



**Required Reporting per  
H.B.1, Rider #6, Available University Fund,  
Page III-78, 88<sup>th</sup> Legislature, Regular Session**

**System Office Operations & System-Wide Initiatives  
by Fiscal Year and Method of Finance**

# December 1, 2025

## Table of Contents

| <b><u>Item</u></b>  | <b><u>Page(s)</u></b> |
|---|-----------------------|
| 1. Activity Descriptions  | 1 - 4                 |
| 2. Office of the Board of Regents (Staff Positions & Responsibilities)  | 5                     |
| 3. System Office Operations & System-Wide Initiatives<br>by Fiscal Year & Method of Finance (including applicable FTEs) | 6                     |
| FY 2024 Actual  | 7 - 9                 |
| FY 2025 Actual  | 11 - 13               |
| FY 2026 Budget  | 15 - 17               |
| FY 2027 Projected   | 19 - 21               |
| FY 2028 Projected   | 23 - 25               |

## **Activity Descriptions**

### **The Texas A&M University System Offices:**

The A&M System Offices provide leadership and certain shared services for the system institutions, including state and federal governmental relations, financial, legal, auditing, administrative services, academic and student program coordination, and oversight of board policy implementation.

The A&M System Offices has changed incrementally, as needed, to address the needs of member institutions for additional services, and pursuant to Regents' policies.

To a greater extent than any other academic system in Texas, the A&M System has deliberately consolidated certain essential services and functions at the System Offices to take advantage of economies of scale and to provide value-added expertise that would otherwise be too expensive to acquire and maintain by the members independently, including cash, debt and investment management; health benefits, risk, and property insurance programs; facilities planning and construction; communications; audit and legal services; real estate management; information technology services; budgeting, accounting, and payroll.

Many of these services are billed (assessed) to and paid for by the A&M System member institutions from a variety of funding sources that are under their control.

In addition, the A&M System Offices operate several system-wide activities which include:

- The debt program for the A&M System (\$5.1 billion) which, in part, is funded through the biennial General Appropriations Act via TRB/CCAP appropriations.
- The investment programs for the A&M System (\$8.6 billion) are made up of operating funds and endowed funds.
- The A&M System self-insured group health/dental program (\$568.4 million) funded from employee and employer premiums.
- The A&M System workers' compensation insurance program (\$2.2 million) funded from member assessments; and
- The A&M System property and auto insurance programs (\$37.0 million) funded from member assessments and operated for the benefit of our member institutions.

## **Research Excellence Fund**

Prior to FY 2026, the objective of the Chancellor's Research/Teaching Initiative provided one-time funding to Texas A&M University and/or Prairie View A&M University for the recruitment and hiring of faculty members who would have a transformative impact on the teaching and research missions of the University.

Beginning in FY 2026, the new Research Excellence Fund will significantly elevate research capacity, competitiveness, and have an impact across all member universities and agencies. The purpose of the fund is to accelerate research growth, foster systemwide collaboration, recruit and retain top talent, enhance research infrastructure, increase competitiveness for external funding, and address grand challenges. Specifically, this fund will be used to support collaborative research grants, graduate fellowships, research-active faculty hiring and retention, research equipment purchases, strategic cost-sharing for high-value competitive research proposals, early-stage research development program grants, strategic research initiatives, and faculty fellowships.

## **Systemwide Demolition/Deferred Maintenance Initiative**

The issue of deferred maintenance is an issue that has been around and growing over many years. Therefore, as a means of getting a better handle on the overall assessment of our deferred maintenance needs across the A&M System, we have contracted with a nationally recognized company – Gordian. Gordian is the leading provider of facilities benchmarking & analysis and deferred maintenance expertise to higher education institutions, having provided services to more than 450 campuses throughout the United States. The goal of this project is to get an overall comprehensive assessment of our deferred maintenance needs and to establish a system-wide strategic plan to address the problem.

Beginning in FY 2026, the A&M System Office will allocate \$100 million over the next three years to fund a systemwide demolition/deferred maintenance initiative. To begin, \$30 million will be allocated in FY 2026 with an additional \$40 million and \$30 million allocated in FY 2027 and FY 2028, respectively.

## **K-12 Pilot Recruitment Program**

This systemwide program will focus on engaging K-12 students by helping to create a culture where they can expect to go to college, raise their outlook horizon regarding education, and prepare them for a path that allows them the opportunity to pursue a degree in higher education (with a focus on the System universities). This initiative will reach students in elementary, middle, and high school. To begin, this pilot program will focus on the communities around Texas A&M University-Texarkana, East Texas A&M University, and Texas A&M University-Victoria. The initial investment will be \$2 million per year over the next 4 years.

### **Re-Up Education Initiative**

According to recent statistics, there are approximately 2.6 million adults who have some college but no credentials in the state of Texas. Re-up Education is a company that focuses on these “stop out” students with the goal to find, engage, re-enroll, and graduate these potential students. This initiative has been ongoing and successful at several of our regional universities. This systemwide initiative would support those institutions already engaged with Re-Up Education and encourage those institutions not currently engaged to participate. The initial investment will be \$3.5 million per year over the next five years.

### **RELLIS Initiative**

The RELIS Initiative represents a new and unique opportunity to develop a cost-effective model for higher education emphasizing collaboration among a broad base of partner institutions. The vision for the RELIS Initiative is to create a collaborative and transparent environment for students, faculty and industry to participate in education and conduct research across institutional boundaries at a single campus location. Students will enroll at one institution but will be able to seamlessly take courses and complete credentials from any of the partner institutions. Research can be collaboratively conducted by faculty from multiple institutions and industry at a single location. The System will own the instructional facilities, allowing the space to be efficiently shared by the partners.

### **Regents’ Grant Initiative**

This 10-year commitment (effective FY 2019) will help Texas A&M System students facing significant hardships to stay in school and graduate on time without incurring additional debt.

Texas A&M System leaders have identified an important gap in financial aid programs. Students who come from families with income that is too high to allow them to qualify for federal Pell Grants, but too modest to provide a cushion in case of unexpected expenses are particularly vulnerable to having their progress toward a college degree derailed. Victims of disaster, natural or otherwise, could be eligible for the grants.

The Regents’ Grants will provide resident undergraduates with an additional source of one-time grant funding that can help them overcome unforeseen financial hardships.

### **Regents’ Scholarship Initiative**

This is a new 10-year commitment effective with FY 2021. The goal of this scholarship program is to assist A&M System universities in attracting students to the university who are from low-income, first generation, and/or underrepresented populations.

