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System Office Operations & System Initiatives by Fiscal Year and Method of Finance

**December 1, 2017** 

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### **Activity Descriptions**

#### **The Texas A&M University System Offices:**

The A&M System Offices provide leadership and certain shared services for the system institutions (as detailed below) including financial, legal, auditing, and administrative services, academic and student program coordination, and HUB reporting, and oversight of board policy implementation.

System Offices have developed incrementally, as needed, to address the needs of member institutions for additional services, and pursuant to Regents' policies.

To a greater extent than any other in Texas, the A&M System has deliberately consolidated certain essential services and functions at the System Offices to take advantage of economies of scale and to provide value-added expertise that would otherwise be too expensive to acquire and maintain by the members independently, including cash, debt and investment management; health, risk, and property insurance programs; facilities planning and construction; communications; audit and legal services.

The majority of these services are billed (assessed) to and paid for by the A&M System member institutions from a variety of funding sources that are under their control. For example, all the internal auditors and legal counsel are part of the System Offices. Other centralized services include budgeting, accounting, payroll, and data reporting; fiscal management; investment management, intergovernmental relations; facilities planning and construction; real estate management; information technology services; and risk management.

FY 2018 Available University Funding for System Offices, includes an increase to cover the elimination General Revenue appropriations for system office operations and the redirection of institutional funds that will be used to provide funding for the Chancellor's Research/Teaching Initiative for our non-AUF eligible institutions.

In addition, the A&M System Offices operate several system-wide activities which include:

- The debt program for the A&M System (\$4.4 billion) which, in part, is funded through the biennial General Appropriations Act via tuition revenue bond (TRB) appropriations;
- The investment programs for the A&M System (\$4.7 billion) made up of operating funds and endowed funds;
- The A&M System self-insured group health/dental program (\$329.1 million) funded from employee and employer premiums;
- The A&M System workers' compensation insurance program (\$2.3 million) funded from member assessments; and
- The A&M System property and auto insurance programs (\$2.8 million) funded from member assessments and operated for the benefit of our member institutions.

#### **Chancellor's Research/Teaching Initiative**

The objective of the Chancellor's Research/Teaching Initiative is to provide one-time funds to Texas A&M University and/or Prairie View A&M University for the recruitment and hiring of faculty members who will have a transformative impact upon the teaching and research missions of the University. It is envisioned that such candidates will markedly enhance research funding awarded to the University from federal, international, industrial, and/or foundation sources.

Funds are allocated based on the required incentives necessary to recruit the faculty members that are above and beyond what Texas A&M University or Prairie View A&M University can provide through their routine funding sources. FY 2018 marks the sixth year of the research portion of this initiative and the third year with regard to the teaching initiative.

#### **IBM Supercomupter**

The supercomputer project is a joint funded project between Texas A&M University and the A&M System Offices. This initiative will provide for faster than ever computing in support of a variety of scientific and medical research projects.

#### **RELLIS Academic Initiative**

The RELLIS Initiative represents a new and unique opportunity to develop a cost effective model for higher education emphasizing collaboration among a broad base of partner institutions. The vision for the RELLIS Initiative is to create a collaborative and transparent environment for students, faculty and industry to participate in education and conduct research across institutional boundaries at a single campus location. Students will enroll at one institution but will be able to seamlessly take courses and complete credentials from any of the partner institutions. Research can be collaboratively conducted by faculty from multiple institutions and industry at a single location. The System will own the instructional facilities, allowing the space to be efficiently shared by the partners.

#### **Institutional Financial Forecasting Model (IFFM)**

Engaged the services of Huron Consulting Group to assist with the design & development, implementation, and ongoing monitoring & maintenance of an Institutional Financial Forecasting Model (IFFM) for The Texas A&M University System. This model is structured by inter-relating independent variables including student enrollment, tuition pricing, state and federal appropriations, multiple types of grants (e.g., federal, state, private), faculty and staff salaries & benefits, auxiliary enterprises (e.g., housing, parking, athletics), capital project needs, debt levels, gifts, investments and other relevant data. The model allows for TAMUS to conduct scenario analysis of these various inputs and provides detailed and summary results (reports, financial statements, etc.).

