contract and grant activity and sales and service activities for travel and educational program materials and supplies.
- Equipment (Capitalized) in FY 2025 will remain level. Funds will be used to support the county cost share computer program and to address district center maintenance and repair projects.
- The RFS Debt Service budget reflects \$385,150 for the Wallrath building HVAC replacement and purchase of the State Headquarters building.

Reserves:

- FY 2023 Current Reserve balance - \$20.7 million, 2.2 months
- FY 2024 Projected Reserve balance - \$19.2 million, 1.9 months. The decrease in reserves is anticipated one-time capital expenditures.
- FY 2025 are anticipated to remain level with FY 2024.

Capital Plan:

- The agency has no projects to report for the FY 2025 capital plan.



THE TEXAS A&M UNIVERSITY SYSTEM
Texas A&M AgriLife Extension Service
FY 2025 Executive Budget Summary
(In Thousands)



	<u>FY 2020</u>	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025</u>		<u>Budget Variance</u>	
	<u>Actuals</u>	<u>Actuals</u>	<u>Actuals</u>	<u>Actuals</u>	<u>Budget</u>	<u>Budget</u>	<u>% of Budget</u>	<u>Dollar</u>	<u>%</u>
REVENUES									
State Appropriations	\$ 70,062	\$ 67,511	\$ 70,890	\$ 96,222	\$ 101,110	\$ 83,285	51%	\$ (17,825)	-18%
Federal Appropriations	18,043	18,056	17,979	18,951	18,954	19,219	12%	265	1%
Contracts and Grants	32,319	33,999	37,320	43,875	39,441	44,736	27%	5,296	13%
Gifts	1,569	2,276	1,768	2,434	1,704	1,760	1%	56	3%
Sales and Services	7,444	9,731	11,586	15,112	9,493	13,707	8%	4,215	44%
Investment Income	4,762	6,589	(7,546)	3,278	850	1,191	1%	341	40%
Other Income	985	824	626	983	342	344	0%	1	0%
TOTAL REVENUES	\$ 135,184	\$ 138,985	\$ 132,624	\$ 180,855	\$ 171,894	\$ 164,242	100%	\$ (7,652)	-4%
EXPENSES									
Salaries - Faculty	\$ 11,187	\$ 10,945	\$ 10,808	\$ 12,049	\$ 11,605	\$ 12,849	7%	\$ 1,245	11%
Salaries - Non-Faculty	60,609	61,479	63,713	67,221	78,194	84,882	47%	6,688	9%
Wages	2,671	2,635	3,012	2,926	2,192	2,221	1%	28	1%
Benefits	32,137	32,543	34,518	38,686	40,241	47,026	26%	6,784	17%
Personnel Costs	\$ 106,604	\$ 107,603	\$ 112,051	\$ 120,881	\$ 132,232	\$ 146,977	82%	\$ 14,745	11%
Utilities	958	946	926	1,009	1,161	1,185	1%	24	2%
Scholarships	175	242	291	289	187	281	0%	94	50%
Equipment	1,475	1,856	6,018	1,520	1,075	1,075	1%	-	n/a
Operations and Maintenance (Net)	21,989	23,089	25,947	29,639	28,134	29,279	16%	1,146	4%
Debt Service	262	264	277	431	389	385	0%	(4)	-1%
TOTAL EXPENSES	\$ 131,464	\$ 133,999	\$ 145,510	\$ 153,768	\$ 163,178	\$ 179,183	100%	\$ 16,005	10%
TRANSFERS									
Other	(85)	1,793	1,151	1,247	3,218	3,218		-	
NET TRANSFERS	\$ (85)	\$ 1,793	\$ 1,151	\$ 1,247	\$ 3,218	\$ 3,218		\$ -	
NET INCREASE (DECREASE)	\$ 3,636	\$ 6,779	\$ (11,735)	\$ 28,334	\$ 11,934	\$ (11,723)		\$ (23,657)	



Texas A&M AgriLife Extension Service
Change in Net Position
Current Funds
Fiscal Year 2025 Budget
(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 19,986	\$ 7,875	\$ (12,111)
Designated	44,198	44,403	205
Auxiliary	-	-	-
Restricted	4,135	4,319	184
Change in Net Position	\$ 68,319	\$ 56,596	\$ (11,723)
Explanation for Net Decrease*			
Functional and General	\$ (12,111)	One-time use of carryforward reserves from Keeping Texas Prepared funding.	

* if applicable

BUDGET NARRATIVE

Introduction:

The Texas A&M Forest Service budget for FY 2025 decreased 17% in Revenues and increased 13% in Expenditures over the FY 2024 budget due to the Keeping Texas Prepared funding from the 88th Legislative Session and the Bipartisan Infrastructure Law (BIL) and Inflation Reduction Act (IRA) grants.

Revenues:

- Total Revenues decreased \$20.5 million (17%), due to a decrease in State Appropriations and an increase in Contracts and Grants.
- State Appropriations revenue decreased \$25.8 million (37%), largely due to the agency's Keeping Texas Prepared: Emergency Response Capability exceptional item funding for both FY 2024 and FY 2025 being included in the FY 2024 revenue budget.
- Other Operating Income revenue decreased \$9.8 million (28%), primarily due to the agency's Keeping Texas Prepared: Local Firefighting Capacity exceptional item funding for both FY 2024 and FY 2025 being included in the FY 2024 revenue budget.
- Contracts and Grants revenue increased \$15.1 million (143%), mainly due to the federal BIL and IRA grants received.

Expenses:

- Total Expenditures increased \$13 million (13%), due to the carryforward Keeping Texas Prepared appropriations and the federal BIL and IRA grants received.
- Personnel Costs increased \$4.7 million (10%), due to the reallocation of funds between budget categories to improve employee pay levels, and the FY 2025 state-mandated 5% salary increase.
- Equipment (Capitalized) decreased \$2.2 million (30%), primarily due to the \$2.1 million supplemental appropriation for motor vehicles in the FY 2024 budget.
- Operations and Maintenance (Net) increased \$10.5 million (23%), due to the federal grants from BIL and IRA funding.

Reserves:

- Planned decrease to operating reserves of \$17.4 million is for use of the carryforward Keeping Texas Prepared appropriations.
- Planned net addition of \$1.5 million to local reserves.

BUDGET NARRATIVE CONTINUED

Capital Plan:

- Texas A&M Forest Service has two projects on the capital plan to address facility improvements at multiple locations and equipment replacement.



THE TEXAS A&M UNIVERSITY SYSTEM
Texas A&M Forest Service
FY 2025 Executive Budget Summary
(In Thousands)



	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 40,288	\$ 90,278	\$ 42,007	\$ 198,667	\$ 69,914	\$ 44,085	45%	\$ (25,829)	-37%
Contracts and Grants	16,133	9,050	10,364	10,934	10,582	25,683	26%	15,101	143%
Gifts	18	95	1,017	63	-	-	n/a	-	n/a
Sales and Services	1,716	4,566	3,642	3,321	1,353	1,412	1%	59	4%
Investment Income	2,173	2,434	(2,872)	1,403	510	510	1%	-	n/a
Other Income	22,959	20,415	25,938	22,931	35,262	25,461	26%	(9,801)	-28%
TOTAL REVENUES	\$ 83,286	\$ 126,838	\$ 80,096	\$ 237,319	\$ 117,622	\$ 97,152	100%	\$ (20,469)	-17%
EXPENSES									
Salaries - Faculty	\$ 107	\$ (94)	\$ 172	\$ 171	\$ -	\$ -	n/a	\$ -	n/a
Salaries - Non-Faculty	21,974	21,836	23,128	23,377	32,817	36,909	33%	4,092	12%
Wages	4,433	3,792	7,589	5,473	1,939	881	1%	(1,058)	-55%
Benefits	9,980	10,086	11,468	12,244	11,975	13,612	12%	1,637	14%
Personnel Costs	\$ 36,494	\$ 35,620	\$ 42,357	\$ 41,264	\$ 46,731	\$ 51,402	45%	\$ 4,671	10%
Utilities	318	403	391	379	415	396	0%	(19)	-5%
Equipment	3,923	782	2,516	4,169	7,399	5,197	5%	(2,202)	-30%
Operations and Maintenance (Net)	71,205	43,123	174,624	79,474	45,527	56,060	50%	10,533	23%
TOTAL EXPENSES	\$ 111,940	\$ 79,928	\$ 219,888	\$ 125,286	\$ 100,072	\$ 113,055	100%	\$ 12,983	13%
TRANSFERS									
Other	407	293	0	(782)	-	-		-	
NET TRANSFERS	\$ 407	\$ 293	\$ 0	\$ (782)	\$ -	\$ -		\$ -	
NET INCREASE (DECREASE)	\$ (28,247)	\$ 47,204	\$ (139,792)	\$ 111,251	\$ 17,550	\$ (15,902)		\$ (33,452)	



Texas A&M Forest Service
Change in Net Position
Current Funds
Fiscal Year 2025 Budget
(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 45,572	\$ 28,494	\$ (17,078)
Designated	15,314	16,489	1,175
Auxiliary	-	-	-
Restricted	1,248	1,248	-
Change in Net Position	\$ 62,134	\$ 46,232	\$ (15,902)

Explanation for Net Decrease*

Functional and General	\$ (17,078)	One-time use of carry-forward reserves for Keeping Texas Prepared funding from SB30.
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* if applicable

TEXAS A&M VETERINARY MEDICAL DIAGNOSTIC LABORATORY

BUDGET NARRATIVE

Introduction:

Texas A&M Veterinary Medical Diagnostic Laboratory (TVMDL) is committed to advancing diagnostic laboratory medicine as well as maintaining core services in the next fiscal year. The mission of TVMDL is focused on service; to promote animal health and protect agriculture, companion animal and public health in Texas – and beyond – through excellence in veterinary diagnostic services. The services we provide in maintaining a robust surveillance program have never been so important in today’s environment. As the COVID-19 pandemic and the ongoing outbreak of highly pathogenic avian influenza have demonstrated, it is critically important to monitor diseases and conditions that pose a threat to food safety, public health, animal health, and to the \$18 billion animal industry in Texas.

The budget presented for FY 2025 focuses on our ability to meet our mission and maintain diagnostic testing. Highlights in revenues, expenses, reserves, and our capital plan are included:

Revenues:

TVMDL expects a \$2.4 million (7%) decrease in total budgeted revenues in FY 2025.

- State Appropriations are decreasing by \$2.8 million (-18%) due to:
 - \$59,000 increase for HEGI (GIP)
 - \$530,000 increase for FY 2025 5%/\$3,000 minimum Salary State Mandate and \$274,000 “true up” for FY 2024 & FY 2025 State Mandate shortages.
 - \$3.7 million decrease from booking 100% of the biennial “Keeping Texas Prepared” Exceptional Item in FY 2024 as per TAMUS guidance.
- Contracts and Grants increased by \$801,000 (196%) due to an increase in the quantity and amount of new grants.
- Fee Revenues for testing services decreased \$576,000 (3%) for 2 reasons. First, TVMDL is discontinuing Racing Drug Testing which has as estimated \$1.2 million revenue decrease. Second, TVMDL estimates higher testing volume and a projected 5% fee increase (\$811,000) to address increases in personnel, supplies, equipment, and other costs.
- Investment Income increased \$222,000 (68%) from higher pool interest rates and larger Reserve balances on hand.

