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**Subject:** Revised Creating a Discrimination-Free Workplace course available on May 9  
**Date:** Thursday, May 05, 2016 6:32:19 PM

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Dear A&M System Training Coordinators,

The System-required course, *Creating a Discrimination-Free Workplace* (no. 99002), has been revised to include a new section on sexual violence awareness, prevention, and reporting, which addresses the requirements of the Violence Against Women Reauthorization Act of 2013 (VAWA) and updates to Title IX; and language on sexual orientation and gender identity to reflect recent updates to System Regulation 08.08.01. In addition, the course has been re-implemented using a different elearning tool (Articulate Storyline) and now includes closed captioning.

Users must complete sections four (Sexual Harassment & Sexual Violence) and five (Sexual Assault, Dating Violence, Domestic Violence and Stalking) before they can advance to the mastery test. The completion records after the user completes the mastery test and selects the acknowledgement statement on the last slide of the course.

The revised course will be released this Monday morning, May 9. Note that because of the extent of the revisions, employees who have started but not yet completed the course at the time of the update may experience an error when they try to access the course again. The remedy is to clear browser history and restart the course. If the course asks if you would like to resume where you left off, choose No.

To assist with customer support, System Enterprise Applications will provide a report of who the affected employees are on Monday morning, which we will forward to you. If you have any questions regarding the changes made to this course, please let me know or contact [TrainTraqHelp@tamus.edu](mailto:TrainTraqHelp@tamus.edu)

Regards,

Pat

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