## **Texas A&M Semiconductor Institute**

This program will provide funding to support the Texas A&M Semiconductor Institute (TSI) with new facilities, research and educational initiatives, and operational expenses. The TSI will construct a new semiconductor cleanroom research and development fabrication facility at Texas A&M University on RELLIS campus. The SSII facilities will enable disruptive and innovative research in semiconductor devices and manufacturing processes. Research and development will focus on semiconductor devices which enable quantum and artificial intelligence and leap ahead processing technologies. As envisioned the facility will be unique in the nation with respect to the versatility and fidelity of the semiconductor manufacturing.

## **System-wide Initiative - Operational Support**

To assist our members during these times of significant cost increases due to inflation and financial uncertainty, the A&M System has allocated resources to assist all members in areas such as:

- software subscriptions,
- modernization of our legacy financial system,
- employer health insurance costs,
- E&G property insurance costs, and
- Shared service operational costs.

# OFFICE OF THE BOARD OF REGENTS

## Staff Positions and Responsibilities

- **Executive Director, Board of Regents – 1.0 FTE**

Principal officer to the Board of Regents in the administration of the responsibilities of the Office of the Board of Regents and the principal staff officer to each member of the Board in the discharge of his or her responsibilities.

- **General Counsel, Board of Regents – 1.0 FTE**

This position will serve in a strategic advisory capacity to the Regents, providing proactive, solutions-oriented and practical advice and guidance on a wide variety of governance and other related matters, as well as any System matters where the Regents are involved.

- **Assistant to the Board of Regents – 1.0 FTE**

Performs administrative duties to support the Executive Director and the Board of Regents Office.

- **Assistant to the Executive Director – 1.0 FTE**

Performs management and administrative duties in support of the Executive Director and Board of Regents Office.

- **Senior Administrative Coordinator II – 1.0 FTE**

Performs administrative duties including management of Board of Regents special events, meeting logistics/arrangements, maintaining the office website and supervision and scheduling of Administrative Associate/front desk and student workers.

- **Senior Administrative Coordinator I – 1.0 FTE**

Performs administrative duties for the office including the supervision of student workers, assisting with Board of Regents special events and other administrative tasks.

- **Executive Administrative Associate – .50 FTE**

Performs advanced administrative duties in support of Board of Regents Office. Types, transcribes, proofreads, edits and formats minutes of the Board.

- **Project Specialist III – 1.0 FTE**

The Project Specialist II provides office support, records management, and is responsible for managing minutes and other Board approved documents for the Board of Regents Office.

- **Project Specialist II – 1.0 FTE**

The Project Specialist II works under general supervision and provides highly advanced administrative support.

- **Student Workers**

The Board Office staffs several student worker positions to assist with special events and any other administrative duties as necessary. Actual FTE count will vary depending on the actual number of hours worked by each student.

**FY 2024 (Actual)**

**System Office Operations  
&  
System-Wide Initiatives**



**THE TEXAS A&M UNIVERSITY SYSTEM**  
**Reporting Requirements for System Office Operations & System Initiatives**  
**by Fiscal Year and Method of Finance**

Method of Finance: Available University Fund (AUF)

|                                    | FY 2024 Actuals                            |                         |                          |   |                             |                      |                   |                    |
|------------------------------------|--|-------------------------|--------------------------|---|-----------------------------|----------------------|-------------------|--------------------|
|                                    | System Office Operations                   |                         |                          | Special Initiatives                       |                             |                      |                   |                    |
|                                    | (excluding Board Office & Regent Expenses) | Board Office Operations | Board of Regent Expenses | Chancellor's Research/Teaching Initiative | Regents' Grant/Scholarships | Deferred Maintenance | RELLIS Initiative | System Initiatives |
| <b>Estimated Beginning Balance</b> | <u>6,246,739</u>                           | <u>0</u>                | <u>0</u>                 | <u>33,800,399</u>                         | <u>12,183,875</u>           | <u>2,071,777</u>     | <u>0</u>          | <u>0</u>           |
| <b>AUF Allocation</b>              | <u>26,729,542</u>                          | <u>1,084,175</u>        | <u>128,283</u>           | <u>25,000,000</u>                         | <u>13,000,000</u>           | <u>0</u>             | <u>3,390,962</u>  | <u>20,405,177</u>  |
| Expenses                           |  |                         |                          |   |                             |                      |                   |                    |
| Salaries                           | 20,826,164                                 | 730,127                 |                          |   |                             |                      |                   |                    |
| Longevity                          | 185,322                                    | 12,000                  |                          |   |                             |                      |                   |                    |
| Wages                              | 111,574                                    | 5,400                   |                          |   |                             |                      |                   |                    |
| Benefits                           | 5,520,011                                  | 183,498                 |                          |   |                             |                      |                   |                    |
| Travel                             | 187,831                                    | 0                       |                          |   |                             |                      |                   | 26,729             |
| Supplies & Materials               | 79,429                                     | 11,475                  | 497                      |   |                             |                      | 5,174             | 1,599              |
| Equipment                          | 106,989                                    | 17,166                  | 1,446                    |   |                             |                      | 11,043            | (678,036)          |
| Utilities                          | 466,425                                    | 0                       |                          |   |                             |                      | 0                 | 27,733             |
| Telecommunications                 | 42,507                                     | 9,161                   | 4,810                    |   |                             |                      | 0                 | 1,065              |
| Fees & Services                    | 877,018                                    | 101,291                 | 121,530                  |   |                             | 781,796              | 2,992,552         | 13,047,608         |
| Maintenance & Repairs              | 633,396                                    | 3,072                   | 78                       |   |                             |                      | 225,700           | 499,298            |
| Other Miscellaneous                | 2,118                                      | 35                      |                          |   |                             | 226                  | 0                 | 571                |
| Capital                            | 439,558                                    | 10,950                  |                          |   |                             |                      | 156,493           | 4,709,145          |
| Financial Aid/Scholarships         | 0  |                         |                          |   | 10,755,165                  |                      |                   | 2,769,466          |
| <b>TOTAL Expenses</b>              | <u>29,478,342</u>                          | <u>1,084,175</u>        | <u>128,360</u>           | <u>0</u>                                  | <u>10,755,165</u>           | <u>782,022</u>       | <u>3,390,962</u>  | <u>20,405,177</u>  |
| <b>Net Transfers</b>               | <u>0</u>                                   | <u>0</u>                | <u>0</u>                 | <u>(20,000,000)</u>                       | <u>0</u>                    | <u>0</u>             | <u>0</u>          | <u>0</u>           |
| <b>Ending Balance</b>              | <u>3,497,939</u>                           | <u>0</u>                | <u>0</u>                 | <u>38,800,399</u>                         | <u>14,428,710</u>           | <u>1,289,756</u>     | <u>0</u>          | <u>0</u>           |
| <b>FTEs</b>                        | <u>104.27</u>                              | <u>5.75</u>             | <u>0.00</u>              |   |                             |                      |                   |                    |

