

AN AGREEMENT
BY AND BETWEEN
THE TEXAS A&M UNIVERSITY SYSTEM OFFICES
AND INTERA INCORPORATED

This Services Agreement (“Agreement”) is entered into and effective upon final execution (the “Effective Date”), by and between The Texas A&M University System (hereafter referred to as “A&M System”), an agency of the state of Texas, and INTERA Incorporated (hereafter referred to as “PROVIDER”). A&M System and PROVIDER are sometimes hereafter referred to as “Party” individually or “Parties” collectively).

A&M System and PROVIDER hereby agree as follows:

1. SCOPE OF WORK

PROVIDER will work with A&M System to provide environmental services on an as needed basis. The services included (but not limited to) in the scope of this Agreement are listed in Exhibit A, attached hereto.

A&M System universities and agencies (collectively referred to as “Members”) may also utilize the services within this Agreement if needed on their managed construction projects.

2. TERM OF THE AGREEMENT

The initial term of this Agreement shall begin upon final execution and will extend through February 28, 2025. This Agreement can be extended for two (2) additional one-year terms upon written agreement of both parties. Any extensions shall be at the same terms and conditions plus any approved changes to be determined by A&M System and negotiated in writing with the PROVIDER.

3. PAYMENT TERMS

A. A&M System shall not pay any costs or fees as a direct result of this Agreement. For the services rendered under this Agreement, A&M System or Member shall pay PROVIDER based on the rate schedule attached as Exhibit B and made a part of this Agreement. The rate schedule may be renegotiated at the discretion of A&M System upon renewal of this Agreement.

B. PROVIDER shall invoice A&M System or Member for amounts due consistent with the payment schedule as negotiated per project. For reimbursement of travel expenses, PROVIDER’S invoice(s) must include supporting documents. Payment will be made to PROVIDER upon approval of such invoice by A&M System. It is the policy of the state of Texas to make payment on a properly prepared and submitted invoice within thirty (30) days of the latter of any final acceptance of performance or the receipt of a properly submitted invoice, in conformance with the Texas Prompt Payment law. Generally, payment will be made on the 30th day unless a discount has been arranged for more immediate payment.

C. Business-related travel, lodging and/or meal expenses will be reimbursed by A&M System according to the State of Texas rates, rules, and regulations. PROVIDER is required to submit all travel receipts when requesting reimbursement. Under no circumstance will the PROVIDER be reimbursed for alcohol purchases. State travel rates are subject to change without notice and will be adjusted accordingly. Mileage rates will be calculated from point-to-point (PROVIDER’S place of business to job site) using the State of Texas mileage. Should the contract be renewed for an additional term, travel reimbursement amounts will be renegotiated at that time.

If the PROVIDER’S place of business is located more than 60 miles from the job site, then a round trip charge of \$120 per trip will be allowed, regardless of the number of people in a vehicle(s) and of the time it takes to reach the site. This is to help offset personnel travel time which is NOT

chargeable. If your PROVIDER's place of business is located closer than 60 miles to the job site, a round trip charge will not be allowed. Mileage reimbursement still applies in either case.

Overtime and holidays will be paid at straight time.

- D. All payments shall be made by electronic direct deposit. PROVIDER is required to complete and submit to A&M System a Vendor Direct Deposit Authorization form prior to the first payment request. The form can be accessed at; <https://www.tamus.edu/business/budgets-and-accounting/accounting/general/>.
- E. All invoices must reference the A&M System or Member purchase order number issued for a specific project and include the description of services provided as well as time, deliverables, and activities. Invoices will be processed for payment upon approval by the appropriate A&M System personnel.
- F. Invoices are to be sent to e-Builder with the appropriate link provided in the purchase order for each specific project. The invoices must include a summary of services performed.

4. DEFAULT AND TERMINATION

- A. For Cause: In the event of substantial failure by Provider to perform in accordance with the terms hereof, A&M System may terminate this Agreement upon fifteen (15) days written notice of termination setting forth the nature of the failure (the termination shall not be effective if the failure is fully cured prior by the end of the fifteen-day period), provided that said failure is through no fault of A&M System.
- B. For Convenience: A&M System may terminate this Agreement at any time upon thirty (30) days prior notice to Provider.
- C. Termination of this Agreement for either of the reasons stated above shall not terminate any Member specific agreement or purchase order. Refer to Section 8.M for survivability of terms beyond termination of this Agreement.