TEXAS A&M VETERINARY MEDICAL DIAGNOSTIC LABORATORY

BUDGET NARRATIVE CONTINUED

Expenses:

TVMDL expects a \$2.1 million (7%) increase in total budgeted expenditures in FY 2025.

- Personnel Costs increased \$2.1 million (11%). TVMDL will continue to invest in its most critical asset, personnel. The agency will be fully participating in the State mandated 5%/\$3,000 minimum salary increase program and is also planning a 2% employee retention plan (performance based) for FY 2025 to help offset mounting industry salary pressures. Additionally, TVMDL expects to hire several new employees to help offset the increased caseload, reduce overtime, and increase employee wellbeing. Targeted promotions and market adjustments will be reviewed for those employees meeting agency requirements.
- Utilities increased \$74,000 (8%) per TAMUS projections.
- Equipment decreased \$48,000 (-5%) to align the budget with the “Keeping Texas Prepared” Exceptional Item.
- Operations and Maintenance increased \$64,000 (1%) due to a 5% increase in Consumables & Supplies related to inflation costs in the medical industry but offset by a decrease from the cessation of Consumable & Supplies related to Racing Drug Test and Contracted Services.

Reserves:

- FY 2023 Current Reserve balance: \$6,148,506 / 3.0 months
- FY 2024 Projected Reserve balance: \$6,633,976 / 3.0 months
- Projection for FY 2025: \$7,000,000 / 2.9 months

Capital Plan:

- No capital projects are planned for FY 2025.
- For FY 2025, TVMDL is paying \$3,169,150 (\$2,932,150 from GR and \$237,000 from Local funds) annually in RFS Bonds, of which \$2,171,150 is for the College Station Headquarters and \$761,000 is for the Canyon facility.



THE TEXAS A&M UNIVERSITY SYSTEM
Texas A&M Veterinary Medical Diagnostic Laboratory
FY 2025 Executive Budget Summary
(In Thousands)



	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 10,094	\$ 9,680	\$ 10,640	\$ 14,480	\$ 15,772	\$ 12,940	41%	\$ (2,833)	-18%
Contracts and Grants	241	517	558	1,146	409	1,210	4%	801	196%
Gifts	-	-	-	150	-	-	n/a	-	n/a
Sales and Services	14,071	15,490	16,154	17,236	17,629	17,053	54%	(576)	-3%
Investment Income	38	1	46	432	325	547	2%	222	68%
Other Income	44	6	9	28	-	-	n/a	-	n/a
TOTAL REVENUES	\$ 24,488	\$ 25,693	\$ 27,407	\$ 33,471	\$ 34,135	\$ 31,749	100%	\$ (2,386)	-7%
EXPENSES									
Salaries - Faculty	\$ 126	\$ (24)	\$ 110	\$ 160	\$ -	\$ -	n/a	\$ -	n/a
Salaries - Non-Faculty	9,607	9,575	9,351	10,536	12,915	14,539	44%	1,624	13%
Wages	131	185	228	225	210	264	1%	54	26%
Benefits	3,326	3,382	3,433	4,051	5,120	5,492	17%	373	7%
Personnel Costs	\$ 13,190	\$ 13,119	\$ 13,122	\$ 14,971	\$ 18,245	\$ 20,295	61%	\$ 2,050	11%
Utilities	734	760	734	761	897	971	3%	74	8%
Scholarships	2	3	6	8	-	-	n/a	-	n/a
Equipment	245	722	511	1,508	1,048	1,000	3%	(48)	-5%
Operations and Maintenance (Net)	6,221	6,736	7,051	8,020	7,686	7,750	23%	64	1%
Debt Service	2,928	2,926	2,937	3,166	3,170	3,169	10%	(1)	0%
TOTAL EXPENSES	\$ 23,320	\$ 24,265	\$ 24,361	\$ 28,435	\$ 31,046	\$ 33,185	100%	\$ 2,139	7%
TRANSFERS									
Other	663	669	400	0	-	-		-	
NET TRANSFERS	\$ 663	\$ 669	\$ 400	\$ 0	\$ -	\$ -		\$ -	
NET INCREASE (DECREASE)	\$ 1,832	\$ 2,097	\$ 3,446	\$ 5,036	\$ 3,089	\$ (1,436)		\$ (4,525)	



Texas A&M Veterinary Medical Diagnostic Laboratory
Change in Net Position
Current Funds
Fiscal Year 2025 Budget
(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 11,295	\$ 9,585	\$ (1,710)
Designated	1,296	1,571	275
Auxiliary	-	-	-
Restricted	-	-	-
Change in Net Position	\$ 12,591	\$ 11,155	\$ (1,436)

Explanation for Net Decrease*

Functional and General	\$ (1,710)	One-time use of carry-forward funding from the SB30 Keeping Texas Prepared.
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* if applicable

BUDGET NARRATIVE

Introduction:

Texas A&M Engineering Experiment Station (TEES) continues to experience strong growth in sponsored research awards. For FY 2023, total sponsored research awards increased \$91 million (47%) compared to FY 2022. For FY 2024, TEES will exceed \$1 billion in total research proposals submitted. For FY 2025, TEES anticipates continued growth in externally sponsored research activity and TEES workforce development activities and continuing professional education are expected to remain in high demand.

Revenues:

- Total Revenues are budgeted to remain consistent, compared to the FY 2024 budget.
- State Appropriations are expected to decrease due to one-time funding of \$30 million for the Hypersonic Wind Tunnel and \$5 million for the Rio Grande Advanced Manufacturing Innovation Hub that were previously included in the FY 2024 revenue budget. There is no additional funding for these initiatives in FY 2025.
 - TEES will receive an increase of \$4 million general revenue for the 5% state-funded salary increases for TEES budgeted employees.
 - TEES will also receive general revenue of \$3.4 million for NASA Programs, \$2.3 million for Nuclear Engineering and Secure Manufacturing, and \$80,000 for the Capstone Design Projects program.
- TEES is budgeting a 16% increase in contract and grant revenue resulting from new sponsored research awards. The increase primarily relates to federally sourced research awards from the U.S. Department of Defense, U.S. Department of Energy, National Science Foundation, and the U.S. Department of Health & Human Services.
- The 25% increase in Sales and Services is due to TEES professional workforce development training program revenue growth, including conferences and short courses.

Expenses:

- Total Expenditures are budgeted to increase by \$2.6 million (1%), which is also consistent to the FY 2024 budget.
- Personnel Costs are budgeted to increase \$8.3 million (7%). This increase includes a state-funded 5% salary increase for all TEES budgeted employees (\$3,000 minimum per employee), plus an additional 2% performance-based merit pool, and increases in employee fringe benefits. TEES is also increasing personnel to provide new capacity supporting increases in sponsored research awards.

BUDGET NARRATIVE CONTINUED

- Equipment (Capitalized) is expected to decrease \$29.5 million (-67%), primarily due to one-time, \$30 million state general revenue funding for construction of the \$30 million Hypersonic Wind Tunnel at RELLIS campus that was previously budgeted in FY 2024.
- Operations and Maintenance is expected to increase \$16 million (22%), compared to the FY 2024 budget. This increase supports sponsored research growth and expanding physical research infrastructure.
- Debt service is expected to increase \$8.5 million (92%), primarily due to the construction and opening of new research facilities at the RELLIS campus.

Reserves:

- In FY 2023, the TEES operating reserve was 1.2 months. TEES has been able to maintain a stable operating reserve balance, between \$7 million to \$16 million, over the past five years.
- TEES expects operating reserves to increase to 1.5 months in FY 2024 as new sponsored research awards are realized and new research facilities are constructed and entered into service.

Capital Plan:

TEES has several active capital facility construction projects on its FY 2025 – 2029 Capital Plan.

- The Hypersonic Wind Tunnel project was funded at \$30 million of general revenue by the Texas Legislature in fiscal year 2024. This project will be constructed at the RELLIS campus and is comprised of two primary components, including \$10 million for the building structure and site, and \$20 million for specialized research equipment. The project is currently in design with substantial completion expected in April 2026.
- The Ballistic Aero-Optics Materials Facility (BAM) is under construction at the RELLIS campus and is scheduled for substantial completion in August 2024.
- The TEES Detonation Tube Research Facility at the RELLIS campus achieved substantial completion in February 2024.
- The Propulsion Test Facility at the TEES Turbomachinery Lab is under construction near Easterwood Airport with substantial completion expected in April 2024.
- The Nuclear Engineering and Education Building (NEEB) is under construction near Easterwood Airport with substantial completion expected in July 2024.
- For FY 2025, TEES budgeted \$200,000 for deferred maintenance to support the sustainment of TEES research facilities.



THE TEXAS A&M UNIVERSITY SYSTEM
Texas A&M Engineering Experiment Station
FY 2025 Executive Budget Summary
(In Thousands)



	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 74,333	\$ 29,827	\$ 30,420	\$ 33,452	\$ 71,010	\$ 40,137	15%	\$ (30,873)	-43%
Contracts and Grants	131,668	157,736	163,048	207,478	183,979	212,587	79%	28,607	16%
Gifts	4,692	2,622	11,479	3,044	3,643	3,200	1%	(443)	-12%
Sales and Services	10,024	10,577	14,271	15,508	9,321	11,694	4%	2,373	25%
Investment Income	4,026	3,775	(1,486)	(1,696)	2,587	2,587	1%	-	n/a
Other Income	626	1,413	503	700	-	-	n/a	-	n/a
TOTAL REVENUES	\$ 225,369	\$ 205,950	\$ 218,235	\$ 258,485	\$ 270,540	\$ 270,204	100%	\$ (336)	0%
EXPENSES									
Salaries - Faculty	\$ 19,649	\$ 19,350	\$ 18,570	\$ 20,702	\$ 34,271	\$ 32,973	12%	\$ (1,298)	-4%
Salaries - Non-Faculty	53,007	56,068	56,921	58,986	66,377	74,547	27%	8,170	12%
Wages	4,126	3,970	3,695	4,473	4,739	5,322	2%	583	12%
Benefits	14,839	16,368	16,517	18,449	21,922	22,747	8%	824	4%
Personnel Costs	\$ 91,621	\$ 95,756	\$ 95,703	\$ 102,609	\$ 127,310	\$ 135,589	49%	\$ 8,279	7%
Utilities	3,095	3,383	3,816	4,503	4,932	4,519	2%	(413)	-8%
Scholarships	11,678	14,467	16,732	15,921	16,537	16,445	6%	(92)	-1%
Equipment	7,001	19,595	12,611	23,257	44,069	14,551	5%	(29,518)	-67%
Operations and Maintenance (Net)	59,892	67,145	81,822	103,876	71,455	87,340	32%	15,885	22%
Debt Service	5,569	5,596	5,955	8,617	9,237	17,761	6%	8,524	92%
TOTAL EXPENSES	\$ 178,856	\$ 205,942	\$ 216,638	\$ 258,784	\$ 273,540	\$ 276,204	100%	\$ 2,664	1%
TRANSFERS									
Other	1,949	(45,245)	(13,449)	349	3,000	6,000		3,000	
NET TRANSFERS	\$ 1,949	\$ (45,245)	\$ (13,449)	\$ 349	\$ 3,000	\$ 6,000		\$ 3,000	
NET INCREASE (DECREASE)	\$ 48,462	\$ (45,238)	\$ (11,852)	\$ 51	\$ 0	\$ (0)		\$ (0)	



Texas A&M Engineering Experiment Station
Change in Net Position
Current Funds
Fiscal Year 2025 Budget
(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 20,250	\$ 20,250	\$ -
Designated	27,540	27,540	-
Auxiliary	-	-	-
Restricted	6,630	6,630	-
Change in Net Position	\$ 54,420	\$ 54,420	\$ -
Explanation for Net Decrease*			

* if applicable

BUDGET NARRATIVE

Introduction:

Texas A&M Transportation Institute (TTI) is proposing a budget for FY 2025 reflective of continued demand for transportation research. As a sponsored research agency, 81% of TTI's revenue is generated by competing for funding at all levels of federal, state, and local government and the private sector. Only 16% of TTI's funding is derived from state general revenue. Of TTI's state general revenue, 24% is used to conduct research in safety, border, and ports, as well as to match federal funding that TTI captures within the State of Texas; and 40% is allocated to the state's mandated 5% salary increase. The remaining 36% of general revenue is used for facilities and core agency operations.