**THE TEXAS A&M UNIVERSITY SYSTEM**  
**Reporting Requirements for System Office Operations & System Initiatives**  
**by Fiscal Year and Method of Finance**

Method of Finance: **General Revenue (GR)**

|                         | FY 2024 Actuals                     |                            |                             |                            |                             |   |                                   |
|-------------------------|-------------------------------------|----------------------------|-----------------------------|----------------------------|-----------------------------|---|-----------------------------------|
|                         | System Office<br>Operations         |                            |                             | Special Initiatives        |                             |   |                                   |
|                         | (TX A&M Semiconductor<br>Institute) | Board Office<br>Operations | Board of<br>Regent Expenses | Need Based<br>Scholarships | Mental Health<br>Initiative | Tx A&M Semiconductor<br>Institute - Capital | TX A&M Semiconductor<br>Institute |
| <b>GR Appropriation</b> | <b><u>50,000,000</u></b>            | <b><u>0</u></b>            | <b><u>0</u></b>             | <b><u>731,526</u></b>      | <b><u>750,000</u></b>       | <b><u>150,000,000</u></b>                   | <b><u>26,400,000</u></b>          |
| Expenses                |                                     |                            |                             |                            |                             |   |                                   |
| Salaries                | 506,897                             |                            |                             |                            |                             |   |                                   |
| Longevity               | 2,452                               |                            |                             |                            |                             |   |                                   |
| Wages                   | 0                                   |                            |                             |                            |                             |   |                                   |
| Benefits                | 83,865                              |                            |                             |                            |                             |   |                                   |
| Travel                  | 31,785                              |                            |                             |                            |                             |   |                                   |
| Supplies & Materials    | 1,811                               |                            |                             |                            |                             |   |                                   |
| Equipment               | 9,405                               |                            |                             |                            |                             |   |                                   |
| Utilities               | 0                                   |                            |                             |                            |                             |   |                                   |
| Telecommunications      | 110                                 |                            |                             |                            |                             |   |                                   |
| Fees & Services         | 443,732                             |                            |                             |                            |                             |   |                                   |
| Maintenance & Repairs   | 10                                  |                            |                             |                            |                             |   |                                   |
| Other Miscellaneous     | 212                                 |                            |                             | 731,526                    | 750,000                     |   | 26,400,000 *                      |
| Capital                 | 162,705                             |                            |                             |                            |                             |   |                                   |
| <b>TOTAL Expenses</b>   | <b><u>1,242,983</u></b>             | <b><u>0</u></b>            | <b><u>0</u></b>             | <b><u>731,526</u></b>      | <b><u>750,000</u></b>       | <b><u>0</u></b>                             | <b><u>26,400,000</u></b><br>0     |
| <b>FTEs</b>             | <b><u>2.41</u></b>                  | <b><u>0.00</u></b>         | <b><u>0.00</u></b>          | <b><u>0.00</u></b>         | <b><u>0.00</u></b>          | <b><u>0.00</u></b>                          | <b><u>0.00</u></b>                |

\*Transferred to Texas  
Engineering Experiment Station

**THE TEXAS A&M UNIVERSITY SYSTEM**  
**Reporting Requirements for System Office Operations & System Initiatives**  
**by Fiscal Year and Method of Finance**

Method of Finance: **Institutional Funds**

|                                | <b>FY 2024 Actuals</b>   |                            |                             |
|--------------------------------|--|----------------------------|-----------------------------|
|                                | System Office<br>Operations<br>(excluding Board Office<br>& Regent Expenses) | Board Office<br>Operations | Board of<br>Regent Expenses |
| <b>Institutional Funds</b>     | <b><u>49,373,859</u></b>   | <b><u>100,810</u></b>      | <b><u>853,061</u></b>       |
| Expenses                       |  |                            |                             |
| Salaries                       | 19,987,162   | 50,448                     |                             |
| Longevity                      | 228,539  | 120                        |                             |
| Wages                          | 1,098,004  | 34,852                     |                             |
| Benefits                       | 5,582,675  | 15,390                     |                             |
| Travel                         | 865,910  |                            | 112,884                     |
| Supplies & Materials           | 825,670  |                            | 9,308                       |
| Equipment                      | 601,605  |                            | 5,769                       |
| Utilities                      | 19,307   |                            |                             |
| Telecommunications             | 86,297   |                            | 4,680                       |
| Fees & Services                | 15,582,863   |                            | 460,600                     |
| Maintenance & Repairs          | 1,714,897  |                            | 4,954                       |
| Other Miscellaneous            | 2,371,111  |                            | 254,865                     |
| Scholarships                   | 1,953  |                            |                             |
| Debt Service                   | 0  |                            |                             |
| Self-Insured Claims And Losses | 2,961  |                            |                             |
| Capital                        | 404,906  |                            |                             |
| <b>TOTAL Expenses</b>          | <b><u>49,373,859</u></b>   | <b><u>100,810</u></b>      | <b><u>853,061</u></b>       |
| <b>FTEs</b>                    | <b><u>170.80</u></b>   | <b><u>2.32</u></b>         | <b><u>0.00</u></b>          |

**FY 2025 (Actual)**

**System Office Operations  
&  
System-Wide Initiatives**

**THE TEXAS A&M UNIVERSITY SYSTEM**  
**Reporting Requirements for System Office Operations & System Initiatives**  
**by Fiscal Year and Method of Finance**

Method of Finance: Available University Fund (AUF)