5. PUBLIC INFORMATION

- A. PROVIDER acknowledges that A&M System is obligated to strictly comply with the Public Information Act, Chapter 552, Texas Government Code, in responding to any request for public information pertaining to this Agreement, as well as any other disclosure of information required by applicable Texas law.
- B. Upon A&M System's written request, PROVIDER will promptly provide specified contracting information exchanged or created under this Agreement for or on behalf of A&M System.
- C. PROVIDER acknowledges that A&M System may be required to post a copy of the fully executed Agreement on its Internet website in compliance with Section 2261.253(a)(1), Texas Government Code.
- D. The requirements of Subchapter J, Chapter 552, Texas Government Code, may apply to this agreement and the PROVIDER agrees that the agreement can be terminated if the PROVIDER knowingly or intentionally fails to comply with a requirement of that subchapter.

6. DISPUTE RESOLUTION

The dispute resolution process provided in Chapter 2260, *Texas Government Code*, and the related rules adopted by the Texas Attorney General pursuant to Chapter 2260, shall be used by A&M System and PROVIDER to attempt to resolve any claim for breach of contract made by PROVIDER that cannot be resolved in the ordinary course of business. PROVIDER shall submit written notice of a claim of breach of

contract under this Chapter to Billy Hamilton, Deputy Chancellor and Chief Financial Officer for A&M System, who shall examine PROVIDER's claim and any counterclaim and negotiate with PROVIDER in an effort to resolve the claim.

7. INSURANCE

Insurance requirements as stated within Exhibit C, attached hereto.

8. MISCELLANEOUS

- A. **Indemnification.** PROVIDER agrees to indemnify and hold harmless A&M System from any claim, damage, liability, expense or loss to the extent arising out of PROVIDER's negligent or willful errors or omissions under this Agreement.
- B. **Independent Contractor.** PROVIDER is an independent contractor, and neither PROVIDER nor any employee of PROVIDER shall be deemed to be an agent or employee of A&M System. A&M System will have no responsibility to provide transportation, insurance or other fringe benefits normally associated with employee status. PROVIDER shall observe and abide by all applicable laws and regulations, policies and procedures, including but not limited to those of A&M System relative to conduct on its premises.
- C. **Delinquent Child Support Obligations.** A child support obligor who is more than 30 days delinquent in paying child support and a business entity in which the obligor is a sole proprietor, partner, shareholder, or owner with an ownership interest of at least 25 percent is not eligible to receive payments from state funds under an agreement to provide property, materials, or services until all arrearages have been paid or the obligor is in compliance with a written repayment agreement or court order as to any existing delinquency. The *Texas Family Code* requires the following statement: "Under Section 231.006, *Texas Family Code*, the vendor or applicant certifies that the individual or business entity named in this contract, bid, or application is not ineligible to receive the specified grant, loan, or payment and acknowledges that this contract may be terminated and payment may be withheld if this certification is inaccurate."
- D. **Payment of Debt or Delinquency to the State.** Pursuant to Section 2252.903, *Texas Government Code*, PROVIDER agrees that any payments owing to PROVIDER under this Agreement may be applied directly toward certain debts or delinquencies that PROVIDER owes the State of Texas or any agency of the State of Texas regardless of when they arise, until such debts or delinquencies are paid in full.
- E. **Previous Employment.** PROVIDER acknowledges and understands that Section 2252.901, *Texas Government Code*, prohibits A&M System from using state appropriated funds to enter into any employment contract, consulting contract, or professional services contract with any individual who has been previously employed, as an employee, by the agency within the past twelve (12) months. If PROVIDER is an individual, by signing this Agreement, PROVIDER certifies that Section 2252.901, *Texas Government Code*, does not prohibit the use of state appropriated funds for satisfying the payment obligations herein.
- F. **Not Eligible for Rehire.** PROVIDER is responsible to ensure that employees participating in work for any A&M System member have not been designated by the A&M System as Not Eligible for Rehire as defined in System policy 32.02, Section 4. Non-conformance to this requirement may be grounds for termination of this Agreement.
- G. **Franchise Tax Certification.** If PROVIDER is a taxable entity subject to the Texas Franchise Tax (Chapter 171, *Texas Tax Code*), then PROVIDER certifies that it is not currently delinquent in the payment of any franchise (margin) taxes or that PROVIDER is exempt from the payment of franchise (margin) taxes.