Revenues:

TTI is projecting 10% revenue growth for FY 2025.

- The total agency revenue budget for FY 2025 is \$98 million.
- State appropriations are projected to increase by 20% to \$15 million in FY 2025 due to increased revenue from with the 5% state-mandated staff pay increases.
- Revenue from competitively sponsored research is projected to increase \$7.9 million, or 11%, from FY 2024. Continued success is expected for state, federal and private contracts.
- Sales and Services revenue reflects a decrease due to the change in the Royalty income distribution model.
- Investment Income is budgeted conservatively at \$100,000 due to the unpredictable nature of annual market returns.

Expenses:

TTI is projecting 11% expense growth for FY 2025.

- The total expense budget for FY 2025 is \$94.7 million.
- Salaries and fringe benefits represent 68% of the agency's expense budget. These expenditures represent the lifeblood of TTI, which is our human capital – subject matter experts.
- Personnel costs are projected to increase \$6.6 million, or 11%, as a result of the FY 2025 state mandated salary adjustment, 2% proposed employee retention plan, hiring new budgeted positions funded by sponsored research contracts and related benefit expenses.

BUDGET NARRATIVE CONTINUED

- Operations and maintenance expenses are projected to increase \$2 million, or 9%, in FY 2025 due to continued research growth.
- Equipment is projected to increase \$250,000, or 33%, as the agency commits to strategic investment in aging research equipment.

Reserves:

- FY 2023 Reserve balance: \$9.5 million/3.84 months.
- FY 2024 Projected reserve balance: \$9.4 million/3.80 months.
- FY 2025 Projected reserve balance: \$9.2 million/3.72 months.

Capital Plan:

- TTI plans to invest in new and strategic research competencies and replace tired research equipment. The Institute appreciates the Chancellor's support and the Board's consideration for this \$8.8M investment in FY 2025.



THE TEXAS A&M UNIVERSITY SYSTEM
Texas A&M Transportation Institute
FY 2025 Executive Budget Summary
(In Thousands)



	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 9,856	\$ 9,422	\$ 9,801	\$ 10,193	\$ 12,669	\$ 15,259	16%	\$ 2,590	20%
Contracts and Grants	62,352	64,844	68,598	78,462	71,837	79,732	81%	7,895	11%
Gifts	179	100	116	205	150	175	0%	25	17%
Sales and Services	4,426	3,385	5,257	5,378	4,567	3,029	3%	(1,538)	-34%
Investment Income	916	1,413	(1,895)	760	-	100	0%	100	n/a
Other Income	513	611	742	988	-	150	0%	150	n/a
TOTAL REVENUES	\$ 78,241	\$ 79,774	\$ 82,619	\$ 95,987	\$ 89,224	\$ 98,445	100%	\$ 9,222	10%
EXPENSES									
Salaries - Faculty	\$ 18,952	\$ 19,872	\$ 22,222	\$ 26,584	\$ 22,829	\$ 28,192	30%	\$ 5,363	23%
Salaries - Non-Faculty	19,573	18,887	19,814	20,242	20,362	20,509	22%	147	1%
Wages	1,770	1,882	2,184	2,744	2,169	2,443	3%	274	13%
Benefits	10,237	10,579	11,605	13,737	12,672	13,448	14%	776	6%
Personnel Costs	\$ 50,532	\$ 51,221	\$ 55,825	\$ 63,307	\$ 58,032	\$ 64,592	68%	\$ 6,561	11%
Utilities	718	664	799	815	880	900	1%	20	2%
Scholarships	377	492	606	451	400	440	0%	40	10%
Equipment	138	373	5,227	155	750	1,000	1%	250	33%
Operations and Maintenance (Net)	24,539	23,408	25,224	27,870	24,932	27,063	29%	2,131	9%
Debt Service	714	716	721	747	708	706	1%	(1)	0%
TOTAL EXPENSES	\$ 77,017	\$ 76,872	\$ 88,402	\$ 93,345	\$ 85,701	\$ 94,702	100%	\$ 9,000	11%
TRANSFERS									
Other	(207)	(175)	(171)	2,763	-	-		-	
NET TRANSFERS	\$ (207)	\$ (175)	\$ (171)	\$ 2,763	\$ -	\$ -		\$ -	
NET INCREASE (DECREASE)	\$ 1,017	\$ 2,726	\$ (5,953)	\$ 5,404	\$ 3,522	\$ 3,744		\$ 221	



Texas A&M Transportation Institute
Change in Net Position
Current Funds
Fiscal Year 2025 Budget
(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 3,586	\$ 3,702	\$ 116
Designated	17,634	17,379	(255)
Auxiliary	-	-	-
Restricted	4,600	8,482	3,882
Change in Net Position	\$ 25,820	\$ 29,564	\$ 3,744

Explanation for Net Decrease*

Designated	\$ (255)	One-time use of designated funds to invest in research support across many areas which is anticipated to result in further growth in sponsored projects and activity.
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* if applicable

BUDGET NARRATIVE

Introduction

The FY 2025 budget is reflective of year two in a biennium with increased State General Revenue funding the 5% mandated salary enhancement. The impact of the 88th legislative session is reflected in the budget by the salary enhancement funding and “Keeping Texas Prepared” support recorded in FY 2024 that will continue to be spent in FY 2025. This increase is reflected in the budget through expanded extension coverage for rural/regional training needs in the areas of emergency preparedness, water/wastewater treatment, law enforcement, and fire training; improved compensation levels for employees, enhancing TEEX’s ability to recruit and retain a qualified workforce; and additional Task Force resources to meet the emergency response and recovery needs of the growing state. This budget also includes an increased training activity level for our National Emergency Response and Recovery Homeland Security training.

Revenues

Total Revenues in FY 2025 are budgeted to decrease by \$6.2 million (-5%), compared to the FY 2024 budget. The principal drivers are:

- State Appropriations are budgeted to decrease by \$17.4 million (-55%) due to the biennial appropriations from SB30 being recorded in a prior year and carried forward for expenditure.
- Tuition and Fees are budgeted to increase by \$1.4 million (5%) due to increased training demands of the students we serve. Operationally this will show in the numbers of students trained during FY 2025.
- Contracts and Grants are projected to increase by \$9 million (14%), primarily due to an increase in federal spending on the Homeland Security Cooperative Training Agreement from the United States Department of Homeland Security (USDHS) and increased contracted revenue for the Texas A&M RGV Advanced Manufacturing/Training Innovation Now (TRAIN) program.
- Sales and Service is budgeted to increase by \$763,0000 (13%) due to increased deployment activity for Texas A&M Public Works Response Team (TX-PWRT) as well as increased response activity to other State needs in partnership with Texas Division of Emergency Management (TDEM).

Expenses

Total Expenditures in FY 2025 are budgeted to increase by \$12.2 million (10%), compared to the FY 2024 budget.

- Personnel Costs are budgeted to increase by \$7.4 million (12%), primarily due to 5% state-mandated pay increases, a proposed 0-2% performance-based employee retention plan and hiring additional personnel to expand state extension coverage and provide necessary training to meet the needs of growing Texas communities, as well as additional wage expenditures for the increased activity nationwide on homeland security training.

BUDGET NARRATIVE CONTINUED

- Scholarship expenses were not budgeted as these expenses are dependent on sponsored support realized in that year. Therefore, at this time, expenses are not yet known and will depend on the annual sponsorships.
- Operations and Maintenance is budgeted to increase by \$4.7 million (9%) to account for an expanded extension coverage for rural/regional training needs, increase in Homeland Security Cooperative training deliveries, and maintenance needed on training props to provide realistic, relevant training.

Transfers

- Other transfers include a \$1 million increase in the PUF equipment appropriation from TAMUS and a \$5 million transfer to plant to support the capital plan, equipment renewals, and equipment replacements.

Reserves:

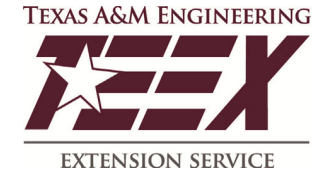
- FY 2022 Reserve balance: \$44 million/7.1 months
- FY 2023 Reserve balance: \$33 million/4.7 months
- FY 2024 Projected Reserve balance: \$35 million/4.5 months
- FY 2025 Projected Reserve balance: \$37 million/4.6 months

Capital Plan:

- TEEX RELLIS Training Props is an approved project on the FY 2025 – FY 2029 Capital Plan.
- The South Texas Workforce Development Project is an approved project on the FY 2025-2029 Capital Plan.
- Two items are currently listed as "unfunded projects" on the capital plan and will remain there.