|                                    | FY 2025 Actuals                            |                         |                          |   |                             |                      |                   |                    |
|------------------------------------|--|-------------------------|--------------------------|---|-----------------------------|----------------------|-------------------|--------------------|
|                                    | System Office Operations                   |                         |                          | Special Initiatives                       |                             |                      |                   |                    |
|                                    | (excluding Board Office & Regent Expenses) | Board Office Operations | Board of Regent Expenses | Chancellor's Research/Teaching Initiative | Regents' Grant/Scholarships | Deferred Maintenance | RELLIS Initiative | System Initiatives |
| <b>Estimated Beginning Balance</b> | <u>3,497,939</u>                           | <u>0</u>                | <u>0</u>                 | <u>38,800,399</u>                         | <u>14,428,710</u>           | <u>1,289,756</u>     | <u>0</u>          | <u>0</u>           |
| <b>AUF Allocation</b>              | <u>33,341,656</u>                          | <u>1,134,183</u>        | <u>124,161</u>           | <u>25,000,000</u>                         | <u>15,000,000</u>           | <u>2,484,546</u>     | <u>2,290,222</u>  | <u>34,751,115</u>  |
| Expenses                           |  |                         |                          |   |                             |                      |                   |                    |
| Salaries                           | 23,733,108                                 | 788,695                 |                          |   |                             |                      |                   | 771,775            |
| Longevity                          | 183,874                                    | 13,140                  |                          |   |                             |                      |                   | 12,940             |
| Wages                              | 125,160                                    | 5,672                   |                          |   |                             |                      |                   | 4,320              |
| Benefits                           | 6,090,917                                  | 187,402                 |                          |   |                             |                      |                   | 191,686            |
| Travel                             | 202,978                                    | 0                       | 1,147                    |   |                             |                      |                   | 54,939             |
| Supplies & Materials               | 32,446                                     | 16,207                  | 3,845                    |   |                             |                      | 702               | 41,237             |
| Equipment                          | 240,015                                    | 5,687                   | 1,193                    |   |                             |                      | 1,598             | 888,577            |
| Utilities                          | 525,328                                    | 0                       | 0                        |   |                             |                      | 247,712           | 38,282             |
| Telecommunications                 | 39,614                                     | 8,676                   | 6,519                    |   |                             |                      | 0                 | 1,371              |
| Fees & Services                    | 3,577,977                                  | 102,191                 | 109,815                  |   |                             | 1,575,238            | 1,786,510         | 20,588,217         |
| Maintenance & Repairs              | 878,049                                    | 6,499                   | 1,636                    |   |                             |                      | 192,140           | 893,145            |
| Other Miscellaneous                | 4,279                                      | 14                      | 6                        |   |                             | 1,948                | 0                 | 11,303             |
| Capital                            | (168,915)                                  | 0                       | 0                        |   |                             |                      | 61,560            | 6,269,389          |
| Financial Aid/Scholarships         |  |                         |                          |   | 10,047,678                  |                      | 0                 | 4,983,935          |
| <b>TOTAL Expenses</b>              | <u>35,464,829</u>                          | <u>1,134,183</u>        | <u>124,161</u>           | <u>0</u>                                  | <u>10,047,678</u>           | <u>1,577,186</u>     | <u>2,290,222</u>  | <u>34,751,115</u>  |
| <b>Net Transfers</b>               | <u>0</u>                                   | <u>0</u>                | <u>0</u>                 | <u>(18,900,000)</u>                       | <u>0</u>                    | <u>0</u>             | <u>0</u>          | <u>0</u>           |
| <b>Ending Balance</b>              | <u>1,374,766</u>                           | <u>0</u>                | <u>0</u>                 | <u>44,900,399</u>                         | <u>19,381,032</u>           | <u>2,197,116</u>     | <u>0</u>          | <u>0</u>           |
| <b>FTEs</b>                        | <u>112.66</u>                              | <u>5.61</u>             | <u>0.00</u>              |   |                             |                      |                   |                    |

**THE TEXAS A&M UNIVERSITY SYSTEM**  
**Reporting Requirements for System Office Operations & System Initiatives**  
**by Fiscal Year and Method of Finance**

Method of Finance: **General Revenue (GR)**

|                         | FY 2025 Actuals                            |                                  |                                |                                       |                         |                          |  |
|-------------------------|--|----------------------------------|--------------------------------|---------------------------------------|-------------------------|--------------------------|--|
|                         | System Office Operations                   | System Office Operations         | Special Initiatives            |                                       |                         |                          |  |
|                         | (excluding Board Office & Regent Expenses) | (TX A&M Semiconductor Institute) | Bush Combat Development Center | Easterwood Airport Runway Improvement | Need Based Scholarships | Mental Health Initiative | Tx A&M Semiconductor Institute - Capital |
| <b>GR Appropriation</b> | <b><u>61,175</u></b>                       | <b><u>48,778,601</u></b>         | <b><u>59,800,000</u></b>       | <b><u>25,000,000</u></b>              | <b><u>731,526</u></b>   | <b><u>750,000</u></b>    | <b><u>150,000,000</u></b>                |
| Expenses                |  |                                  |                                |                                       |                         |                          |  |
| Salaries                |  | 789,579                          | 55,285                         |                                       |                         |                          |  |
| Longevity               |  | 2,260                            | 298                            |                                       |                         |                          |  |
| Wages                   |  | 0                                |                                |                                       |                         |                          |  |
| Benefits                | 61,175                                     | 94,132                           | 8,280                          |                                       |                         |                          |  |
| Travel                  |  | 25,139                           |                                |                                       |                         |                          |  |
| Supplies & Materials    |  | 3,271                            |                                |                                       |                         |                          |  |
| Equipment               |  | 16,549                           |                                |                                       |                         |                          |  |
| Utilities               |  | 0                                |                                |                                       |                         |                          |  |
| Telecommunications      |  | 427                              |                                |                                       |                         |                          |  |
| Fees & Services         |  | 226,725                          |                                |                                       |                         |                          |  |
| Maintenance & Repairs   |  | 0                                |                                |                                       |                         |                          |  |
| Other Miscellaneous     |  | 257,050                          |                                |                                       | 731,526                 | 750,000                  |  |
| Capital                 |  | 291,295                          |                                |                                       |                         |                          |  |
| <b>TOTAL Expenses</b>   | <b><u>61,175</u></b>                       | <b><u>1,706,426</u></b>          | <b><u>63,863</u></b>           | <b><u>0</u></b>                       | <b><u>731,526</u></b>   | <b><u>750,000</u></b>    | <b><u>0</u></b>                          |
| <b>FTEs</b>             | <b><u>4.55</u></b>                         | <b><u>7.75</u></b>               | <b><u>4.60</u></b>             | <b><u>0.00</u></b>                    | <b><u>0.00</u></b>      | <b><u>0.00</u></b>       | <b><u>0.00</u></b>                       |

**THE TEXAS A&M UNIVERSITY SYSTEM**  
**Reporting Requirements for System Office Operations & System Initiatives**  
**by Fiscal Year and Method of Finance**

Method of Finance: **Institutional Funds**

|                                | <b>FY 2025 Actuals</b>   |                                    |                                     |
|--------------------------------|--|------------------------------------|-------------------------------------|
|                                | <b>System Office<br/>Operations<br/>(excluding Board Office<br/>&amp; Regent Expenses)</b> | <b>Board Office<br/>Operations</b> | <b>Board of<br/>Regent Expenses</b> |
| <b>Institutional Funds</b>     | <b><u>55,867,346</u></b>   | <b><u>253,877</u></b>              | <b><u>678,892</u></b>               |
| Expenses                       |  |                                    |                                     |
| Salaries                       | 22,719,604   | 88,862                             |                                     |
| Longevity                      | 251,892  | 240                                |                                     |
| Wages                          | 6,234,739  | 38,576                             |                                     |
| Benefits                       | 6,569,927  | 26,546                             |                                     |
| Travel                         | 865,619  | 800                                | 52,954                              |
| Supplies & Materials           | 592,159  | 1,377                              | 10,644                              |
| Equipment                      | 137,971  |                                    | 9,010                               |
| Utilities                      | 20,811   |                                    |                                     |
| Telecommunications             | 130,642  |                                    | 4,680                               |
| Fees & Services                | 14,602,403   | 60,348                             | 381,223                             |
| Maintenance & Repairs          | 1,596,183  |                                    | 12                                  |
| Other Miscellaneous            | 2,133,502  | 37,128                             | 220,369                             |
| Self-Insured Claims And Losses | 11,894   |                                    |                                     |
| Capital                        | 0  |                                    |                                     |
| <b>TOTAL Expenses</b>          | <b><u>55,867,346</u></b>   | <b><u>253,877</u></b>              | <b><u>678,892</u></b>               |
| <b>FTEs</b>                    | <b><u>187.23</u></b>   | <b><u>3.08</u></b>                 | <b><u>0.00</u></b>                  |