- H. **State Auditor’s Office.** PROVIDER understands that acceptance of funds under this Agreement constitutes acceptance of the authority of the Texas State Auditor's Office, or any successor agency (collectively, “Auditor”), to conduct an audit or investigation in connection with those funds pursuant to Section 51.9335(c), *Texas Education Code*. PROVIDER agrees to cooperate with the Auditor in the conduct of the audit or investigation, including without limitation, providing all records requested. PROVIDER will include this provision in all contracts with permitted subcontractors.
- I. **Entire Agreement.** This Agreement constitutes the sole agreement of the parties and supersedes any other oral or written understanding or agreement pertaining to the subject matter of this Agreement. This Agreement may not be amended or otherwise altered except upon the written agreement of both parties.
- J. **Severability.** If any provisions of this Agreement are rendered or declared illegal for any reason, or shall be invalid or unenforceable, such provision shall be modified or deleted in such manner so as to afford the Party for whose benefit it was intended the fullest benefit commensurate with making this Agreement, as modified, enforceable, and the remainder of this Agreement and the application of such provision to other persons or circumstances shall not be affected thereby, but shall be enforced to the greatest extent permitted by applicable law.
- K. **Headings.** Headings appear solely for convenience of reference. Such headings are not part of this Agreement and shall not be used to construe it.
- L. **Non-Assignment.** PROVIDER shall neither assign its rights nor delegate its duties under this Agreement without the prior written consent of A&M System.
- M. **Survivability.** The Provider’s duties under this Agreement, Member specific agreement and/or purchase order, which impose an obligation after expiration or termination of this Agreement, will survive unless otherwise stated within the Member specific agreement and/or purchase order.
- N. **HUB Subcontracting Plan.** If awarded a project as a result of this Agreement, the PROVIDER may be required to complete a HUB Subcontracting Plan (“HSP”) in full per the instructions below within the timeframe requested by the A&M System or Member for that specific project.
- a. Complete Section 1
 - b. Complete Section 2a through d.
 - c. Complete Section 4
 - d. Complete Method A or B as applicable depending on your response to questions in Section 2c-d. If subcontracting, **the applicable HUB participation goal for this Agreement is 11% (Other Services)**. Below are the instructions for each Method;
Method A: Provide Method A (Attachment A) for each opportunity identified in Section 2b of the HSP and complete all sections. Section A-2 shall include all subconsultants selected for that opportunity, both HUBs and non-HUBs.
Method B: Provide Method B (Attachment B) for each opportunity identified in Section 2b. Reminder that all supporting documentation listed in Section B-3 shall be provided as part of this attachment. The following are additional items of note as part of the good faith effort required:
 - The respondent shall provide potential HUB subcontractors reasonable time to respond to the respondent’s notice. “Reasonable time to respond” in this context is no less than seven (7) working days from receipt of notice, unless circumstances require a different time period and it is approved by A&M System in writing.

- The respondent shall use the State of Texas Centralized Master Bidders List (CMBL), HUB Directory, internet resources, and/or other directories as identified by the State of Texas or the A&M System HUB Program Office when searching for HUB subcontractors. **A complete list of all State of Texas certified HUBs may be electronically accessed at;** <https://mycpa.cpa.state.tx.us/tpasscmlbsearch/index.jsp>
- The respondent shall provide the notice described in this section to **three (3) or more** HUBs for **each** subcontracting opportunity as stated in Section B3a. The A&M System encourages respondents to seek and find a “Diverse Group” of Historically Underutilized Businesses in each category in which a subcontract of services is solicited.
- The respondent shall provide notice to minority and women business trade organizations or development centers that assist in identifying HUBs by disseminating opportunities to their membership/participants. A list of possible organizations/centers can be found at the following site; <https://comptroller.texas.gov/purchasing/vendor/hub/resources.php>
- The respondent shall negotiate in good faith with qualified HUBs, not rejecting qualified HUBs who were also the best value responsive bidder.
- Provide written justification of the selection process if a non-HUB subcontractor is selected in Section B-4c.