THE TEXAS A&M UNIVERSITY SYSTEM
Texas A&M Engineering Extension Service
FY 2025 Executive Budget Summary
(In Thousands)



	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 10,109	\$ 9,778	\$ 9,824	\$ 29,911	\$ 31,625	\$ 14,231	11%	\$ (17,394)	-55%
Tuition and Fees	16,280	18,224	23,003	27,071	30,546	31,937	25%	1,391	5%
Contracts and Grants	50,651	45,807	58,989	69,266	62,560	71,607	57%	9,047	14%
Gifts	257	268	425	612	193	211	0%	18	9%
Sales and Services	4,302	8,086	3,468	5,378	5,788	6,550	5%	763	13%
Investment Income	6,774	10,195	(12,675)	6,203	1,501	1,501	1%	-	n/a
Other Income	97	53	128	137	125	125	0%	-	n/a
TOTAL REVENUES	\$ 88,471	\$ 92,412	\$ 83,163	\$ 138,578	\$ 132,338	\$ 126,163	100%	\$ (6,175)	-5%
EXPENSES									
Salaries - Faculty	\$ 337	\$ 81	\$ 38	\$ 420	\$ -	\$ -	n/a	\$ -	n/a
Salaries - Non-Faculty	28,447	27,352	27,896	32,099	38,568	42,532	33%	3,963	10%
Wages	6,229	5,719	6,701	7,437	6,983	8,398	6%	1,415	20%
Benefits	10,281	10,384	10,871	12,771	14,221	16,278	13%	2,057	14%
Personnel Costs	\$ 45,295	\$ 43,536	\$ 45,507	\$ 52,727	\$ 59,772	\$ 67,208	52%	\$ 7,435	12%
Utilities	1,067	1,032	1,213	1,233	1,375	1,375	1%	-	n/a
Scholarships	297	134	183	350	-	-	n/a	-	n/a
Equipment	1,508	1,378	2,554	1,784	1,322	1,393	1%	71	5%
Operations and Maintenance (Net)	35,399	28,876	39,543	52,229	51,412	56,151	43%	4,739	9%
Debt Service	1,281	1,238	990	3,720	4,075	4,067	3%	(8)	0%
TOTAL EXPENSES	\$ 84,848	\$ 76,194	\$ 89,989	\$ 112,043	\$ 117,957	\$ 130,194	100%	\$ 12,237	10%
TRANSFERS									
Other	1,495	2,910	461	552	(4,500)	(4,000)		500	
NET TRANSFERS	\$ 1,495	\$ 2,910	\$ 461	\$ 552	\$ (4,500)	\$ (4,000)		\$ 500	
NET INCREASE (DECREASE)	\$ 5,119	\$ 19,128	\$ (6,365)	\$ 27,086	\$ 9,881	\$ (8,030)		\$ (17,911)	



Texas A&M Engineering Extension Service
Change in Net Position
Current Funds
Fiscal Year 2025 Budget
(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 25,708	\$ 16,916	\$ (8,792)
Designated	55,899	55,999	100
Auxiliary	-	-	-
Restricted	10,232	10,894	661
Change in Net Position	\$ 91,839	\$ 83,809	\$ (8,030)

Explanation for Net Decrease*

Functional and General	\$ (8,792)	One-time use of carry-forward appropriations from SB30 for the Keeping Texans Prepared funding recorded in FY 2024.
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* if applicable

TEXAS DIVISION OF EMERGENCY MANAGEMENT

BUDGET NARRATIVE

Introduction:

Entering its fifth year as part of The Texas A&M University System in FY 2024, the Texas Division of Emergency Management (TDEM) proudly administers the emergency management program for the State by assisting counties, municipalities, tribal governments, and state agencies in support of their emergency management programs to help prevent or lessen the impact of emergencies and disasters. With approximately 430 employees, TDEM is divided into eight geographic regions, each subdivided into the state's 24 disaster districts to provide localized ties to TDEM for local partners across the state.

TDEM's mission continues to encompass the coordination of programs to increase public awareness regarding threats and hazards; support of preparedness through planning, training, and exercise assistance; coordination of state-level response to disasters; and administration of disaster recovery, and hazard mitigation programs statewide. In addition, TDEM is entrusted with managing over \$23 billion in federal preparedness and disaster grant programs.

Over the past 70 years, Texas has endured 372 federally declared disasters and over 100 major declared disasters. Since joining The Texas A&M University System, TDEM has responded to numerous disasters, including 5 federally declared major disaster declarations and over 30 gubernatorial disaster declarations, including the historic COVID-19 pandemic, winter storms, multiple hurricanes, border support, severe weather, and devastating wildfires. To aid in these response and recovery efforts, TDEM opened two regional warehouse and staging areas for emergency management resources, one in San Antonio and recently, one on the RELLIS campus. These facilities contain mission critical resources, including response supplies and equipment, to assist state partners and local jurisdictions in response, preparedness, mitigation, and recovery efforts from disasters. Additionally, TDEM's workforce development initiative continues to be a success with the continuation of the Texas Emergency Management Academy, which aims to train the next generation of the emergency management workforce with all-hazards training. The inaugural cadet class graduated in March 2023, the second class is set to graduate in Spring 2024, and the third cohort will start in the fall.

Revenues:

TDEM's total budgeted revenues in FY 2025 reflect a net decrease of \$605.4 million (-41%), compared to the FY 2024 budget which is consistent with the frequency and magnitude of disasters impacting the state. This reduction is primarily based on the May 11, 2023, expiration of the COVID-19 national declaration. The transition out of the emergency phase and closing of the COVID-19 response measures projects is resulting in a steady decline of COVID-19 pass through funding to local and state entities throughout Texas.

TEXAS DIVISION OF EMERGENCY MANAGEMENT

BUDGET NARRATIVE CONTINUED

Of the FY 2025, \$886.5 million revenue budget:

- State Appropriations decreased overall by \$28.4 million (-50%) due to the upfront biennial state funding received in FY 2024 for:
 - Keeping Texas Prepared Workforce Development Program (-\$14.6 million),
 - Vehicle purchases and fleet maintenance (-\$13.3 million), and
 - The Wilson County Emergency Operations Center pass through (-\$5 million).

From this FY 2024 revenue, \$8.3 million is projected to be carried forward to FY 2025 to continue funding for these new initiatives. The overall decrease was offset by additional FY 2025 state appropriations for legislative salary increases of \$4.1 million and an increase in state paid benefits of \$398,000.

- Federal Appropriations has decreased approximately \$569.5 million (-40%). The reduction is largely due to the expected continuous progress in closing COVID-19 projects.
- Contracts and Grants is projected to decrease by \$7.5 million (-28%), primarily due to the fluctuation of other disaster grant activity.

Expenses:

Corresponding to the overall decline in revenues, total expenditures in FY 2025 are budgeted to decrease \$588.8 million (-40%), compared to the FY 2024 budget. The change is primarily due to pass-through funding estimates for the Texas COVID-19 Pandemic. Other highlights include:

- Personnel costs are budgeted to increase \$8.4 million (14%) in FY 2025 which is due to the legislative salary increases, benefits, and additional staffing necessary for various project oversight.
- Utility budget decreased \$547,000 (-40%) due to the realignment of budget to actuals stemming primarily from the negotiation of a commercial building lease for headquarters' staff to include utility costs.
- Equipment budget has decreased \$8.9 million (-95%) due to the upfront biennial state funding received in FY 2024 to acquire new vehicles.
- Operations and Maintenance includes an overall decrease of \$587.8 million (-42%) linked to the projected decline of COVID-19 pass throughs.

Capital Plan:

Site work is underway for TDEM's Headquarters and State Emergency Operations Center project. Substantial completion is scheduled for the fourth quarter of calendar year 2026. This modern, world-class, state-of-the-art facility will support the agency's mission of managing the comprehensive all-hazards emergency management program for the state, provide the ability to configure operations, as needed, per event, and facilitate the urgencies of emergency response operations.



THE TEXAS A&M UNIVERSITY SYSTEM
Texas Division of Emergency Management
FY 2025 Executive Budget Summary
(In Thousands)



	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 34,433	\$ 67,540	\$ 46,702	\$ 43,499	\$ 56,493	\$ 28,094	3%	\$ (28,399)	-50%
Federal Appropriations	1,782,667	8,396,661	3,642,637	1,182,513	1,407,431	837,919	95%	(569,512)	-40%
Contracts and Grants	27,467	22,096	166,223	952,833	26,496	18,979	2%	(7,517)	-28%
Gifts	-	24	14	1,748	-	-	n/a	-	n/a
Sales and Services	501	1,090	1,257	2,688	1,300	1,300	0%	-	n/a
Investment Income	1,180	0	127	1,588	200	200	0%	-	n/a
Other Income	572	(0)	13,852	9,983	-	-	n/a	-	n/a
TOTAL REVENUES	\$ 1,846,820	\$ 8,487,411	\$ 3,870,813	\$ 2,194,852	\$ 1,491,919	\$ 886,492	100%	\$ (605,428)	-41%
EXPENSES									
Salaries - Faculty	\$ 1,970	\$ 287	\$ 331	\$ 629	\$ -	\$ -	n/a	\$ -	n/a
Salaries - Non-Faculty	18,622	22,425	26,704	35,823	46,809	53,003	6%	6,194	13%
Wages	1,755	2,216	1,458	811	-	-	n/a	-	n/a
Benefits	4,649	5,471	6,495	9,022	11,639	13,835	2%	2,196	19%
Personnel Costs	\$ 26,995	\$ 30,399	\$ 34,988	\$ 46,285	\$ 58,448	\$ 66,838	7%	\$ 8,390	14%
Utilities	16	262	286	304	1,354	807	0%	(547)	-40%
Equipment	4,111	21,416	55,220	(5,276)	9,282	423	0%	(8,860)	-95%
Operations and Maintenance (Net)	1,741,943	8,449,883	3,743,097	1,956,943	1,414,511	826,749	92%	(587,762)	-42%
Debt Service	-	-	6	101	-	-	n/a	-	n/a
TOTAL EXPENSES	\$ 1,773,067	\$ 8,501,961	\$ 3,833,596	\$ 1,998,356	\$ 1,483,595	\$ 894,816	100%	\$ (588,779)	-40%
TRANSFERS									
Other			(2,929)	(72,669)	-	-		-	
NET TRANSFERS	\$ -	\$ -	\$ (2,929)	\$ (72,669)	\$ -	\$ -		\$ -	
NET INCREASE (DECREASE)	\$ 73,753	\$ (14,550)	\$ 34,288	\$ 123,826	\$ 8,324	\$ (8,324)		\$ (16,648)	



Texas Division of Emergency Management
Change in Net Position
Current Funds
Fiscal Year 2025 Budget
(In Thousands)



	Estimated Beginning Net Position	Estimated Ending Net Position	Change In Net Position
Fund Group (Current Funds Only)			
Functional and General	\$ 24,779	16,455	\$ (8,324)
Designated	47,219	47,219	-
Auxiliary		#VALUE!	-
Restricted	-	-	-
Change in Net Position	\$ 71,998	#VALUE!	\$ (8,324)
Explanation for Net Decrease*			
Functional and General	\$ (8,324)	One-time use of carry-forward appropriations from SB30 for the Keeping Texans Prepared funding recorded in FY 2024.	

* if applicable

SYSTEM OFFICES

BUDGET NARRATIVE

Introduction

The A&M System Offices continues to make positive organizational and operational changes to improve the overall services provided to the Board, System members, and departments within the System Offices. Over the past several years, the System Offices has taken the lead in several system-wide initiatives. Most recently, overseeing the revitalization/modernization and enhancement of our financial accounting system (FAMIS). Our financial system is the most critical component of everything we do in the finance area. The successful completion of this revitalization/modernization project has brought our financial system into the most current platform/programming language.

As mentioned in our opening budget narrative, the 88th Legislature made a significant investment into higher education. For the A&M System Offices, the State Legislature provided continued funding for our need-based scholarships (\$731,526/yr.), CCAP debt service (\$3,786,025/yr.), and new appropriations for student mental health (\$750,000/yr.) and for semiconductor research and production (\$226.4 million). The funding provided for semiconductor research will be utilized over both years of the biennium.