**FY 2026 (Budget)**

**System Office Operations  
&  
System-Wide Initiatives**



**THE TEXAS A&M UNIVERSITY SYSTEM**  
**Reporting Requirements for System Office Operations & System Initiatives**  
**by Fiscal Year and Method of Finance**

Method of Finance: Available University Fund (AUF)

|                                    | FY 2026 Budget                             |                         |                          |                          |                          |                                 |                                |                            |                             |                    |
|------------------------------------|--|-------------------------|--------------------------|--------------------------|--------------------------|---------------------------------|--------------------------------|----------------------------|-----------------------------|--------------------|
|                                    | System Office Operations                   |                         |                          | Special Initiatives      |                          |                                 |                                |                            |                             |                    |
|                                    | (excluding Board Office & Regent Expenses) | Board Office Operations | Board of Regent Expenses | Research Excellence Fund | Affordability Initiative | Deferred Maintenance Initiative | K-12 Pilot Recruitment Program | Re-Up Education Initiative | Regents' Grant/Scholarships | System Initiatives |
| <b>Estimated Beginning Balance</b> | <u>1,374,766</u>                           | <u>0</u>                | <u>0</u>                 | <u>44,900,399</u>        | <u>0</u>                 | <u>0</u>                        | <u>0</u>                       | <u>0</u>                   | <u>0</u>                    | <u>0</u>           |
| <b>AUF Allocation</b>              | <u>41,600,629</u>                          | <u>1,274,371</u>        | <u>125,000</u>           | <u>35,000,000</u>        | <u>5,000,000</u>         | <u>30,000,000</u>               | <u>2,000,000</u>               | <u>3,500,000</u>           | <u>15,000,000</u>           | <u>14,000,000</u>  |
| Expenses                           |  |                         |                          |                          |                          |                                 |                                |                            |                             |                    |
| Salaries                           | 27,689,625                                 | 848,789                 |                          |                          |                          |                                 |                                |                            |                             |                    |
| Longevity                          | 228,526                                    | 14,320                  |                          |                          |                          |                                 |                                |                            |                             |                    |
| Wages                              | 46,900                                     | 8,000                   |                          |                          |                          |                                 |                                |                            |                             |                    |
| Benefits                           | 8,285,959                                  | 275,462                 |                          |                          |                          |                                 |                                |                            |                             |                    |
| Travel                             | 173,400                                    | 3,000                   |                          |                          |                          |                                 |                                |                            |                             |                    |
| Supplies & Materials               | 82,500                                     | 13,000                  | 8,000                    |                          |                          |                                 |                                |                            |                             |                    |
| Equipment                          | 96,700                                     | 8,000                   | 6,000                    |                          |                          |                                 |                                |                            |                             |                    |
| Utilities                          | 832,500                                    | 0                       |                          |                          |                          |                                 |                                |                            |                             |                    |
| Telecommunications                 | 60,800                                     | 8,000                   | 8,500                    |                          |                          |                                 |                                |                            |                             |                    |
| Fees & Services                    | 4,162,720                                  | 33,000                  | 80,000                   |                          |                          |                                 |                                |                            |                             | 14,000,000         |
| Maintenance & Repairs              | 51,000                                     | 3,000                   | 2,500                    |                          |                          |                                 |                                |                            |                             |                    |
| Other Miscellaneous                | 970,500                                    | 59,800                  | 20,000                   | 35,000,000               | 5,000,000                | 30,000,000                      | 2,000,000                      | 3,500,000                  |                             |                    |
| Capital                            | 10,000                                     | 0                       |                          |                          |                          |                                 |                                |                            |                             |                    |
| Financial Aid/Scholarships         | 0  | 0                       |                          |                          |                          |                                 |                                |                            | 15,000,000                  |                    |
| <b>TOTAL Expenses</b>              | <u>42,691,130</u>                          | <u>1,274,371</u>        | <u>125,000</u>           | <u>35,000,000</u>        | <u>5,000,000</u>         | <u>30,000,000</u>               | <u>2,000,000</u>               | <u>3,500,000</u>           | <u>15,000,000</u>           | <u>14,000,000</u>  |
| <b>Net Transfers</b>               | <u>0</u>                                   | <u>0</u>                | <u>0</u>                 | <u>TBD</u>               | <u>TBD</u>               | <u>TBD</u>                      | <u>TBD</u>                     | <u>TBD</u>                 | <u>TBD</u>                  | <u>TBD</u>         |
| <b>Ending Balance</b>              | <u>284,265</u>                             | <u>0</u>                | <u>0</u>                 | <u>0</u>                 | <u>0</u>                 | <u>0</u>                        | <u>0</u>                       | <u>0</u>                   | <u>0</u>                    | <u>0</u>           |
| <b>FTEs</b>                        | <u>142.19</u>                              | <u>7.00</u>             | <u>0.00</u>              |                          |                          |                                 |                                |                            |                             |                    |

**THE TEXAS A&M UNIVERSITY SYSTEM**  
**Reporting Requirements for System Office Operations & System Initiatives**  
**by Fiscal Year and Method of Finance**