#### OFFICE OF THE BOARD OF REGENTS

Staff Positions and Responsibilities

#### • Executive Director, Board of Regents – 1 FTE

Principal officer to the Board of Regents in the administration of the responsibilities of the Office of the Board of Regents and the principal staff officer to each member of the Board in the discharge of his or her responsibilities.

#### Assistant to the Board of Regents – 1 FTE

Performs administrative duties to support the Executive Director and the Board of Regents Office.

#### Manager, Board Office – 1 FTE

Performs management and administrative duties in support of the Board of Regents Office.

#### • Coordinator, Board Operations – 1 FTE

Performs administrative duties including coordinating meeting logistics/arrangements, maintaining the website and coordination of special events for Board of Regents.

#### • Executive Administrative Associate – 1 FTE

Performs advanced administrative duties in support of Board of Regents Office. Types, transcribes, proofreads, edits and formats minutes of the Board.

#### • Administrative Associate V – 1 FTE

Performs administrative duties including composing, typing and distributing memoranda and other correspondence. Answers telephone and greets visitors to the Office of the Board of Regents. Assists with special events and supervises and coordinates schedules for all student workers.

#### Administrative Coordinator I – 1 FTE

Performs administrative duties including composing, typing and distributing memoranda and other correspondence. Answers telephone and greets visitors to the Office of the Board of Regents.

#### • Student Workers

The Board Office staffs several student worker positions to assist with special events and any other administrative duties as necessary. Actual FTE count will vary depending on the actual number of hours worked by each student.

## **FY 2016 (Actual)**

# System Office Operations & System Initiatives

	FY 2016 Actual					
	System Office					
	Operations					
	(excluding Board Office	Board Office	Board of			
	& Regent Expenses)	Operations	Regent Expenses			
Estimated Beginning Balance	<u>3,116,866</u>	<u>(0)</u>	<u>(0)</u>			
AUF Allocation	<u>20,004,026</u>	<u>738,801</u>	<u>104,054</u>			
Expenses						
Salaries	11,815,843	457,689				
Longevity	164,985	10,960				
Wages	109,485	10,302				
Benefits	3,415,728	112,492				
Travel	168,984	2,587	10,691			
Supplies & Materials	56,602	19,748	2,628			
Equipment	495,003	27,662	4,171			
Utilities	511,991					
Telecommunications	85,818	12,283	5,795			
Fees & Services	2,420,234	79,758	80,706			
Maintenance & Repairs	537,297	5,311	36			
Other Miscellaneous	97,039	8	27			
Capital	358,599					
TOTAL Expenses	<u>20.237.608</u>	<u>738.801</u>	<u>104.054</u>			
Net Transfers	<u>538,204</u>	<u>0</u>	<u>0</u>			
Ending Balance	<u>3,421,488</u>	<u>(0)</u>	<u>0</u>			
FTEs	<u>103.04</u>	<u>8.02</u>	0.00			

	FY 2016 Actual						
	Special Initiatives						
	HR Classification- Compensation Project	Chancellor's Research/Teaching Initiative		System-wide IT Governance	IFFM Model		
Estimated Beginning Balance	<u>205,000</u>	<u>0</u>	<u>4,309,988</u>	<u>0</u>	<u>0</u>		
AUF Allocation	<u>o</u>	<u>24,500,000</u>	<u>0</u>	<u>538,627</u>	<u>800,000</u>		
Expenses Salaries Longevity Wages Benefits Travel							
Supplies & Materials Equipment Utilities Telecommunications					26,100		
Fees & Services Maintenance & Repairs	149,000		460,753	538,627	394,863		
Other Miscellaneous Capital	330		130 3,408,026		9 113,925		
TOTAL Expenses	<u>149.330</u> <u>0</u> <u>3.868.910</u> <u>538.62</u>						
Net Transfers	<u>o</u>	(24,500,000)	<u>0</u>	<u>0</u>	<u>0</u>		
Ending Balance	<u>55,670</u>	<u>0</u>	<u>441,078</u>	<u>0</u>	<u>265,103</u>		
FTEs							

Method of Finance: General Revenue (GR)