Revenues

Overall, System Offices operational costs (excluding Special Item funding) are supported by the following revenue streams:

- State Appropriations (Operations): \$0 (0%)
- Available University Fund: \$36.76 million (47.6%)
- Special Mineral Fund: \$4.86 million (6.3%)
- Member Assessments: \$35.13 million (45.6%)
- A&M Development Foundation: \$0.17 million (0.2%)
- Aircraft Usage Fees: \$0.20 million (0.3%)

Expenditures

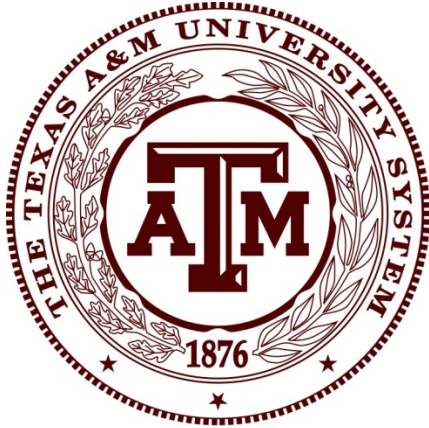
As presented at the Programmatic Budget Review meeting, System Offices operational expenditures are budgeted to increase from \$71.56 million to \$77.12 million, or \$5.56 million (7.8%). This increase includes a 5% employee performance-based retention plan of \$2.4 million, estimated increase in employee & retiree benefits costs of \$.86 million, new positions added as part of the system-wide affordability initiative of 1.0 million, and various FY 24 personnel actions.



THE TEXAS A&M UNIVERSITY SYSTEM
Texas A&M System Offices
FY 2025 Executive Budget Summary
(In Thousands)



	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		Budget Variance	
	Actuals	Actuals	Actuals	Actuals	Budget	Budget	% of Budget	Dollar	%
REVENUES									
State Appropriations	\$ 770	\$ 693	\$ 732	\$ 77,132	\$ 231,668	\$ 5,268	1%	\$ (226,400)	-98%
Federal Appropriations	905	1,667	1,545	0	-	-	n/a	-	n/a
Available University Fund	299,404	159,973	254,705	251,784	261,332	282,255	80%	20,923	8%
Contracts and Grants	163,126	130,361	49,836	33,781	24,365	33,788	10%	9,423	39%
Gifts	712	314	202	194	193	193	0%	-	n/a
Sales and Services	1,745	2,436	3,005	3,627	1,126	1,000	0%	(126)	-11%
Investment Income	48,661	70,285	74,445	84,272	13,300	29,500	8%	16,200	122%
Other Income	1,485	20,076	956	74,615	-	-	n/a	-	n/a
TOTAL REVENUES	\$ 516,809	\$ 385,804	\$ 385,425	\$ 525,404	\$ 531,983	\$ 352,003	100%	\$ (179,980)	-34%
EXPENSES									
Salaries - Faculty	\$ 340	\$ 268	\$ 522	\$ 269	\$ -	\$ -	n/a	\$ -	n/a
Salaries - Non-Faculty	18,954	16,234	18,709	20,537	22,213	26,474	7%	4,261	19%
Wages	598	379	389	504	91	91	0%	-	n/a
Benefits	4,880	4,347	5,085	5,288	6,657	8,187	2%	1,531	23%
Personnel Costs	\$ 24,773	\$ 21,229	\$ 24,705	\$ 26,597	\$ 28,961	\$ 34,752	9%	\$ 5,792	20%
Utilities	1,035	(462)	701	168	813	813	0%	-	n/a
Scholarships	4,113	5,317	7,290	16,021	732	732	0%	-	n/a
Equipment	2,426	9,080	14,486	4,915	100,020	20	0%	(100,000)	-100%
Operations and Maintenance (Net)	184,018	209,025	109,050	66,882	151,655	103,860	28%	(47,794)	-32%
Debt Service	106,298	168,872	165,633	194,490	218,037	235,312	63%	17,276	8%
TOTAL EXPENSES	\$ 322,663	\$ 413,060	\$ 321,865	\$ 309,074	\$ 500,216	\$ 375,489	100%	\$ (124,727)	-25%
TRANSFERS									
Other	154,938	(45,638)	44,270	89,937	(58,701)	(2,683)		56,018	
NET TRANSFERS	\$ 154,938	\$ (45,638)	\$ 44,270	\$ 89,937	\$ (58,701)	\$ (2,683)		\$ 56,018	
NET INCREASE (DECREASE)	\$ 349,084	\$ (72,894)	\$ 107,830	\$ 306,267	\$ (26,934)	\$ (26,169)		\$ 765	








Supplemental Information

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3. Operating Reserves – 5 Year Trend
4. Academic Enrollment and Semester Credit Hours








**The Texas A&M University System
FY 2025 Employee Retention Plans**

MEMBER	DESCRIPTION OF SALARY PLAN	FACULTY	STAFF	TOTAL
Prairie View A&M University 	0 - 3% Performance Based Pool Promotions Market Adjustments <i>Benefits</i>	\$ 1,295,300 196,000 1,100,000 440,600 \$ 3,031,900	\$ 1,356,800 - 1,000,000 400,700 \$ 2,757,500	\$ 2,652,100 196,000 2,100,000 841,300 \$ 5,789,400
Tarleton State University 	3% Performance Based Pool Promotions Market Adjustments Pool <i>Benefits</i>	\$ 1,076,500 134,600 250,000 446,400 \$ 1,907,500	\$ 1,352,000 - 125,000 496,000 \$ 1,973,000	\$ 2,428,500 134,600 375,000 942,400 \$ 3,880,500
Texas A&M International University 	1-3% Performance Based Pool* Promotions <i>Benefits</i>	\$ 418,900 98,800 149,700 \$ 667,400	\$ 485,000 - 145,500 \$ 630,500	\$ 903,900 98,800 295,200 \$ 1,297,900
Texas A&M University 	4% Performance Based Pool Faculty Promotions & Professional Track <i>Benefits</i>	\$ 17,761,700 900,000 3,359,100 \$ 22,020,800	\$ 21,108,500 - 3,799,600 \$ 24,908,100	\$ 38,870,200 900,000 7,158,700 \$ 46,928,900
Texas A&M University at Galveston 	4% Performance Based Pool Faculty Promotions & Professional Track <i>Benefits</i>	\$ 423,000 60,000 82,200 \$ 565,200	\$ 450,000 - 76,500 \$ 526,500	\$ 873,000 60,000 158,700 \$ 1,091,700








**The Texas A&M University System
FY 2025 Employee Retention Plans**

MEMBER	DESCRIPTION OF SALARY PLAN	FACULTY	STAFF	TOTAL
Texas A&M Health Science Center 	4% Performance Based Pool Promotions <i>Benefits</i>	\$ 3,308,100 75,000 854,900 \$ 4,238,000	\$ 3,927,200 - 1,014,800 \$ 4,942,000	\$ 7,235,300 75,000 1,869,700 \$ 9,180,000
Texas A&M University - Central Texas 	3% Performance Based Pool Tenure and Promotions Market Adjustments Pool <i>Benefits</i>	\$ 341,100 90,800 - 122,500 \$ 554,400	\$ 357,000 40,000 10,000 118,900 \$ 525,900	\$ 698,100 130,800 10,000 241,400 \$ 1,080,300
Texas A&M University - Commerce 	2.5% Performance Based Pool Promotions Market Adjustments Pool <i>Benefits</i>	\$ 1,100,000 100,000 50,000 250,000 \$ 1,500,000	\$ 900,000 - 50,000 200,000 \$ 1,150,000	\$ 2,000,000 100,000 100,000 450,000 \$ 2,650,000
Texas A&M University - Corpus Christi 	0 - 3% Performance Based Pool* Promotions <i>Benefits</i>	\$ 1,216,200 500,000 291,800 \$ 2,008,000	\$ 1,896,000 - 322,400 \$ 2,218,400	\$ 3,112,200 500,000 614,200 \$ 4,226,400
Texas A&M University - Kingsville 	Performance Based Pool* 22 Tenure/Tenure-Track Promotions Market Adjustments <i>Benefits</i>	\$ - 134,000 890,000 70,000 \$ 1,094,000	\$ - - 230,000 16,100 \$ 246,100	\$ - 134,000 1,120,000 86,100 \$ 1,340,100

* Contingent on enrollment








**The Texas A&M University System
FY 2025 Employee Retention Plans**

MEMBER	DESCRIPTION OF SALARY PLAN	FACULTY	STAFF	TOTAL
Texas A&M University - San Antonio  <i>* Contingent on enrollment</i>	2% Faculty, 0-3% Staff, Performance Based Pool* Promotions and Market Adjustments Market Adjustments Pool <i>Benefits</i>	\$ 325,000 166,300 189,500 122,600 \$ 803,400	\$ 427,600 - 166,600 107,000 \$ 701,200	\$ 752,600 166,300 356,100 229,600 \$ 1,504,600
Texas A&M University - Texarkana  <i>* Contingent on enrollment</i>	0 - 4% Performance Based Pool* Promotions <i>Benefits</i>	\$ 319,800 44,500 62,000 \$ 426,300	\$ 498,000 - 84,700 \$ 582,700	\$ 817,800 44,500 146,700 \$ 1,009,000
West Texas A&M University  <i>* Contingent on enrollment</i>	2% Performance Based Pool* <i>Benefits</i>	\$ 679,100 115,500 \$ 794,600	\$ 618,800 105,200 \$ 724,000	\$ 1,297,900 220,700 \$ 1,518,600
Texas A&M AgriLife Research 	5% Legislated Increase (\$3,000 min) 2% Performance Based Pool Promotions and Market Adjustments <i>Benefits</i>	\$ 670,100 484,800 72,000 368,400 \$ 1,595,300	\$ 4,097,000 1,651,000 - 1,726,200 \$ 7,474,200	\$ 4,767,100 2,135,800 72,000 2,094,600 \$ 9,069,500
Texas A&M AgriLife Extension Service 	5% Legislated Increase (\$3,000 min) 2% Performance Pool Promotions and Market Adjustments <i>Benefits</i>	\$ 572,200 226,400 118,900 165,200 \$ 1,082,700	\$ 4,715,600 1,450,100 148,500 1,136,600 \$ 7,450,800	\$ 5,287,800 1,676,500 267,400 1,301,800 \$ 8,533,500





**The Texas A&M University System
FY 2025 Employee Retention Plans**

MEMBER	DESCRIPTION OF SALARY PLAN	FACULTY	STAFF	TOTAL
Texas A&M Forest Service 	5% Legislated Increase (\$3,000 min) One-time Performance Based Pool Promotions and Market Adjustments <i>Benefits</i>	\$ -	\$ 1,600,000	\$ 1,600,000
		-	1,000,000	1,000,000
		-	300,000	300,000
		-	464,000	464,000
		\$ -	\$ 3,364,000	\$ 3,364,000
Texas A&M Veterinary Medical Diagnostic Lab 	5% Legislated Increase (\$3,000 min) 2% Performance Based Pool <i>Benefits</i>	\$ -	\$ 682,000	\$ 682,000
		-	249,500	249,500
		-	153,700	153,700
		\$ -	\$ 1,085,200	\$ 1,085,200
Texas A&M Engineering Experiment Station 	5% Legislated Increase (\$3,000 min) 2% Performance Based Pool <i>Benefits</i>	\$ -	\$ 3,523,500	\$ 3,523,500
		-	1,370,900	1,370,900
		-	1,370,500	1,370,500
		\$ -	\$ 6,264,900	\$ 6,264,900
Texas A&M Engineering Extension Service 	5% Legislated Increase (\$3,000 min) 0% - 2% Performance Based Pool <i>Benefits</i>	\$ -	\$ 2,226,600	\$ 2,226,600
		-	910,900	910,900
		-	564,800	564,800
		\$ -	\$ 3,702,300	\$ 3,702,300
Texas A&M Transportation Institute 	5% Legislated Increase (\$3,000 min) 2% Performance Based Pool <i>Benefits</i>	\$ 1,393,900	\$ 1,206,100	\$ 2,600,000
		551,100	476,900	1,028,000
		233,400	202,000	435,400
		\$ 2,178,400	\$ 1,885,000	\$ 4,063,400



