DIVERSITY DEFINITION, MISSION, AND VISION

The definition, mission, and vision statements represent guides for diversity. Some of the Texas A&M universities and agencies may have their own definition, mission, and vision statements that meet their unique diversity goals in important ways.

Diversity is the inclusion of all people in a supportive manner. It considers the dynamics of history, perspectives, values, and variety of experiences, and the interconnections of age, color, cultural identity, gender identity and expression, genetic information, nationality, mental and physical abilities, political and ideological perspectives, racial and ethnic identity, religious identity, sex, sexual orientation, social and economic status, and veteran status. We empower each other and enhance our contributions through recognizing and respecting differences along with our commonly shared humanity.

DIVERSITY MISSION:

The universities and agencies of the A&M System serve as public institutions that are committed to serving the state and the nation by providing for inclusive and excellent teaching and learning; research inquiry and creative activity; internal, professional, and community service; and leadership development in academic and applied contexts. The A&M System nurtures competent and effective use of individual and collective talent, achievement, and merit. The diversity mission ethically and equitably values diversity of thought and encourages mutual recognition and respect for similarities and differences to broaden and deepen learning, educational experiences, and environments.

VISION OF DIVERSITY:

The Texas A&M University System recognizes that the pursuit of excellence is intertwined with a commitment to diversity in all aspects of its educational and work environments. The system’s universities and agencies view diversity as a fundamental transformative force that fosters academic excellence and professional growth. We envision a system whereby diversity and excellence are parts of the lives of all students, faculty, and staff members. Diversity and excellence inform thinking, policies and practices, and enable members to develop, achieve, and reward teaching and learning, discovery research and creativity, careers, internal and external community work, and service of all. A&M System members have unique diversity pursuits that positively influence individuals, internal climates, and external communities in synergistic ways as we prepare students for competent and excellent citizenship in an interconnected world.