O. **Force Majeure.** Neither party will be in breach of its obligations under this Agreement or incur any liability to the other party for any losses or damages of any nature whatsoever incurred or suffered by that other party if and to the extent that it is prevented from carrying out those obligations by, or such losses or damages are caused by, a Force Majeure event (as defined below), except to the extent that the relevant breach of its obligations would have occurred, or the relevant losses or damages would have arisen, even if the Force Majeure event had not occurred. “Force Majeure event” is defined as: 1) acts of God; 2) war; 3) act(s) of terrorism; 4) fires; 5) explosions; 6) natural disasters, to include without limitation, hurricanes, floods, and tornadoes; 7) failure of transportation; 8) strike(s); 9) loss or shortage of transportation facilities; 10) lockout, or commandeering of materials, products, plants or facilities by the government or other order (both federal and state); 11) interruptions by government or court orders (both federal and state); 12) present and future orders of any regulatory body having proper jurisdiction; 13) civil disturbances, to include without limitation, riots, rebellions, and insurrections; 14) epidemic(s), pandemic(s), or other national, state, or regional emergency(ies); and 15) any other cause not enumerated in this provision, but which is beyond the reasonable control of the party whose performance is affected and which by the exercise of all reasonable due diligence, such party is unable to overcome. Such excuse from performance will be effective only to the extent and duration of the Force Majeure event(s) causing the failure or delay in performance and provided that the affected party has not caused such Force Majeure event(s) to occur and continues to use diligent, good faith efforts to avoid the effects of such Force Majeure event(s) and to perform its obligation(s). Written notice of a party’s failure or delay in performance due to Force Majeure must be given within a reasonable time after its occurrence and must describe the Force Majeure event(s) and the actions taken to minimize the impact of such Force Majeure event(s). For the avoidance of doubt, the COVID-19 pandemic and any governmental changes or closures related thereto shall be deemed Force Majeure events, even to the extent reasonably foreseeable by either party as of the effective date of this Agreement.

P. **Loss of Funding.** Performance by A&M System under this Agreement may be dependent upon the appropriation and allotment of funds by the Texas State Legislature (the “Legislature”). If the Legislature fails to appropriate or allot the necessary funds, A&M System will issue written notice

to PROVIDER and A&M System may terminate this Agreement without further duty or obligation hereunder. PROVIDER acknowledges that appropriation of funds is beyond the control of A&M System.

- Q. **Governing Law.** The validity of this Agreement and all matters pertaining to this Agreement, including but not limited to, matters of performance, non-performance, breach, remedies, procedures, rights, duties, and interpretation or construction, shall be governed and determined by the Constitution and the laws of the State of Texas.
- R. **Venue.** Pursuant to Section 85.18, *Texas Education Code*, venue for any suit filed against A&M System shall be in the county in which the primary office of the chief executive officer of A&M System is located, which is Brazos County, Texas.
- S. **Non-Waiver.** PROVIDER expressly acknowledges that A&M System is an agency of the State of Texas and nothing in this Agreement will be construed as a waiver or relinquishment by A&M System of its right to claim such exemptions, privileges, and immunities as may be provided by law.
- T. **Conflict of Interest.** By executing this Agreement, PROVIDER and each person signing on behalf of PROVIDER certifies, and in the case of a sole proprietorship, partnership or corporation, each party thereto certifies as to its own organization, that to the best of their knowledge and belief, no member of The A&M System or The A&M System Board of Regents, nor any employee, or person, whose salary is payable in whole or in part by The A&M System, has direct or indirect financial interest in the award of this Agreement, or in the services to which this Agreement relates, or in any of the profits, real or potential, thereof.
- U. **Prohibition on Contracts with Companies Boycotting Israel.** To the extent that Texas Government Code, Chapter 2271 applies to this Agreement, PROVIDER certifies that (a) it does not currently boycott Israel; and (b) it will not boycott Israel during the term of this Agreement. PROVIDER acknowledges this Agreement may be terminated and payment withheld if this certification is inaccurate.
- V. **Certification Regarding Business with Certain Countries and Organizations.** Pursuant to Subchapter F, Chapter 2252, Texas Government Code, PROVIDER certifies it is not engaged in business with Iran, Sudan, or a foreign terrorist organization. PROVIDER acknowledges this Purchase Order may be terminated if this certification is or becomes inaccurate.
- W. **Prohibition on Contracts Related to Persons Involved in Human Trafficking.** Under Section 2155.0061, Government Code, the vendor certifies that the individual or business entity named in this contract is not ineligible to receive the specified contract and acknowledges that this contract may be terminated and payment withheld if this certification is inaccurate.
- X. **Records Retention.** PROVIDER will preserve all contracting information, as defined under Texas Government Code, Section 552.003 (7), related to the Agreement for the duration of the Agreement and for seven years after the conclusion of the Agreement.
- Y. **COVID-19 Vaccine Passport Prohibition.** PROVIDER certifies that it does not require its customers to provide any documentation certifying the customer's COVID-19 vaccination or post-transmission recovery on entry to, to gain access to, or to receive service from the PROVIDER's business. PROVIDER acknowledges that such a vaccine or recovery requirement would make PROVIDER ineligible for a state-funded contract.
- Z. **Dealings with Public Servants Affirmation.** PROVIDER has not given, offered to give, nor intends to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor, or service to a public servant in connection with this Agreement.