The Texas A&M University System
FY 2025 Employee Retention Plans

MEMBER	DESCRIPTION OF SALARY PLAN	FACULTY	STAFF	TOTAL
Texas Division of Emergency Management 	5% Legislated Increase (\$3,000 min) 0 - 4% Performance Based Pool <i>Benefits</i>	\$ -	\$ 2,474,900	\$ 2,474,900
		-	2,082,000	2,082,000
		-	774,700	774,700
		\$ -	\$ 5,331,600	\$ 5,331,600
System Offices 	0 - 5% Performance Based Pool <i>Benefits</i>	\$ -	\$ 2,402,700	\$ 2,402,700
		-	360,400	360,400
		\$ -	\$ 2,763,100	\$ 2,763,100

Texas A&M University System

Employee Turnover

FY 2021 - FY 2023

Member	FY 2021											
	Faculty			Exec / Admin / Managerial			Staff			Total		
	Turnover Count	Avg Headcount	Rate of Turnover	Turnover Count	Avg Headcount	Rate of Turnover	Turnover Count	Avg Headcount	Rate of Turnover	Turnover Count	Avg Headcount	Rate of Turnover
PVAMU	12	446.75	2.69%	11	100.83	10.91%	115	639.58	17.98%	138	1,187.17	11.62%
Tarleton	29	416.75	6.96%	12	103.33	11.61%	68	498.08	13.65%	109	1,018.17	10.71%
TAMU	13	217.75	5.97%	10	78.00	12.82%	71	343.67	20.66%	94	639.42	14.70%
TAMU	155	2,998.75	5.17%	42	781.83	5.37%	714	5,319.25	13.42%	911	9,099.83	10.01%
TAMUG	5	122.50	4.08%	6	39.00	15.38%	23	134.75	17.07%	34	296.25	11.48%
TAMHSC	33	461.58	7.15%	6	102.08	5.88%	189	934.00	20.24%	228	1,497.67	15.22%
TAMU-CT	6	88.92	6.75%	1	36.17	2.76%	27	118.67	22.75%	34	243.75	13.95%
TAMU-C	19	367.08	5.18%	14	91.67	15.27%	98	455.67	21.51%	131	914.42	14.33%
TAMU-CC	20	434.75	4.60%	11	121.42	9.06%	117	701.25	16.68%	148	1,257.42	11.77%
TAMU-K	18	327.33	5.50%	4	81.83	4.89%	91	453.67	20.06%	113	862.83	13.10%
TAMU-SA	13	226.08	5.75%	10	81.25	12.31%	65	279.75	23.24%	88	587.08	14.99%
TAMU-T	6	91.00	6.59%	2	34.75	5.76%	16	125.33	12.77%	24	251.08	9.56%
WTAMU	17	329.25	5.16%	3	98.00	3.06%	60	387.17	15.50%	80	814.42	9.82%
AL-RSCH	5	77.83	6.42%	4	68.00	5.88%	196	975.25	20.10%	205	1,121.08	18.29%
AL-EXT	3	100.25	2.99%	2	53.75	3.72%	118	1,212.42	9.73%	123	1,366.42	9.00%
TAMFS			0.00%	-	26.08	0.00%	58	466.25	12.44%	58	492.33	11.78%
TVMDL			0.00%	1	15.58	6.42%	27	136.42	19.79%	28	152.00	18.42%
TEES		11.92	0.00%	2	48.83	4.10%	62	282.50	21.95%	64	343.25	18.65%
TEEX			0.00%	1	42.25	2.37%	37	419.42	8.82%	38	461.67	8.23%
TTI	10	154.08	6.49%	2	18.75	10.67%	16	219.17	7.30%	28	392.00	7.14%
TDEM			0.00%	4	36.75	10.88%	33	228.67	14.43%	37	265.42	13.94%
TAMSO			0.00%	7	118.17	5.92%	23	262.67	8.76%	30	380.83	7.88%
Grand Total	364	6,872.58	5.30%	155	2,178.33	7.12%	2,224	14,593.58	15.24%	2,743	23,644.50	11.60%

Data Source: Workday Report Writer Query

Excludes: Adjunct Faculty, Visiting Faculty, Summer Faculty, Part-Time Instructors, *Seasonal Part-Time Wage Positions

Excludes: the following business process termination reasons:

Terminate Employee > Voluntary > End or expiration of contract or grant

Terminate Employee > Voluntary > Retirement

Terminate Employee > Involuntary > Death

Terminate Employee > Involuntary > End or expiration of contract or grant

Add Additional Employee Job > New Assignment > New Position

** Americorps Participant, Art Model, Bus Driver Part-Time, Event Worker, Proctor/Observer, Program Aide, Task Worker, Temporary Workers*

Texas A&M University System

Employee Turnover

FY 2021 - FY 2023

Member	FY 2022											
	Faculty			Executive / Administrative /			Staff			Total		
	Turnover Count	Avg Headcount	Rate of Turnover	Turnover Count	Avg Headcount	Rate of Turnover	Turnover Count	Avg Headcount	Rate of Turnover	Turnover Count	Avg Headcount	Rate of Turnover
PVAMU	12	438.50	2.74%	11	103.58	10.62%	135	599.42	22.52%	158	1,141.50	13.84%
Tarleton	29	431.83	6.72%	13	112.08	11.60%	98	529.92	18.49%	140	1,073.83	13.04%
TAMIU	15	220.42	6.81%	6	75.92	7.90%	93	375.83	24.75%	114	672.17	16.96%
TAMU	167	2,980.00	5.60%	77	803.42	9.58%	1,016	5,277.92	19.25%	1,260	9,061.33	13.91%
TAMUG	14	125.25	11.18%	5	39.42	12.68%	46	121.08	37.99%	65	285.75	22.75%
TAMHSC	39	465.00	8.39%	11	107.75	10.21%	235	902.67	26.03%	285	1,475.42	19.32%
TAMU-CT	5	88.33	5.66%	7	36.17	19.35%	26	128.42	20.25%	38	252.92	15.02%
TAMU-C	33	370.42	8.91%	18	90.25	19.94%	107	450.50	23.75%	158	911.17	17.34%
TAMU-CC	37	426.33	8.68%	16	126.08	12.69%	113	687.33	16.44%	166	1,239.75	13.39%
TAMU-K	15	298.83	5.02%	10	90.75	11.02%	95	430.50	22.07%	120	820.08	14.63%
TAMU-SA	13	234.25	5.55%	20	89.75	22.28%	93	287.25	32.38%	126	611.25	20.61%
TAMU-T	6	97.33	6.16%	3	32.67	9.18%	22	121.58	18.09%	31	251.58	12.32%
WTAMU	24	345.92	6.94%	9	104.17	8.64%	81	385.25	21.03%	114	835.33	13.65%
AL-RSCH	4	76.83	5.21%	5	69.25	7.22%	247	1,005.92	24.55%	256	1,152.00	22.22%
AL-EXT	8	95.83	8.35%	2	56.58	3.53%	155	1,219.83	12.71%	165	1,372.25	12.02%
TAMFS			0.00%	1	27.75	3.60%	63	455.08	13.84%	64	482.83	13.26%
TVMDL			0.00%	1	19.25	5.19%	33	128.83	25.61%	34	148.08	22.96%
TEES	1	5.83	17.14%	6	53.00	11.32%	69	295.17	23.38%	76	354.00	21.47%
TEEX			0.00%	3	45.08	6.65%	53	424.33	12.49%	56	469.42	11.93%
TTI	4	162.67	2.46%	2	20.33	9.84%	23	220.58	10.43%	29	403.58	7.19%
TDEM			0.00%	2	42.50	4.71%	46	252.08	18.25%	48	294.58	16.29%
TAMSO			0.00%	9	128.25	7.02%	36	268.75	13.40%	45	397.00	11.34%
Grand Total	426	6,863.58	6.21%	237	2,274.00	10.42%	2,885	14,568.25	19.80%	3,548	23,705.83	14.97%

Data Source: Workday Report Writer Query

Excludes: Adjunct Faculty, Visiting Faculty, Summer Faculty, Part-Time Instructors, *Seasonal Part-Time Wage Positions

Excludes: the following business process termination reasons:

Terminate Employee > Voluntary > End or expiration of contract or grant

Terminate Employee > Voluntary > Retirement

Terminate Employee > Involuntary > Death

Terminate Employee > Involuntary > End or expiration of contract or grant

Add Additional Employee Job > New Assignment > New Position

** Americorps Participant, Art Model, Bus Driver Part-Time, Event Worker, Proctor/Observer, Program Aide, Task Worker, Temporary Workers*

Texas A&M University System

Employee Turnover

FY 2021 - FY 2023

Member	FY 2023											
	Faculty			Executive / Administrative /			Staff			Total		
	Turnover Count	Avg Headcount	Rate of Turnover	Turnover Count	Avg Headcount	Rate of Turnover	Turnover Count	Avg Headcount	Rate of Turnover	Turnover Count	Avg Headcount	Rate of Turnover
PVAMU	16	436.92	3.66%	10	111.33	8.98%	133	618.42	21.51%	159	1,166.67	13.63%
Tarleton	26	457.08	5.69%	19	121.25	15.67%	105	532.17	19.73%	150	1,110.50	13.51%
TAMU	20	224.00	8.93%	8	75.00	10.67%	93	402.58	23.10%	121	701.58	17.25%
TAMU	164	2,963.83	5.53%	81	899.75	9.00%	989	5,487.08	18.02%	1,234	9,350.67	13.20%
TAMUG	2	122.00	1.64%	6	38.75	15.48%	38	117.83	32.25%	46	278.58	16.51%
TAMHSC	44	507.75	8.67%	25	124.58	20.07%	243	1,063.67	22.85%	312	1,696.00	18.40%
TAMU-CT	7	95.92	7.30%	4	42.50	9.41%	29	138.00	21.01%	40	276.42	14.47%
TAMU-C	24	358.50	6.69%	15	88.92	16.87%	101	447.25	22.58%	140	894.67	15.65%
TAMU-CC	25	431.50	5.79%	18	132.67	13.57%	139	703.92	19.75%	182	1,268.08	14.35%
TAMU-K	21	298.75	7.03%	8	107.08	7.47%	83	448.50	18.51%	112	854.33	13.11%
TAMU-SA	23	229.92	10.00%	12	91.83	13.07%	61	292.08	20.88%	96	613.83	15.64%
TAMU-T	5	99.33	5.03%	5	33.83	14.78%	31	123.00	25.20%	41	256.17	16.01%
WTAMU	25	340.67	7.34%	5	101.42	4.93%	81	382.33	21.19%	111	824.42	13.46%
AL-RSCH	2	82.75	2.42%	11	76.17	14.44%	227	1,038.42	21.86%	240	1,197.33	20.04%
AL-EXT	8	92.92	8.61%	1	60.58	1.65%	158	1,251.67	12.62%	167	1,405.17	11.88%
TAMFS			0.00%	-	26.42	0.00%	58	453.58	12.79%	58	480.00	12.08%
TVMDL			0.00%	-	21.33	0.00%	39	139.50	27.96%	39	160.83	24.25%
TEES	1	5.25	19.05%	7	50.42	13.88%	58	294.25	19.71%	66	349.92	18.86%
TEEX			0.00%	3	47.58	6.30%	46	463.08	9.93%	49	510.67	9.60%
TTI	7	180.75	3.87%	2	17.25	11.59%	16	228.33	7.01%	25	426.33	5.86%
TDEM			0.00%	5	64.50	7.75%	55	325.17	16.91%	60	389.67	15.40%
TAMSO			0.00%	12	139.25	8.62%	31	294.75	10.52%	43	434.00	9.91%
Grand Total	420	6,927.83	6.06%	257	2,472.42	10.39%	2,814	15,245.58	18.46%	3,491	24,645.84	14.16%