Method of Finance: **General Revenue (GR)**

|                         | FY 2026 Budget                    |                                   |  |                            |                          |                             |
|-------------------------|-----------------------------------|-----------------------------------|--|----------------------------|--------------------------|-----------------------------|
|                         | System Office<br>Operations       | Special Initiatives               |  |                            |                          |                             |
|                         | TX A&M Semiconductor<br>Institute | Bush Combat<br>Development Center | Easterwood Airport<br>Runway Improvement | Need Based<br>Scholarships | College Visit<br>Program | TAMU Victoria<br>Transition |
| <b>GR Appropriation</b> | <b><u>8,800,000</u></b>           | <b><u>42,195,000</u></b>          | <b><u>25,000,000</u></b>                 | <b><u>731,526</u></b>      | <b><u>1,000,000</u></b>  | <b><u>12,500,000</u></b>    |
| Expenses                |                                   |                                   |  |                            |                          |                             |
| Salaries                | 1,167,440                         | 1,525,000                         |  |                            |                          |                             |
| Longevity               | 14,320                            |                                   |  |                            |                          |                             |
| Wages                   | 0                                 |                                   |  |                            |                          |                             |
| Benefits                | 257,791                           |                                   |  |                            |                          |                             |
| Travel                  | 128,775                           | 10,000                            |  |                            |                          |                             |
| Supplies & Materials    | 10,033                            | 10,000                            |  |                            |                          |                             |
| Equipment               | 41,134                            |                                   |  |                            |                          |                             |
| Utilities               | 0                                 |                                   |  |                            |                          |                             |
| Telecommunications      | 0                                 |                                   |  |                            |                          |                             |
| Fees & Services         | 7,032,875                         | 6,500,000                         |  |                            | 1,000,000                | 12,500,000                  |
| Maintenance & Repairs   | 0                                 |                                   |  |                            |                          |                             |
| Other Miscellaneous     | 147,632                           |                                   |  | 731,526                    |                          |                             |
| Capital                 | 0                                 | 34,150,000                        | 25,000,000                               |                            |                          |                             |
| <b>TOTAL Expenses</b>   | <b><u>8,800,000</u></b>           | <b><u>42,195,000</u></b>          | <b><u>25,000,000</u></b>                 | <b><u>731,526</u></b>      | <b><u>1,000,000</u></b>  | <b><u>12,500,000</u></b>    |
| <b>FTEs</b>             | <b><u>12.34</u></b>               | <b><u>8.11</u></b>                | <b><u>0.00</u></b>                       | <b><u>0.00</u></b>         | <b><u>0.00</u></b>       | <b><u>0.00</u></b>          |

**THE TEXAS A&M UNIVERSITY SYSTEM**  
**Reporting Requirements for System Office Operations & System Initiatives**  
**by Fiscal Year and Method of Finance**

Method of Finance: **Institutional Funds**

|                            | <b>FY 2026 Budget</b>  |                            |                             |
|----------------------------|--|----------------------------|-----------------------------|
|                            | System Office<br>Operations<br>(excluding Board Office<br>& Regent Expenses) | Board Office<br>Operations | Board of<br>Regent Expenses |
| <b>Institutional Funds</b> | <b><u>47,574,507</u></b>   | <b><u>153,600</u></b>      | <b><u>896,400</u></b>       |
| Expenses                   |  |                            |                             |
| Salaries                   | 24,375,705   | 96,808                     |                             |
| Longevity                  | 291,736  | 360                        |                             |
| Wages                      | 511,195  | 30,000                     |                             |
| Benefits                   | 7,322,408  | 26,432                     |                             |
| Travel                     | 646,400  |                            | 55,000                      |
| Supplies & Materials       | 288,100  |                            | 7,000                       |
| Equipment                  | 143,600  |                            | 11,000                      |
| Utilities                  | 5,000  |                            |                             |
| Telecommunications         | 110,410  |                            | 1,000                       |
| Fees & Services            | 11,874,725   |                            | 530,000                     |
| Maintenance & Repairs      | 730,828  |                            | 10,000                      |
| Other Miscellaneous        | 1,248,650  |                            | 282,400                     |
| Capital                    | 25,750   |                            |                             |
| <b>TOTAL Expenses</b>      | <b><u>47,574,507</u></b>   | <b><u>153,600</u></b>      | <b><u>896,400</u></b>       |
| <b>FTEs</b>                | <b><u>189.95</u></b>   | <b><u>7.00</u></b>         | <b><u>0.00</u></b>          |

**FY 2027 (Projected)**

**System Office Operations  
&  
System-Wide Initiatives**

**THE TEXAS A&M UNIVERSITY SYSTEM**  
**Reporting Requirements for System Office Operations & System Initiatives**  
**by Fiscal Year and Method of Finance**

Method of Finance: **Available University Fund (AUF)**

|                                    | FY 2027 Projected                          |                         |                          |                          |                                 |                                |                            |                             |
|------------------------------------|--|-------------------------|--------------------------|--------------------------|---------------------------------|--------------------------------|----------------------------|-----------------------------|
|                                    | System Office Operations                   |                         |                          | Special Initiatives      |                                 |                                |                            |                             |
|                                    | (excluding Board Office & Regent Expenses) | Board Office Operations | Board of Regent Expenses | Research Excellence Fund | Deferred Maintenance Initiative | K-12 Pilot Recruitment Program | Re-Up Education Initiative | Regents' Grant/Scholarships |
| <b>Estimated Beginning Balance</b> | <b><u>284.265</u></b>                      | <b><u>0</u></b>         | <b><u>0</u></b>          | <b><u>0</u></b>          | <b><u>0</u></b>                 | <b><u>0</u></b>                | <b><u>0</u></b>            | <b><u>0</u></b>             |
| <b>AUF Allocation</b>              | <b><u>43.572.000</u></b>                   | <b><u>1.300.000</u></b> | <b><u>128.000</u></b>    | <b><u>40.000.000</u></b> | <b><u>40.000.000</u></b>        | <b><u>2.000.000</u></b>        | <b><u>3.500.000</u></b>    | <b><u>15.000.000</u></b>    |
| Expenses                           |  |                         |                          |                          |                                 |                                |                            |                             |
| Salaries                           | 28,243,000                                 | 866,000                 |                          |                          |                                 |                                |                            |                             |
| Longevity                          | 233,000                                    | 15,000                  |                          |                          |                                 |                                |                            |                             |
| Wages                              | 48,000                                     | 8,000                   |                          |                          |                                 |                                |                            |                             |
| Benefits                           | 8,452,000                                  | 281,000                 |                          |                          |                                 |                                |                            |                             |
| Travel                             | 177,000                                    | 3,000                   |                          |                          |                                 |                                |                            |                             |
| Supplies & Materials               | 84,000                                     | 13,000                  | 8,000                    |                          |                                 |                                |                            |                             |
| Equipment                          | 99,000                                     | 8,000                   | 6,000                    |                          |                                 |                                |                            |                             |
| Utilities                          | 849,000                                    | 0                       |                          |                          |                                 |                                |                            |                             |
| Telecommunications                 | 62,000                                     | 8,000                   | 9,000                    |                          |                                 |                                |                            |                             |
| Fees & Services                    | 4,246,000                                  | 34,000                  | 82,000                   |                          |                                 |                                |                            |                             |
| Maintenance & Repairs              | 52,000                                     | 3,000                   | 3,000                    |                          |                                 |                                |                            |                             |
| Other Miscellaneous                | 990,000                                    | 61,000                  | 20,000                   | 40,000,000               | 40,000,000                      | 2,000,000                      | 3,500,000                  |                             |
| Capital                            | 10,000                                     | 0                       |                          |                          |                                 |                                |                            |                             |
| Financial Aid/Scholarships         | 0  | 0                       |                          |                          |                                 |                                |                            | 15,000,000                  |
| <b>TOTAL Expenses</b>              | <b><u>43.545.000</u></b>                   | <b><u>1.300.000</u></b> | <b><u>128.000</u></b>    | <b><u>40.000.000</u></b> | <b><u>40.000.000</u></b>        | <b><u>2.000.000</u></b>        | <b><u>3.500.000</u></b>    | <b><u>15.000.000</u></b>    |
| <b>Net Transfers</b>               | <b><u>0</u></b>                            | <b><u>0</u></b>         | <b><u>0</u></b>          | <b><u>TBD</u></b>        | <b><u>TBD</u></b>               | <b><u>TBD</u></b>              | <b><u>TBD</u></b>          | <b><u>TBD</u></b>           |
| <b><u>Ending Balance</u></b>       | <b><u>311.265</u></b>                      | <b><u>0</u></b>         | <b><u>0</u></b>          | <b><u>0</u></b>          | <b><u>0</u></b>                 | <b><u>0</u></b>                | <b><u>0</u></b>            | <b><u>0</u></b>             |
| <b>FTEs</b>                        | <b><u>142.19</u></b>                       | <b><u>7.00</u></b>      | <b><u>0.00</u></b>       |                          |                                 |                                |                            |                             |