			FY 2016 Actual		
	System Office				
	Operations			•	al Initiatives
	(excluding Board Office	Board Office	Board of	Need Based	Endangered
	& Regent Expenses)	Operations	Regent Expenses	Scholarships	Species Taskforce
GR Appropriation	<u>o</u>	<u>0</u>	<u>o</u>	<u>763,711</u>	<u>91.875</u>
Expenses					
Salaries					
Longevity					
Wages					
Benefits					
Travel					
Supplies & Materials					
Equipment					
Utilities					
Telecommunications					
Fees & Services					
Maintenance & Repairs				700 744	04.075
Other Miscellaneous				763,711	91,875
Capital	0				
TOTAL Expenses	<u>0</u>	<u>0</u>	<u>0</u>	<u>763,711</u>	<u>91,875</u>
FTEs	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	0.00	<u>0.00</u>

Method of Finance: Institutional Funds

	FY	' 2016 Actual	
	System Office		
	Operations		
	(excluding Board Office	Board Office	Board of
	& Regent Expenses)	Operations	Regent Expenses
Institutional Funds	<u>25,010,975</u>	<u>0</u>	<u>407,377</u>
Expenses			
Salaries	12,229,152		16,912
Longevity	193,592		,
Wages	793,206		28,693
Benefits	3,093,951		3,889
Travel	647,965		24,871
Supplies & Materials	330,819		9,938
Equipment	281,026		5,486
Utilities	10,145		
Telecommunications	109,391		6,662
Fees & Services	6,192,751		83,671
Maintenance & Repairs	297,854		4,982
Other Miscellaneous	804,445		213,083
Capital	26,680		9,190
TOTAL Expenses	<u>25,010,975</u>	<u>0</u>	407,377
FTEs	<u>150.57</u>	<u>0.00</u>	<u>0.00</u>

### **FY 2017 (Actual)**

# System Office Operations & System Initiatives

	FY 2017 Actual					
	System Office					
	Operations					
	(excluding Board Office	Board Office	Board of			
	& Regent Expenses)	Operations	Regent Expenses			
Estimated Basissian Balanca	0.404.400	•				
Estimated Beginning Balance	<u>3,421,488</u>	<u>0</u>	<u>0</u>			
AUF Allocation	<u>20,414,100</u>	<u>701,243</u>	<u>95,408</u>			
Expenses						
Salaries	12,487,650	485,190				
Longevity	175,859	10,920				
Wages	33,115	5,797				
Benefits	3,660,955	121,286				
Travel	205,005	283	12,296			
Supplies & Materials	38,513	10,756	106			
Equipment	464,272	4,254	850			
Utilities	344,272					
Telecommunications	64,992	8,832	2,963			
Fees & Services	2,195,934	45,361	79,190			
Maintenance & Repairs	528,393	8,558				
Other Miscellaneous	4,514	7	2			
Capital	26,455					
TOTAL Expenses	20,229,930	<u>701,243</u>	<u>95.408</u>			
Net Transfers	<u>50,950</u>	<u>0</u>	<u>0</u>			
Ending Balance	<u>3,656,607</u>	<u>0</u>	<u>0</u>			
FTEs	<u>106.92</u>	<u>6.10</u>	0.00			

	FY 2017 Actual						
	Special Initiatives						
	Chancellor's						
	Research/Teaching Initiative	Supercomputer	Academic Initiative	Model			
Estimated Beginning Balance	<u>11,891,043</u>	<u>441.078</u>	<u>0</u>	<u>265,103</u>			
AUF Allocation	<u>38,300,000</u>	<u>0</u>	<u>2,250,000</u>	<u>212,747</u>			
Expenses Salaries Longevity Wages Benefits Travel							
Supplies & Materials Equipment Utilities				37,975			
Telecommunications Fees & Services Maintenance & Repairs			202,214	410,186			
Other Miscellaneous Capital		309,146		236			
TOTAL Expenses	<u>0</u>	<u>309,146</u>	<u>202,214</u>	<u>448,396</u>			
Net Transfers	(47,333,077)	<u>0</u>	<u>0</u>	<u>o</u>			
Ending Balance	<u>2,857,966</u>	<u>131,932</u>	<u>2,047,786</u>	<u>29,454</u>			
FTEs							

Method of Finance: General Revenue (GR)