- AA. **Executive Head of a State Agency Affirmation.** In accordance with Section 669.003 of the Texas Government Code, relating to contracting with the executive head of a state agency , PROVIDER certifies that it is not (1) the executive head of the Agency, (2) a person who at any time during the four years before the date of the contract was the executive head of the Agency, or (3) a person who employs a current or former executive head of the Agency.
- BB. **Firearm Entities and Trade Associations Discrimination.** PROVIDER verifies that: (1) it does not, and will not for the duration of the Agreement, have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association or (2) the verification required by Section 2274.002 of the Texas Government Code does not apply to the Agreement. If circumstances relevant to this provision change during the course of the contract, PROVIDER shall promptly notify A&M System.
- CC. **Notices.** Any notice required or permitted under this Agreement must be in writing, and shall be deemed to be delivered (whether actually received or not) when deposited with the United States Postal Service, postage prepaid, certified mail, return receipt requested, and addressed to the intended recipient at the address set out below. Notice may also be given by regular mail, personal delivery, courier delivery, facsimile transmission, email or other commercially reasonable means and will be effective when actually received. A&M System and PROVIDER can change their respective notice address by sending to the other party a notice of the new address. Notices should be addressed as follows:

A&M System: The Texas A&M University System
 301 Tarrow St., Suite 273
 College Station, Texas 77840
 Attention: Jeff Zimmermann
 Phone: (979) 458-6410
 E-mail: zimmermann@tamus.edu

PROVIDER: INTERA Incorporated
 9600 Great Hills Trail, Suite 200W
 Austin, TX 78759
 Attention: Kevin Lonseth
 Phone: (512) 474-9097
 Email: KLonseth@intera.com

IN WITNESS WHEREOF, intending to be bound, the Parties have entered into this Agreement as of the Effective Date.

The Texas A&M University System

DocuSigned by:
 By Jeff Zimmermann
 E2BE2924E69547F...
 Jeff Zimmermann
 Director, Procurement & Business Services

2/28/2022 | 16:07:51 CST
 Date

INTERA Incorporated

DocuSigned by:
 By Peter Castiglia
 21DA3E4358A7456...
 Peter Castiglia, PG
 President, Mining & Environmental

2/28/2022 | 16:03:39 CST
 Date

EXHIBIT A – SCOPE

The required services shall consist of working under the direct supervision of the A&M System Member's staff to provide design, and/or construction support on an "as needed" basis.

The selected Respondent(s) will be responsible for providing all necessary equipment including but not limited to computer, software, digital camera and cell phone as part of their overhead and without separate reimbursement. Activities for which environmental services MAY be requested include any or all of the following:

Asbestos, Lead-based Paint and Mold

- a) Provide asbestos testing, design for removal and air monitoring services for any Asbestos Containing Building Materials (ACBM) consistent with the construction delivery process as utilized by the A&M System for various projects located throughout the State of Texas.
- b) Provide for lead-based paint and mold assessment along with the design for abatement consistent with the construction delivery process as utilized by the A&M System for various projects located throughout the State of Texas.
- c) Preserve public health and diminish or eliminate hazards or potential hazards caused by the presence of ACBM in public buildings.
- d) Provide consulting services to the building owner or management concerning environmental building surveys, assessment of conditions of materials, planned operations and maintenance, compliance with work practices and standards.
- e) Evaluate possible abatement projects and prepare plans, specifications, schedules, and contract options for abatement projects.
- f) Represent the interests of the building owner during the conduct of an abatement project, including consultation with the abatement contractor personnel, requiring compliance with regulations and specifications, requiring remedy of infractions, providing monitoring services, maintaining progress records and photographs as necessary, waste disposal, designating in writing a project manager and specifying the manager's responsibilities and authority, and providing written assurance to the building owner or operator of the final clearance of the project.
- g) Advise on the selection and use of appropriate personal protective equipment for all abatement related activities.
- h) File reports, notify commissions, post compliance materials, etc., as required by Texas Asbestos Health Protection Rules (TAHPR), Title 25 Texas Administrative Code (TAC) Chapter 295, and the National Emission Standards for Hazardous Air Pollutants (NESHAP), Title 40 Code of Federal Regulations (CFR) part 61, subpart M.