**THE TEXAS A&M UNIVERSITY SYSTEM**  
**Reporting Requirements for System Office Operations & System Initiatives**  
**by Fiscal Year and Method of Finance**

Method of Finance: **General Revenue (GR)**

|                         | <b>FY 2027 Projected</b>          |                            |                          |                             |
|-------------------------|-----------------------------------|----------------------------|--------------------------|-----------------------------|
|                         | System Office<br>Operations       | <b>Special Initiatives</b> |                          |                             |
|                         | TX A&M Semiconductor<br>Institute | Need Based<br>Scholarships | College Visit<br>Program | TAMU Victoria<br>Transition |
| <b>GR Appropriation</b> | <u><b>TBD</b></u>                 | <u><b>731,526</b></u>      | <u><b>1,000,000</b></u>  | <u><b>12,500,000</b></u>    |
| Expenses                |                                   |                            |                          |                             |
| Salaries                |                                   |                            |                          |                             |
| Longevity               |                                   |                            |                          |                             |
| Wages                   |                                   |                            |                          |                             |
| Benefits                |                                   |                            |                          |                             |
| Travel                  |                                   |                            |                          |                             |
| Supplies & Materials    |                                   |                            |                          |                             |
| Equipment               |                                   |                            |                          |                             |
| Utilities               |                                   |                            |                          |                             |
| Telecommunications      |                                   |                            |                          |                             |
| Fees & Services         |                                   |                            | 1,000,000                | 12,500,000                  |
| Maintenance & Repairs   |                                   |                            |                          |                             |
| Other Miscellaneous     |                                   | 731,526                    |                          |                             |
| Capital                 |                                   |                            |                          |                             |
| <b>TOTAL Expenses</b>   | <u><b>0</b></u>                   | <u><b>731,526</b></u>      | <u><b>1,000,000</b></u>  | <u><b>12,500,000</b></u>    |
| <b>FTEs</b>             | <u><b>0.00</b></u>                | <u><b>0.00</b></u>         | <u><b>0.00</b></u>       | <u><b>0.00</b></u>          |

**THE TEXAS A&M UNIVERSITY SYSTEM**  
**Reporting Requirements for System Office Operations & System Initiatives**  
**by Fiscal Year and Method of Finance**

Method of Finance: **Institutional Funds**

|                            | <b>FY 2027 Projected</b>   |                            |                             |
|----------------------------|--|----------------------------|-----------------------------|
|                            | System Office<br>Operations<br>(excluding Board Office<br>& Regent Expenses) | Board Office<br>Operations | Board of<br>Regent Expenses |
| <b>Institutional Funds</b> | <b><u>48,050,000</u></b>   | <b><u>155,000</u></b>      | <b><u>905,000</u></b>       |
| Expenses                   |  |                            |                             |
| Salaries                   | 24,619,000   | 98,000                     |                             |
| Longevity                  | 295,000  |                            |                             |
| Wages                      | 516,000  | 30,000                     |                             |
| Benefits                   | 7,396,000  | 27,000                     |                             |
| Travel                     | 653,000  |                            | 56,000                      |
| Supplies & Materials       | 291,000  |                            | 7,000                       |
| Equipment                  | 145,000  |                            | 11,000                      |
| Utilities                  | 5,000  |                            |                             |
| Telecommunications         | 112,000  |                            | 1,000                       |
| Fees & Services            | 11,993,000   |                            | 535,000                     |
| Maintenance & Repairs      | 738,000  |                            | 10,000                      |
| Other Miscellaneous        | 1,261,000  |                            | 285,000                     |
| Capital                    | 26,000   |                            |                             |
| <b>TOTAL Expenses</b>      | <b><u>48,050,000</u></b>   | <b><u>155,000</u></b>      | <b><u>905,000</u></b>       |
| <b>FTEs</b>                | <b><u>189.95</u></b>   | <b><u>7.00</u></b>         | <b><u>0.00</u></b>          |

**FY 2028 (Projected)**

**System Office Operations  
&  
System-Wide Initiatives**



**THE TEXAS A&M UNIVERSITY SYSTEM**  
**Reporting Requirements for System Office Operations & System Initiatives**  
**by Fiscal Year and Method of Finance**

Method of Finance: Available University Fund (AUF)