			FY 2017 Actual		
	System Office Operations			Speci	al Initiatives
	(excluding Board Office	<b>Board Office</b>	Board of	Need Based	Endangered
	& Regent Expenses)	Operations	Regent Expenses	Scholarships	Species Taskforce
GR Appropriation	0	<u>o</u>	<u>o</u>	<u>763,711</u>	91.875
Expenses					
Salaries					
Longevity					
Wages					
Benefits					
Travel					
Supplies & Materials					
Equipment					
Utilities					
Telecommunications					
Fees & Services					
Maintenance & Repairs					
Other Miscellaneous				763,711	91,875
Capital					
TOTAL Expenses	<u>0</u>	<u>0</u>	<u>0</u>	<u>763,711</u>	<u>91,875</u>
FTEs	0.00	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	0.00

## THE TEXAS A&M UNIVERSITY SYSTEM Reporting Requirements for System Office Operations & System Initiatives

### by Fiscal Year and Method of Finance

Method of Finance: Institutional Funds

ı					
	FY	2017 Actual			
	System Office				
	Operations				
	(excluding Board Office	<b>Board Office</b>	Board of		
	& Regent Expenses)	Operations	Regent Expenses		
Institutional Funds	<u>29,476,723</u>	<u>0</u>	<u>398,220</u>		
Expenses					
Salaries	12,811,522		5,600		
Longevity	207,141				
Wages	432,491		29,115		
Benefits	3,270,409		1,497		
Travel	557,847		11,806		
Supplies & Materials	268,629		2,232		
Equipment	217,122		1,533		
Utilities	6,144		·		
Telecommunications	94,924		5,738		
Fees & Services	10,676,849		92,049		
Maintenance & Repairs	290,369		3,921		
Other Miscellaneous	574,330		244,730		
Capital	68,946		,		
·	,				
TOTAL Expenses	<u>29,476,723</u>	<u>o</u>	398,220		
-		_			
FTEs	<u>155.56</u>	<u>0.00</u>	<u>0.00</u>		

## FY 2018 (Budget)

# System Office Operations & System Initiatives

	F	Y 2018 Budget		FY 2018 Bud	lget
	System Office				
	Operations			Special Initiat	tives
	(excluding Board Office	Board Office	Board of	Chancellor's	RELLIS
	& Regent Expenses)	Operations	Regent Expenses	Research/Teaching Initiative	Academic Initiative
Estimated Beginning Balance	3,656,607	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
zomiatou zogming zalanco	<u> </u>	<b>≚</b>	≅	≅.	≚
AUF Allocation	<u>21,026,878</u>	<u>749,122</u>	<u>100,000</u>	<u>38,000,000</u>	<u>2,000,000</u>
Expenses					
Salaries	12,136,964	519,322			
Longevity	173,050	11,780			
Wages	39,820	6,000			
Benefits	3,411,450	141,500			
Travel	153,800	4,000	15,000		
Supplies & Materials	98,000	13,000	8,000		
Equipment	83,200	10,000	5,000		
Utilities	725,000				2,000,000
Telecommunications	71,800	8,000	8,500		
Fees & Services	1,412,435	30,000	50,000		
Maintenance & Repairs	51,000	3,000	1,000		
Other Miscellaneous	487,300	2,520	12,500		
Capital	15,000				
TOTAL Expenses	<u>18,858,819</u>	749,122	<u>100,000</u>	<u>TBD</u>	<u>2,000,000</u>
Net Transfers	<u>0</u>	<u>0</u>	<u>Q</u>	<u>TBD</u>	<u>0</u>
Ending Balance	<u>5,824,666</u>	<u>0</u>	<u>0</u>	<u>Q</u>	<u>o</u>
FTEs	<u>102.55</u>	<u>7.00</u>	0.00		

Method of Finance: General Revenue (GR)

			FY 2018 Budget		
	System Office Operations			Speci	al Initiatives
	(excluding Board Office	<b>Board Office</b>	Board of	Need Based	Endangered
	& Regent Expenses)	Operations	Regent Expenses	Scholarships	Species Taskforce
GR Appropriation	0	<u>0</u>	<u>o</u>	<u>730,001</u>	40.026
Expenses					
Salaries					
Longevity					
Wages					
Benefits					
Travel					
Supplies & Materials					
Equipment					
Utilities					
Telecommunications					
Fees & Services					
Maintenance & Repairs Other Miscellaneous				720 001	40.026
Capital				730,001	40,026
Сарітаі					
TOTAL Expenses	<u>0</u>	<u>0</u>	<u>0</u>	<u>730,001</u>	<u>40,026</u>
FTEs	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>