Pollution Liability Protection

- a) Phase I Environmental Site Assessments (Phase I ESAs) meeting the requirements of the latest ASTM standard (ASTM E1527-13, to be updated to -21).
- b) Phase II Environmental Site Assessments (Phase II ESAs) or limited Phase II ESAs meeting the requirements of the latest ASTM standard (ASTM E1903-19).
- c) Innocent Owner Operator Certificate Determinations.
- d) Risk assessments in accordance with the Texas Risk Reduction Program (TRRP).
- e) Affected Property Assessment Reports (APARs) according to the requirements of the Texas Commission on Environmental Quality (TCEQ).
- f) Managing and conducting TCEQ Voluntary Cleanup Program (VCP) projects.

Natural Resources

- a) Evaluations of wetlands and waters of the U.S. (WOTUS) meeting current requirements of the U.S. Army Corps of Engineers.
- b) Permitting and mitigation for projects potentially disturbing wetlands and WOTUS.
- c) Assessments and possible mitigation/management plans for threatened and endangered species and migratory birds according to U.S. Fish and Wildlife and Texas Parks and Wildlife requirements or guidelines.

Antiquities and Historic Structures

- a) Evaluations, notifications, antiquities permitting and field assessments for land disturbing activities on state-owned lands in accordance with state and federal requirements as applicable under the jurisdiction of the Texas Historical Commission (THC).
- b) Architectural historical permitting and evaluations for state-owned structures greater than 50 years old under the jurisdiction of the THC.

Note:

Environmental services will be assigned when required for a project or projects from the pool of PROVIDERS. Inclusion in the pool is not a guarantee of work or project assignments. Below are some of the factors considered by FP&C regarding assignment of a project or projects.

- Location of PROVIDER in relation to the project
- Budget considerations
- HUB good faith effort
- Work distribution within the pool as practical
- Other factors as determined by FP&C for a specific project assignment

EXHIBIT B – RATES

Environmental Services Rates*			
*Reference Rate # when submitting proposals for specific scope			
Valid through February 28, 2025			
Descriptions			
Project Management / Administrative		Units	Cost / Unit
1	Administrative / Word Processor	hr.	\$ 65
2	CAD Operators	hr.	\$ 85
3	Driller	hr.	\$ 85
3a	Laborers	hr.	\$ 62
4	Principal	hr.	\$ 230
5	Program Manager	hr.	\$ 190
6	Project Administrator	hr.	\$ 95
7	Project Manager	hr.	\$ 148
8	Senior Project Manager	hr.	\$ 198
Environmental Specialists			
9	Junior Environmental Specialist	hr.	\$ 98
10	Licensed Field Specialist	hr.	\$ 112
11	Mid Level Environmental Specialist	hr.	\$ 130
12	Senior Environmental Specialist	hr.	\$ 160
Scientist			
13	Senior Scientist	hr.	\$ 170
14	Mid Level Scientist	hr.	\$ 130
15	Junior Scientist	hr.	\$ 98
16	Senior Geologist	hr.	\$ 178
17	Project Geologist	hr.	\$ 135
18	Soil Scientist	hr.	\$ 108
Mold Specialists			
19	Industrial Hygiene Technician	hr.	\$ 93
20	Licensed Industrial Hygienist	hr.	\$ 150
21	Licensed Mold Consultant	hr.	\$ 120
22	Licensed Mold Technician	hr.	\$ 90
Engineers			
23	Engineer in Training	hr.	\$ 105
24	Junior Engineer	hr.	\$ 120
25	Mid Level Engineer	hr.	\$ 158
26	Senior Engineer	hr.	\$ 195
Lead Specialists			
27	Licensed Lead Air Monitoring Professional	hr.	\$ 96
28	Licensed Lead Inspector	hr.	\$ 91
29	Licensed Lead Inspector XRF Operator	hr.	\$ 97
30	Licensed Lead Risk Assessor	hr.	\$ 110

