From: <u>Mizer, Lesley A</u>

Subject: Updated Online Course: Creating a Discrimination-Free Workplace

Date: Friday, November 19, 2021 9:37:08 AM

Dear A&M System Training Coordinators,

The System-required course, *Creating a Discrimination-Free Workplace* (no. 99002), was updated to include minor content changes, restricted navigation, and the mastery test was changed to allow only one try per question when taking the test. At the end of the test, employees will retake only questions they missed.

It also includes the new standard course features that will be implemented for all System-required trainings based on recommendations from the Big 5 Redesign project:

- A training acknowledgement at the end of the course
- State clearly how to access a printable/accessible version of the course
- State clearly how often the course is required

All applicable assignment rules are still in effect and all course reports remain the same. If you have any questions regarding the changes made to this course, please contact Lesley Mizer (lmizer@tamu.edu.)

Many thanks to those of you who participated in the working group of the Big 5 Design Project-your feedback is helping to provide a consistent experience for employees.

Sincerely,

Lesley

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