|                                    | FY 2028 Projected                          |                         |                          |                          |                                 |                                |                            |                             |
|------------------------------------|--|-------------------------|--------------------------|--------------------------|---------------------------------|--------------------------------|----------------------------|-----------------------------|
|                                    | System Office Operations                   |                         |                          | Special Initiatives      |                                 |                                |                            |                             |
|                                    | (excluding Board Office & Regent Expenses) | Board Office Operations | Board of Regent Expenses | Research Excellence Fund | Deferred Maintenance Initiative | K-12 Pilot Recruitment Program | Re-Up Education Initiative | Regents' Grant/Scholarships |
| <b>Estimated Beginning Balance</b> | <u>311,265</u>                             | <u>0</u>                | <u>0</u>                 | <u>0</u>                 | <u>0</u>                        | <u>0</u>                       | <u>0</u>                   | <u>0</u>                    |
| <b>AUF Allocation</b>              | <u>45,545,000</u>                          | <u>1,325,000</u>        | <u>130,000</u>           | <u>45,000,000</u>        | <u>30,000,000</u>               | <u>2,000,000</u>               | <u>3,500,000</u>           | <u>15,000,000</u>           |
| Expenses                           |  |                         |                          |                          |                                 |                                |                            |                             |
| Salaries                           | 28,808,000                                 | 883,000                 |                          |                          |                                 |                                |                            |                             |
| Longevity                          | 238,000                                    | 15,000                  |                          |                          |                                 |                                |                            |                             |
| Wages                              | 49,000                                     | 8,000                   |                          |                          |                                 |                                |                            |                             |
| Benefits                           | 8,621,000                                  | 287,000                 |                          |                          |                                 |                                |                            |                             |
| Travel                             | 181,000                                    | 3,000                   |                          |                          |                                 |                                |                            |                             |
| Supplies & Materials               | 86,000                                     | 13,000                  | 8,000                    |                          |                                 |                                |                            |                             |
| Equipment                          | 101,000                                    | 8,000                   | 6,000                    |                          |                                 |                                |                            |                             |
| Utilities                          | 866,000                                    | 0                       |                          |                          |                                 |                                |                            |                             |
| Telecommunications                 | 63,000                                     | 8,000                   | 9,000                    |                          |                                 |                                |                            |                             |
| Fees & Services                    | 4,331,000                                  | 35,000                  | 84,000                   |                          |                                 |                                |                            |                             |
| Maintenance & Repairs              | 53,000                                     | 3,000                   | 3,000                    |                          |                                 |                                |                            |                             |
| Other Miscellaneous                | 1,010,000                                  | 62,000                  | 20,000                   | 45,000,000               | 30,000,000                      | 2,000,000                      | 3,500,000                  |                             |
| Capital                            | 10,000                                     | 0                       |                          |                          |                                 |                                |                            |                             |
| Financial Aid/Scholarships         | 0  | 0                       |                          |                          |                                 |                                |                            | 15,000,000                  |
| <b>TOTAL Expenses</b>              | <u>44,417,000</u>                          | <u>1,325,000</u>        | <u>130,000</u>           | <u>45,000,000</u>        | <u>30,000,000</u>               | <u>2,000,000</u>               | <u>3,500,000</u>           | <u>15,000,000</u>           |
| <b>Net Transfers</b>               | <u>0</u>                                   | <u>0</u>                | <u>0</u>                 | <u>TBD</u>               | <u>TBD</u>                      | <u>TBD</u>                     | <u>TBD</u>                 | <u>TBD</u>                  |
| <b>Ending Balance</b>              | <u>1,439,265</u>                           | <u>0</u>                | <u>0</u>                 | <u>0</u>                 | <u>0</u>                        | <u>0</u>                       | <u>0</u>                   | <u>0</u>                    |
| <b>FTEs</b>                        | <u>142.19</u>                              | <u>7.00</u>             | <u>0.00</u>              |                          |                                 |                                |                            |                             |

**THE TEXAS A&M UNIVERSITY SYSTEM**  
**Reporting Requirements for System Office Operations & System Initiatives**  
**by Fiscal Year and Method of Finance**

Method of Finance: **General Revenue (GR)**

|                         | FY 2028 Projected                 |                            |                          |                             |
|-------------------------|-----------------------------------|----------------------------|--------------------------|-----------------------------|
|                         | System Office<br>Operations       | Special Initiatives        |                          |                             |
|                         | TX A&M Semiconductor<br>Institute | Need Based<br>Scholarships | College Visit<br>Program | TAMU Victoria<br>Transition |
| <b>GR Appropriation</b> | <b><u>TBD</u></b>                 | <b><u>TBD</u></b>          | <b><u>TBD</u></b>        | <b><u>TBD</u></b>           |
| Expenses                |                                   |                            |                          |                             |
| Salaries                |                                   |                            |                          |                             |
| Longevity               |                                   |                            |                          |                             |
| Wages                   |                                   |                            |                          |                             |
| Benefits                |                                   |                            |                          |                             |
| Travel                  |                                   |                            |                          |                             |
| Supplies & Materials    |                                   |                            |                          |                             |
| Equipment               |                                   |                            |                          |                             |
| Utilities               |                                   |                            |                          |                             |
| Telecommunications      |                                   |                            |                          |                             |
| Fees & Services         |                                   |                            | TBD                      | TBD                         |
| Maintenance & Repairs   |                                   |                            |                          |                             |
| Other Miscellaneous     |                                   | TBD                        |                          |                             |
| Capital                 |                                   |                            |                          |                             |
| <b>TOTAL Expenses</b>   | <b><u>0</u></b>                   | <b><u>0</u></b>            | <b><u>0</u></b>          | <b><u>0</u></b>             |
| <b>FTEs</b>             | <b><u>0.00</u></b>                | <b><u>0.00</u></b>         | <b><u>0.00</u></b>       | <b><u>0.00</u></b>          |

**THE TEXAS A&M UNIVERSITY SYSTEM**  
**Reporting Requirements for System Office Operations & System Initiatives**  
**by Fiscal Year and Method of Finance**

Method of Finance: **Institutional Funds**

|                            | <b>FY 2028 Projected</b>   |                                    |                                     |
|----------------------------|--|------------------------------------|-------------------------------------|
|                            | <b>System Office<br/>Operations<br/>(excluding Board Office<br/>&amp; Regent Expenses)</b> | <b>Board Office<br/>Operations</b> | <b>Board of<br/>Regent Expenses</b> |
| <b>Institutional Funds</b> | <b><u>48,530,000</u></b>   | <b><u>156,000</u></b>              | <b><u>914,000</u></b>               |
| Expenses                   |  |                                    |                                     |
| Salaries                   | 24,865,000   | 99,000                             |                                     |
| Longevity                  | 298,000  |                                    |                                     |
| Wages                      | 521,000  | 30,000                             |                                     |
| Benefits                   | 7,470,000  | 27,000                             |                                     |
| Travel                     | 660,000  |                                    | 57,000                              |
| Supplies & Materials       | 294,000  |                                    | 7,000                               |
| Equipment                  | 146,000  |                                    | 11,000                              |
| Utilities                  | 5,000  |                                    |                                     |
| Telecommunications         | 113,000  |                                    | 1,000                               |
| Fees & Services            | 12,113,000   |                                    | 540,000                             |
| Maintenance & Repairs      | 745,000  |                                    | 10,000                              |
| Other Miscellaneous        | 1,274,000  |                                    | 288,000                             |
| Capital                    | 26,000   |                                    |                                     |
| <b>TOTAL Expenses</b>      | <b><u>48,530,000</u></b>   | <b><u>156,000</u></b>              | <b><u>914,000</u></b>               |
| <b>FTEs</b>                | <b><u>189.95</u></b>   | <b><u>7.00</u></b>                 | <b><u>0.00</u></b>                  |