Method of Finance: Institutional Funds

	FY	2018 Budget	
	System Office		
	Operations		
	(excluding Board Office	Board Office	Board of
	& Regent Expenses)	Operations	Regent Expenses
		400.000	400 000
Institutional Funds	<u>28,878,412</u>	<u>100,000</u>	<u>100,000</u>
Expenses			
Salaries	13,660,956		
Longevity	253,726		
Wages	295,310	30,000	
Benefits	3,737,634		
Travel	619,000	1,500	30,000
Supplies & Materials	276,100	5,000	2,000
Equipment	112,600	900	2,000
Utilities	5,000		
Telecommunications	98,050	200	1,000
Fees & Services	8,354,086	6,000	55,000
Maintenance & Repairs	251,350	400	
Other Miscellaneous	1,174,600	56,000	10,000
Capital	40,000		
TOTAL Expenses	<u>28,878,412</u>	100,000	<u>100,000</u>
-			
FTEs	<u>164.83</u>	<u>0.00</u>	<u>0.00</u>

## FY 2019 (Projected)

# System Office Operations & System Initiatives

	FY 20	FY 2019 Projected		
	System Office			
	Operations			Special Initiatives
	(excluding Board Office	Board Office	Board of	Chancellor's
	& Regent Expenses)	Operations	Regent Expenses	Research/Teaching Initiative
Estimated Beginning Balance	<u>5,824,666</u>	<u>0</u>	<u>0</u>	<u>o</u>
AUF Allocation	<u>21,431,000</u>	<u>763,000</u>	<u>100,000</u>	<u>TBD</u>
Expenses				
Salaries	12,380,000	530,000		
Longevity	177,000	12,000		
Wages	41,000	6,000		
Benefits	3,480,000	144,000		
Travel	154,000	4,000	15,000	
Supplies & Materials	98,000	13,000	8,000	
Equipment	83,000	10,000	5,000	
Utilities	725,000			
Telecommunications	72,000	8,000	8,500	
Fees & Services	1,412,000	30,000	50,000	
Maintenance & Repairs	51,000	3,000		
Other Miscellaneous	487,000	3,000	12,500	
Capital	15,000			
TOTAL Expenses	<u>19,175,000</u>	<u>763,000</u>	<u>100,000</u>	<u>0</u>
Net Transfers	<u>0</u>	<u>0</u>	<u>0</u>	<u>TBD</u>
Ending Balance	<u>8,080,666</u>	<u>0</u>	<u>0</u>	<u>0</u>
FTEs	<u>102.55</u>	<u>7.00</u>	<u>0.00</u>	

Method of Finance: General Revenue (GR)

	FY 2019 Projected				
	System Office Operations			Specia	al Initiatives
	(excluding Board Office	<b>Board Office</b>	Board of	Need Based	Endangered
	& Regent Expenses)	Operations	Regent Expenses	Scholarships	Species Taskforce
GR Appropriation	<u>0</u>	<u>0</u>	<u>©</u>	<u>730,001</u>	<u>40,026</u>
Expenses					
Salaries					
Longevity					
Wages					
Benefits					
Travel					
Supplies & Materials					
Equipment Utilities					
Telecommunications					
Fees & Services					
Maintenance & Repairs					
Other Miscellaneous				730,001	40,026
Capital				. 00,00	.0,0=0
·					
TOTAL Expenses	<u>0</u>	<u>0</u>	<u>0</u>	<u>730,001</u>	<u>40,026</u>
FTEs	0.00	<u>0.00</u>	0.00	<u>0.00</u>	0.00

Method of Finance: Institutional Funds

	FY 2019 Projected				
	System Office				
	Operations				
	(excluding Board Office	<b>Board Office</b>	Board of		
	& Regent Expenses)	Operations	Regent Expenses		
	05 700 700	400.000	400.000		
Institutional Funds	<u>25,703,700</u>	<u>100,000</u>	<u>100,000</u>		
Expenses					
Salaries	13,798,000				
Longevity	256,000				
Wages	298,000	30,000			
Benefits	3,775,000				
Travel	619,000	1,500	30,000		
Supplies & Materials	276,100	5,000	2,000		
Equipment	112,600	900	2,000		
Utilities	5,000				
Telecommunications	98,050	200	1,000		
Fees & Services	5,000,000	6,000	55,000		
Maintenance & Repairs	251,350	400			
Other Miscellaneous	1,174,600	56,000	10,000		
Capital	40,000				
TOTAL Expenses	25,703,700	100,000	100,000		
	<u> </u>	,	,,,,,,,		
FTEs	<u>164.83</u>	<u>0.00</u>	<u>0.00</u>		