Data Source: Workday Report Writer Query

Excludes: Adjunct Faculty, Visiting Faculty, Summer Faculty, Part-Time Instructors, *Seasonal Part-Time Wage Positions

Excludes: the following business process termination reasons:

Terminate Employee > Voluntary > End or expiration of contract or grant

Terminate Employee > Voluntary > Retirement

Terminate Employee > Involuntary > Death

Terminate Employee > Involuntary > End or expiration of contract or grant

Add Additional Employee Job > New Assignment > New Position

* Americorps Participant, Art Model, Bus Driver Part-Time, Event Worker, Proctor/Observer, Program Aide, Task Worker, Temporary Workers



THE TEXAS A&M UNIVERSITY SYSTEM

5 Year Net Operating Reserve Trend

Member	FY 2019		FY 2020		FY 2021		FY 2022		FY 2023	
	Operating Reserves	# of Months Operating	Operating Reserves	# of Months Operating	Operating Reserves	# of Months Operating	Operating Reserves	# of Months Operating	Operating Reserves	# of Months Operating
PVAMU	\$ 47,344,251	3.0	\$ 56,414,333	3.5	\$ 63,087,037	4.4	\$ 96,336,246	6.5	\$ 131,244,483	8.3
TARLETON	33,973,918	2.6	39,747,608	3.0	53,442,909	3.8	56,294,985	3.6	45,510,929	2.6
TAMU	26,283,151	3.6	29,336,787	3.8	28,067,758	3.8	31,367,740	3.6	28,758,462	3.1
TAMU	502,710,589	4.1	568,880,496	4.5	557,056,306	4.4	504,835,326	3.7	517,154,639	3.5
TAMUG	39,682,064	9.0	38,359,426	9.0	30,216,982	7.3	26,413,679	5.8	26,256,694	5.2
TAMHSC	63,038,524	3.1	87,941,363	4.3	104,858,706	5.3	113,320,012	5.2	109,654,258	4.3
TAMU-CT	11,241,938	4.7	12,737,099	5.0	13,163,730	5.1	11,469,267	4.0	8,703,185	2.9
TAMU-C	57,510,292	4.5	56,673,902	4.4	57,344,746	4.5	62,966,623	4.6	59,067,879	4.1
TAMU-CC	55,574,321	3.9	70,286,511	4.8	62,459,392	4.2	52,502,301	3.4	49,356,069	2.9
TAMU-K	35,412,143	3.5	35,743,545	3.6	41,442,711	4.4	41,849,070	4.3	23,587,101	2.2
TAMU-SA	24,298,414	4.0	27,965,674	4.5	31,684,393	4.9	22,292,505	3.2	15,799,314	2.1
TAMU-T	7,434,873	2.7	8,587,650	3.0	8,964,108	3.1	8,456,925	2.7	14,225,136	3.8
WTAMU	46,021,184	4.4	51,676,548	5.0	55,054,560	5.1	60,990,828	5.3	47,770,843	3.8
Academics:	\$ 950,525,661	3.9	\$ 1,084,350,941	4.4	\$ 1,106,843,339	4.5	\$ 1,089,095,506	4.1	\$ 1,077,088,991	3.7
AL-RSCH	\$ 62,481,164	5.9	\$ 38,182,598	3.5	\$ 39,423,937	4.0	\$ 48,088,246	4.2	\$ 35,648,371	2.8
AL-EXT	19,401,748	2.4	19,445,484	2.3	19,326,181	2.3	15,854,984	1.8	20,738,831	2.2
TAMFS	(64,496,144)	-8.2	(48,544,245)	-5.4	(49,189,066)	-7.8	(153,572,928)	-8.5	(42,182,059)	-4.2
TVMDL	894,943	0.6	1,602,020	1.0	4,166,719	2.4	5,320,391	3.1	6,148,506	3.0
TEES	15,675,401	2.5	10,828,524	1.8	17,479,315	2.7	7,197,158	1.1	8,709,935	1.2
TEEX	33,323,791	5.2	32,220,213	5.8	33,733,812	6.3	44,133,628	7.1	33,396,999	4.7
TTI	8,498,840	3.8	9,136,172	4.0	8,575,530	3.8	8,658,462	3.6	9,522,267	3.8
TDEM	n/a	n/a	1,505,546	0.4	539,601	0.1	(0)	0.0	0	0.0
Agencies:	\$ 75,779,743	1.8	\$ 64,376,312	1.4	\$ 74,056,028	1.5	\$ (24,320,058)	-0.3	\$ 71,982,850	1.0
Agencies less TFS/TDEM:	\$ 140,275,887	4.0	\$ 111,415,011	3.2	\$ 122,705,493	3.6	\$ 129,252,870	3.5	\$ 114,164,909	2.8
TOTAL:	\$ 1,026,305,404	3.6	\$ 1,148,727,254	3.9	\$ 1,180,899,366	4.0	\$ 1,064,775,447	3.2	\$ 1,149,071,841	3.2



THE TEXAS A&M UNIVERSITY SYSTEM

Student Metrics by Member

Student Headcount by Member

Semester	PVAMU	% Inc.	Tarleton	% Inc.	TAMU	% Inc.	TAMU	% Inc.	TAMUG	% Inc.	TAMHSC	% Inc.	TAMU-CT	% Inc.	TAMU-C	% Inc.	TAMU-CC	% Inc.	TAMU-K	% Inc.	TAMU-SA	% Inc.	TAMU-T	% Inc.	WTAMU	% Inc.	SYSTEM TOTAL	% Inc.
Fall 2011	8,425	-4%	9,893	6%	7,037	3%	49,861	1%	2,035	9%	2,122	8%	2,096	-10%	10,726	4%	10,162	1%	6,731	2%	3,554	14%	1,907	6%	7,886	1%	122,435	2.1%
Fall 2012	8,336	-1%	10,279	4%	7,213	3%	50,227	1%	2,014	-1%	2,286	8%	2,253	7%	11,187	4%	10,508	3%	7,234	7%	4,116	16%	1,903	0%	7,909	0%	125,465	2.5%
Fall 2013	8,250	-1%	10,937	6%	7,431	3%	53,219	6%	2,174	8%	2,417	6%	2,404	7%	11,068	-1%	10,913	4%	7,730	7%	4,512	10%	1,805	-5%	8,381	6%	131,241	4.6%
Fall 2014	8,343	1%	11,681	7%	7,554	2%	56,507	6%	2,305	6%	2,487	3%	2,316	-4%	11,490	4%	11,234	3%	8,728	13%	4,521	0%	1,812	0%	8,970	7%	137,948	5.1%
Fall 2015	8,268	-1%	12,333	6%	7,192	-5%	58,515	4%	2,324	1%	2,591	4%	2,466	6%	12,302	7%	11,661	4%	9,207	5%	4,564	1%	1,839	1%	9,482	6%	142,744	3.5%
Fall 2016	8,762	6%	13,052	6%	7,390	3%	60,435	3%	2,178	-6%	2,689	4%	2,619	6%	12,385	1%	12,202	5%	9,278	1%	5,474	20%	1,993	8%	9,901	4%	148,358	3.9%
Fall 2017	9,125	4%	13,019	0%	7,640	3%	62,802	4%	1,998	-8%	2,780	3%	2,575	-2%	12,490	1%	12,236	0%	8,674	-7%	6,460	18%	2,038	2%	10,060	2%	151,897	2.4%
Fall 2018	9,516	4%	13,118	1%	7,884	3%	63,694	1%	1,806	-10%	2,867	3%	2,464	-4%	12,072	-3%	11,929	-3%	8,541	-2%	6,616	2%	2,067	1%	10,030	0%	152,604	0.5%
Fall 2019	8,940	-6%	13,177	0%	8,305	5%	63,859	0%	1,644	-9%	2,887	1%	2,440	-1%	11,725	-3%	11,452	-4%	7,479	-12%	6,714	1%	2,053	-1%	9,970	-1%	150,645	-1.3%
Fall 2020	9,248	3%	14,022	6%	8,270	0%	65,272	2%	1,653	1%	3,084	7%	2,339	-4%	11,624	-1%	10,820	-6%	6,915	-8%	6,741	0%	2,161	5%	10,051	1%	152,200	1.0%
Fall 2021	9,353	1%	13,995	0%	8,145	-2%	66,057	1%	2,168	31%	3,304	7%	2,218	-5%	10,966	-6%	10,762	-1%	6,375	-8%	6,858	2%	2,078	-4%	9,545	-5%	151,824	-0.2%
Fall 2022	8,998	-4%	14,093	1%	8,193	1%	67,165	2%	2,232	3%	3,391	3%	2,194	-1%	10,754	-2%	10,778	0%	6,070	-5%	7,223	5%	2,073	0%	9,242	-3%	152,406	0.4%
Fall 2023	9,415	5%	14,513	3%	8,256	1%	69,517	4%	2,151	-4%	3,456	2%	2,251	3%	11,500	7%	10,855	1%	6,553	8%	7,511	4%	2,056	-1%	9,029	-2%	157,063	3.1%