Environmental Services Rates*			
*Reference Rate # when submitting proposals for specific scope			
Valid through February 28, 2025			
Descriptions			
Asbestos Specialists			
31	DSHS Licensed Asbestos Air Monitoring Professional	hr.	\$ 83
32	DSHS Licensed Consultant	hr.	\$ 110
33	DSHS Licensed Inspector	hr.	\$ 75
34	DSHS Licensed Management Planner	hr.	\$ 95
35	DSHS Licensed Project Manager	hr.	\$ 102
Natural Resources & Antiquities / Historic Structures Specialists			
36	Archeologist Technician	hr.	\$ 80
37	Junior Archeologist	hr.	\$ 86
38	Junior Architectural Historian	hr.	\$ 85
39	Mid Level Archeologist	hr.	\$ 108
40	Mid Level Architectural Historian	hr.	\$ 121
41	Natural Resources Specialist	hr.	\$ 128
42	Senior Archeologist	hr.	\$ 137
43	Senior Architectural Historian	hr.	\$ 140
44	Threatened and Endangered Species Specialist	hr.	\$ 141
Work Items and Equipment		Units	
45	20 to 24 ft. Boat	da.	\$ 450
46	Air Sampling Device	da.	\$ 35
47	Airborne Particle Counter	da.	\$ 68
48	ATV	da.	\$ 180
49	Boom Lift	da.	\$ 680
50	Borescope	da.	\$ 200
51	Carbon dioxide meter	da.	\$ 80
52	Carbon Monoxide Meter	da.	\$ 80
53	Combustible Gases Meter	da.	\$ 91
54	Concrete Coring Devices 8" or 12"	da.	\$ 1,500
55	Decontamination Supplies	da.	\$ 180
56	Drone	da.	\$ 290
57	Field Supplies	da.	\$ 70
58	Flame Ionization Detector	da.	\$ 125
59	Flow thru Cell	da.	\$ 62
60	Geiger Counter	da.	\$ 50
61	Generators	da.	\$ 100
62	Geoprobe Drill Rig	da.	\$ 3,200
63	GPS Data Collector	da.	\$ 80
64	Ground Penetrating Radar	da.	\$ 400
65	Infrared cameras	da.	\$ 150
66	Lap Top Computer	da.	\$ 20
67	MultRAE-Plus Meter (LEL, O2, PID)	da.	\$ 80
68	Oil / Water Interface Probe	da.	\$ 50

Environmental Services Rates*			
*Reference Rate # when submitting proposals for specific scope			
Valid through February 28, 2025			
Descriptions			
Work Items and Equipment		Units	
69	Peristaltic Pump	da.	\$ 38
70	Photoionization Detector	da.	\$ 75
71	Pneumatic Pump	da.	\$ 80
72	Polarized Light Microscopy (PLM)	per sample	\$ 17
73	Protimeter MMS	da.	\$ 34
74	Pump (low volume)	da.	\$ 55
75	Q-Trak Type Indoor Air Quality Monitor	da.	\$ 93
76	Q-Trak Type Laser Particle Counter	da.	\$ 105
77	Sedan (Company Owned)	da.	\$ 75
78	Smoke Generator	da.	\$ 90
79	Soil Auger	da.	\$ 55
80	Steam Cleaning Unit	da.	\$ 180
81	Submersible Pump	da.	\$ 75
82	Sulfur Dioxide Meter	da.	\$ 48
83	SUV / Truck (Company Owned)	da.	\$ 67
84	Thermal Imager	da.	\$ 245
85	Titration Kits	da.	\$ 80
86	Track Mounted Geoprobe	da.	\$ 3,400
87	Transmission Electron Microscopy (TEM)	per sample	\$ 100
88	Truck Mounted Air Knife and Hydro Vac	da.	\$ 2,900
89	Water Level Indicators (various)	da.	\$ 30
90	Water Quality Meters (pH, ORP, Temp, DO, Turbidity Meter)	da.	\$ 80
91	XRF Handheld Lead Analyzer	da.	\$ 65
92	YSI Multimeter	da.	\$ 105
93	Zefon Type Air Pump	da.	\$ 35
Travel		Units	
94	Round Trip Charge	ea.	\$ 120
95	Mileage	mi.	State Rate
96	Meals	da.	State Rate
97	Hotel	da.	State Rate
Printing (Color or BW)		Units	
98	8.5 x 11	ea.	\$ 0.22
99	8.5 x 14	ea.	\$ 0.30
100	11 x 17	ea.	\$ 0.55
101	18 x 24	ea.	\$ 1.00
102	24 x 36	ea.	\$ 1.75
103	30 x 42	ea.	\$ 2.50

EXHIBIT C – INSURANCE

PROVIDER shall obtain and maintain, for the duration of this Agreement or longer, the minimum insurance coverage set forth below. With the exception of Professional Liability (E&O), all coverage shall be written on an occurrence basis. All coverage shall be underwritten by companies authorized to do business in the State of Texas or eligible surplus lines insurers operating in accordance with the Texas Insurance Code and have a financial strength rating of A- or better and a financial strength rating of VII or better as measured by A.M. Best Company or otherwise acceptable to A&M System. By requiring such minimum insurance, the Owner shall not be deemed or construed to have assessed the risk that may be applicable to PROVIDER under this Agreement. PROVIDER shall assess its own risks and if it deems appropriate and/or prudent, maintain higher limits and/or broader coverage. PROVIDER is not relieved of any liability or other obligations assumed pursuant to this Agreement by reason of its failure to obtain or maintain insurance in sufficient amounts, duration, or types. No policy will be canceled without unconditional written notice to A&M System at least ten days before the effective date of the cancellation.