## FY 2020 (Projected)

# System Office Operations & System Initiatives

	FY 2	FY 2020 Projected		
	System Office			
	Operations			Special Initiatives
	(excluding Board Office	Board Office	Board of	Chancellor's
	& Regent Expenses)	Operations	Regent Expenses	Research/Teaching Initiative
Estimated Beginning Balance	<u>8,080,666</u>	<u>0</u>	<u>0</u>	<u>0</u>
AUF Allocation	20,843,000	<u>777,000</u>	100,000	<u>TBD</u>
Expenses				
Salaries	12,628,000	541,000		
Longevity	181,000	12,000		
Wages	42,000	6,000		
Benefits	3,550,000	147,000		
Travel	154,000	4,000	15,000	
Supplies & Materials	98,000	13,000	8,000	
Equipment	83,000	10,000	5,000	
Utilities	725,000			
Telecommunications	72,000	8,000	8,500	
Fees & Services	1,412,000	30,000	50,000	
Maintenance & Repairs	51,000	3,000	1,000	
Other Miscellaneous	487,000	3,000	12,500	
Capital	15,000			
TOTAL Expenses	<u>19,498,000</u>	<u>777,000</u>	<u>100,000</u>	<u>0</u>
Net Transfers	<u>o</u>	<u>0</u>	<u>0</u>	<u>TBD</u>
Ending Balance	9.425,666	<u>0</u>	<u>0</u>	<u>o</u>
FTEs	<u>102.55</u>	<u>7.00</u>	<u>0.00</u>	

Method of Finance: General Revenue (GR)

		FY 2020 Projected	i		
System Office Operations			Special Initiatives		
(excluding Board Office	<b>Board Office</b>	Board of	Need Based	Endangered	
& Regent Expenses)	Operations	Regent Expenses	Scholarships	Species Taskforce	
<u>o</u>	<u>o</u>	<u>o</u>	<u>730,001</u>	<u>40.026</u>	
			730.001	40,026	
				75,5=5	
<u>0</u>	<u>0</u>	<u>0</u>	<u>730,001</u>	<u>40,026</u>	
0.00	0.00	0.00	0.00	0.00	
<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
	Operations (excluding Board Office & Regent Expenses)	System Office Operations (excluding Board Office & Regent Expenses)  Operations  O  O  O  O  O  O  O  O  O  O  O  O  O	System Office Operations (excluding Board Office & Board Office & Board of Regent Expenses)  Q Q Q Q Q Q Q Q Q Q Q Q Q Q Q Q Q Q	System Office Operations  (excluding Board Office & Board Office & Regent Expenses)  Q Q Q T30,001  Page 18  Special Superations  Regent Expenses  Need Based Scholarships  730,001	

Method of Finance: Institutional Funds

	FY 2020 Projected				
	System Office				
	Operations				
	(excluding Board Office	<b>Board Office</b>	Board of		
	& Regent Expenses)	Operations	Regent Expenses		
		100 000	400 000		
Institutional Funds	<u>23,617,670</u>	<u>100,000</u>	<u>100,000</u>		
Expenses					
Salaries	13,936,000				
Longevity	259,000				
Wages	301,000	30,000			
Benefits	3,813,000				
Travel	648,500	1,500	30,000		
Supplies & Materials	276,100	5,000	2,000		
Equipment	114,600	900	2,000		
Utilities	5,000				
Telecommunications	99,050	200	1,000		
Fees & Services	3,000,000	6,000	55,000		
Maintenance & Repairs	258,850	400			
Other Miscellaneous	866,570	56,000	10,000		
Capital	40,000				
TOTAL Expenses	<u>23,617,670</u>	<u>100,000</u>	<u>100,000</u>		
FTEs	<u>164.83</u>	<u>0.00</u>	<u>0.00</u>		