

APPENDIX

Degrees of Relationship Listing

Relatives by Consanguinity (Blood)

The following persons are relatives of the board member or employee within the third degree by consanguinity:

- Parent
- Child
- Sibling
- Grandparent
- Grandchild
- Great-grandparent
- Great-grandchild
- Aunt (sister of parent)
- Uncle (brother of parent)
- Nephew (son of sibling)
- Niece (daughter of sibling)

For purposes of state nepotism laws, an adopted child is treated as the natural child of the adoptive parents.

Relatives by Affinity (Marriage)

The following persons are relatives of the board member or employee within the second degree by affinity (marriage):

- Spouse
- Spouse's child
- Spouse's parent
- Spouse's sibling
- Spouse's grandparent
- Spouse's grandchild
- Child's spouse
- Parent's spouse
- Sibling's spouse
- Grandparent's spouse
- Grandchild's spouse