THECB Accountability System - Fall Enrollment

Semester Credit Hours by Member

Fiscal Year	PVAMU	% Inc.	Tarleton	% Inc.	TAMU	% Inc.	TAMU	% Inc.	TAMUG	% Inc.	TAMHSC	% Inc.	TAMU-CT	% Inc.	TAMU-C	% Inc.	TAMU-CC	% Inc.	TAMU-K	% Inc.	TAMU-SA	% Inc.	TAMU-T	% Inc.	WTAMU	% Inc.	SYSTEM TOTAL	% Inc.
FY 2011	222,722	1%	231,999	7%	153,142	6%	1,264,844	0.4%	54,774	9%	N/A		43,867	0.4%	232,380	12%	255,785	7%	166,133	10%	66,371	25%	38,069	12%	193,304	3%	2,923,390	4.2%
FY 2012	218,106	-2%	247,412	7%	151,820	-1%	1,280,878	1%	57,306	5%	N/A		44,553	2%	246,366	6%	256,889	0.4%	173,041	4%	74,128	12%	42,582	12%	195,285	1%	2,988,366	2.2%
FY 2013	218,047	0.0%	261,086	6%	153,003	1%	1,287,916	1%	57,078	-0.4%	N/A		47,558	7%	256,054	4%	264,971	3%	177,037	2%	83,626	13%	40,935	-4%	199,542	2%	3,046,853	2.0%
FY 2014	219,649	1%	278,806	7%	159,208	4%	1,363,680	6%	62,746	10%	N/A		48,416	2%	248,419	-3%	273,915	3%	206,897	17%	90,343	8%	40,142	-2%	210,430	5%	3,202,651	5.1%
FY 2015	221,410	1%	295,579	6%	166,481	5%	1,445,220	6%	66,143	5%	N/A		49,907	3%	266,868	7%	277,718	1%	213,923	3%	89,188	-1%	41,064	2%	218,668	4%	3,352,169	4.7%
FY 2016	224,647	1%	310,777	5%	172,933	4%	1,503,033	4%	65,864	-0.4%	N/A		53,036	6%	283,837	6%	287,569	4%	223,642	5%	92,628	4%	42,889	4%	228,301	4%	3,489,156	4.1%
FY 2017	237,360	6%	327,593	5%	178,616	3%	1,546,454	3%	66,948	2%	N/A		53,760	1%	284,412	0.2%	308,738	7%	216,180	-3%	121,784	31%	45,218	5%	229,856	1%	3,616,919	3.7%
FY 2018	250,761	6%	326,350	-0.4%	187,513	5%	1,585,117	3%	64,665	-3%	N/A		50,244	-7%	278,112	-2%	310,247	0.5%	202,253	-6%	143,861	18%	47,631	5%	230,048	0.1%	3,676,802	1.7%
FY 2019	259,639	4%	328,976	1%	199,389	6%	1,600,842	1%	60,857	-6%	N/A		50,456	0.4%	265,058	-5%	303,000	-2%	200,336	-1%	145,357	1%	47,348	-1%	229,757	-0.1%	3,691,015	0.4%
FY 2020	250,922	-3%	334,368	2%	207,247	4%	1,640,667	2%	55,810	-8%	N/A		49,788	-1%	276,418	4%	293,310	-3%	180,251	-10%	150,295	3%	48,704	3%	227,996	-1%	3,715,776	0.7%
FY 2021	254,479	1%	351,410	5%	204,555	-1%	1,677,152	2%	51,797	-7%	N/A		48,471	-3%	274,611	-1%	278,550	-5%	168,224	-7%	147,188	-2%	49,926	3%	224,620	-1%	3,730,983	0.4%
FY 2022	246,649	-3%	353,024	0.5%	199,330	-3%	1,670,833	-0.4%	56,405	9%	N/A		45,959	-5%	260,842	-5%	272,865	-2%	154,348	-8%	148,301	1%	48,114	-4%	213,297	-5%	3,669,967	-1.6%
FY 2023	245,626	-0.4%	364,599	3%	198,936	-0.2%	1,696,003	2%	58,452	4%	N/A		46,496	1%	254,285	-3%	276,072	1%	149,302	-3%	155,269	5%	47,680	-1%	212,320	-0.5%	3,705,040	1.0%

THECB Accountability System - Semester Credit Hours by Instruction Mode (sum of fall, spring and summer, all SCHs); TAMHSC does not report SCH to THECB

Note: The percentage increase listed next to each number is the percentage increase from the previous fiscal year.



**THE TEXAS A&M UNIVERSITY SYSTEM
GLOSSARY OF TERMS
FY 2025 BUDGET**

Category	Category Values	Description
Fund Group	Current Funds	Economic resources of an institution expended for primary and supporting missions of the institution; used for general operating purposes and expended in the near term. The following fund group classifications are considered Current Funds: Functional and General, Designated, Auxiliary, and Restricted.
	Functional and General Funds (F&G Funds)	Primarily includes State Appropriations and Statutory Tuition supporting the core mission of the institution. Examples include Education, Research, Extension, Administrative, Regulatory, and Forestry. These are also known as E&G or Education and General funds.
	Designated Funds	Primarily includes Designated Tuition and Student Fees. Representing unrestricted funds that have been internally designated to support the core mission of the institution.
	Auxiliary Funds	An auxiliary enterprise is an entity that exists primarily to furnish goods or services to students, faculty, or staff, and charges a fee directly related to, although not necessarily equal to, the cost of the goods or services. Auxiliary enterprises are essentially managed as self-supporting units. Examples include Athletics, Dining Services, and Student Housing.
	Restricted Funds	Funds available for current purposes, the use of which has been restricted by others (e.g., outside agencies or donors) for specific purposes or to a specific time. Examples include contracts and grants, financial aid, gifts, etc.
	Unrestricted Net Position	Net assets that are available for any lawful purpose; these funds are not subject to externally imposed restrictions.
Revenues	State Appropriations	Appropriations from the State General Revenue Fund which supplement member institutional revenue in meeting operating expenses such as faculty salaries, employee benefits, utilities, and institutional support.
	State Approp. -Capital Construction Assistance Projects (CCAP) Revenue Bonds	Appropriations for the payment of an institution's approved CCAP revenue bonds.



**THE TEXAS A&M UNIVERSITY SYSTEM
GLOSSARY OF TERMS
FY 2025 BUDGET**

Revenues	State Approp. - Formula General Revenue	Formula general revenue is the portion of state appropriations that is calculated for academic institutions based on a formula for Instruction and operations support, teaching experience supplement, and infrastructure.
	State Approp. - Special Items	Non-formula general revenue appropriations provided for the special needs/opportunities for individual universities. Includes institutional enhancement and OCR funding
	State Approp. - Benefits Paid by State	Appropriations from the State General Revenue Fund for employee benefits (retirement, health insurance, etc.).
	State Approp. - Other	Appropriations from the State which supplement member institutional revenue in meeting operating expenses.
	Federal Appropriations	Revenues from federal governmental agencies that are for training programs, research, or public service activities.
	Higher Education Fund	State appropriated general revenue which is used for construction, library and equipment expenses for Texas public universities that do not benefit from AUF Excellence funding or Permanent University Fund (PUF) bond proceeds.
	Available University Fund	Income from the Permanent University Fund (PUF) endowment derived from dividends, interest and other income resulting from PUF investments.
	PUF Equipment	A fund established in Article 7, Section 11, of the Texas Constitution to fund capital improvements and capital equipment at certain institutions of higher education.
	Tuition and Fees	The amount of money assessed to students for instructional services. Tuition and fees may be charged per term, per course, or per semester credit hour. Includes the statutory tuition rate set by the State legislature, designated tuition set by the Board of Regents, and various student fees.
	Tuition - Designated	The amount of money assessed to students for instructional services. Tuition may be charged per term, per course, or per credit. Rate is set by the Board of Regents.



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Revenues	Discounts and Allowances - Tuition	Total grant revenue received for payment of tuition. Tuition discounting is required as per NACUBO Report 2000-05 to eliminate revenues that would be double counted in a single column format.
	Fees	Revenues from fees assessed to students for educational purposes.
	Discounts and Allowances - Fees	Total grant revenue received for payment of Auxiliary fees. Fee discounting is required as per NACUBO Report 2000-05 to eliminate revenues that would be double counted in a single column format.
	Exemptions	The reductions of tuition and fees that are required by statute. Examples are Hazlewood or border state students.
	Contracts, Grants and Gifts	Total contract and grant revenue from all sources (Federal, State, Private, and Local) less Indirect Costs recovered. Revenues received from gift or contribution non-exchange transactions (bequests, pledges, etc.)
	Gifts	Revenues received from gift or contribution non-exchange transactions. Includes bequests, promises to give (pledges), gifts from an affiliated organization or a component unit not blended or consolidated, etc.
	Student Financial Assistance	Revenue collected for the benefit of providing student financial aid. For example, Pell Grants.
	Sales and Services	Revenues from the sale of goods or services that are incidental to the conduct of instruction, research or public service. Examples include sales of scientific and literary publications, testing services, veterinary services, university presses, dairy products, data processing services, cosmetology services, auxiliary services, etc.
	Discounts	Elimination entry related to grant revenue received for payment of tuition and fees. Entry is needed to prevent the overstatement of tuition and fees revenue and grant revenue. For example, Pell grants.
	Investment Income	Revenues derived from the institution's investments. Such income may take the form of interest income, dividend income, rental income or royalty income.
	Other Income	Other revenues provided to meet current fiscal year operating expenses such as fines, penalties, interest on late payments, etc.
	Other Non-Operating Income	All other revenues including royalties and royalty income.



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Expense	Salaries - Faculty	Funds expended as compensation for services to faculty (including lecturers and graduate students - teaching).
	Salaries - Non-Faculty	Funds expended as compensation for services to non-faculty (includes administrators, professionals, support staff, and graduate students non-teaching).
	Wages	Funds expended as compensation for services to non-budgeted employees (including student workers) on an hourly basis. This includes regular or periodic payment to a person for the regular or periodic performance of work or a service and payment to a person for more sporadic performance of work or a service (overtime, extra compensation, summer compensation, bonuses, sick or annual leave, lump sum termination payments, death benefits, etc.).
	Benefits	Payments made to, or on behalf of, an individual over and above that received in the form of a salary or wage. Examples include health insurance, retirement plans, social security and Medicare matching, etc.
	Utilities	Total funds expended for utilities including electricity, water, natural gas, sewage, etc.
	Scholarships	Grants-in-aid, tuition and fee waivers, or other forms of financial aid awarded to a student for the purpose of attending college.
	Discounts	Elimination entry related to total scholarship expenditures funded by grant revenue received for payment of tuition and fees. Entry is needed to prevent the overstatement of tuition and fees revenue and scholarship and grant expenses. For example, Pell grants.



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Expense	Operations and Maintenance	Total funds expended for operations and maintenance including all expenditures for operations established to provide services and maintenance related to grounds and facilities. Also includes net service departments as total service department revenue less expenditures (may be a deduction or an addition); claims and losses as decreases in net assets from incidental transactions or other events affecting the organization not resulting from expenses; and movable tangible property such as research equipment, vehicles, machinery and other office equipment that meet the institution's capitalization policy for capital assets.
	Net Service Departments	Total Service Department revenue less expenditures and is either a deduction to expenditures, when the net total is positive, or an addition to expenditures when the net total is negative.
	Claims and Losses	Decreases in net assets from an organization's peripheral or incidental transactions and other events affecting the organization, other than those that result from expenses.
	Equipment (Capitalized)	Moveable tangible property such as research equipment, vehicles, machinery, and office equipment that meet the institution's capitalization policy for capital assets.
	Other Non-Operating Expense	Funds expended for costs not related directly to operations and maintenance. These expenses may include judgments, settlements, trust or suspense payments, investment fees, etc.
	Debt Service	Funds transferred to the System Offices by the members to pay the interest and charges due on debt held at the System for the benefit of the members, including principal payments.