Insurance:

<u>Coverage</u>	<u>Limit</u>
A. <u>Worker’s Compensation</u>	
Statutory Benefits (Coverage A)	Statutory
Employers Liability (Coverage B)	\$1,000,000 Each Accident \$1,000,000 Disease/Employee \$1,000,000 Disease/Policy Limit

Workers’ Compensation policy must include under Item 3.A. on the information page of the workers’ compensation policy the state in which work is to be performed for A&M System. Workers’ compensation insurance is required, and no “alternative” forms of insurance will be permitted

B. Automobile Liability

Business Auto Liability Insurance covering all owned, non-owned or hired automobiles, with limits of not less than \$1,000,000 Single Limit of liability per accident for Bodily Injury and Property Damage;

If a separate Business Auto Liability policy is not available, coverage for hired and non-owned auto liability may be endorsed on the Commercial General Liability policy.

C. Commercial General Liability

Each Occurrence Limit	\$1,000,000
General Aggregate Limit	\$2,000,000
Products / Completed Operations	\$1,000,000
Personal / Advertising Injury	\$1,000,000
Damage to rented Premises	\$300,000
Medical Payments	\$5,000

The required commercial general liability policy will be issued on a form that insures PROVIDER’s or its subcontractors’ liability for bodily injury (including death), property damage, personal and advertising injury assumed under the terms of this Agreement

D. Additional Endorsements

The Auto and Commercial General Liability Policies shall name the Texas A&M University System Board of Regents for and on behalf of The Texas A&M University System as additional insured’s.

E. **Professional Liability (Errors & Omissions)** Insurance with limits of not less than \$1,000,000 each occurrence, \$2,000,000 aggregate. Such insurance will cover all professional services rendered by or on behalf of PROVIDER and its subcontractors under this Agreement. Renewal policies written on a claims-made basis will maintain the same retroactive date as in effect at the inception of this Agreement. If coverage is written on a claims-made basis, PROVIDER agrees to purchase an Extended Reporting Period Endorsement, effective for two (2) full years after the expiration or cancellation of the policy. No professional liability policy written on an occurrence form will include a sunset or similar clause that limits coverage unless such clause provides coverage for at least three (3) years after the expiration of cancellation of this Agreement.

F. PROVIDER will deliver to A&M System:

Evidence of insurance on a Texas Department of Insurance approved certificate form verifying the existence and actual limits of all insurance after the execution and delivery of this Agreement and prior to the performance of any services by PROVIDER under this Agreement. Additional evidence of insurance will be provided on a Texas Department of Insurance approved certificate form verifying the continued existence of all required insurance no later than thirty (30) days after each annual insurance policy renewal.

All insurance policies, with the exception of worker's compensation, employer's liability and professional liability will be endorsed and name The Board of Regents for and on behalf of The Texas A&M University System and The Texas A&M University System as Additional Insureds up to the actual liability limits of the policies maintained by PROVIDER. Commercial General Liability and Business Auto Liability will be endorsed to provide primary and non-contributory coverage. The Commercial General Liability Additional Insured endorsement will include on-going and completed operations and will be submitted with the Certificates of Insurance.

All insurance policies will be endorsed to provide a waiver of subrogation in favor of The Board of Regents of The Texas A&M University System and The Texas A&M University System. No policy will be canceled without unconditional written notice to A&M System at least ten days before the effective date of the cancellation. **All insurance policies** will be endorsed to require the insurance carrier providing coverage to send notice to A&M System ten (10) days prior to the effective date of cancellation, material change, or non-renewal relating to any insurance policy required in this Exhibit B.

Any deductible or self-insured retention must be declared to and approved by A&M System prior to the performance of any services by PROVIDER under this Agreement. PROVIDER is responsible to pay any deductible or self-insured retention for any loss. All deductibles and self-insured retentions will be shown on the Certificates of Insurance.

Certificates of Insurance and Additional Insured Endorsements as required by this Agreement will be emailed to the following A&M System contact in SOProurement@tamus.edu.

The insurance coverage required by this Agreement will be kept in force until all services have been fully performed and accepted by A&M System in writing, except as may be noted.